

**EMPLOYMENT DESTINATION STATISTICS  
1993**

Compiled by

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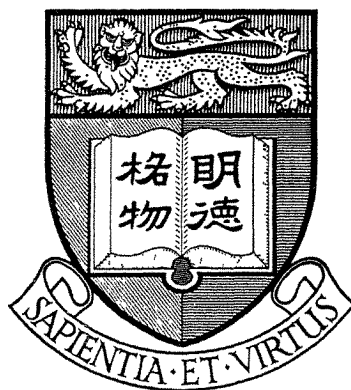
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# **I. EXECUTIVE SUMMARY**

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## 1. Introduction

This is a report on where 1993 new graduates went after finishing their studies at the University of Hong Kong. It includes information on first-degree as well as higher-degree graduates.

It is organized in five sections - Executive Summary, Comments on First-Degree Graduates, Comments on Higher-Degree Graduates, Statistical Tables --- First-Degree Graduates and Statistical Tables --- Higher-Degree Graduates.

It is only possible to describe general scenarios in this Report. However, there are many more useful applications of the host of statistics contained here. These will be extracted and communicated to appropriate parties in the ensuing months.

## 2. Preamble

In spite of the overall weak economy in the West, 1993 proved to be another successful year for Hong Kong. The robust performance of our re-exports, strong domestic demand, further opening of the China market, and new infrastructure projects in China, brought much business and employment opportunities to the Territory.

This is reflected in the high employment rate that new graduates enjoy. In fact, since 1985, unemployment rate of new graduates is consistently low, hovering between 1.3% to 2.5% at six months after graduation. The figure for 1993 was even lower, at 1.1%.

However, there are indications that it is increasingly competitive for new graduates to find employment. The number of new graduates is increasing faster than the number of vacancies with regular graduate employers. Furthermore, many more Hong Kong students are returning to the Territory after their studies abroad. Hence, the Careers Education & Placement Centre is concerned to find out, with the help of these statistics, the following

- **Do new graduates have difficulties securing employment?**
- **Is there any under-employment?**
- **Are graduates in professional disciplines employed in the respective careers for which they are educated?**
- **Whether or not new graduates are involved in China business?**
- **Whether or not entry salary is keeping pace with inflation?**

### 3. Observations

**Generally speaking, new graduates have no difficulties securing employment.**

Unemployment figure for first-degree graduates at six months after graduation was only 1%\*. However, in terms of percentages, unemployment rates were higher for postgraduates -- 2% (1 person) of taught masters and 4% (14 persons) of postgraduate diploma/certificate graduates were unemployed. All M.Phil. and Ph.D. graduates were either employed or pursuing further studies.

Furthermore, a significant number has more than one job offer to consider; 65% of first-degree and 54% of higher-degree graduates received two or more job offers.

In addition, it is interesting to note that some of the first-degree graduates (8%) reported being appointed to positions that were advertised as requiring postgraduate qualifications initially.

**However, there were signs of "under-employment" for higher-degree graduates.**

"Under-employment" is defined here as being appointed to positions requiring a lower qualification than the incumbent. It does not necessarily denote inferior job nature.

Only 63% of the higher-degree graduates reported being employed in positions that require a postgraduate degree. The remaining numbers held positions for first-degree graduates (31%), sub-degree qualifications (3%), and school leavers (2%).

**Almost all graduates from professional disciplines joined the professions for which they were educated.**

First-degree and higher-degree graduates from professional disciplines of study such as Architecture, Surveying, Engineering, Computer Science, Business Administration, Speech and Hearing, Dentistry, Medicine, Law and Education were mostly (high 90%), if not entirely, employed in careers directly or highly related to their studies. The exception is first-degree Social Work graduates, only 31% of whom became Social Workers, 14% became teachers, and the remaining 55% were employed in 19 different types of careers, the major one being marketing.

\* Percentages presented in the Report are in round numbers. Please see statistical tables for exact figures.

