



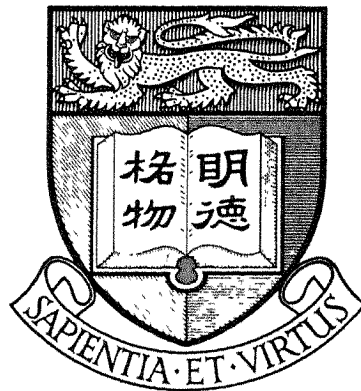
*Destinations and Remuneration of  
1995 Bachelor's Degree Graduates*

(REPORT)



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**DESTINATIONS AND REMUNERATION OF  
1995 BACHELOR'S DEGREE GRADUATES**

**(REPORT)**

by

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## I. INTRODUCTION

1. Employment destination statistics are collected annually to indicate where graduates go after they leave the University of Hong Kong. This report covers all FULL-TIME bachelor's degree graduates for the year 1995.
  
2. The 1995 graduates from the following bachelor's degree programmes were covered :
  1. Faculty of Architecture Bachelor of Arts in Architectural Studies - B.A.(ArchStudies)  
Bachelor of Science in Surveying - B.Sc. (Surveying)
  2. Faculty of Arts Bachelor of Arts - B.A.
  3. Faculty of Dentistry Bachelor of Dental Surgery - B.D.S.
  4. Faculty of Education Bachelor of Science in Speech and Hearing Sciences -  
B.Sc. (Sp. & Hear.Sc.)
  5. Faculty of Engineering Bachelor of Science in Computer Science - B.Sc. (Computer Science)  
Bachelor of Engineering - B. Eng  
- Civil & Structural  
- Computer  
- Electrical & Electronic  
- Industrial & Manufacturing Systems  
- Mechanical
  6. Faculty of Law Bachelor of Laws - LL.B.
  7. Faculty of Medicine Bachelor of Medicine and Bachelor of Surgery - M.B., B.S.<sup>1</sup>
  8. Faculty of Science Bachelor of Science - B.Sc.
  9. Faculty of Social Sciences Bachelor of Business Administration - B.B.A.  
Bachelor of Social Sciences - B.Soc.Sc.  
Bachelor of Social Work - B.S.W.  
Bachelor of Economics - B.Econ.

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<sup>1</sup>

The medical graduates surveyed for this report received their degree in 1994 and completed internships in 1995.

3. The survey was conducted between mid-December 1995 and mid-February 1996. 84% (2068) responded after 3 mailings and telephone reminders. A detailed breakdown of response rates by curriculum is in Appendix 1.
4. Core statistical tables on employment situation, employment sectors, occupations and monthly income are included in this report. There are 17 other statistical tables which have not been included but are available on request. See Appendix 7 (p. 27) for the titles of these statistical tables.



## II. EMPLOYMENT SITUATION

1. Unemployment remained low, at 1.7%, despite the slackening economy. This represents a moderate increase from last year's 1.1%.

Job-seekers		Non Job-seekers	
Employed	84%	Further Studies	14%
Available for employment	2.6%	Personal Reasons	0.4%
With Part-time job	0.9%		
Without Part-time job	1.7%		

Table 1. Employment situation 1995

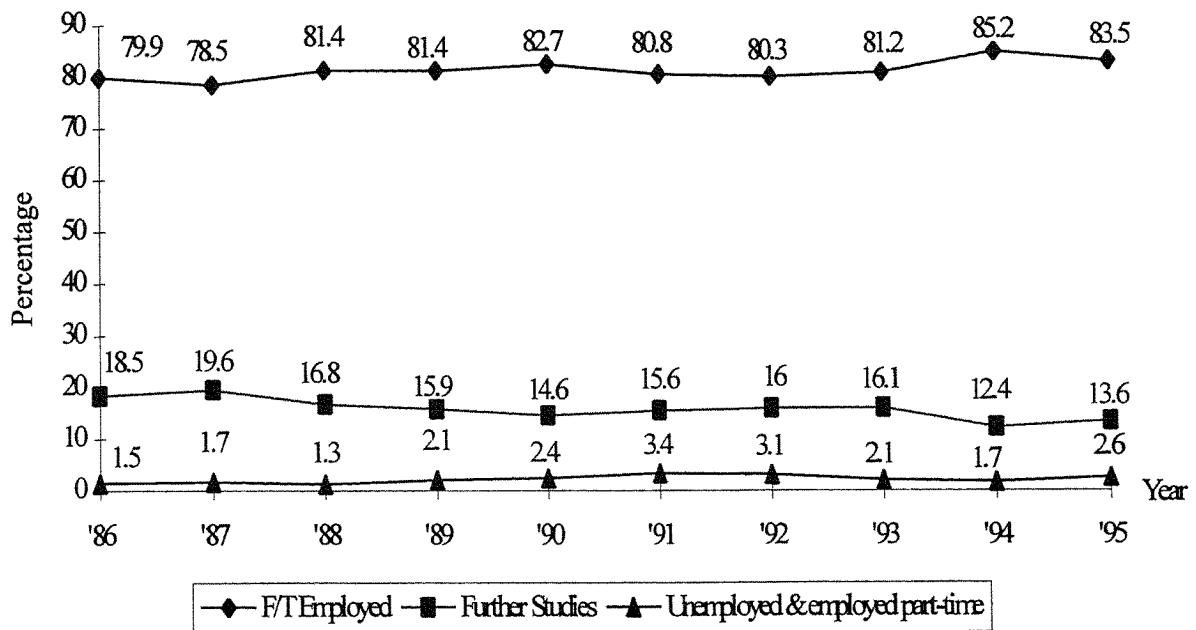


Figure 1. Employment situation 1986 - 1995

2. As shown in Appendix 1 (p. 9), graduates of the following curricula had the highest percentages of graduates still looking for full-time employment six months after graduation.

	<b>Unemployment</b>	<b>Underemployment</b>	<b>Total</b>
B.A.	3.6%	2.3%	5.9%
B.Soc.Sc.	2.8%	1.4%	4.2%
B.Econ.	3.8%	-	3.8%
B.Sc.	1.8%	1.2%	3%

*Table 2. Curricula with the highest unemployment/underemployment<sup>2</sup> rates*

3. About 62% of graduates had more than one offer of appointment. On average, each graduate was able to obtain 2.2 job offers. (2.3 in the previous year)
4. Graduates of 1995 took a longer time to get job offers. By the end of September 1995, 86% were able to secure employment, compared to 90% in the previous year.

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<sup>2</sup> graduates working part-time and looking for full-time employment

### III. EMPLOYMENT SECTORS

- Commerce and industry remained the biggest employment sector (67%) for new graduates, followed by education (14%) and the civil service (11%). As shown in Figure 5, the percentage joining commerce & industry continued to decline, from 70% last year to this year's 67%. On the other hand, the percentage joining the civil service continued to increase, from 9.4% last year to 11% this year. The percentage joining community, social and personal services also rose from 4.4% to 7.5%, probably due to Government's increased budget for social welfare. As for the education sector, there was a drop from last year's 16% to this year's 14%.

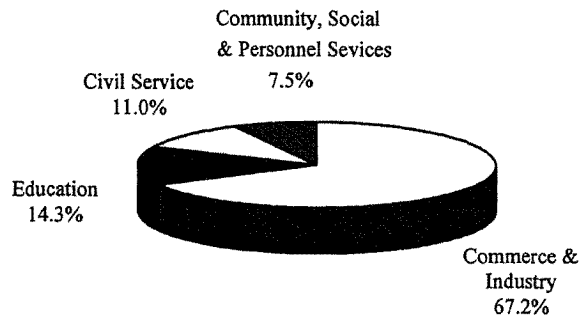
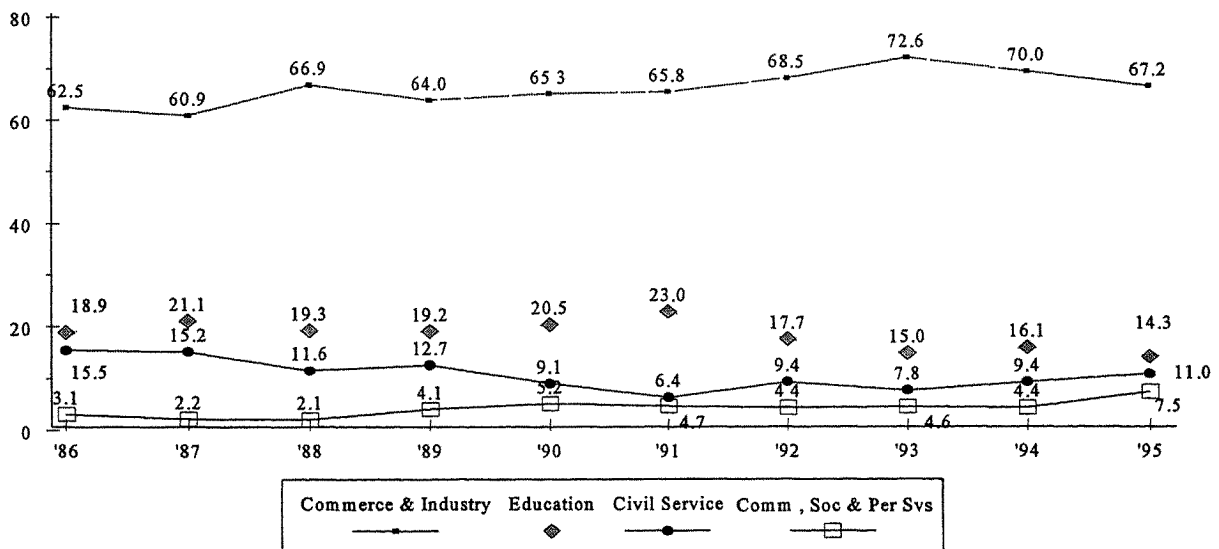


