

*Destinations and Remuneration of
1996 Bachelor's Degree Graduates*

(REPORT)



CAREERS EDUCATION AND PLACEMENT CENTRE

THE UNIVERSITY OF HONG KONG
LIBRARIES



Hong Kong Collection

**DESTINATIONS AND REMUNERATION OF
1996 BACHELOR'S DEGREE GRADUATES**

(REPORT)

by

Margaret Y L Lee
Careers Education & Placement Counsellor

and

Nelson Yip
Executive Officer

The analysis is based on information provided by the respondents, and the Careers Education & Placement Centre should not be held responsible for any errors arising therefrom.

No part of this report may be reproduced, in any form or by whatever means, without written permission from the Director of the Careers Education and Placement Centre, The University of Hong Kong.

TABLE OF CONTENTS

	Page
I. Introduction	1
II. Employment Situation	3
III. Employment Sectors	5
IV. Major Occupations	6
V. Remuneration	8
 <i>Appendices</i>	
1. Employment Situation by Curriculum	9
2. Distribution by Employment Sector & Nature of Business	10
3. Distribution by Occupation	13
4. Monthly Income by Employment Sector	22
5. Monthly Income by Occupation	23
6. Basic Monthly Salary/Gross Monthly Income by Curriculum	27
7. Statistical Tables Available on Request	28

I. INTRODUCTION

1. Employment destination statistics are collected annually to indicate where graduates go after they leave the University of Hong Kong. This report covers all FULL-TIME bachelor's degree graduates for the year 1996.

2. The 1996 graduates from the following bachelor's degree programmes are covered :

1. Faculty of Architecture	Bachelor of Arts in Architectural Studies - B.A.(Arch.Stud.) Bachelor of Science in Surveying - B.Sc.(Surv.)
2. Faculty of Arts	Bachelor of Arts - B.A.
3. Faculty of Dentistry	Bachelor of Dental Surgery - B.D.S.
4. Faculty of Education	Bachelor of Science in Speech and Hearing Sciences - B.Sc.(Sp. & Hear.Sc.) Bachelor of Education in Primary Education - B.Ed.(Primary Ed.)
5. Faculty of Engineering	Bachelor of Science in Computer Science - B.Sc.(Comp.Sc.) Bachelor of Engineering - B.Eng. - Civil & Structural - Computer - Electrical & Electronic - Electrical Energy Systems - Industrial & Manufacturing Systems - Mechanical
6. Faculty of Law	Bachelor of Laws - LL.B.
7. Faculty of Medicine	Bachelor of Medicine and Bachelor of Surgery - M.B.,B.S. ¹ Bachelor of Science in Biomedical Sciences - B.Sc.(Biomed.Sc.)
8. Faculty of Science	Bachelor of Science - B.Sc.
9. Faculty of Social Sciences	Bachelor of Business Administration - B.B.A. Bachelor of Business Administration in Accounting & Finance - B.B.A.(Acc. & Fin.) Bachelor of Social Sciences - B.Soc.Sc. Bachelor of Social Work - B.S.W. Bachelor of Economics - B.Econ.

1

The medical graduates surveyed for this report received their degree in 1995 and completed internships in 1996.

3. Questionnaires were sent out to all graduates in November 1996, with two subsequent reminders. Checking of questionnaires and telephone-chasing took place between late January and mid-February 1997. Data validation and analysis as well as compilation of statistical tables were done in March and April 1997. A total of 2139 graduates replied, representing a response rate of 82%. A detailed breakdown of response rates by curriculum is in Appendix 1 on p.9.
4. Core statistical tables on employment situation, employment sectors, occupations and monthly income are included in this report. There are 17 other statistical tables which have not been included but are available on request. See Appendix 7 (p. 28) for the titles of these statistical tables.

II. EMPLOYMENT SITUATION

1. Unemployment remained low, at 1.6%. This represents a slight drop from last year's 1.7%.

Job-seekers		Non Job-seekers	
Employed	81.5% (83.5%)	Further Studies	14.7% (13.6%)
Available for employment	3.2% (2.6%)	Personal Reasons	0.7% (0.4%)
With Part-time job	1.6% (0.9%)		
Without Part-time job	1.6% (1.7%)		

Note : Figures in brackets are for 1995.

Table 1. Employment situation 1996



Figure 1. Employment situation 1987- 1996

2. About 66% (last year 62%) of graduates had more than one offer of appointment. On average, each graduate was able to obtain 2.4 job offers. (2.2 in the previous year)
3. Graduates of 1996 obtained job offers within a shorter period of time than last year's graduates. By the end of September 1996, 91% were able to secure employment, compared with 86% in the previous year.
4. Graduates from the following twelve programmes of study reported no unemployment/underemployment :

B.A.(Arch.Studies)
 B.Sc.(Surveying)
 B.Sc.(Comp.Sc.)
 B.Eng.(Civil & Structural)
 B.Eng. (Computer)
 B.Eng.(E.E.S.E.)
 M.B.,B.S.
 B.B.A. (Acc. & Fin.)
 B.B.A.
 B.Sc.(Sp. & Hear.)
 B.Ed. (Primary Ed.)
 B.Sc. (Biomed.Sc.)

5. Curricula with less than average unemployment/ underemployment are as follows:

	Unemployed	Part-time Employed	Total
B.Eng. - Electrical & Electronic	-	2.4	2.4
B.Eng. - Mechanical	2.0	-	2.0
LL.B.	0.7	1.4	2.1
B.Soc.Sc.	0.7	1.5	2.2

Table 2. Curricula with less than average unemployment/underemployment rate

III. EMPLOYMENT SECTORS

1. Commerce and industry remained the biggest employment sector (67%) for new graduates, followed by education (13%) and community, social & personal services (12%). The percentage joining the civil service decreased from last year's 11% to 8% this year. rose from 7.5% to 12%. This is due partly to Government's increased budget for social welfare, and partly to the change of classification. On the other hand, the percentage joining community, social and personal services Graduates who joined the public medical services are now under the employ of the Hospital Authority, a community service "unit", rather than under the Medical and Health Department, a civil service "unit". As for the education sector, there was a continual drop from last year's 14% to this year's 13%.

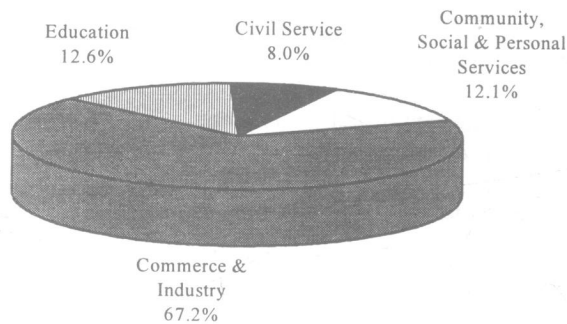


Figure 2. Employment sectors

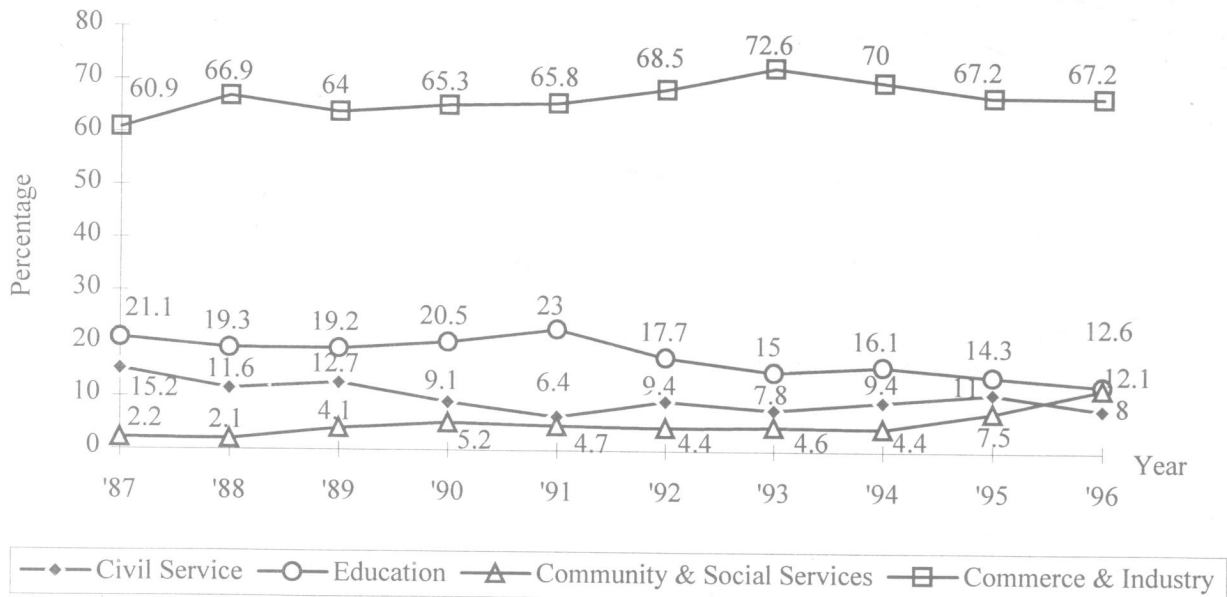


Figure 3. Distribution of graduates among the various employment sectors 1987- 1996