**On the other hand, a wide variety of careers are open to graduates of generalist disciplines.**

Indeed, the choice of careers open to new graduates is very varied. For example, Arts graduates were employed in some 45 different careers, Science graduates 37 and Social Sciences 38, although teaching is still the major destination for Arts and Science graduates. **26% of Arts and 27% of Science graduates became secondary school teachers in 1993.** The two major destinations for Social Sciences graduates were marketing (13%) and management/administration (11%).

**Commerce and Industry is the major destination for new graduates.**

Commerce and Industry continues to be the major destination for new graduates, employing 73% of the first-degree, and 62% of the higher-degree cohorts in 1993.

**About 10% of the first-degree graduates were involved in China business.**

While only 1% of the 1993 graduates were actually posted to the Mainland as their operating base, about 10% of first-degree graduates and 3% of higher-degree graduates were travelling to the Mainland frequently, suggesting involvement in China business.

**Starting salaries kept pace with inflation for first-degree graduates, but not for higher-degree.**

Unlike previous years, starting salaries for first-degree graduates increased by almost 8%, very close to the official inflation rate of 8.5%. However, the situation is less favourable for higher-degree holders. Salaries of research postgraduates dropped by 9% - 21%.

On average, first-degree graduates received a BASIC salary of HK\$9,200 p.m. and Ph.D. graduates HK\$24,500 p.m. However, salaries varied widely between different careers and different economic sectors. (See Tables 5-7 & 15-20)

**Most first-degree graduates pursuing further studies enrolled for M.Phil. Programmes in Hong Kong.**

Except for Law graduates taking on postgraduate studies as pre-requisite for professional practice, local M.Phil. Programmes are the major destinations for first-degree graduates pursuing further studies.

The graduates who were most likely to continue with their studies were Computer Engineering (34%), Computer Science (23%), and Science (21%) graduates. Most of them (between 65% - 88%) were enrolled in M.Phil. or Ph.D. programmes, mostly in Hong Kong.

**Most Ph.D. and M.Phil. graduates who continued their studies went to the U.S.A.**

A significant proportion of research degree graduates (M.Phil. and Ph.Ds) pursued yet further studies. 42% of Ph.Ds continued with post-doctoral studies and 19% of M.Phils pursued the higher qualification of Ph.D. 91% of the Ph.Ds and 60% of the M.Phils went overseas, with the majority - 40% to 73% going to the U.S.A.

## **II. FIRST-DEGREE GRADUATES**



## II. FIRST-DEGREE GRADUATES

### Comments

#### 1. Only 1% unemployed.

In spite of the competition, new graduates continued to enjoy favourable employment opportunities with a record low unemployment rate of only 1%. Among those employed, 92% secured employment by the end of September. Only a few curricula experienced a relatively higher unemployment rate at the time of the survey :

B.Sc.	3%
B.Sc.(Eng)-Mechanical	2.6%
B.B.A.	2%

(Table 1)

It is interesting to note that B.B.A. also scored highest in job offers, i.e. 85% with two or more offers, which suggests a wide variation in the abilities of B.B.A. graduates.

#### 2. Over 70% joined the Commercial sector.

Commerce & Industry further strengthens its position as the largest employer from 69% in 1992 to 73% in 1993. The three business fields attracting the largest number of graduates are Trading/Marketing/Retailing (14%), Manufacturing (12%) and Business Services (11%).

Graduates joining the Civil Service dropped by 2% to 8% in 1993, while those joining the teaching profession reached a record low for the past ten years (15%). (Table 2)

#### 3. A wide variety of careers.

The most common careers taken by new graduates, with those from general disciplines in particular, are Secondary School Teachers (13%), Marketing & Sales Executive (9%) and Personnel/Administration/Management Executive (6%).