Figure 2. Employment sectors



This chart excludes M.B.,B.S. graduates

Figure 3. Distribution of graduates among the various employment sectors 1986 - 1995

- Appendix 2 (p. 10) gives a detailed analysis of the distribution of graduates by employment sector and curriculum.

## IV. MAJOR OCCUPATIONS

1. Overall, the three major types of occupation undertaken by the bachelor's degree graduates of 1995 were :
  - . business professionals 27%
  - . engineers 14%
  - . teachers 12%
  
2. The major occupations of graduates of various disciplines are as follows :

B.A.	B.Sc.	B.Soc.Sc.
1. Business Professionals <sup>3</sup> 40%	1. Business Professionals 41%	1. Business Professionals 42%
2. Teachers 33%	2. Science-related occupations 21% e.g. chemists, environmental officers, research officers, computer programmers etc.	2. Economists, Statisticians, & Mathematicians 17%
3. Authors, Journalists & Related Writers 8%	3 Teachers 20%	3. Government Administrative/ Executive Officers & Other Civilian Officers 9%

*Table 3. Major occupations : General disciplines*

B.Eng. - Civil & Structural	B.Eng. - Computer	B.Eng. - Electrical & Electronic	B.Eng. - Industrial & Manufacturing Systems	B.Eng. - Mechanical
1. Civil/Structural Engineers 98%	1. System Analysts & Computer Programmers 77%	1. Engineers 74%	1. Engineers 59%	1. Engineers 78%
	2. Engineers 10%	2. System Analysts & Computer Programmers 16%	2. Business Professionals 27%	2. Business Professionals 12%
	3. Business Professionals 10%			

*Table 4. Major occupations : Engineering*

B.A.,A.S.	B.Sc. (Surveying)	B.D.S.	M.B.,B.S.	LL.B. <sup>4</sup>
1. Architecture - related occupations 98%	1. Surveyors 83%	1. Dentists 100%	1. Medical Doctors 100%	1. Business Professionals 33%
	2. Estate Development/ Management Officers 10%			2. Legal Personnel 25%

*Table 5. Major occupations : B.A.,A.S., B.Sc.(Surveying), B.D.S., M.B.,B.S., LL.B.*

<sup>3</sup> Business professionals include the following occupations : marketing / sales executives, shipping / airline / transport executives, trading executives / merchandisers / buyers and purchasing agents, travel executives, personnel / administrative / management executives, management consultants, investment consultants, bank executives, finance executives, organization and method officers, estate development / management officers, etc.

<sup>4</sup> Only 13 LL.B. graduates took up employment. The majority (88%) went on for further studies.

<b>B.Sc. (Comp.Sc.)</b>	<b>B.B.A.</b>	<b>B.Econ.</b>	<b>B.S.W.</b>	<b>B.Sc. (Sp. &amp; Hear.)</b>
1. System Analysts & Computer Programmers 74%	1. Accountants & Auditors 52%	1. Business Professionals 55%	1. Social Workers 79%	1. Speech Therapists 94%
2. Business Professionals 9%	2. Business Professionals 26%	2. Accountants & Auditors 16%	2. Business Professionals 8%	

*Table 6 : Major occupations : B.Sc. (Comp.Sc.), B.B.A., B.Econ., B.S.W., B.Sc. (Sp. & Hear.)*

3. Most of the B.A., B.Sc. and B.Soc.Sc. graduates working as business professionals were engaged in marketing and sales or administration / management functions.

4. A detailed breakdown of graduates of each curriculum in various occupations is shown in Appendix 3 (p.13).

5. 15% (last year 16%) of graduates were working in occupations that do not require a degree. Examples are :

- Cabin Attendants
- Junior Secretaries
- Clerks
- Police Constables
- Certificate Masters
- Tutors in Tutorial Schools
- Assistant Merchandisers etc.
- Marketing Executives
- Technicians
- Sales Engineers
- Factory Inspectors
- Life Underwriters, etc.

6. It should be pointed out, however, that graduates of the following curricula had the highest percentages appointed to non-graduate jobs :

B.Sc.	29%
B.Eng. - Industrial & Manufacturing Systems	25%
B.Soc.Sc.	19%
B.Eng. - Mechanical	17%
B.A.	17%

## V. REMUNERATION

1. On average, the basic starting salary was \$12,000 per month, up 11% from last year's \$10,817. Inflation factor was 8.7%.
2. A closer look at the various employment sectors shows that the average basic monthly salary received by graduates working in commerce and industry had increased by 5.3% only, from \$9500 last year to \$10,000.
3. The salaries paid by the civil service and the education sector compared favourably with last year, up 10% and 9.4% respectively. (\$15,680 increased to \$17,270 for the civil service and \$16,450 increased to \$18,000 for education).
4. After discounting the medical and dental graduates, the average salary received by HKU graduates in the community, social and personal services sector was indeed 15% less than last year, from \$15,570 to \$13,265 per month. This is probably due to the phenomenon of non-social work graduates taking up appointments as Social Work Assistants.
5. Data on remuneration are presented in the following format :
  - Basic and gross income by economic sector - Appendix 4 (p.22)
  - Distribution of income by occupation - Appendix 5 (p. 23)
  - Distribution of income by curriculum - Appendix 6 (p.26)

**1. EMPLOYMENT SITUATION  
BY QUALIFICATION  
(1995 BACHELOR'S DEGREE)**

QUALIFICATION	Population	Respondents		F/T Employed		P/T employed seeking F/T job		Unemployed seeking F/T job		Further Studies		Emigration/ Return to home country		Not seeking F/T job	
		No.	Rate (%)	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
B.A.(Arch.Studies)	65 (34)	54 (30)	83.1 (88.2)	52 (29)	96.3 (96.7)					1 (1)	1.9 (3.3)			1	1.9
B.Sc. (Surveying)	46 (39)	42 (27)	91.3 (69.2)	42 (27)	100.0 (100.0)										
B.A.	542 (536)	473 (455)	87.3 (84.9)	394 (408)	83.3 (89.7)	11 (3)	2.3 (0.7)	17 (3)	3.6 (0.7)	49 (38)	10.4 (8.4)			2 (3)	0.4 (0.7)
B.D.S.	37 (40)	34 (38)	91.9 (95.0)	34 (35)	100.0 (92.1)	2 (2)	5.3 (5.3)			1 (1)	2.6 (2.6)				
B.Sc.(Comp.Sc.)	62 (60)	54 (47)	87.1 (78.3)	47 (42)	87.0 (89.4)					7 (5)	13.0 (10.6)				
B.Eng. - Civil & Structural	78 (96)	68 (87)	87.2 (90.6)	65 (82)	95.6 (94.3)					3 (5)	4.4 (5.7)				
B.Eng. - Computer	58 (65)	50 (62)	86.2 (95.4)	39 (54)	78.0 (87.1)			1 (1)	2.0 (2.0)	10 (7)	20.0 (11.3)			1 (1)	1.6 (1.6)
B.Eng. - Electrical & Electronic	137 (97)	116 (88)	84.7 (90.7)	105 (77)	90.5 (87.5)			1 (1)	1.1 (1.1)	11 (9)	9.5 (10.2)			1 (1)	1.1 (1.1)
B.Eng. - Industrial & Manufacturing Systems	70 (65)	60 (62)	85.7 (95.4)	59 (58)	98.3 (93.5)			1 (1)	1.6 (1.6)	3 (3)	4.8 (4.8)				
B.Eng. - Mechanical	103 (109)	80 (98)	77.7 (89.9)	77 (80)	96.3 (81.6)			4 (4)	4.1 (4.1)	11 (11)	11.2 (11.2)			3 (3)	3.1 (3.1)
LL.B.	144 (149)	128 (123)	88.9 (82.6)	13 (15)	10.2 (12.2)			2 (2)	1.6 (1.6)	113 (104)	88.3 (84.6)			2 (2)	1.6 (1.6)
M.B.,B.S.	153 (140)	104 (125)	68.0 (89.3)	104 (122)	100.0 (97.6)			1 (1)	0.8 (0.8)	1 (1)	0.8 (0.8)			1 (1)	0.8 (0.8)
B.Sc.	415 (375)	330 (322)	79.5 (85.9)	258 (273)	78.2 (84.8)	4 (4)	1.2 (1.2)	6 (5)	1.8 (1.6)	61 (38)	18.5 (11.8)			1 (2)	0.3 (0.6)
B.B.A.	123 (102)	114 (84)	92.7 (82.4)	109 (81)	95.6 (96.4)			1 (1)	0.9 (0.9)	2 (2)	1.8 (2.4)			2 (1)	1.8 (1.2)
B.Soc.Sc.	172 (154)	142 (116)	82.6 (75.3)	127 (99)	89.4 (85.3)	2 (1)	1.4 (0.9)	4 (4)	2.8 (3.4)	9 (11)	6.3 (9.5)			1 (1)	0.9 (0.9)
B.S.W.	75 (75)	70 (67)	93.3 (89.3)	68 (66)	97.1 (98.5)	1 (1)	1.4 (1.4)			1 (1)	1.4 (1.5)				
B.Econ.	167 (146)	133 (134)	79.6 (91.8)	117 (123)	88.0 (91.8)	1 (1)	0.7 (0.7)	5 (1)	3.8 (0.7)	10 (8)	7.5 (6.0)	1 (1)	0.8 (0.8)	1 (1)	0.7 (0.7)
B.Sc.(Sp. & Hear.)	18 (19)	16 (15)	88.9 (78.9)	16 (15)	100.0 (100.0)										
<b>TOTAL</b>	<b>2465 (2301)</b>	<b>2068 (1981)</b>	<b>83.9 (86.1)</b>	<b>1726 (1687)</b>	<b>83.5 (85.2)</b>	<b>18 (11)</b>	<b>0.9 (0.6)</b>	<b>36 (22)</b>	<b>1.7 (1.1)</b>	<b>281 (245)</b>	<b>13.6 (12.4)</b>	<b>1 (1)</b>	<b>0.05 (0.05)</b>	<b>6 (16)</b>	<b>0.3 (0.8)</b>