2. Appendix 2 (p.10) gives a detailed analysis of the distribution of graduates by employment sector and curriculum.

IV. MAJOR OCCUPATIONS

1. Overall, the three major types of occupation of the bachelor's degree graduates of 1996 were :

- . business professionals 28%
- . engineers 16%
- . teachers 11%

2. Among those employed, the major occupations of graduates of various disciplines are as follows :

B.A.		B.Sc.		B.Soc.Sc.	
1. Business Professionals ²	39%	1. Business Professionals	46%	1. Business Professionals	53%
2. Teachers	24%	2. Science-related occupations e.g. chemists, environmental officers, research officers, computer programmers etc.	24%	2. Government Administrative/ Executive Officers & Other Civilian Officers	9%
3. Authors, Journalists & Related Writers	10%	3. Teachers	14%	3. Teachers	9%
				4. Economists, Statisticians, & Mathematicians	9%

Table 3. Major occupations : General disciplines

B.Eng. - Civil & Structural		B.Eng. - Computer		B.Eng. - Electrical & Electronic	
1. Civil/Structural Engineers	100%	1. System Analysts & Computer Programmers	76%	1. Engineers	68%
		2. Engineers	9%	2. System Analysts & Computer Programmers	17%
		3. Business Professionals	7%	3. Business Professionals	9%

B. Eng. - Electrical Energy Systems Engineering		B.Eng. - Industrial & Manufacturing Systems		B.Eng. - Mechanical	
1. Engineers	92%	1. Engineers	68%	1. Engineers	90%
		2. Business Professionals	23%	2. Business Professionals	5%

Table 4. Major occupations : Engineering

² Business professionals include the following occupations : marketing / sales executives, shipping / airline / transport executives, trading executives / merchandisers / buyers and purchasing agents, travel executives, personnel / administrative / management executives, management consultants, investment consultants, bank executives, finance executives, organization and method officers, estate development / management officers, etc.

B.A.,A.S.	B.Sc. (Surveying)	B.D.S.	M.B.,B.S.	LL.B.³
1. Architecture - 100% related occupations	1. Surveyors 90%	1. Dentists 100%	1. Medical Doctors 100%	1. Government Administrative/ Executive Officers & Other Civilian Officers 50%

Table 5. Major occupations : B.A.,A.S., B.Sc.(Surveying), B.D.S., M.B.,B.S., LL.B.

B.Sc. (Comp.Sc.)	B.B.A.	B.B.A. (Accounting & Finance)
1. System Analysts & Computer Programmers 78%	1. Business Professionals 56%	1. Accountants & Auditors 80%
2. Business Professionals 13%	2. Government Administrative/ Executive Officers & Other Civilian Officers 20%	2. Business Professionals 13%

B.Econ.	B.S.W.	B.Ed. (Primary Education)	B.Sc. (Sp. & Hear.)
1. Business Professionals 57%	1. Social Workers 76%	1. Teachers 100%	1. Speech Therapists 64%
2. Government Administrative/ Executive Officers & Other Civilian Officers 12%	2. Business Professionals 6%		2. Nurse 9%
2. Accountants & Auditors 10%	3. Government Administrative/ Executive Officers & Other Civilian Officers 6%		

Table 6. Major occupations : B.Sc. (Comp.Sc.), B.B.A., B.B.A. (Acc & Fin), B.Econ. B.S.W., B.Ed. (Pri Ed), B.Sc. (Sp. & Hear.)

3. A detailed breakdown of graduates of each curriculum in various occupations is shown in Appendix 3 (p.13).

³ Only 4 LL.B. graduates were in full-time employment. The majority (94%) went on for further studies.

V. REMUNERATION

1. On average, the basic starting salary was \$12,000 per month, same as last year, while the gross salary was \$13,542, up 2.4% from last year's \$13,230. Inflation factor was 6.7%.
2. A closer look at the various employment sectors shows that the average basic monthly salary received by graduates working in the civil service had increased by 7.7%., (from \$17,270 to \$18,595 per month), while the salary for commerce and industry increased by 5% (from \$10,000 to \$10,500 per month).
3. The average monthly salary received by graduates working in the education sector remained at last year's level ie.\$18,000. This might be due to two reasons : (a) this year we had the first batch of B.Ed. (Primary Education) graduates, and 90% of them were appointed at Certificate Master/Mistress level and, (b) the increase in competition for teaching posts had resulted in a number of other graduates appointed at Certificiate Master/Mistress level, although they were eligible to apply for Graduate Master/Mistress posts. (The salary for a Certificate Master/Mistress is lower than that for a Graduate Master/Mistress.)
4. After discounting the medical and dental graduates, the average salary received by HKU graduates in the community, social and personal services sector was indeed 5.8% less than last year, from \$13,265 to \$12,500 per month. This is due mainly to the increasing number of non-social work graduates taking up appointments at non-professional level in this sector.
5. Data on remuneration are presented in the following formats :
 - Monthly Income by Employment Sector - Appendix 4 (p.22)
 - Monthly Income by Occupation - Appendix 5 (p.23)
 - Basic Monthly Salary/ Gross Monthly Income by Curriculum - Appendix 6 (p.27)

**1. EMPLOYMENT SITUATION
BY CURRICULUM
(1996 BACHELOR'S DEGREE)**

Curriculum	Population	Respondents		F/T Employed		P/T employed seeking F/T job		Unemployed seeking F/T job		Further Studies		Emigration/ Return to home country		Not seeking F/T job	
		No.	Rate (%)	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
B.A.(Arch.Studies)	65 (65)	50 (54)	76.9 (83.1)	47 (52)	94.0 (96.3)					3 (1)	6.0 (1.9)			(1)	(1.9)
B.Sc.(Surveying)	46 (46)	41 (42)	89.1 (91.3)	40 (42)	97.6 (100.0)					1	2.4				
B.A.	535 (542)	462 (473)	86.4 (87.3)	394 (394)	85.3 (83.3)	11 (11)	2.4 (2.3)	13 (17)	2.8 (3.6)	40 (49)	8.7 (10.4)	2	0.4	2 (2)	0.4 (0.4)
B.D.S	38 (37)	36 (34)	94.7 (91.9)	31 (34)	86.1 (100.0)	2	5.6	2	5.6			1	2.8		
B.Sc.(Comp.Sc.)	60 (62)	43 (54)	71.7 (87.1)	40 (47)	93.0 (87.0)					3 (7)	7.0 (13.0)				
B.Eng. - Civil & Structural	100 (78)	85 (68)	85.0 (87.2)	82 (65)	96.5 (95.6)					3 (3)	3.5 (4.4)				
B.Eng. - Computer	67 (58)	46 (50)	68.7 (86.2)	45 (39)	97.8 (78.0)			(1)	(2.0)	(10)	(20.0)				
B.Eng. - Electrical & Electronic	104 (137)	84 (116)	80.8 (84.7)	77 (105)	91.7 (90.5)	2	2.4			5 (11)	6.0 (9.5)				
B.Eng. - E.E.S.E.	17	13	76.5	12	92.3					1	7.7				
B.Eng. - Industrial & Manufacturing Systems	78 (70)	61 (60)	78.2 (85.7)	56 (59)	91.8 (98.3)			4	6.6	1 (1)	1.6 (1.7)				
B.Eng. - Mechanical	115 (103)	98 (80)	85.2 (77.7)	87 (77)	88.8 (96.3)			2	2.0	9 (3)	9.2 (3.8)				
LL.B.	152 (144)	138 (128)	90.8 (88.9)	4 (13)	2.9 (10.2)	2	1.4	1 (2)	0.7 (1.6)	129 (113)	93.5 (88.3)	1	0.7	1	0.7
M.B.,B.S.	122 (153)	98 (104)	80.3 (68.0)	97 (104)	99.0 (100.0)							1	1.0		
B.Sc.	561 (415)	420 (330)	74.9 (79.5)	304 (258)	72.4 (78.2)	7 (4)	1.7 (1.2)	7 (6)	1.7 (1.8)	97 (61)	23.1 (18.5)	1	0.2	4 (1)	1.0 (0.3)
B.B.A (Acc. & Fin)	88	77	87.5	76	98.7					1	1.3				
B.B.A.	33 (123)*	27 (114)	81.8 (92.7)	25 (109)	92.6 (95.6)			(1)	(0.9)	(2)	(7.8)			(2)	(1.8)
B.Soc.Sc.	147 (172)	134 (142)	91.2 (82.6)	118 (127)	88.1 (89.4)	2 (2)	1.5 (1.4)	1 (4)	0.7 (2.8)	12 (9)	9.0 (6.3)			1	0.7
B.S.W.	67 (75)	60 (70)	89.6 (93.3)	52 (68)	86.7 (97.1)	5 (1)	8.3 (1.4)	3	5.0	(1)	(1.4)				
B.Econ.	155 (167)	120 (133)	77.4 (79.6)	111 (117)	92.5 (88.0)	3	2.5	1 (5)	0.8 (3.8)	5 (10)	4.2 (7.5)	(1)	(0.8)		
B.Sc.(Sp. & Hear.)	14 (18)	12 (16)	85.7 (88.9)	11 (16)	91.7 (100.0)					1	8.3				
B.Ed.(Primary Ed.)	40	33	82.5	33	100.0										
B.Sc.(Biomed.Sc.)	1	1	100.0	1	100.0										
TOTAL	2605 (2465)	2139 (2068)	82.1 (83.9)	1743 (1726)	81.5 (83.5)	34 (18)	1.6 (0.9)	34 (36)	1.6 (1.7)	314 (281)	14.7 (13.6)	6 (1)	0.28 (0.05)	8 (6)	0.4 (0.3)