Most graduates from professional disciplines such as Architecture, Engineering, Surveying, Medicine, Dentistry, Computer Science and Speech & Hearing, were able to pursue careers relevant to their studies. Social Work graduates, however, was probably the exception. Only one-third became social workers. (Table 3)

#### **4. Starting salary kept pace with inflation for the first time since 1990.**

A higher rate of increase in basic salary (8%) was registered. This is the closest to the current year's inflation (8.5%) recorded by the survey since 1990. The highest salary was received by graduates from Medicine (\$38,000), Dentistry (\$20,000), Architecture (\$19,500), Speech & Hearing (\$15,730) and Social Work (\$14,220). Starting salary for most general discipline graduates and Engineering graduates ranged from \$8,667 to \$11,860. (Table 4)

Please see Tables 5, 6 and 7 for detailed salary information on various careers and employment fields.

#### **5. Proportion of graduates (16%) pursuing further studies same as last year.**

Apart from LL.B. graduates (97%) who have to take the Postgraduate Certificate in Law before admission to professional practice of law, graduates who are most likely to pursue further studies were Computer Engineering (34%) and Computer Science graduates (23%). Last year, Science graduates were more likely to pursue further studies after LL.B. graduates. (Table 1)

Most of them enrolled in M.Phil. (34%) and Master (course work) programmes (10%). Over 90% of the courses were taken in Hong Kong. (Tables 8 & 9)

### **III. HIGHER-DEGREE GRADUATES**

### III. HIGHER-DEGREE GRADUATES

#### Comments

##### 1. Lower unemployment rate recorded.

At six months after graduation, over 77% of the 1993 higher degree graduates secured employment while 15% furthered their studies. A lower unemployment rate (3.3%) was observed compared with that in 1992 (3.9%).

This year, research postgraduates did well with no unemployment considering the 7-8% unemployment rate in the previous year. Comparative speaking, the following curricula seem to have more difficulties in job search :

Cert.Chin.Lang.	8%
M.Ed.	5%
P.C.LL.	4%
P.C.Ed.	4%

(Table 10)

##### 2. Employment fields and occupations vary widely according to curriculum.

Dominated by P.C.LL. graduates who mostly worked as legal professionals, 74% of the postgraduate diploma/certificate holders gained employment in the Commercial Sector. In sharp contrast, almost 70% of research postgraduates joined the Education field, mostly in tertiary institutions. On comparison, however, M.Phil. graduates had a wider choice in careers and were employed in 15 different careers apart from teaching.

Regarding the taught masters, almost all were engaged in jobs relevant to their studies, such as law (LL.M.), dentistry (M.D.S.), social services(M.S.W.) and secondary school teachers (M.Ed.). (Tables 11 & 12)

##### 3. Starting salaries of Research Postgraduates dropped significantly.

Compared with 1992, the rate of increase in salary for higher-degree graduates is not as high as their first-degree counterpart. Basic salary of P.C.Ed. holders increased by 7%, however, P.C.LL. (Faculty of Law) remained unchanged, Ph.D. dropped by 9%, M.Phil. cut by 21%. The exception was probably P.C.LL. graduates from the School of Professional and Continuing Education with 25% increase in basic salary from \$13,000 in 1992 to \$15,000 in 1993. (Tables 13 & 14)

For detailed information by employment sector and occupation, please see Tables 15 to 20.

#### **4. High incidence of further studies amongst Research Postgraduates.**

The percentage of higher-degree graduates pursuing further education grew from 10% to 15% this year.

A significant proportion of the graduates seeking higher education came from the Ph.Ds (42%) and M.Phils (19%). Over 70% of these Ph.Ds went to USA for post-doctoral studies, while 40% of the latter pursued Ph.D. qualifications there.