Figures in brackets are for 1994 and include one B.Arch. graduate.

**2. DISTRIBUTION BY EMPLOYMENT SECTOR & NATURE OF BUSINESS  
(1995 BACHELOR'S DEGREE)**

Employment Sector	Nature of Business	Total (%)	B.A. (A.S.) (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Econ (%)	B.Sc (S.H.) (%)	B.D.S (%)
<b>CIVIL SERVICE</b>	<b>Government Departments</b>	<b>176 (11.0)</b>	<b>1 (2.0)</b>	<b>8 (19.0)</b>	<b>40 (10.4)</b>	<b>6 (12.8)</b>	<b>28 (43.1)</b>	<b>4 (10.3)</b>	<b>3 (2.9)</b>		<b>6 (7.9)</b>	<b>2 (16.7)</b>	<b>14 (5.4)</b>	<b>9 (8.3)</b>	<b>12 (9.5)</b>	<b>32 (47.8)</b>	<b>11 (9.5)</b>		
<b>EDUCATION</b>		<b>230 (14.3)</b>			<b>125 (32.4)</b>	<b>1 (2.1)</b>		<b>3 (7.7)</b>	<b>3 (2.9)</b>	<b>2 (3.4)</b>		<b>1 (8.3)</b>	<b>61 (23.6)</b>	<b>3 (2.8)</b>	<b>20 (15.9)</b>	<b>2 (3.0)</b>	<b>8 (6.9)</b>	<b>1 (6.3)</b>	
	Government Secondary Schools	22 (1.4)			11 (2.8)								8 (3.1)		2 (1.6)		1 (0.9)		
	Aided Secondary Schools	123 (7.7)			78 (20.2)	1 (2.1)		1 (2.6)				1 (8.3)	31 (12.0)	1 (0.9)	5 (4.0)		5 (4.3)		
	Private Secondary Schools	18 (1.1)			11 (2.8)								5 (1.9)				2 (1.7)		
	Pre-Vocational Schools/ Technical Institutes	5 (0.3)			4 (1.0)											1 (1.5)			
	Post-Secondary Colleges	3 (0.2)			2 (0.5)								1 (0.4)						
	Tertiary Institutions	27 (1.7)						2 (5.1)	3 (2.9)	1 (1.7)			8 (3.1)	1 (0.9)	12 (9.5)				
	Others e.g. Special Education/ Aided Primary Schools	32 (2.0)			19 (4.9)					1 (1.7)			8 (3.1)	1 (0.9)	1 (0.8)	1 (1.5)		1 (6.3)	
<b>COMMUNITY, SOCIAL &amp; PERSONAL SERVICES</b>		<b>120 (7.5)</b>			<b>25 (6.5)</b>			<b>1 (2.6)</b>	<b>2 (1.9)</b>			<b>1 (8.3)</b>	<b>5 (1.9)</b>	<b>1 (0.9)</b>	<b>8 (6.3)</b>	<b>25 (37.3)</b>	<b>4 (3.4)</b>	<b>14 (87.5)</b>	<b>34 (100.0)</b>
	Educational Services	14 (0.9)			5 (1.3)				2 (1.9)						1 (0.8)			6 (37.5)	
	Research & Scientific Institution	1 (0.1)						1 (2.6)											
	Welfare Institutions/Social/ Community Services	40 (2.5)			7 (1.8)								3 (1.2)		4 (3.2)	21 (31.3)	2 (1.7)	3 (18.8)	



Appendix 2 (Cont'd)

Employment Sector	Nature of Business	Total (%)	B.A. (A.S.) (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Econ (%)	B.Sc (S.H.) (%)	B.D.S. (%)
	Business /Professional/Labour/ Trade Associations	7 (0.4)			3 (0.8)									1 (0.9)	1 (0.8)		2 (1.7)		
	Cultural/Recreational Services	7 (0.4)			6 (1.6)							1 (8.3)							
	Hospital/Medical/Dental Services	46 (2.9)			2 (0.5)								1 (0.4)			4 (6.0)		5 (31.3)	34 (100.0)
	Political Groups	5 (0.3)			2 (0.5)								1 (0.4)		2 (1.6)				
<b>COMMERCE &amp; INDUSTRY</b>		<b>1090 (67.2)</b>	<b>50 (98.0)</b>	<b>34 (81.0)</b>	<b>196 (50.8)</b>	<b>40 (85.1)</b>	<b>37 (56.9)</b>	<b>31 (79.5)</b>	<b>96 (92.3)</b>	<b>57 (96.6)</b>	<b>70 (92.1)</b>	<b>8 (66.7)</b>	<b>178 (69.0)</b>	<b>95 (88.0)</b>	<b>86 (68.3)</b>	<b>8 (11.9)</b>	<b>93 (80.2)</b>	<b>1 (6.3)</b>	
	Mining & Quarrying	1 (0.1)				1 (2.1)													
	Manufacturing	187 (11.6)			36 (9.3)	4 (8.5)		4 (10.3)	21 (20.2)	37 (62.7)	10 (13.2)		45 (17.4)	6 (5.6)	15 (11.9)	1 (1.5)	7 (6.0)	1 (6.3)	
	Electricity, Gas & Steam	24 (1.5)						1 (2.6)	16 (15.4)	1 (1.7)	6 (7.9)								
	Construction	47 (3.0)	2 (3.9)	9 (21.4)	1 (0.3)		4 (6.2)		5 (4.8)		16 (21.1)	1 (8.3)	3 (1.2)		4 (3.2)		2 (1.7)		
	Trading/Marketing/Retailing	227 (14.1)			73 (18.9)	3 (6.4)		2 (5.1)	15 (14.4)	7 (11.9)	11 (14.5)	1 (8.3)	72 (27.9)	7 (6.5)	17 (13.5)	3 (4.5)	16 (13.8)		
	Restaurants & Hotels	6 (0.4)			2 (0.5)								1 (0.4)	2 (1.9)	1 (0.8)				
	Transport, Storage & Communication	72 (4.5)			12 (3.1)	4 (8.5)	2 (3.1)	5 (12.8)	16 (15.4)	7 (11.9)	3 (3.9)		10 (3.9)	6 (5.6)	5 (4.0)		2 (1.7)		
	Financial Institutions	81 (5.0)			8 (2.1)	11 (23.4)		10 (25.6)	3 (2.9)	1 (1.7)			4 (21.6)	7 (6.5)	5 (4.0)		32 (27.6)		

Appendix 2 (Cont'd)