Figures in brackets are for 1995.

* The BBA graduates of 1995 include those who pursued the Accounting & Finance module.

**2. DISTRIBUTION BY EMPLOYMENT SECTOR & NATURE OF BUSINESS
(1996 BACHELOR'S DEGREE)**

Employment Sector	Nature of Business	Total (%)	B.A. (A.S) (%)	B.Sc (Sur) (%)	B.A (S.H) (%)	B.Sc (S.H) (%)	B.Ed (Primary) (%)	C.E (%)	E.E (%)	M.E (%)	I.E (%)	Comp E (%)	E.E.S.E (%)	B.Sc (C.Sc) (%)	LL.B (%)	B.Sc (%)	B.Econ (%)	B.Soc Sc (%)	B.S.W (%)	B.B.A (%)	B.B.A (A & F) (%)	B.Sc (Bio.Sc) (%)	B.D.S (%)	M.B.,B.S (%)
CIVIL SERVICE	Government Departments	139 (8.0)		10 (25.0)	30 (7.6)	1 (9.1)		17 (20.7)	4 (5.2)	5 (5.7)		2 (4.4)	1 (8.3)	2 (5.0)	2 (50.0)	14 (4.7)	14 (12.7)	11 (9.3)	17 (34.0)	6 (24.0)	2 (2.6)	1 (100.0)		
EDUCATION		219 (12.6)			100 (25.4)	4 (36.4)	33 (100.0)		2 (2.0)				1 (8.3)	1 (2.5)	1 (25.0)	49 (16.4)	10 (9.1)	15 (12.7)	3 (6.0)					
	Government Secondary Schools	9 (0.5)			7 (1.8)		1 (3.0)										1 (0.9)							
	Aided Secondary Schools	117 (6.7)			69 (17.6)		8 (24.2)		1 (1.3)					1 (2.5)		22 (7.4)	7 (6.4)	9 (7.6)						
	Private Secondary Schools	9 (0.5)			4 (1.0)											4 (1.3)		1 (0.8)						
	Pre-Vocational Schools/ Technical Institutes	5 (0.3)					1 (3.0)								1 (25.0)	3 (1.0)								
	Post-Secondary Colleges	4 (0.2)			1 (0.3)											3 (1.0)								
	Universities	30 (1.7)			7 (1.8)	1 (9.1)			1 (1.3)				1 (8.3)			13 (4.3)		5 (4.2)	2 (4.0)					
	Primary Schools	39 (2.2)			11 (2.8)		23 (69.7)									4 (1.3)						1 (2.0)		
	Others, e.g. Special Education	6 (0.3)			1 (0.3)	3 (27.3)											2 (1.8)							
COMMUNITY, SOCIAL & PERSONAL SERVICES		210 (12.1)		1 (2.5)	13 (3.3)	5 (45.5)					1 (1.8)	2 (4.4)				17 (5.7)	1 (0.9)	13 (11.0)	25 (50.0)	2 (8.0)	2 (2.6)		31 (100.0)	97 (100.0)
	Educational Services	12 (0.7)		1 (2.5)	3 (0.8)											6 (2.0)	1 (0.9)	1 (0.8)						
	Research & Scientific Institutions	1 (0.1)														1 (0.3)								

Employment Sector	Nature of Business	Total (%)	B A (A S) (%)	B Sc (Sur) (%)	B A (%)	B Sc (SH) (%)	B Ed (Primary) (%)	C E (%)	E E (%)	M E (%)	I E (%)	Comp E (%)	E E S E (%)	B Sc (C Sc) (%)	LL B (%)	B Sc (%)	B Econ (%)	B Soc Sc (%)	B S W (%)	B B A (%)	B B A (A & F) (%)	B Sc (Bio Sc) (%)	B D S (%)	M B B S (%)
	Welfare Institutions/Social/Community Services	29 (1.7)			1 (0.3)	1 (9.1)										1 (0.3)		7 (5.9)	19 (38.0)					
	Business/ Professional/ Labour/ Trade Associations	8 (0.5)			4 (1.0)						1 (1.8)							1 (0.8)			2 (2.6)			
	Cultural/ Recreational Services	12 (0.7)			4 (1.0)							1 (2.2)				4 (1.3)		1 (0.8)		2 (8.0)				
	Hospital/Medical/Dental Services	144 (8.3)				4 (36.4)						1 (2.2)				4 (1.3)		1 (0.8)	6 (12.0)				31 (100.0)	97 (100.0)
	Political Groups	4 (0.2)			1 (0.3)											1 (0.3)		2 (1.7)						
COMMERCE & INDUSTRY		1166 (67.2)	47 (100.0)	29 (72.5)	250 (63.6)	1 (9.1)		65 (79.3)	71 (92.2)	82 (94.3)	55 (98.2)	41 (91.1)	10 (83.3)	37 (92.5)	1 (25.0)	219 (73.2)	85 (77.3)	79 (66.9)	5 (10.0)	17 (68.0)	72 (94.7)			
	Agriculture & Fishery	3 (0.2)	1 (2.1)													2 (0.7)								
	Mining & Quarrying	3 (0.2)														3 (1.0)								
	Manufacturing	190 (11.0)			52 (13.2)			1 (1.2)	17 (22.1)	15 (17.2)	31 (55.4)	1 (2.2)	2 (16.7)	2 (5.0)		40 (13.4)	12 (10.9)	15 (12.7)	1 (2.0)	1 (4.0)				
	Electricity, Gas and Steam	12 (0.7)						1 (1.2)	4 (5.2)	3 (3.4)	2 (3.6)		2 (16.7)											
	Construction	56 (3.2)	1 (2.1)	1 (2.5)	6 (1.5)			7 (8.5)		23 (26.4)	2 (3.6)		1 (8.3)			14 (4.7)	1 (0.9)							
	Trading/Marketing/Retailing	230 (13.3)			67 (17.0)				8 (10.4)	7 (8.0)	10 (17.9)	5 (11.1)		10 (25.0)		80 (26.8)	19 (17.3)	13 (11.0)	3 (6.0)	3 (12.0)	5 (6.6)			
	Restaurants & Hotels	12 (0.7)			7 (1.8)				1 (1.3)							2 (0.7)	1 (0.9)				1 (1.3)			
	Transport, Storage & Communication	104 (6.0)			26 (6.6)			2 (2.4)	18 (23.4)	7 (8.0)	1 (1.8)	11 (24.4)	3 (25.0)	6 (15.0)		13 (4.3)	7 (6.4)	7 (5.9)		3 (12.0)				