## **IV. STATISTICAL TABLES**

### **- FIRST-DEGREE GRADUATES -**

**1. THE EMPLOYMENT SITUATION  
OF ALL FIRST-DEGREE RESPONDENTS  
BY QUALIFICATION**

QUALIFICATION	Population	Respondents		F/T Employed		P/T employed seeking F/T job		Unemployed seeking F/T job		Further Studies		Not seeking F/T job	
		No.	Rate(%)	No.	%	No.	%	No.	%	No.	%	No.	%
<b>Bachelor Degrees</b>													
B.A. (Arch.Studies)	46	46	(100.0)	46	100.0								
B.Arch.	28	16	(57.1)	15	93.8							1	6.2
B.Sc. (Surveying)	37	31	(83.8)	31	100.0								
B.A.	461	423	(91.8)	373	88.2	3	0.7	3	0.7	43	10.2	1	0.2
B.D.S.	33	31	(93.9)	27	87.1	4	12.9						
B.Sc. (Comp.Sc.)	41	40	(97.6)	31	77.5					9	22.5		
B.Sc. (Eng.) - Civil & Structural	82	69	(84.1)	65	94.2	1	1.4			3	4.3		
B.Sc. (Eng.) - Computer	50	47	(94.0)	31	66.0					16	34.0		
B.Sc. (Eng.) - Electrical & Electronic	93	87	(93.5)	70	80.5			1	1.1	13	14.9	3	3.4
B.Sc. (Eng.) - Industrial & Manufacturing Systems	53	49	(92.5)	44	89.8	1	2.0			4	8.2		
B.Sc. (Eng.) - Mechanical	83	77	(92.8)	62	80.5			2	2.6	13	16.9		
LL.B.	132	123	(93.2)	2	1.6	1	0.8	1	0.8	119	96.7		
M.B.,B.S.	140	107	(76.4)	106	99.1					1	0.9		
B.Sc.	256	226	(88.3)	170	75.2	1	0.4	7	3.1	47	20.8	1	0.4
B.B.A.	90	82	(91.1)	74	90.2	2	2.4	2	2.4	3	3.7	1	1.2
B.Soc.Sc.*	231	211	(91.3)	192	91.4	3	1.4	2	1.0	10	4.8	3	1.4
B.S.W.	93	84	(90.3)	79	94.0	2	2.4	1	1.2	2	2.4		
B.Sc. (Sp. & Hear.)	15	11	(73.3)	11	100.0								
<b>TOTAL</b>	<b>1964</b>	<b>1760</b>	<b>(89.6)</b>	<b>1429</b>	<b>81.2</b>	<b>18</b>	<b>1.0</b>	<b>19</b>	<b>1.1</b>	<b>283</b>	<b>16.1</b>	<b>10</b>	<b>0.6</b>

\* No response = 1

## 2. DISTRIBUTION OF 1993 FIRST-DEGREE GRADUATES BY EMPLOYMENT SECTOR & NATURE OF BUSINESS

Employment Sector	Nature of Business	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)
<b>CIVIL SERVICE</b>	Government Departments	100 (7.8)			3 (10.3)	33 (9.0)	3 (9.7)	21 (32.3)	3 (9.7)	1 (1.4)	1 (2.3)	2 (3.3)		8 (4.9)		9 (4.8)	15 (19.2)	1 (9.1)	
<b>EDUCATION</b>		191 (15.0)	1 (2.2)	1 (6.7)		104 (28.3)						1 (1.6)		53 (32.5)		18 (9.6)	10 (12.8)	3 (27.3)	
	Government Secondary Schools	6 (0.5)				4 (1.1)								1 (0.6)			1 (1.3)		
	Aided Secondary Schools	159 (12.5)	1 (2.2)	1 (6.7)		90 (24.5)						1 (1.6)		42 (25.8)		15 (8.0)	8 (10.3)	1 (9.1)	
	Private Secondary Schools	7 (0.5)				5 (1.4)								2 (1.2)					
	Tertiary Institutions	11 (0.9)				3 (0.8)								5 (3.1)		2 (1.1)		1 (9.1)	
	Others	8 (0.6)				2 (0.5)								3 (1.8)		1 (0.5)	1 (1.3)	1 (9.1)	
<b>COMMUNITY &amp; SOCIAL SERVICES</b>		58 (4.6)				13 (3.5)								1 (0.6)		8 (4.3)	29 (37.2)	7 (63.6)	
	Education Services	9 (0.7)				4 (1.1)										1 (0.5)	1 (1.3)	3 (27.3)	
	Research & Scientific Institutions	2 (0.2)				2 (0.5)													
	Welfare Institutions/Social/Community Services	35 (2.7)				3 (0.8)								1 (0.6)		1 (0.5)	26 (33.3)	4 (36.4)	