Employment Sector	Nature of Business	Total (%)	B.A. (A.S.) (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Econ (%)	B.Sc (S.H) (%)	B D.S. (%)
	Insurance	25 (1.6)			7 (1.8)				1 (1.0)	1 (1.7)			6 (2.3)	1 (0.9)	3 (2.4)		6 (5.2)		
	Real Estate	40 (2.5)		10 (23.8)	9 (2.3)		1 (1.5)				1 (1.3)	1 (8.3)	6 (2.3)	1 (0.9)	6 (4.8)		5 (4.3)		
	Business Services	207 (12.9)			46 (11.9)	13 (27.7)		7 (17.9)	7 (6.7)	1 (1.7)	2 (2.6)	4 (33.3)	18 (7.0)	62 (57.4)	23 (18.3)	3 (4.5)	21 (18.1)		
	Engineering, Architectural & Technical Services	134 (8.3)	48 (94.1)	14 (33.3)		1 (2.1)	29 (44.6)	2 (5.1)	11 (10.6)		20 (26.3)	1 (8.3)	7 (2.7)		1 (0.8)				
	Others	29 (1.8)		1 (2.4)	2 (0.5)	3 (6.4)	1 (1.5)		1 (1.0)	2 (3.4)	1 (1.3)		6 (2.3)	3 (2.8)	6 (4.8)	1 (1.5)	2 (1.7)		
	BASE	1606 (100.0)	51 (100.0)	42 (100.0)	386 (100.0)	47 (100.0)	65 (100.0)	39 (100.0)	104 (100.0)	59 (100.0)	76 (100.0)	12 (100.0)	258 (100.0)	108 (100.0)	126 (100.0)	67 (100.0)	116 (100.0)	16 (100.0)	34 (100.0)
	Missing Cases	16	1		8				1		1	1		1	1	1	1		
	TOTAL	1622	52	42	394	47	65	39	105	59	77	13	258	109	127	68	117	16	34

This table excludes M.B.,B.S. graduates

**3. DISTRIBUTION BY OCCUPATION  
(1995 BACHELOR'S DEGREE)**

	Total (%)	B.A. (A.S.) (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Econ. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)	M.B.,B.S. (%)
<b>Physical and Life Scientists</b>	17 (1.0)			1 (0.3)								16 (6.2)							
Chemists	6 (0.4)											6 (2.3)							
Environment Protection Officers	5 (0.3)											5 (1.9)							
Physicists, Biologists, & Geologists	6 (0.4)			1 (0.3)								5 (1.9)							
<b>Physical &amp; Life Science Technicians</b>	14 (0.8)											14 (5.4)							
Technicians in Chemistry, Physics, Biology & Other Physical & Life Science	14 (0.8)											14 (5.4)							
<b>Medical Doctors and Health Personnels</b>	155 (9.0)											2 (0.8)					15 (94.0)	34 (100.0)	104 (100.0)
Medical Doctors, Pathologists & Forensic Pathologists	104 (6.1)																		104 (100.0)
Dentists	34 (2.0)																	34 (100.0)	
Medical Laboratory Technicians	2 (0.1)											2 (0.8)							
Speech Therapists	15 (0.9)																15 (94.0)		
<b>Engineers</b>	242 (14.1)				1 (2.2)	64 (98.0)	4 (10.0)	75 (74.0)	35 (59.0)	59 (78.0)		4 (1.6)							
Civil/Structural Engineers	65 (3.8)					64 (98.0)				1 (1.3)									
Building Services Engineers	25 (1.5)							1 (1.0)		24 (3.2)									
Electrical Engineers	22 (1.3)							22 (22.0)											
Electronic Engineers	35 (2.0)						2 (5.1)	30 (29.0)	2 (3.4)	1 (1.3)									

Appendix 3 (Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Econ. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)	M.B.,B.S (%)
Mechanical Engineers	29 (1.7)						1 (2.6)		3 (5.1)	25 (33.0)									
Industrial/Manufacturing Engineers	30 (1.8)							1 (1.0)	23 (40.0)	4 (5.3)		2 (0.8)							
Computer Engineers	4 (0.2)							4 (3.9)											
Telecommunication Engineers	12 (0.7)				1 (2.2)		1 (2.6)	10 (9.8)											
Other Engineers n.e.c.	20 (1.2)							7 (6.9)	7 (12.0)	4 (5.3)		2 (0.8)							
<b>Architects and Surveyors</b>	<b>87 (5.1)</b>	<b>51 (98.0)</b>	<b>35 (83.0)</b>			<b>1 (1.5)</b>													
Architects, Landscape Architects	49 (2.9)	49 (94.2)																	
Town Planners	1 (0.1)	1 (1.9)																	
Quantity Surveyors	22 (1.3)		22 (52.3)																
Building/Land Surveyors	2 (0.1)	1 (1.9)	1 (2.4)																
Appraisers, Rating and Valuating Surveyors	12 (0.7)		12 (28.6)																
Traffic Planners	1 (0.1)					1 (1.5)													
<b>Engineering Technicians</b>	<b>16 (0.9)</b>	<b>1 (1.9)</b>		<b>1 (0.3)</b>	<b>1 (2.2)</b>			<b>4 (3.9)</b>	<b>2 (3.4)</b>	<b>2 (2.6)</b>		<b>5 (1.9)</b>							
Technicians :Electrical Engineering	1 (0.1)											1 (0.4)							
Technicians : Electronic Engineering	5 (0.3)			1 (0.3)				3 (2.9)	1 (1.7)										

Appendix 3 (Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Econ. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)	M.B.,B.S. (%)
<b>Technicians : Mechanical Engineering</b>	2 (0.1)									2 (2.6)									
<b>Other Technicians n.e.c.</b>	8 (0.5)	1 (1.9)			1 (2.2)			1 (1.0)	1 (1.7)			4 (1.6)							
<b>Teachers</b>	205 (12.0)			128 (33.0)	1 (2.2)		1 (2.6)	1 (1.0)	1 (1.7)		1 (8.3)	51 (19.8)	3 (2.8)	8 (6.3)	2 (3.0)	8 (6.9)			
<b>Teaching Staff in universities and polytechnics</b>	2 (0.1)							1 (1.0)					1 (0.9)						
<b>Secondary School Teachers</b>	171 (10.0)			109 (27.9)	1 (2.2)		1 (2.6)			1 (8.3)	42 (16.0)	1 (0.9)	7 (5.5)	1 (1.5)	8 (6.9)				
<b>Primary School and Kindergarten Teachers</b>	23 (1.3)			15 (3.8)					1 (1.7)		4 (1.6)	1 (0.9)	1 (0.8)	1 (1.5)					
<b>Private Tutors</b>	3 (0.2)			1 (0.3)								2 (0.8)							
<b>Education Officers, School Principals and Inspectors</b>	1 (0.1)											1 (0.4)							
<b>Other Education Personnels ,e.g. special education teachers, and education method advisors</b>	5 (0.3)			3 (0.8)								2 (0.8)							
<b>Economists, Statisticians, Mathematicians</b>	33 (1.9)			1 (0.3)								4 (1.6)	3 (2.8)	21 (17.0)		4 (3.4)			
<b>Actuaries</b>	5 (0.3)													3 (2.4)		2 (1.7)			
<b>Operational Research Analysts</b>	1 (0.1)											1 (0.4)							
<b>Other Economics/Statistics/Mathematics Related Researchers, e.g. financial researchers market researchers, etc.</b>	15 (0.9)			1 (0.3)							3 (1.2)	3 (2.8)	6 (4.7)		2 (1.7)				
<b>Other Research Related Statistical and Mathematical Technicians</b>	12 (0.7)													12 (9.4)					