Employment Sector	Nature of Business	Total (%)	B A (A.S) (%)	B Sc (Sur) (%)	B A (%)	B Sc (S.H.) (%)	B.Ed. (Primary) (%)	C E (%)	E E (%)	M.E (%)	I E (%)	Comp E (%)	E E S E (%)	B Sc (C Sc) (%)	LL B (%)	B Sc (%)	B Econ (%)	B Soc Sc (%)	B S W (%)	B B A (%)	B B A (A & F) (%)	B Sc (Bio Sc) (%)	B D S (%)	M B ,B S (%)
	Financial Institutions	100 (5 8)			11 (2 8)				5 (6 5)		1 (1 8)	14 (31 1)		9 (22 5)	1 (25 0)	8 (2 7)	30 (27 3)	14 (11 9)		4 (16 0)	3 (3 9)			
	Insurance	21 (1 2)			4 (1 0)									2 (5 0)		9 (3 0)	1 (0 9)	3 (2 5)			2 (2 6)			
	Real Estate	42 (2 4)		9 (22 5)	14 (3 6)					4 (4 6)	1 (1 8)					7 (2 3)	3 (2 7)	2 (1 7)	1 (2 0)	1 (4 0)				
	Business Services	185 (10 7)			42 (10 7)				6 (7 8)	3 (3 4)	3 (5 4)	10 (22 2)		7 (17 5)		19 (6 4)	10 (9 1)	24 (20 3)		5 (20 0)	56 (73 7)			
	Engineering, Architectural & Technical Services	179 (10 3)	45 (95 7)	18 (45 0)	7 (1 8)			54 (65 9)	11 (14 3)	19 (21 8)	4 (7 1)		2 (16 7)			19 (6 4)								
	Not Elsewhere Classified	29 (1 7)		1 (2 5)	14 (3 6)	1 (9 1)			1 (1 3)	1 (1 1)				1 (2 5)		3 (1 0)	1 (0 9)	1 (0 9)			5 (6 7)			
	BASE	1734 (100 0)	47 (100 0)	40 (100 0)	393 (100 0)	11 (100 0)	33 (100 0)	82 (100 0)	77 (100 0)	87 (100 0)	56 (100 0)	45 (100 0)	12 (100 0)	40 (100 0)	4 (100 0)	299 (100 0)	110 (100 0)	118 (100 0)	50 (100 0)	25 (100 0)	76 (100 0)	1 (100 0)	31 (100 0)	97 (100 0)
	Missing Cases	9			1											5	1		2					
	TOTAL	1743	47	40	394	11	33	82	77	87	56	45	12	40	4	304	111	118	52	25	76	1	31	97

**3. DISTRIBUTION BY OCCUPATION
(1996 BACHELOR'S DEGREE)**

Occupation	Total (%)	B A (A.S) (%)	B Sc (Sur) (%)	B A (%)	B Sc (SH) (%)	B Ed (Primary) (%)	CE (%)	EE (%)	ME (%)	IE (%)	Comp E (%)	EESE (%)	B Sc (C Sc) (%)	LLB (%)	B Sc (%)	B Econ (%)	B Soc Sc (%)	B S W (%)	BB A (%)	BB A (A & F) (%)	B Sc (Bio Sc) (%)	B D S (%)	MB B S (%)	
Physical and Life Scientists	26 (1.5)			1 (0.3)											25 (8.3)									
Environment Protection Officers	3 (0.2)														3 (1.0)									
Physicists, Biologists & Geologists	23 (1.3)			1 (0.3)											22 (7.3)									
Physical & Life Science Technicians	12 (0.7)				1 (9.1)										11 (3.7)									
Technicians in Chemistry, Physics, Biology & Other Physical & Life Sciences	12 (0.7)				1 (9.1)										11 (3.7)									
Medical and Health Personnels	144 (8.3)				8 (72.7)										8 (2.7)									
Dentists	31 (1.8)																						31 (100.0)	
Medical Doctors, Pathologists & Forensic Pathologists	97 (5.6)																							97 (100.0)
Registered Nurses, Enrolled Nurses, Student Nurses	2 (0.1)				1 (9.1)										1 (0.3)									
Medical Laboratory Technicians	4 (0.2)														4 (1.3)									
Speech Therapists	7 (0.4)				7 (63.6)																			
Other Para-medical and Para-dental Workers	3 (0.2)														3 (1.0)									
Engineers	277 (16.0)			1 (0.3)			82 (100.0)	52 (67.5)	78 (89.7)	38 (67.9)	4 (8.9)	11 (91.7)	1 (2.5)		10 (3.3)									
Civil/Structural Engineers	84 (4.8)						82 (100.0)								2 (0.7)									
Building Services Engineers	28 (1.6)							3 (3.9)	23 (26.4)			1 (8.3)			1 (0.3)									

Occupation	Total (%)	B A (A.S) (%)	B Sc (Sur) (%)	B.A. (%)	B Sc (S.H.) (%)	B Ed (Primary) (%)	C E (%)	E E (%)	M.E (%)	I E (%)	Comp E (%)	E E S E (%)	B Sc (C Sc) (%)	LL.B (%)	B Sc (%)	B Econ (%)	B Soc Sc (%)	B S W (%)	B B A (%)	B B A (A & F) (%)	B Sc (Bio Sc) (%)	B D S (%)	M.B B S (%)
Electrical Engineers	15 (09)							5 (6.5)		2 (3.6)		8 (66.7)											
Electronic Engineers	28 (16)							25 (32.5)		1 (1.8)	1 (2.2)	1 (8.3)											
Mechanical Engineers	47 (27)								47 (54.0)														
Industrial/Manufacturing Engineers	28 (16)								4 (4.6)	22 (39.3)		1 (8.3)			1 (0.3)								
Computer Engineers	9 (0.5)							2 (2.6)		1 (1.8)	3 (6.7)		1 (2.5)		2 (0.7)								
Telecommunication Engineers	13 (0.7)							12 (15.6)							1 (0.3)								
Other Engineers n e c	25 (1.4)			1 (0.3)				5 (6.5)	4 (4.6)	12 (21.4)					3 (1.0)								
<i>Architects and Surveyors</i>	87 (50)	47 (100.0)	36 (90.0)							2 (3.6)					2 (0.7)								
Architects, Landscape Architects	47 (2.7)	47 (100.0)																					
Quantity Surveyors	20 (1.2)		20 (50.0)																				
Building/Land Surveyors	8 (0.5)		7 (17.5)												1 (0.3)								
Appraisers, Rating and Valuating Surveyors	12 (0.7)		9 (22.5)							2 (3.6)					1 (0.3)								
<i>Engineering Technicians</i>	8 (0.5)		1 (2.5)							1 (1.8)		1 (8.3)			5 (1.7)								
Technician Electrical Engineering	1 (0.1)											1 (8.3)											
Technician Industrial/Manufacturing Engineering	1 (0.1)														1 (0.3)								
Other Technicians n e c	6 (0.3)		1 (2.5)							1 (1.8)					4 (1.3)								

Occupation	Total (%)	B A (A S) (%)	B Sc (Sur) (%)	B A (%)	B Sc (S H) (%)	B Ed (Primary) (%)	C E (%)	E E (%)	M E (%)	I E (%)	Comp E (%)	E E S E (%)	B Sc (C Sc) (%)	LL B (%)	B Sc (%)	B Econ (%)	B Soc Sc (%)	B S W (%)	B B A (%)	B B A (A & F) (%)	B Sc (Bio Sc) (%)	B D S (%)	M B ,B S (%)
Teachers	196 (11.3)		1 (2.5)	95 (24.2)	1 (9.1)	33 (100.0)		1 (1.3)					1 (2.5)	1 (25.0)	42 (14.0)	8 (7.3)	11 (9.3)	2 (4.0)					
Teaching Staff in universities and polytechnics	6 (0.3)			1 (0.3)											3 (1.0)	1 (0.9)	1 (0.8)						
Teaching Staff in technical institutes	3 (0.2)													1 (25.0)	2 (0.7)								
Secondary School Teachers	139 (8.0)		1 (2.5)	79 (20.2)		10 (30.3)		1 (1.3)					1 (2.5)		30 (10.0)	7 (6.4)	10 (8.5)						
Primary School and Kindergarten Teachers	41 (2.4)			13 (3.3)		22 (66.7)									5 (1.7)			1 (2.0)					
Education Officers, School Principals and Inspectors	2 (0.1)			1 (0.3)											1 (0.3)								
Other Education Personnels, n e c e g special education, teachers, and education method advisors	5 (0.3)			1 (0.3)	1 (9.1)	1 (3.0)									1 (0.3)			1 (2.0)					
Economists, Statisticians, Mathematicians	30 (1.7)			2 (0.5)				1 (1.3)							8 (2.7)	4 (3.6)	10 (8.5)	1 (2.0)	2 (8.0)	2 (2.6)			
Statisticians	1 (0.1)															1 (0.9)							
Actuaries	2 (0.1)																2 (1.7)						
Other Economics/Statistics/Mathematics Related Researchers n e c e g financial researchers, market researchers, etc	19 (1.1)			2 (0.5)				1 (1.3)							6 (2.0)	3 (2.7)	3 (2.5)		2 (8.0)	2 (2.6)			
Other Research Related Statistical and Mathematical Technicians	8 (0.5)														2 (0.7)		5 (4.2)	1 (2.0)					
System Analysts & Computer Programmers	87 (5.0)							13 (16.9)	3 (3.4)		34 (75.6)		31 (77.5)		3 (1.0)		2 (1.7)				1 (100.0)		
Computer Programmers	42 (2.4)							8 (10.4)			16 (35.6)		15 (37.5)		1 (0.3)		2 (1.7)						
System Analysts/Designers	15 (0.9)							1 (1.3)	1 (1.1)		10 (22.2)		3 (7.5)										