(Cont'd)

Employment Sector	Nature of Business	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Sc. (S.H.) (%)	B.D S (%)
	Business/Professional/Labour Trade Associations	6 (0.5)				3 (0.8)										1 (0.5)	2 (2.6)		
	Hospital/Medical/Dental Services	28 (0.1)														1 (0.5)			27 (100.0)
	Political Group	5 (0.4)				1 (0.3)										4 (2.1)			
<b>COMMERCE &amp; INDUSTRY</b>	<b>Mining &amp; Quarrying</b>	925 (72.6)	45 (97.8)	14 (93.3)	26 (89.7)	217 (59.1)	28 (90.3)	44 (67.7)	28 (90.3)	69 (98.6)	43 (97.7)	58 (95.1)	2 (100.0)	101 (62.0)	74 (100.0)	152 (81.3)	24 (30.8)		
		2 (0.2)												1 (0.6)		1 (0.5)			
	Manufacturing	147 (11.5)				38 (10.4)	4 (12.9)		5 (16.1)	13 (18.6)	22 (50.0)	11 (18.0)	1 (50.0)	24 (14.7)	2 (2.7)	20 (10.7)	7 (9.0)		
	Electricity, Gas & Steam	33 (2.6)				1 (0.3)		3 (4.6)		11 (15.7)	1 (2.3)	16 (26.2)		1 (0.6)					
	Construction	18 (1.4)			3 (10.3)	2 (0.5)		5 (7.7)				5 (8.2)				1 (0.5)	2 (2.6)		
	Trading/Marketing/Retailing	183 (14.4)				64 (17.4)	5 (16.1)		7 (22.6)	16 (22.9)	8 (18.2)		1 (50.0)	29 (17.8)	14 (18.9)	34 (18.2)	5 (6.4)		
	Restaurants & Hotels	8 (0.6)				6 (1.6)										2 (1.1)			
	Transport, Storage & Communication	95 (7.5)				27 (7.4)	2 (6.5)	2 (3.1)	7 (22.6)	19 (27.1)	5 (11.4)	3 (4.9)		6 (3.7)	5 (6.8)	15 (8.0)	4 (5.1)		

(Cont'd)

Employment Sector	Nature of Business	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)
	Financial Institutions	67 (5.3)				14 (3.8)	8 (25.8)			2 (2.9)				5 (3.1)	12 (16.2)	24 (12.8)	2 (2.6)		
	Insurance	23 (1.8)				5 (1.4)	1 (3.2)				1 (2.3)			6 (3.7)	2 (2.7)	6 (3.2)	2 (2.6)		
	Real Estate	36 (2.8)			11 (37.9)	8 (2.2)				1 (1.4)		4 (6.6)		4 (2.5)	1 (1.4)	6 (3.2)	1 (1.3)		
	Business Services	145 (11.4)			1 (3.4)	34 (9.3)	4 (12.9)		7 (22.6)	3 (4.3)	4 (9.1)	3 (4.9)		12 (7.4)	37 (50.0)	39 (20.69)	1 (1.3)		
	Engineering, Architectural & Technical Services	134 (10.5)	45 (97.8)	14 (93.3)	11 (37.9)	5 (1.4)	1 (3.2)	34 (52.3)	1 (3.2)	4 (5.7)		12 (19.7)		7 (4.3)					
	Other	34 (2.6)				13 (3.5)	3 (9.7)				2 (4.5)	4 (6.6)		6 (3.7)	1 (1.4)	4 (2.1)			
<b>BASE</b>		<b>1301</b> (100.0)	<b>46</b> (100.0)	<b>15</b> (100.0)	<b>29</b> (100.0)	<b>367</b> (100.0)	<b>31</b> (100.0)	<b>65</b> (100.0)	<b>31</b> (100.0)	<b>70</b> (100.0)	<b>44</b> (100.0)	<b>61</b> (100.0)	<b>2</b> (100.0)	<b>163</b> (100.0)	<b>74</b> (100.0)	<b>187</b> (100.0)	<b>78</b> (100.0)	<b>11</b> (100.0)	<b>27</b> (100.0)

\* Excluding Medical graduates.