Appendix 3 (Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Econ. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)	M.B.,B.S.	
<b>System Analysts and Computer Programmers</b>	<b>97</b> <b>(5.7)</b>			<b>1</b> <b>(0.3)</b>	<b>34</b> <b>(74.0)</b>		<b>30</b> <b>(77.0)</b>	<b>16</b> <b>(16.0)</b>		<b>2</b> <b>(2.6)</b>		<b>9</b> <b>(3.5)</b>	<b>2</b> <b>(1.9)</b>	<b>3</b> <b>(2.4)</b>						
Computer Programmers	66 (3.9)				25 (54.0)		24 (62.0)	11 (11.0)				4 (1.6)		2 (1.6)						
System Analysts/Designers	6 (0.4)				1 (2.2)		2 (5.1)	1 (1.0)					2 (1.9)							
Information Technologists	8 (0.5)			1 (0.3)	4 (8.7)		1 (2.6)	1 (1.0)		1 (1.3)										
Software Engineers	4 (0.2)				1 (2.2)		1 (2.6)			1 (1.3)				1 (0.8)						
Other Computer Personnels	13 (0.8)				3 (6.5)		2 (5.1)	3 (2.9)				5 (1.9)								
<b>Accountants and Auditors</b>	<b>95</b> <b>(5.5)</b>			<b>6</b> <b>(1.5)</b>	<b>1</b> <b>(2.2)</b>				<b>1</b> <b>(1.7)</b>	<b>1</b> <b>(1.3)</b>		<b>6</b> <b>(2.3)</b>	<b>56</b> <b>(52.0)</b>	<b>3</b> <b>(2.4)</b>	<b>2</b> <b>(3.0)</b>	<b>19</b> <b>(16.0)</b>				
Company Accounting/Financial Staff	8 (0.5)			1 (0.3)								3 (1.2)	2 (1.9)			2 (1.7)				
Auditors/Public Accountants in Audit Firms	75 (4.4)			3 (0.8)	1 (2.2)				1 (1.7)	1 (1.3)		3 (1.2)	48 (44.0)	2 (1.6)		16 (14.0)				
Accountant Trainees	4 (0.2)											2 (1.9)			2 (3.0)					
Tax Professionals	8 (0.5)			2 (0.5)								4 (3.7)		1 (0.8)		1 (0.9)				
<b>Workers in Religion</b>	<b>4</b> <b>(0.2)</b>													<b>2</b> <b>(1.6)</b>	<b>1</b> <b>(1.5)</b>	<b>1</b> <b>(0.9)</b>				
Ministers in religion and related members of religious order	4 (0.2)													2 (1.6)	1 (1.5)	1 (0.9)				
<b>Authors, Journalists and Related Writers</b>	<b>51</b> <b>(3.0)</b>			<b>30</b> <b>(7.7)</b>								<b>7</b> <b>(2.7)</b>	<b>3</b> <b>(2.8)</b>	<b>8</b> <b>(6.3)</b>	<b>1</b> <b>(1.5)</b>	<b>2</b> <b>(1.7)</b>				
Radio and TV Producers/Script-writers	3 (0.2)			1 (0.3)										1 (0.8)	1 (1.5)					

Appendix 3 (Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Econ. (%)	B.Sc. (S.H.) (%)	B.D.S (%)	M.B.,B.S (%)
<b>Editors, Journalists, Reporters</b>	33 (1.9)			21 (5.4)								7 (2.7)	1 (0.9)	2 (1.6)		2 (1.7)			
<b>Public Relation Officers</b>	11 (0.6)			6 (1.5)									1 (0.9)	4 (3.1)					
<b>Other Journalists and Writers</b>	4 (0.2)			2 (0.5)									1 (0.9)	1 (0.8)					
<b>Artists</b>	2 (0.1)			2 (0.5)															
<b>Sculptors, Painters, Photographers, Cameramen, Singers, Choreographers, Dancers, Actors, Stage Directors, Producers, Performing Artists, Circus Performers.</b>	2 (0.1)			2 (0.5)															
<b>Legal Personnels</b>	3 (0.2)										3 (25.0)								
<b>Legal Clerks/Other Legal Personnels</b>	3 (0.2)										3 (25.0)								
<b>Other Professionals and Technical Personnels</b>	76 (4.4)			14 (3.6)	1 (2.2)							2 (0.8)	1 (0.9)	5 (3.9)					
<b>Social Workers</b>	56 (3.3)			2 (0.5)										1 (0.8)		53 (79.0)			
<b>Librarians, Curators, Archivists</b>	3 (0.2)			1 (0.3)										2 (1.6)					
<b>Interpreters/Translatons</b>	10 (0.6)			10 (2.6)															
<b>Company Secretaries</b>	4 (0.2)			1 (0.3)	1 (2.2)								1 (0.9)	1 (0.8)					

Appendix 3 (Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B Econ. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)	M.B.,B.S. (%)
Others, e.g. sociologists, anthropologists, psychologists, philologists, athletes, professional jockeys/trainers, and related technical workers	3 (0.2)											2 (0.8)		1 (0.8)					
<b>Managers</b>	<b>14 (0.8)</b>			2 (0.5)	1 (2.2)						1 (8.3)	3 (1.2)	2 (1.9)	3 (2.4)		2 (1.7)			
General Managers and Administration Managers	2 (0.1)			1 (0.3)	1 (2.2)														
Transport Operations Managers and Operation Managers	3 (0.2)												2 (1.9)	1 (0.8)					
Production Managers	1 (0.1)			1 (0.3)															
Wholesale Managers	2 (0.1)											1 (0.4)		1 (0.8)					
Managers in Catering and Lodging Services	1 (0.1)													1 (0.8)					
Others Managerial Personnels	5 (0.3)										1 (8.3)	2 (0.8)				2 (1.7)			
<b>Business Professionals</b>	<b>460 (26.8)</b>		5 (12.0)	156 (40.0)	4 (8.7)		4 (10.0)	5 (4.9)	16 (27.0)	9 (12.0)	4 (33.3)	106 (41.1)	28 (26.0)	53 (42.0)	5 (7.5)	64 (55.0)	1 (6.3)		
Marketing/Sales Executives/Sales Supervisors	155 (9.0)			55 (14.0)	1 (2.2)		2 (5.1)	2 (2.0)	1 (1.7)	6 (7.9)		55 (21.0)	7 (6.5)	13 (10.0)	2 (3.0)	11 (9.5)			
Shipping/Airline/Transport Executives	11 (0.6)			1 (0.3)					4 (6.8)			4 (1.6)		2 (1.6)					
Commercial and Technical Salesmen	16 (0.9)			3 (0.8)				1 (1.0)	2 (3.4)			10 (3.9)							
Trading Executives/Merchandisers/Buyers and Purchasing Agents	40 (2.3)			17 (4.3)						1 (1.3)		11 (4.3)		6 (4.7)	1 (1.5)	4 (3.4)			



Appendix 3 (Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Econ. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)	M.B.,B.S. (%)
<b>Personnel/Administrative/Management Executives</b>	98 (5.7)			43 (11.0)	1 (2.2)				1 (1.7)		1 (8.3)	16 (6.2)	9 (8.3)	16 (13.0)	1 (1.5)	10 (8.6)			
<b>Management Consultants</b>	6 (0.4)				1 (2.2)		2 (5.1)	1 (1.0)					1 (0.9)			1 (0.9)			
<b>Bank Executives</b>	31 (1.8)			4 (1.0)									4 (3.7)	2 (1.6)		21 (18.0)			
<b>Finance Executives</b>	6 (0.4)							1 (1.0)					1 (0.9)	1 (0.8)		3 (2.6)			
<b>Investment Consultants</b>	4 (0.2)											1 (0.4)	1 (0.9)			2 (1.7)			
<b>Organization and Methods Officers</b>	4 (0.2)				1 (2.2)				2 (3.4)							1 (0.9)			
<b>Estate Development/Management Officers</b>	16 (0.9)		4 (9.5)	4 (1.0)							1 (8.3)	3 (1.2)		2 (1.6)		2 (1.7)			
<b>Other Executives e.g. resident officers, customer service officers, consumer council officers, project executives</b>	73 (4.3)		1 (2.4)	29 (3.4)					6 (10.0)	2 (2.6)	2 (16.7)	6 (2.3)	5 (4.6)	11 (8.7)	1 (1.5)	9 (7.8)	1 (6.3)		
<b>Insurance, Real Estate, Securities and Business Services Salesmen and Auctioneers</b>	31 (1.8)		1 (2.4)	8 (2.0)					1 (1.7)			9 (3.5)	2 (1.9)	5 (3.9)		5 (4.3)			
<b>Insurance Salesmen and Underwriters</b>	8 (0.5)			4 (1.0)								2 (0.8)	1 (0.9)			1 (0.9)			
<b>Insurance Executives</b>	6 (0.4)			1 (0.3)					1 (1.7)			2 (0.8)				2 (1.7)			
<b>Real Estate Salesmen</b>	10 (0.6)		1 (2.4)									3 (1.2)		4 (3.1)		2 (1.7)			
<b>Advertising Salesmen</b>	6 (0.4)			2 (0.5)								2 (0.8)	1 (0.9)	1 (0.8)					
<b>Other Financial, Real Estate &amp; Business Service Workers e.g. auctioneers and loss adjusters</b>	1 (0.1)			1 (0.3)															