Occupation	Total (%)	B.A. (A.S.) (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (S.H.) (%)	B.Ed. (Primary) (%)	C.E. (%)	E.E. (%)	M.E. (%)	LE (%)	Comp E (%)	E.E.S.E. (%)	B.Sc. (C.Sc.) (%)	LL.B. (%)	B.Sc. (%)	B.Econ. (%)	B.Soc.Sc. (%)	B.S.W. (%)	B.B.A. (%)	B.B.A. (A & F) (%)	B.Sc. (Bio.Sc.) (%)	B.D.S. (%)	M.B.B.S. (%)
Information Technologists	17 (10)							3 (3.9)	1 (1.1)		4 (8.9)		9 (22.5)										
Software Engineers	4 (0.2)							1 (1.3)	1 (1.1)				1 (2.5)		1 (0.3)								
Other Computing Personnels n e c	9 (0.5)										4 (8.9)		3 (7.5)		1 (0.3)							1 (100.0)	
<i>Accountants and Auditors</i>	79 (4.6)			1 (0.3)							2 (4.4)				2 (0.7)	11 (10.0)	1 (0.8)	1 (2.0)		61 (80.3)			
Company Accounting/Financial Staff	12 (0.7)			1 (0.3)											1 (0.3)	4 (3.6)	1 (0.8)	1 (2.0)		4 (5.3)			
Auditors/Public Accountants in Audit Firms	51 (2.9)										1 (2.2)				1 (0.3)	2 (1.8)				47 (61.8)			
Accountant Trainees	9 (0.5)															3 (2.7)				6 (7.9)			
Internal Auditors	1 (0.1)																			1 (1.3)			
Tax Professionals	6 (0.3)										1 (2.2)					2 (1.8)				3 (3.9)			
<i>Workers in Religion</i>	1 (0.1)			1 (0.3)																			
Mimster in religion and related member of religious order	1 (0.1)			1 (0.3)																			
<i>Authors, Journalists and Related Writers</i>	53 (3.1)			39 (9.9)											4 (1.3)	2 (1.8)	8 (6.8)						
Radio & TV Producers/Script writers	3 (0.2)			1 (0.3)													2 (1.7)						
Advertising Copywriters	4 (0.2)			3 (0.8)											1 (0.3)								
Editors, Journalists, Reporters	36 (2.1)			26 (6.6)											2 (0.7)	2 (1.8)	6 (5.1)						
Public Relation Officers	8 (0.5)			8 (2.0)																			
Other Journalists and Writers e.g. author, critic	2 (0.1)			1 (0.3)											1 (0.3)								

Occupation	Total (%)	B A (A S) (%)	B Sc (Sur) (%)	B A (%)	B Sc (S H) (%)	B Ed (Primary) (%)	C E (%)	E E (%)	M E (%)	I E (%)	Comp E (%)	E E S E (%)	B Sc (C Sc) (%)	LL B (%)	B Sc (%)	B Econ (%)	B Soc Sc (%)	B S W (%)	B B A (%)	B B A (A & F) (%)	B Sc (Bio Sc) (%)	B D S (%)	M B B S (%)
<i>Artists</i>	3 (0 2)			1 (0 3)					1 (1 1)						1 (0 3)								
Commercial Artists and Designers	2 (0 1)			1 (0 3)					1 (1 1)														
Sculptors, Painters, Photographers Cameramen	1 (0 1)														1 (0 3)								
<i>Legal Personnels</i>	5 (0 3)			3 (0 8)											2 (0 7)								
Legal Clerks/Other Legal Personnels	5 (0 3)			3 (0 8)											2 (0 7)								
<i>Other Professionals & Technical Personnels</i>	68 (3 9)			19 (4 8)											3 (1 0)		6 (5 1)	38 (76 0)	2 (8 0)				
Social Workers	43 (2 5)			1 (0 3)											1 (0 3)		3 (2 5)	38 (76 0)					
Librarians, Curators, Archivists	4 (0 2)			1 (0 3)											2 (0 7)		1 (0 8)						
Interpreters/Translators	13 (0 7)			11 (2 8)													1 (0 8)		1 (4 0)				
Company Secretaries	5 (0 3)			5 (1 3)																			
Others Professional & Technical Workers n e c e g sociologist,	3 (0 2)			1 (0 3)													1 (0 8)		1 (4 0)				
<i>Government Administrators & Foreign Diplomats</i>	1 (0 1)			1 (0 3)																			
Government Administrators, Commissioners Directors	1 (0 1)			1 (0 3)																			
<i>Managers</i>	17 (1 0)			10 (2 6)									1 (2 5)		3 (1 0)		2 (1 7)		1 (4 0)				
General Managers and Administration Managers	3 (0 2)			2 (0 5)									1 (2 5)										
Budgeting and Accounting Managers	1 (0 1)														1 (0 3)								

Occupation	Total (%)	B.A. (A.S) (%)	B.Sc. (Sur) (%)	B.A. (%)	B.Sc. (S.H.) (%)	B.Ed. (Primary) (%)	C.E (%)	E.E (%)	M.E (%)	I.E (%)	Comp E (%)	E.E.S.E (%)	B.Sc. (C.Sc) (%)	LL.B (%)	B.Sc (%)	B.Econ (%)	B.Soc.Sc (%)	B.S.W (%)	B.B.A (%)	B.B.A (A & F) (%)	B.Sc. (Bio.Sc) (%)	B.D.S (%)	M.B.,B.S (%)	
Industrial Relations and Personnel Managers	1 (0.1)			1 (0.3)																				
Transport Operations Managers & Operation Managers	1 (0.1)			1 (0.3)																				
Production Managers	3 (0.2)														1 (0.3)		2 (1.7)							
Wholesale & Retail Trade Managers	1 (0.1)			1 (0.3)																				
Managers in Catering & Lodging Services	3 (0.2)			2 (0.5)											1 (0.3)									
Other Managerial Personnel n.e.c	4 (0.2)			3 (0.8)															1 (4.0)					
Business Professionals	477 (27.5)		1 (2.5)	152 (38.8)	1 (9.1)			7 (9.1)	4 (4.6)	13 (23.2)	3 (6.7)		5 (12.5)	1 (25.0)	137 (45.5)	63 (57.3)	63 (53.4)	3 (6.0)	14 (56.0)	10 (13.2)				
Marketing/Sales Executives/Sales Supervisors	156 (9.0)		1 (2.5)	35 (8.9)				4 (5.2)	1 (1.1)	4 (7.1)	3 (6.7)		1 (2.5)		60 (19.9)	21 (19.1)	17 (14.4)		7 (28.0)	2 (2.6)				
Shipping/Airline/Transport Executives	7 (0.4)			2 (0.5)					1 (1.1)						3 (1.0)	1 (0.9)								
Commercial & Technical Salesmen	10 (0.6)							1 (1.3)		1 (1.8)			1 (2.5)		5 (1.7)		1 (0.8)	1 (2.0)						
Trading Executives/Merchandizers/Buyers and Purchasing Agents	53 (3.1)			27 (6.9)				1 (1.3)							15 (5.0)	5 (4.5)	4 (3.4)			1 (1.3)				
Travel Executives/Commercial Travellers	1 (0.1)															1 (0.9)								
Personnel/Administrative/Management Executives	92 (5.3)			35 (8.9)				1 (1.3)		1 (1.8)			2 (5.0)		19 (6.3)	12 (10.9)	20 (16.9)		1 (4.0)	1 (1.3)				
Management Consultants	3 (0.2)									2 (3.6)					1 (0.3)									
Bank Executives	27 (1.6)			2 (0.5)										1 (25.0)	3 (1.0)	12 (10.9)	4 (3.4)		4 (16.0)	1 (1.3)				
Finance Executives	8 (0.5)			1 (0.3)											1 (0.3)	2 (1.8)	1 (0.8)			3 (3.9)				
Investment Consultants	2 (0.1)															1 (0.9)				1 (1.3)				