Appendix 3 (Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Econ. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)	M.B.,B.S. (%)
<b>Government Administrative/Executive Officials</b>	<b>62</b> <b>(3.6)</b>		<b>1</b> <b>(2.4)</b>	<b>24</b> <b>(6.1)</b>	<b>2</b> <b>(4.3)</b>						<b>1</b> <b>(8.3)</b>	<b>6</b> <b>(2.3)</b>	<b>6</b> <b>(5.6)</b>	<b>12</b> <b>(9.4)</b>	<b>2</b> <b>(3.0)</b>	<b>8</b> <b>(6.9)</b>			
Administrative Officers	4 (0.2)		1 (2.4)		1 (2.2)								1 (0.9)			1 (0.9)			
Assistant Labour Officers II	11 (0.6)			2 (0.5)									3 (2.8)	5 (3.9)		1 (0.9)			
Assistant Trade Officers II	5 (0.3)			2 (0.5)									1 (0.9)			2 (1.7)			
Executive Officers II	21 (1.2)			8 (2.0)							1 (8.3)	1 (0.4)	1 (0.9)	6 (4.7)	1 (1.5)	3 (2.6)			
Others	21 (1.2)			12 (3.1)	1 (2.2)							5 (1.9)		1 (0.8)	1 (1.5)	1 (0.9)			
<b>Clerical and Related Workers</b>	<b>25</b> <b>(1.5)</b>			<b>13</b> <b>(3.3)</b>					<b>2</b> <b>(3.4)</b>			<b>7</b> <b>(2.7)</b>	<b>1</b> <b>(0.9)</b>		<b>1</b> <b>(1.5)</b>	<b>1</b> <b>(0.9)</b>			
Stenographic Secretaries and Personal Secretaries, n.e.c.	16 (0.9)			10 (2.6)								4 (1.6)	1 (0.9)		1 (1.5)				
Tax Inspectors (government), Bookkeepers, Ledger Clerks, Cashiers, Bank Tellers, Money Changers, n.e.c.	1 (0.1)															1 (0.9)			
Air Transport Supervisors, Flight Operation Officers, Air Traffic Controllers, and Air Cargo Superintendents, n.e.c.	4 (0.2)			2 (0.5)								2 (0.8)							
Proof - Readers, Office Machine Operators, Stock Clerks, Personnel Clerks, Insurance Clerks, Coding Clerks, n.e.c.	4 (0.2)			1 (0.3)					2 (3.4)			1 (0.4)							
<b>Sales/Service Workers</b>	<b>4</b> <b>(0.2)</b>											<b>2</b> <b>(0.8)</b>		<b>2</b> <b>(1.6)</b>					
Shop Salespersons	1 (0.1)													1 (0.8)					
Housekeepers and House Stewards in Hotels and Institutions	3 (0.2)											2 (0.8)		1 (0.8)					

Appendix 3 (Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Econ. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)	M.B.,B.S. (%)
<b>Protective Service Workers</b>	<b>10</b> <b>(0.6)</b>			<b>2</b> <b>(0.5)</b>						<b>1</b> <b>(1.3)</b>	<b>1</b> <b>(8.3)</b>	<b>3</b> <b>(1.2)</b>	<b>1</b> <b>(0.9)</b>			<b>2</b> <b>(1.7)</b>			
Policemen, Detectives	7 (0.4)			2 (0.5)							1 (8.3)	1 (0.4)	1 (0.9)			2 (1.7)			
Fire Officers, Firemen, Ambulance Officers and Ambulancemen	1 (0.1)									1 (1.3)									
Other Disciplined Protective Service Workers e.g. ICAC and Customs & Excise Officers	2 (0.1)											2 (0.8)							
<b>Production &amp; Related Workers</b>	<b>3</b> <b>(0.2)</b>							<b>1</b> <b>(1.0)</b>				<b>2</b> <b>(0.8)</b>							
Production Supervisors and Foremen in all Industrial Enterprises, All sorts of Production and Related Workers, Transport Equipment Operators & Labourers	3 (0.2)							1 (1.0)				2 (0.8)							
Occupations Not Elsewhere Classified	8 (0.5)			2 (0.5)					1 (1.7)	2 (2.6)	1 (8.3)			2 (1.6)					
<b>Sub-total</b>	<b>1714</b> <b>(100.0)</b>	<b>52</b> <b>(100.0)</b>	<b>42</b> <b>(100.0)</b>	<b>391</b> <b>(100.0)</b>	<b>46</b> <b>(100.0)</b>	<b>65</b> <b>(100.0)</b>	<b>39</b> <b>(100.0)</b>	<b>102</b> <b>(100.0)</b>	<b>59</b> <b>(100.0)</b>	<b>76</b> <b>(100.0)</b>	<b>12</b> <b>(100.0)</b>	<b>258</b> <b>(100.0)</b>	<b>108</b> <b>(100.0)</b>	<b>127</b> <b>(100.0)</b>	<b>67</b> <b>(100.0)</b>	<b>116</b> <b>(100.0)</b>	<b>16</b> <b>(100.0)</b>	<b>34</b> <b>(100.0)</b>	<b>104</b> <b>(100.0)</b>
<b>Not Applicable -</b>																			
Missing Cases	12			3	1			3		1	1		1		1	1			
P/T - Seeking Full time	18			11								4		2	1				
Unemployed	36			17			1				2	6	1	4		5			
Further Study	281	1		49	7	3	10	11	1	3	113	61	2	9	1	10			
Not Seeking Job	6	1		2								1	2						
Emigration	1															1			
<b>TOTAL</b>	<b>2068</b>	<b>54</b>	<b>42</b>	<b>473</b>	<b>54</b>	<b>68</b>	<b>50</b>	<b>116</b>	<b>60</b>	<b>80</b>	<b>128</b>	<b>330</b>	<b>114</b>	<b>142</b>	<b>70</b>	<b>133</b>	<b>16</b>	<b>34</b>	<b>104</b>

**4. MONTHLY INCOME BY EMPLOYMENT SECTOR  
(1995 BACHELOR'S DEGREE)**

Employment Sector	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
<b>CIVIL SERVICE</b>	<b>17270</b> <b>(15680)</b>	<b>17270</b> <b>(15680)</b>	<b>29005</b> <b>(37000)</b>	<b>29005</b> <b>(37000)</b>	<b>7000</b> <b>(5565)</b>	<b>7000</b> <b>(5565)</b>
<b>EDUCATION</b>	<b>18000</b> <b>(16450)</b>	<b>18000</b> <b>(16450)</b>	<b>25000</b> <b>(25000)</b>	<b>25000</b> <b>(23880)</b>	<b>6000</b> <b>(6000)</b>	<b>6000</b> <b>(6475)</b>
Government Secondary Schools	18145	18145	19990	19990	17270	17270
Aided Secondary Schools	18000	18000	25000	25000	14877	14877
Private Secondary Schools	18000	18000	23610	23610	11000	12217
Pre-Vocartional Schools/Technical Institute	17000	17000	21076	21076	14905	14905
Post-Secondary Colleges	18000	18000	19045	19045	18000	18000
Tertiary Institutions	14025	14050	20985	20985	8000	8000
Others e.g. Special Educations/ Aided Primary Schools	14195	14195	24000	24000	6000	6000
<b>COMMUNITY, SOCIAL &amp; PERSONAL SERVICES</b>	<b>13265</b> <b>(15570)</b>	<b>14400</b> <b>(15570)</b>	<b>19050</b> <b>(19050)</b>	<b>22187</b> <b>(20143)</b>	<b>8000</b> <b>(6430)</b>	<b>8000</b> <b>(6430)</b>
<b>COMMERCE &amp; INDUSTRY</b>	<b>10000</b> <b>(9500)</b>	<b>11700</b> <b>(10833)</b>	<b>24000</b> <b>(23000)</b>	<b>28650</b> <b>(59667)</b>	<b>2000</b> <b>(3000)</b>	<b>3792</b> <b>(5000)</b>
Mining & Quarrying	10000	10000	10000	10000	10000	10000
Manufacturing	10000	10833	15000	23333	5000	8500
Electricity, Gas & Stream	15615	16916	15688	18246	10000	10833
Construction	10200	11850	14000	16833	6500	8667
Trading/Marketing/Retailing	9500	10995	20000	22083	3500	3792
Restaurant/Hotels	8750	10479	11830	14886	7000	7583
Transport, Storage & Communication	11715	14471	17140	18768	2000	7000
Finanical Institutions	11260	13000	15000	16750	3000	8000
Insurance	10000	10833	17000	17000	8500	9208
Real Estate	9500	10623	15000	17150	6000	6000
Business Service	10000	11700	24000	28650	7000	7583
Engineering, Architectural & Technical Services	12000	13000	17500	18975	7900	9000
Not Classified	11650	12590	19000	19000	5000	8059
<b>OVERALL</b>	<b>11000</b> <b>(10200)</b>	<b>13000</b> <b>(11700)</b>	<b>29005</b> <b>(37000)</b>	<b>29005</b> <b>(59667)</b>	<b>2000</b> <b>(3000)</b>	<b>3792</b> <b>(5000)</b>

This table excludes M.B.,B.S. & B.D.S. graduates.

Figures in brackets are for 1994.