Occupation	Total (%)	B A (A S) (%)	B Sc (Sur) (%)	B A (%)	B Sc (S H) (%)	B Ed. (Primary) (%)	C E (%)	E E (%)	M E (%)	I E (%)	Comp E (%)	E E S E (%)	B Sc (C Sc) (%)	LL B (%)	B Sc (%)	B Econ (%)	B Soc Sc (%)	B S W (%)	B B A (%)	B B A (A & F) (%)	B Sc (Bio Sc) (%)	B D S (%)	M B B S (%)
Organization and Methods Officers	3 (0.2)									1 (1.8)					2 (0.7)								
Estate Development/Management Officers	14 (0.8)			7 (1.8)					1 (1.1)						5 (1.7)	1 (0.9)							
Other Executives e.g customer service officers, consumer council officers, project executives	101 (5.8)			43 (11.0)	1 (9.1)				1 (1.1)	4 (7.1)			1 (2.5)		23 (7.6)	7 (6.4)	16 (13.6)	2 (4.0)	2 (8.0)	1 (1.3)			
<i>Insurance, Real Estate, Securities & Business Services Salesmen</i>	24 (1.4)		1 (2.5)	7 (1.8)					1 (1.1)	1 (1.8)					8 (2.7)	2 (1.8)	1 (0.8)	1 (2.0)	1 (4.0)	1 (1.3)			
Insurance Salesmen and Underwriters	7 (0.4)			2 (0.5)											3 (1.0)	1 (0.9)				1 (1.3)			
Insurance Executives	2 (0.1)			1 (0.3)											1 (0.3)								
Securities Salesmen, Brokers	1 (0.1)														1 (0.3)								
Real Estate Salesmen	11 (0.6)		1 (2.5)	3 (0.8)					1 (1.1)	1 (1.8)					2 (0.7)	1 (0.9)	1 (0.8)		1 (4.0)				
Advertising Salesmen	1 (0.1)														1 (0.3)								
Other Financial, Real Estate & Business Service Workers e.g. auctioneers and loss adjusters	2 (0.1)			1 (0.3)														1 (2.0)					
<i>Government Administrative/ Executive Officials</i>	60 (3.5)			20 (5.1)				3 (3.9)					1 (2.5)	2 (5.0)		13 (11.8)	11 (9.3)	3 (6.0)	5 (20.0)	2 (2.6)			
Administrative Officer	2 (0.1)													1 (25.0)		1 (0.9)							
Assistant Labour Officers II	9 (0.5)			4 (1.0)												2 (1.8)	1 (0.8)	1 (2.0)	1 (4.0)				
Assistant Trade Officers II	2 (0.1)			1 (0.3)													1 (0.8)						
Executive Officers II	38 (2.2)			12 (3.1)				1 (1.3)					1 (2.5)	1 (25.0)	9 (8.2)	8 (6.8)	2 (4.0)	2 (8.0)	2 (2.6)				
Management Services Officer II	5 (0.3)							2 (2.6)								1 (0.9)			2 (8.0)				

Occupation	Total (%)	B.A. (A.S) (%)	B.Sc (Sur) (%)	B.A. (%)	B.Sc (SH) (%)	B.Ed. (Primary) (%)	C.E (%)	E.E (%)	M.E (%)	I.E (%)	Comp E (%)	E.E.S.E (%)	B.Sc (C.Sc) (%)	LL.B (%)	B.Sc (%)	B.Econ (%)	B.Soc.Sc (%)	B.S.W (%)	B.B.A (%)	B.B.A. (A & F) (%)	B.Sc (Bio.Sc) (%)	B.D.S (%)	M.B.B.S (%)
Others	4 (0.2)			3 (0.8)													1 (0.8)						
Clerical & Related Workers	54 (3.1)			26 (6.6)						1 (1.8)					18 (6.0)	6 (5.5)	2 (1.7)	1 (2.0)					
Stenographic Secretaries & Personal Secretaries, Typists	24 (1.4)			16 (4.1)											4 (1.3)	2 (1.8)	2 (1.7)						
Card and Tape-punching Machine Operators	1 (0.1)			1 (0.3)																			
Tax Inspectors (government), Ledger Clerks, Cashiers, Bank Tellers	3 (0.2)														1 (0.3)	1 (0.9)		1 (2.0)					
Air Transport Supervisors, Flight Operation Officers	4 (0.2)			1 (0.3)											3 (1.0)								
Postmasters, Postal Service Supervisors, Postmen	1 (0.1)														1 (0.3)								
Proof-readers, Office Machine Operations, Stock Clerks	21 (1.2)			8 (2.0)						1 (1.8)					9 (3.0)	3 (2.7)							
Sales/Service Workers	8 (0.5)			2 (0.5)							1 (2.2)				5 (1.7)								
Shop Salespersons e.g. wholesale & retail salesmen	8 (0.5)			2 (0.5)							1 (2.2)				5 (1.7)								
Protective Service Workers	8 (0.5)			2 (0.5)							1 (2.2)				3 (1.0)	1 (0.9)	1 (0.8)						
Policemen, Detectives	3 (0.2)														2 (0.7)	1 (0.9)							
Other Disciplined Protective Service Workers e.g. ICAC and customs & excise's officers	5 (0.3)			2 (0.5)							1 (2.2)				1 (0.3)		1 (0.8)						
Production & Related Workers	1 (0.1)														1 (0.3)								
Production Supervisors and Foremen in all Industrial Enterprises, All sorts of Production & Related Workers, Transport Equipment Operators & Labourers	1 (0.1)														1 (0.3)								

Occupation	Total (%)	B A (A S) (%)	B Sc (Sur) (%)	B A (%)	B Sc (S H) (%)	B Ed (Primary) (%)	C E (%)	E E (%)	M E (%)	I E (%)	Comp E (%)	E E S E (%)	B Sc (C Sc) (%)	LL B (%)	B Sc (%)	B Econ (%)	B Soc Sc (%)	B S W (%)	B B A (%)	B B A (A & F) (%)	B Sc (Bio Sc) (%)	B D S (%)	M B ,B S (%)
<i>Occupations not elsewhere classified & worker reporting occupation unidentifiable or inadequately described</i>	9 (0.5)			9 (2.3)																			
Sub-total	1735 (100)	47 (100)	40 (100)	392 (100)	11 (100)	33 (100)	82 (100)	77 (100)	87 (100)	56 (100)	45 (100)	12 (100)	40 (100)	4 (100)	301 (100)	110 (100)	118 (100)	50 (100)	25 (100)	76 (100)	1 (100)	31 (100)	97 (100)
Not Applicable -																							
Missing Case	8			2											3	1		2					
P/T seeking Full-time job	34			11				2						2	7	3	2	5				2	
Unemployed	34			13					2	4				1	7	1	1	3				2	
Further Study	314	3	1	40	1		3	5	9	1	1	1	3	129	97	5	12		2	1			
Emmigration / Return to home country	6			2										1	1							1	
Not Seeking Job	8			2										1	4		1						1
TOTAL	2139	50	41	462	12	33	85	84	98	61	46	13	43	138	420	120	134	60	27	77	1	36	98

**4. MONTHLY INCOME BY EMPLOYMENT SECTOR
(1996 BACHELOR'S DEGREE)**

Employment Sector	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
OVERALL	11050 (11000)	13000 (13000)	31230 (29005)	33667 (29005)	3000 (2000)	5500 (3792)
CIVIL SERVICE	18595 (17270)	18595 (17270)	31230 (29005)	31230 (29005)	8500 (7000)	8600 (7000)
EDUCATION	18000 (18000)	18000 (18000)	29700 (25000)	29700 (25000)	7500 (6000)	7500 (6000)
Government Secondary Schools	19000	19000	19535	19535	16000	16000
Aided Secondary Schools	19000	19000	21525	21525	9045	9045
Private Secondary Schools	17340	17400	21525	21525	9000	9000
Pre-Vocational Schools/Technical Institutes	18000	18000	29700	29700	16860	16860
Post-Secondary Colleges	10123	10477	11750	11750	8500	8500
Universities	13208	13208	19535	19535	7500	7500
Primary Schools	16840	16840	27250	27250	12000	12000
Others	20253	20253	21360	21360	8500	10208
COMMUNITY, SOCIAL & PERSONAL SERVICES	12500 (13265)	13000 (14400)	23888 (19050)	24700 (22187)	6615 (8000)	6615 (8000)
COMMERCE & INDUSTRY	10500 (10000)	11917 (11700)	25000 (24000)	33667 (28650)	3000 (2000)	5500 (3792)
Agriculture & Fishery	10000	10833	13000	14083	6000	6500
Mining & Quarrying	13000	16250	13000	16250	9000	11500
Manufacturing	10000	10833	20050	24892	6000	7500
Electricity, Gas & Steam	16830	18233	17000	19917	10000	10833
Construction	11000	13000	17000	21417	8000	8667
Trading/Marketing/Retailing	10000	11433	17000	23860	3000	7300
Restaurants/Hotels	9800	11250	15390	16673	8200	8883
Transport, Storage & Communication	11000	12479	15500	19833	4500	7500
Financial Institutions	11050	13700	18000	23750	6300	6300
Insurance	9800	10833	12000	33667	8000	8667
Real Estate	9200	10833	14000	26800	5000	5500
Business Services	11000	11917	25000	27083	5000	7000
Engineering, Architectural & Technical Services	13000	14083	25000	27083	7300	7908
Not Classified	10000	11158	20505	20505	4500	6500

* This table excludes M.B., B.S. & B.D.S. graduates.

Figures in brackets are for 1995.