**5. MONTHLY INCOME BY OCCUPATION  
(1995 BACHELOR'S DEGREE)**

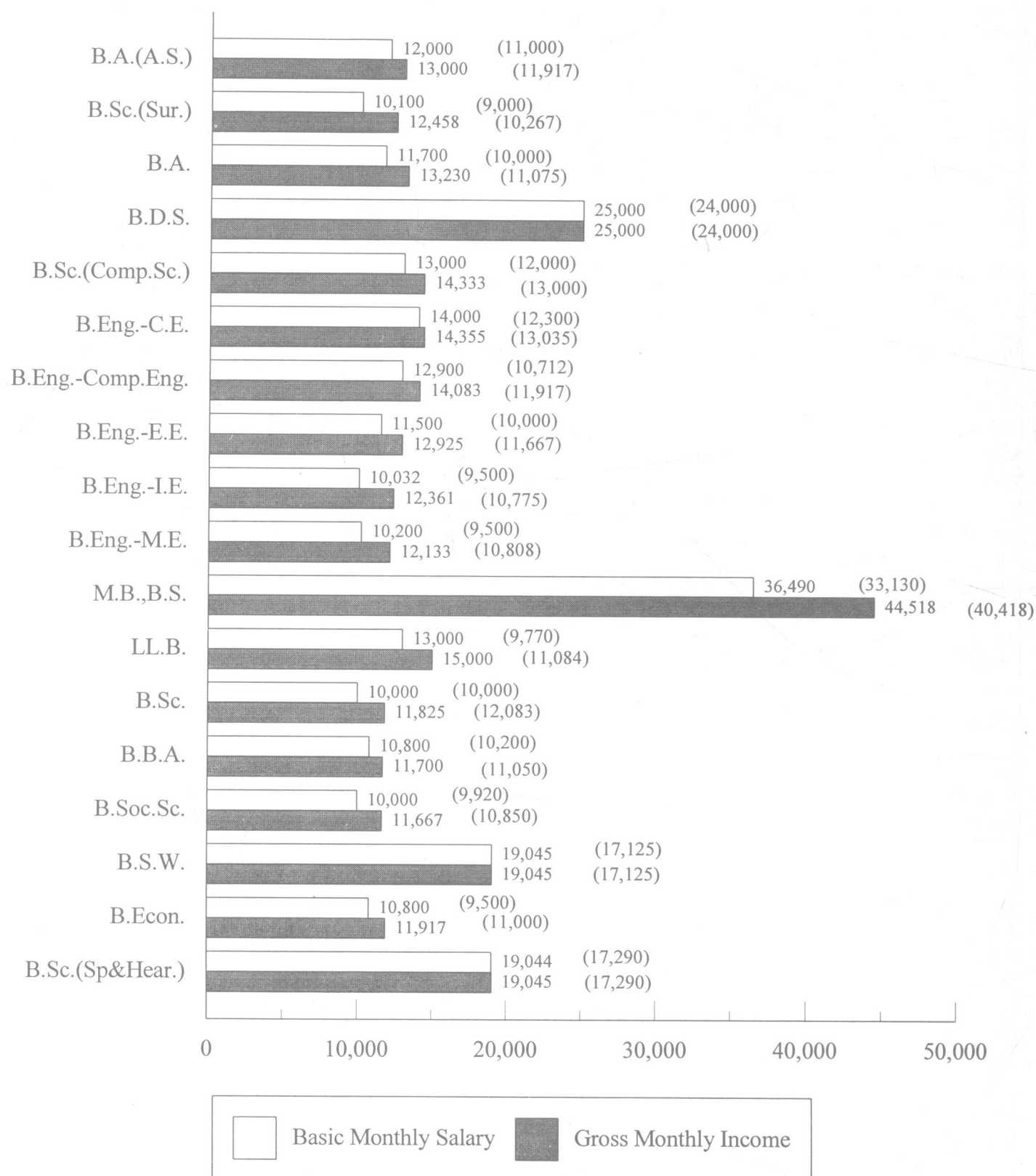
Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
<b>OVERALL</b>	<b>12000</b> <b>(10817)</b>	<b>13230</b> <b>(12000)</b>	<b>60000</b> <b>(58000)</b>	<b>60000</b> <b>(59667)</b>	<b>2000</b> <b>(3000)</b>	<b>3792</b> <b>(5000)</b>
<b>Physical and Life Scientists</b>	<b>10000</b>	<b>11745</b>	<b>15000</b>	<b>16950</b>	<b>8500</b>	<b>9208</b>
Chemists	11000	12413	15000	16950	9700	10833
Environment Protection Officers	10000	10000	13500	14625	9900	9900
Physicists, Biologists & Geologists	10873	11873	13230	13230	8500	9208
<b>Physical &amp; Life Science Technicians</b>	<b>10300</b>	<b>11158</b>	<b>17270</b>	<b>17270</b>	<b>7900</b>	<b>8210</b>
Technicians in Chemistry, Physics, Biology & Other Physical & Life Science	10300	11158	17270	17270	7900	8210
<b>Medical Doctors and Health Personnels</b>	<b>36000</b>	<b>44000</b>	<b>60000</b>	<b>60000</b>	<b>14000</b>	<b>14000</b>
Medical Doctors, Pathologists & Forensic Pathologists	36490	44518	48680	52000	25000	33000
Dentists	25000	25000	60000	60000	16000	16000
Medical Laboratory Technicians	14203	14203	14405	14405	14000	14000
Speech Therapists	19045	19045	19045	22187	19000	19000
<b>Engineers</b>	<b>12000</b>	<b>13917</b>	<b>20985</b>	<b>23333</b>	<b>6500</b>	<b>9000</b>
Civil/Structural Engineers	14075	14355	17500	18975	9000	9000
Building Services Engineers	10000	11375	14700	17150	6500	9750
Electrical Engineers	14041	16548	15615	16916	9000	10250
Electronic Engineers	11500	12892	20985	20985	9000	9000
Mechanical Engineers	12000	13000	15688	23333	9500	10292
Industrial/Manufacturing Engineers	10000	11317	14100	19792	9000	10250
Computer Engineers	10500	11792	12900	14575	10000	10833
Telecommunication Engineers	13625	15670	17140	18768	9000	10500
Other Engineers n.e.c.	10100	12313	13000	16625	7500	9750
<b>Architects and Surveyors</b>	<b>12000</b>	<b>13000</b>	<b>15000</b>	<b>18508</b>	<b>7500</b>	<b>8125</b>
Architects, Landscape Architects	12000	13000	15000	16250	10000	10000
Town Planners	12000	12000	12000	12000	12000	12000
Quantity Surveyors	9700	13948	14500	18508	9700	9700
Building/Land Surveyors	11000	11500	12000	13000	10000	10000
Appraisers, Rating and Vaulting Surveyors	12250	12688	14355	14355	7500	8125
<b>Engineering Technicians</b>	<b>10000</b>	<b>10833</b>	<b>17000</b>	<b>19833</b>	<b>8500</b>	<b>9000</b>
Technicians : Electrical Engineering	8500	9917	8500	9917	8500	9917
Technicians : Electronic Engineering	9850	10821	14000	14000	9000	9750
Technicians : Mechanical Engineering	9500	9917	10000	10833	9000	9000
Other Technicians n.e.c.	11615	12032	17000	19833	8800	9533
<b>Teachers</b>	<b>18000</b>	<b>18000</b>	<b>25000</b>	<b>25000</b>	<b>7000</b>	<b>7000</b>
Teaching Staff in universities and polytechnics	13175	13175	14600	14600	11750	11750
Secondary School Teachers	18000	18100	25000	25000	14000	14000
Primary School and Kindergarten Teachers	14450	14450	24000	24000	11000	11000
Private Tutors	7500	7500	8000	8000	7000	7000
Education Officers, School Principals and Inspectors	18145	18145	18145	18145	18145	18145
Other Education Personnels, e.g. special education teachers, and education method advisors	14905	14905	20000	20000	9500	10292
<b>Economists, Statisticians, Mathematicians</b>	<b>10690</b>	<b>11750</b>	<b>15000</b>	<b>17500</b>	<b>7500</b>	<b>8125</b>
Actuaries	10550	11917	11300	12679	10000	10000
Operational Research Analysts	9000	9750	9000	9750	9000	9750
Other Economics/Statistics/Mathematics Related Researchers, e.g. financial researchers market researchers, etc.	9500	10292	15000	16750	7500	8125
Other Research Related Statistical and Mathematical Technicians	13650	13675	15000	17500	10690	10690

Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
<b><i>System Analysts and Computer Programmers</i></b>	<b>11800</b>	<b>13000</b>	<b>20985</b>	<b>20985</b>	<b>9000</b>	<b>9300</b>
Computer Programmers	11900	12958	19045	19045	9000	9300
System Analysts/Designers	13785	15291	19045	19045	10000	11667
Information Technologists	11950	13458	20985	20985	10000	10208
Software Engineers	11000	11917	13000	14083	10000	10833
Other Computer Personnels	11000	11917	14000	14592	9000	9750
<b><i>Accountants and Auditors</i></b>	<b>10800</b>	<b>11700</b>	<b>17270</b>	<b>17270</b>	<b>7000</b>	<b>7583</b>
Company Accounting/Financial Staff	9500	10667	10800	11700	7000	7583
Auditors/Public Accountants in Audit Firms	10800	11700	12000	16917	7100	8667
Accountant Trainees	10250	11417	10800	12200	10000	10833
Tax Professionals	10800	11700	17270	17270	9000	10750
<b><i>Workers in Religion</i></b>	<b>9250</b>	<b>11567</b>	<b>10000</b>	<b>12500</b>	<b>6800</b>	<b>9250</b>
Ministers in religion and related members of religious order	9250	11567	10000	12500	6800	9250
<b><i>Authors, Journalists and Related Writers</i></b>	<b>9750</b>	<b>10667</b>	<b>17270</b>	<b>20119</b>	<b>8000</b>	<b>8059</b>
Radio and TV Producers/Script-writers	9000	10750	15560	15560	8400	9800
Editors, Journalists, Reporters	10000	10833	15000	18833	8000	8059
Public Relation Officers	10200	11050	17270	20119	8500	9000
Other Journalists and Writers	9000	10500	9000	10583	8500	9208
<b><i>Artists</i></b>	<b>9750</b>	<b>11625</b>	<b>11000</b>	<b>13333</b>	<b>8500</b>	<b>9917</b>
Sculptors, Painters, Photographers, Cameramen, Singers, Choreographers, Dancers, Actors, State Directors, Producers, Performing Artists, Circus Performers	9750	11625	11000	13333	8500	9917
<b><i>Legal Personnels</i></b>	<b>10000</b>	<b>11083</b>	<b>11000</b>	<b>11917</b>	<b>9000</b>	<b>10250</b>
Legal Clerks/Other Legal Personnels	10000	11083	11000	11917	9000	10250
<b><i>Other Professionals and Technical Personnels</i></b>	<b>19043</b>	<b>19043</b>	<b>19054</b>	<b>22187</b>	<b>7000</b>	<b>7583</b>
Social Workers	19045	19045	19054	22187	9035	10000
Librarians, Curators, Archivists	10350	10350	17270	17270	8000	8000
Interpreters/Translators	14740	14740	17270	18014	8500	9208
Company Secretaries	9900	10350	18145	18145	7000	7583
Others, e.g. sociologists, authropologists, psychologists, philologists, athletes, professional jockeys/trainers, and related technical workers	13165	14055	14055	14262	8500	8500
<b><i>Managers</i></b>	<b>9750</b>	<b>11021</b>	<b>15000</b>	<b>15000</b>	<b>8500</b>	<b>9750</b>
General Managers and Administration Managers	11000	13417	13500	14625	8500	12208
Transport Operations Managers and Operation Managers	9600	10400	12235	12235	9500	10292
Production Managers	8500	11208	8500	11208	8500	11208
Wholesale Managers	9000	10250	9000	10750	9000	9750
Managers in Catering and Lodging Services	10000	12833	10000	12833	10000	12833
Others Managerial Personnels	10000	10833	15000	15000	9000	9833
<b><i>Business Professionals</i></b>	<b>10000</b>	<b>11167</b>	<b>24000</b>	<b>28650</b>	<b>3000</b>	<b>3792</b>
Marketing/Sales Executives/Sales Supervisors	9500	11000	15500	19125	3500	3792
Shipping/Airline/Transport Executives	10700	12458	14580	15945	9500	10292
Commercial and Technical Salesmen	9000	11867	12000	20833	6500	8500
Trading Executives/Merchandisers/Buyers and Purchasing Agents	9500	10500	15000	16250	8000	8500
Personnel/Administrative/Management Executives	10000	10833	20000	22083	6000	6000

Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
Management Consultants	13000	14083	24000	28650	11000	11000
Bank Executives	11260	13000	14000	15848	8500	9917
Finance Executives	11250	12917	14000	15167	9500	10000
Investment Consultants	9000	11267	10800	12000	6000	9000
Organization and Methods Officers	12130	13141	13358	14471	8340	10080
Estate Development/Management Officers	9750	10563	15000	16250	8500	9208
Other Executive e.g. resident officers, customer service officers, consumer council officers, project executives	9625	10954	15688	20250	3000	7583
<b><i>Insurance, Real Estate, Securities and Business Services Salesmen and Auctioneers</i></b>	<b>8250</b>	<b>10567</b>	<b>14100</b>	<b>18000</b>	<b>6000</b>	<b>6000</b>
Insurance Executives	8850	10563	14100	15275	8500	9208
Real Estate Salesmen	9500	10500	11900	14742	6000	6000
Advertising Salesmen	7250	11311	8000	18000	6000	8000
Other Financial, Real Estate & Business Service Workers e.g. auctioneers and loss adjusters	8000	10633	8000	10633	8000	10633
<b><i>Government Executive Officials</i></b>	<b>17270</b>	<b>17270</b>	<b>29005</b>	<b>29005</b>	<b>12000</b>	<b>12460</b>
Administrative Officers	29005	29005	29005	29005	29005	29005
Assistant Labour Officers II	17270	17270	17270	18709	17000	17000
Assistant Trade Officers II	17270	17270	17270	17270	17000	17000
Executive Officers II	18145	18145	18165	18165	18145	18145
Others	14928	14928	19045	19045	12000	12460
<b><i>Clerical and Related Workers</i></b>	<b>9000</b>	<b>9750</b>	<b>14500</b>	<b>15708</b>	<b>6000</b>	<b>7000</b>
Stenographic Secretaries and Personal Secretaries, n.e.c.	9000	9750	12000	13000	6000	7000
Tax Inspectors (government), Bookkeepers, Ledger Clerks, Cashiers, Bank Tellers, Money Changers, n.e.c.	8000	8667	8000	8667	8000	8667
Air Transport Supervisors, Flight Operation Officers, Air Traffic Controllers, and Air Cargo Superintendents, n.e.c.	10824	13966	14500	15708	7500	7500
Proof - Readers, Office Machine Operations, Stock Clerks, Personnel Clerks, Insurance Clerks, Coding Clerks, n.e.c.	8000	8000	10063	10902	7000	7000
<b><i>Sales/Service Workers</i></b>	<b>9207</b>	<b>14349</b>	<b>9413</b>	<b>15267</b>	<b>9000</b>	<b>9764</b>
Shop Salespersons	9000	13500	9000	13500	9000	13500
Housekeepers and House Stewards in Hotels and Institutions	9400	15197	9413	15267	9013	9764
<b><i>Protective Service Workers</i></b>	<b>25068</b>	<b>25068</b>	<b>26620</b>	<b>26620</b>	<b>13145</b>	<b>13145</b>
Policemen, Detectives	26200	26200	26620	26620	13145	13145
Fire Officers, Firemen, Ambulance Officers and Ambulancemen	25000	25000	25000	25000	25000	25000
Other Disciplined Protective Service Workers e.g. ICAC and Customs & Excise Officers	25068	25068	25135	25135	25000	25000
<b><i>Production &amp; Related Workers</i></b>	<b>11000</b>	<b>11917</b>	<b>13750</b>	<b>14896</b>	<b>8500</b>	<b>10367</b>
Production Supervisors and Foremen in all Industrial Enterprises, all sorts of Production and Related Workers, Transport Equipment Operators & Labourers	11000	11917	13750	14896	8500	10367
<b><i>Not Classified</i></b>	<b>11000</b>	<b>11917</b>	<b>15000</b>	<b>17000</b>	<b>2000</b>	<b>9167</b>

Figures in brackets are for 1994

## 6. BASIC MONTHLY SALARY/GROSS MONTHLY INCOME BY QUALIFICATION (1995 BACHELOR'S DEGREE)



Figures in brackets are for 1994



## **7. STATISTICAL TABLES AVAILABLE ON REQUEST**

1. Qualifications Required by Occupation
2. Non-Graduate Appointments by Job Nature
3. Job Satisfaction - by Curriculum
4. Job Satisfaction - Evaluation on Various Job Factors
5. Job Satisfaction - Graduate Appointments vs. Non-Graduate Appointments
6. Time Taken to Receive First Job Offer - by Qualification
7. Number of Job Offers Obtained
8. Job Lead Source (First Job)
9. Success in Getting Job Offers from CEPC Advertisements
10. Number of Full-time Jobs Held
11. Chief Reasons for Changing Employer
12. Usual Place of Work by Employment Sector
13. Work Involving Frequent Trips Outside Hong Kong
14. Relevance of Study to Work
15. Further Studies - Type of Course
16. Place of Further Studies
17. Source of Finance for Further Studies

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