**5. MONTHLY INCOME BY OCCUPATION
(1996 BACHELOR'S DEGREE)**

Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
OVERALL	12000 (12000)	13542 (13230)	55000 (60000)	60000 (60000)	3000 (2000)	5500 (3792)
<i>Physical and Life Scientists</i>	<i>13575</i>	<i>14950</i>	<i>17000</i>	<i>21417</i>	<i>6000</i>	<i>6500</i>
Environment Protection Officers	10000	10833	10000	10833	9500	10292
Physicists, Biologists & Geologists	13800	15450	17000	21417	6000	6500
<i>Physical & Life Science Technicians</i>	<i>9500</i>	<i>10125</i>	<i>15135</i>	<i>15135</i>	<i>7300</i>	<i>7908</i>
Technicians in Chemistry, Physics, Biology & Other Physical & Life Sciences	9500	10125	15135	15135	7300	7908
<i>Medical and Health Personnels</i>	<i>39000</i>	<i>47540</i>	<i>55000</i>	<i>60000</i>	<i>8840</i>	<i>9640</i>
Medical Doctors, Pathologists and Forensic Pathologists	39290	48061	55000	60000	29290	37934
Dentists	29000	29000	35000	35000	16000	16000
Registered Nurses, Enrolled Nurses, Student Nurses	15900	17500	21500	24700	10300	10300
Medical Laboratory Technicians	10150	10996	15000	15000	10000	10833
Speech Therapists	20505	20505	23888	23888	20504	20505
Other Para-medical & Para-dental Workers	12000	14000	15135	17632	8840	9640
<i>Engineers</i>	<i>12500</i>	<i>14083</i>	<i>25000</i>	<i>27083</i>	<i>6000</i>	<i>8667</i>
Civil/Structural Engineers	14000	15167	25000	27083	10000	10833
Building Services Engineers	10834	11917	14490	17083	9500	10292
Electrical Engineers	12600	14000	16830	18233	10000	10000
Electronic Engineers	11700	12917	17000	18233	9800	10000
Mechanical Engineers	11000	11917	18415	19917	8250	8938
Industrial/Manufacturing Engineers	10000	11447	15000	18708	6000	9750
Computer Engineers	11000	12833	20000	20000	8000	8667
Telecommunication Engineers	12000	13000	15475	16765	11000	11917
Other Engineers n.e.c.	11000	11917	17000	19417	8000	9000
<i>Architects and Surveyors</i>	<i>13000</i>	<i>14083</i>	<i>15455</i>	<i>18083</i>	<i>9000</i>	<i>10000</i>
Architects, Landscape Architects	13000	14083	14300	18083	12000	13000
Quantity Surveyors	10500	11521	15000	17500	10000	10000
Building/Land Surveyors	15225	15308	15455	15455	12000	13000
Appraisers, Rating and Valuating Surveyors	14000	15167	15455	15455	9000	10454
<i>Engineering Technicians</i>	<i>10400</i>	<i>11267</i>	<i>14000</i>	<i>14167</i>	<i>9000</i>	<i>10150</i>
Technicians : Electrical Engineering	13000	13000	13000	13000	13000	13000
Technicians : Industrial/Manufacturing Engineering	9000	10150	9000	10150	9000	10150
Other Technicians n.e.c.	10400	11267	14000	14167	9500	10292
<i>Teachers</i>	<i>18145</i>	<i>18145</i>	<i>29700</i>	<i>29700</i>	<i>9000</i>	<i>9000</i>
Teaching Staff in universities and polytechnics	13029	13029	18000	18000	11000	11000
Teaching Staff in Technical Institutes	29700	29700	29700	29700	29700	29700
Secondary School Teachers	19000	19000	21525	21525	9000	9000
Primary School and Kindergarten Teachers	16050	16050	27245	27245	9000	9750
Education Officers, School Principals and Inspectors	20193	20318	20850	21100	19535	19535
Other Education Personnels n.e.c. e.g. special education teachers and education method advisors	12000	12000	27250	27250	9800	10617
<i>Economists, Statisticians, Mathematicians</i>	<i>11843</i>	<i>12000</i>	<i>18000</i>	<i>18000</i>	<i>8000</i>	<i>8667</i>
Statisticians	18000	18000	18000	18000	18000	18000

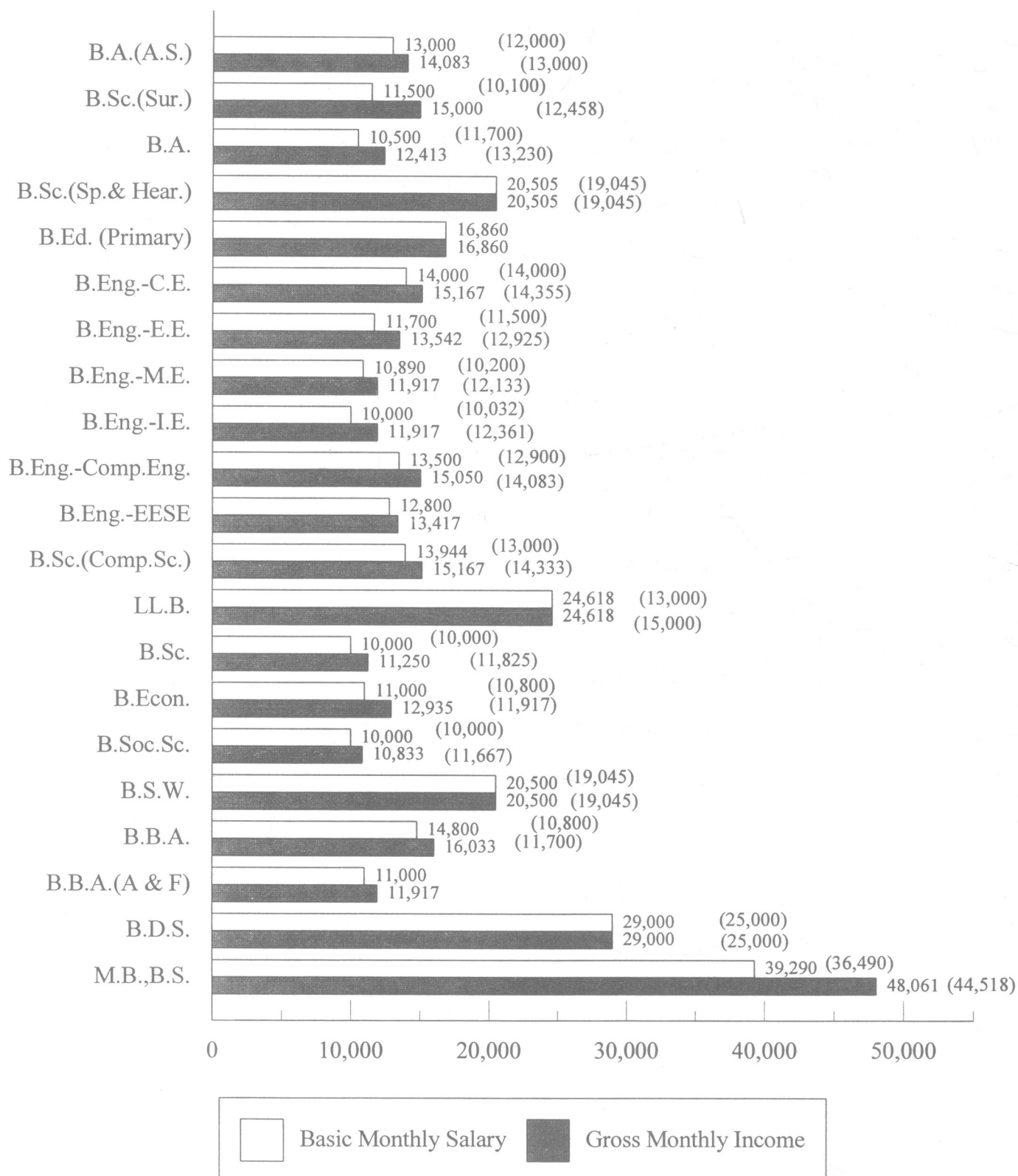
Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
Actuaries	10500	11375	11000	11917	10000	10833
Other Economics/Statistics/Mathematics Related Researchers, e.g. financial researchers, market researchers, etc.	11000	12650	16000	17333	8000	8667
Other Research Related Statistical and Mathematical Technicians	12000	12000	15135	15315	10000	10000
<i>System Analysts and Computer Programmers</i>	13500	15050	16860	18167	8500	9000
Computer Programmers	13250	14083	16860	17150	9000	9750
System Analysts/Designers	13500	15075	16154	18167	11000	11917
Information Technologists	13967	15167	14500	17500	9000	9750
Software Engineers	9500	11604	12000	16833	8500	9000
Other Computer Personnels n.e.c.	14000	15167	16000	17333	9500	10292
<i>Accountants and Auditors</i>	11000	11917	16000	17333	7000	7583
Company Accounting/Financial Staff	10000	10833	16000	17333	8500	9208
Auditors/Public Accountants in Audit Firms	11000	11917	12500	13542	7000	7583
Accountant Trainees	11000	11917	15390	16673	8500	9708
Internal Auditors	10500	11375	10500	11375	10500	11375
Tax Professionals	11000	11917	11000	11917	11000	11917
<i>Workers in Religion</i>	8000	13250	8000	13250	8000	13250
Ministers in religion and related members of religious order	8000	13250	8000	13250	8000	13250
<i>Authors, Journalists and Related Writers</i>	9500	10500	25000	27083	8000	8000
Radio & TV Producers/Script-writers	17500	18958	25000	27083	10000	10833
Advertising Copywriters	8000	9017	9000	9750	8000	8667
Editors, Journalists, Reporters	9500	10500	15000	16250	8000	8500
Public Relation Officers	10000	11108	21000	21000	9300	10075
Other Journalists and Writers	8500	8500	9000	9000	8000	8000
<i>Artists</i>	10000	10833	16000	18667	6000	6500
Commercial Artists & Designers	13000	14750	16000	18667	10000	10833
Sculptors, Painters, Photographers, Cameramen, Singers, Choreographers, Dancers, Actors, State Directors, Producers, Performing Artists, Circus Performers	6000	6500	6000	6500	6000	6500
<i>Legal Personnels</i>	9000	10625	11000	11917	8000	8667
Legal Clerks/Other Legal Personnels	9000	10625	11000	11917	8000	8667
<i>Other Professionals and Technical Personnels</i>	20000	20000	20515	24892	7000	7000
Social Workers	20500	20500	20515	23893	8035	8035
Librarians, Curators, Archivists	10455	10455	16860	16860	8600	8600
Interpreters/Translators	15000	16850	20050	24892	9500	10292
Company Secretaries	9300	10075	10000	11667	7000	7000
Other Professional & Technical Workers n.e.c. e.g. sociologists, anthropologists, psychologists	12100	13108	15000	16250	9200	9967
<i>Government Administrators and Foreign Diplomats</i>	28660	28660	28660	28660	28660	28660
Government Administrators, Commissioners, Directors Include : all directorate officers in both civilian and disciplined services.	28660	28660	28660	28660	28660	28660
<i>Managers</i>	10100	13250	19535	19535	8200	8883
General Managers and Administration Managers	9600	10400	14000	15167	9500	10292

Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
Budgeting & Accounting Managers	10000	13250	10000	13250	10000	13250
Industrial Relations & Personnel Managers	13200	14300	13200	14300	13200	14300
Transport Operations Managers and Operation Managers	12980	14062	12980	14062	12980	14062
Production Managers	10000	10833	15000	16250	8500	9917
Wholesale & Retail Trade Managers	15000	16250	15000	16250	15000	16250
Managers in Catering and Lodging Services	8670	9393	10100	11942	8200	8883
Others Managerial Personnels n.e.c.	16548	18167	19535	19535	10000	11667
<i>Business Professionals</i>	<i>10000</i>	<i>10858</i>	<i>20000</i>	<i>23860</i>	<i>3000</i>	<i>7000</i>
Marketing/Sales Executives/Sales Supervisors	9500	11233	17000	23860	3000	7300
Shipping/Airline/Transport Executives	10000	11750	14000	19833	9000	9750
Commercial & Technical Salesmen	10450	15213	14000	20408	5800	7800
Trading Executives/Merchandisers/Buyers and Purchasing Agents	9000	10833	15000	18950	7700	8667
Travel Executives/Commercial Travellers	12000	13000	12000	13000	12000	13000
Personnel/Administrative/Management Executives	10000	10833	20000	23333	7500	8125
Management Consultants	14000	15167	14000	15167	12000	14500
Bank Executives	11090	13631	17000	23750	9000	10500
Finance Executives	9800	11354	15000	16250	8000	8667
Investment Consultants	9500	10367	10000	10983	9000	9750
Organization and Methods Officers	8500	10243	10000	11667	8500	9408
Estate Development/Management Officers	9400	10575	14250	14250	8500	9208
Other Executive e.g. customer service officers, consumer council officers, project executives	9500	10792	13500	16583	6500	7000
<i>Insurance, Real Estate, Securities and Business Services Salesmen</i>	<i>8000</i>	<i>10617</i>	<i>12000</i>	<i>33667</i>	<i>5000</i>	<i>5500</i>
Insurance Salesmen & Underwriters	8500	17500	9800	33667	8000	10617
Insurance Executives	9525	10319	9550	10346	9500	10292
Securities Salesmen, Brokers	9800	10617	9800	10617	9800	10617
Real Estate Salesmen	6000	12000	12000	26800	5000	5500
Advertising Salesmen	8000	8000	8000	8000	8000	8000
Other Financial, Real Estate & Business Service Workers e.g. auctioneers and loss adjusters	9000	9750	9500	10292	8500	9208
<i>Government Administrative/Executive Officials</i>	<i>19535</i>	<i>19535</i>	<i>31230</i>	<i>31230</i>	<i>9950</i>	<i>9950</i>
Administrative Officers	31230	31230	31230	31230	31230	31230
Assistant Labour Officers II	18595	18595	18595	18595	18500	18500
Assistant Trade Officers II	18595	18595	18595	18595	18595	18595
Executive Officers II	19535	19535	20000	20000	9950	9950
Management Services Officers II	18595	18595	18595	18595	18590	18590
Others	18595	19298	20000	20095	18595	18595
<i>Clerical and Related Workers</i>	<i>9000</i>	<i>9904</i>	<i>18000</i>	<i>18000</i>	<i>6300</i>	<i>6300</i>
Stenographic Secretaries and Personal Secretaries, n.e.c.	9120	10292	18000	18000	7300	7500
Card and Tape-punching Machine Operators	7500	7500	7500	7500	7500	7500
Tax Inspectors (government), Ledger Clerks, Cashiers, Bank Tellers	10000	10000	10900	12308	6615	6615
Air Transport Supervisors, Flight Operation Officers	13088	13088	13500	13500	8000	10167
Postmasters, Postal Service Supervisors, Postmen	8500	9208	8500	9208	8500	9208
Proof - Readers, Office Machine Operations, Stock Clerks	8500	9094	10500	12250	6300	6300
<i>Sales/Service Workers</i>	<i>9000</i>	<i>11600</i>	<i>10800</i>	<i>13333</i>	<i>6800</i>	<i>9692</i>
Shop Salespersons e.g. wholesale & retail salesmen	9000	11600	10800	13333	6800	9692

Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
<i>Protective Service Workers</i>	<i>27000</i>	<i>27033</i>	<i>28660</i>	<i>28660</i>	<i>14155</i>	<i>14155</i>
Policemen, Detectives	26595	26595	28660	28660	14155	14155
Other Disciplined Protective Service Workers e.g. ICAC and customs & excise's officers	27000	27065	27700	28400	27000	27000
<i>Production & Related Workers</i>	<i>8500</i>	<i>9208</i>	<i>8500</i>	<i>9208</i>	<i>8500</i>	<i>9208</i>
Production Supervisors and Foremen in all Industrial Enterprises, all sorts of Production and Related Workers, Transport Equipment Operators & Labourers	8500	9208	8500	9208	8500	9208
<i>Occupations not elsewhere classified & Workers reporting occupation unidentifiable or inadequately described</i>	<i>10000</i>	<i>11833</i>	<i>15135</i>	<i>15135</i>	<i>8200</i>	<i>9483</i>

Figures in brackets are for 1995

6. BASIC MONTHLY SALARY/GROSS MONTHLY INCOME BY CURRICULUM (1996 BACHELOR'S DEGREE)



* This chart excludes B.Sc. (Biomed.Sc.) as only one graduate was involved.

Figures in brackets are for 1995

7. STATISTICAL TABLES AVAILABLE ON REQUEST

1. Qualifications Required by Occupation
2. Non-Graduate Appointments by Job Nature
3. Job Satisfaction - by Curriculum
4. Job Satisfaction - Evaluation on Various Job Factors
5. Job Satisfaction - Graduate Appointments vs. Non-Graduate Appointments
6. Time Taken to Receive First Job Offer - by Curriculum
7. Number of Job Offers Obtained
8. Job Lead Source (First Job)
9. Success in Getting Job Offers from CEPC Advertisements
10. Number of Full-time Jobs Held
11. Chief Reasons for Changing Employer
12. Usual Place of Work by Employment Sector
13. Work Involving Frequent Trips Outside Hong Kong
14. Relevance of Study to Work
15. Further Studies - Type of Course
16. Place of Further Studies
17. Source of Finance for Further Studies

X09394722