\*\* No Response = 22

Percentage are shown in brackets, these figures have been rounded off to the nearest digit, and may not tally with 100.

### 3. DISTRIBUTION OF 1993 FIRST-DEGREE GRADUATES BY OCCUPATION

	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%) (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Sc. (S.H.) (%)	B.D.S (%)	M.B.B.S.
<b>Physical &amp; Life Scientists</b>	<b>9</b> <b>(0.5)</b>												<b>9</b> <b>(4.0)</b>						
Chemists	4 (0.3)												4 (2.4)						
Environment Protection Officers (government)	1 (0.1)												1 (0.6)						
Physicists, Biologists, & Geologists	4 (0.3)												4 (2.4)						
<b>Medical Doctors and Help Personnels</b>	<b>145</b> <b>(8.2)</b>												<b>1</b> <b>(0.6)</b>		<b>1</b> <b>(0.5)</b>		<b>10</b> <b>(90.9)</b>	<b>27</b> <b>(100.0)</b>	<b>106</b> <b>(100.0)</b>
Medical Doctor	106 (6.0)																		
Dentists	27 (1.5)																		27 (100.0)
Medical Laboratory Technician	1 (0.1)												1 (0.6)						
Speech Therapists	10 (0.6)																		
Others, e.g. Health	1 (0.1)														1 (0.5)				
<b>Engineers</b>	<b>191</b> <b>(10.8)</b>			<b>1</b> <b>(3.2)</b>			<b>60</b> <b>(93.8)</b>	<b>5</b> <b>(17.2)</b>	<b>49</b> <b>(70.0)</b>	<b>28</b> <b>(63.6)</b>	<b>45</b> <b>(72.6)</b>		<b>2</b> <b>(1.2)</b>						
Civil/Structural Engineers	60 (3.4)			1 (3.2)			59 (92.2)												

(Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)
Building Services Engineers	6 (0.3)										5 (8.1)							
Electrical Engineers	9 (0.5)								9 (12.9)									
Electronics Engineers	13 (0.7)								12 (17.1)				1 (0.6)					
Mechanical Engineers	29 (1.6)										29 (46.8)							
Industrial/Manufacturing Engineers	10 (0.6)									8 (17.8)	2 (3.2)							
Computer Engineers	3 (0.2)								2 (2.9)				1 (0.6)					
Telecommunication Engineers	19 (1.1)							3 (10.3)	16 (22.9)									
Other Engineers*	42 (2.4)						1 (1.6)	2 (6.9)	10 (14.3)	20 (44.4)	9 (14.5)							
<b>Architects &amp; Surveyors</b>	<b>86 (4.9)</b>	<b>45 (97.8)</b>	<b>14 (93.3)</b>	<b>25 (80.6)</b>	<b>1 (0.3)</b>						<b>1 (1.6)</b>							
Architects, Landscape Architects	61 (3.5)	45 (97.8)	14 (93.3)	1 (3.2)							1 (1.6)							
Quantity Surveyors	12 (0.7)			12 (38.7)														

(Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)
Appraisers, Rating and Valuating Surveyors	13 (0.7)			12 (38.7)	1 (0.3)													
<i>Aircraft &amp; Ship Officers</i>	6 (0.3)				1 (0.3)		1 (1.6)		1 (1.4)		2 (3.2)					1 (1.3)		
Flight Navigators, Aircraft Pilots, Flight Engineers Ship Masters, Ship Pilots, Ship Engineers	6 (0.3)				1 (0.3)		1 (1.6)		1 (1.4)		2 (3.2)					1 (1.3)		
<i>Teachers</i>	186 (10.6)	1 (2.2)	1 (16.7)		104 (28.3)					1 (2.3)	1 (1.6)		51 (30.4)		16 (8.5)	11 (14.1)		
Teaching Staff in Universities and Polytechnics	3 (0.2)				1 (0.3)								1 (0.6)		1 (0.5)			
Teaching Staff in post-secondary colleges	1 (0.1)				1 (0.3)													
Teaching Staff in Technical Institutes	1 (0.1)								1 (2.3)									
Secondary School Teachers	169 (9.6)	1 (2.2)	1 (6.7)		96 (26.1)						1 (1.6)		45 (26.8)		14 (7.4)	11 (14.1)		
Education Officers, School Principals and Inspectors	9 (0.5)				5 (1.4)								4 (2.4)					
Other Education Personnel n.e.c.*	3 (0.2)				1 (0.3)								1 (0.6)		1 (0.5)			
<i>Economists, Statisticians &amp; Mathematicians</i>	27 (1.5)																	

(Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)
Economists	1 (0.1)														1 (0.5)			
Statisticians	1 (0.1)				1 (0.3)													
Actuaries	1 (0.1)													1 (1.4)				
Other Economics/Statistics/Mathematics Related Researchers n.e.c.*	24 (1.4)				9 (2.4)					1 (2.3)			3 (1.8)		10 (5.3)		1 (9.1)	
<b><i>System Analysts and Computer Programmers</i></b>	<b>67 (3.8)</b>				<b>2 (0.5)</b>	<b>21 (67.7)</b>		<b>22 (75.9)</b>	<b>9 (12.9)</b>		<b>2 (3.2)</b>		<b>5 (3.0)</b>	<b>2 (2.7)</b>	<b>3 (1.6)</b>			
Computer Programmers	42 (2.4)				2 (0.5)	18 (58.1)		14 (48.3)	2 (2.9)		2 (3.2)		3 (1.8)		1 (0.5)			
System Analysts/Designers	7 (0.4)					1 (3.2)		3 (10.3)	3 (4.3)									
Information Technologists	2 (0.1)								2 (2.9)									
Software Engineer	8 (0.5)					2 (6.5)		4 (13.8)	2 (2.9)									
Other Computing Personnel n.e.c.*	8 (0.5)							1 (3.4)		1 (2.3)			2 (1.2)	2 (2.7)	2 (1.1)			
<b><i>Accountants &amp; Auditors</i></b>	<b>64 (3.6)</b>				<b>6 (1.6)</b>						<b>2 (3.2)</b>		<b>5 (3.0)</b>	<b>31 (42.5)</b>	<b>14 (7.4)</b>	<b>1 (1.3)</b>		
Company Accounting/Financial Staff	8 (0.5)				3 (0.8)								2 (1.2)		3 (1.6)			

(Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)
<b>Auditors/Public Accountants in Audit Firms</b>	33 (1.9)										1 (1.6)		3 (1.8)	21 (28.8)	8 (4.2)			
<b>Accountant Trainees</b>	11 (0.6)												1 (0.6)	7 (9.6)	3 (1.6)			
<b>Internal Auditors</b>	4 (0.2)				2 (0.5)								1 (0.6)			1 (1.3)		
<b>Tax Professionals</b>	5 (0.3)				1 (0.3)									1 (1.4)	3 (1.6)			
<b>Others</b>	3 (0.2)										1 (1.6)			2 (2.7)				
<b><i>Authors, Journalists and Related Writers</i></b>	66 (9.1)				45 (12.2)	1 (3.2)							5 (3.0)		14 (7.4)	1 (1.3)		
<b>Radio and TV Producers/Script-Writers</b>	6 (0.3)				4 (1.1)								1 (0.6)		1 (0.5)			
<b>Advertising Copywriters</b>	5 (0.3)				4 (1.1)										1 (0.5)			
<b>Editors, Journalists, Reporters</b>	37 (2.1)				25 (6.8)								4 (2.4)		8 (4.2)			
<b>Public Relation Officers</b>	7 (0.4)				7 (1.9)													
<b>Other Journalists &amp; Writers*</b>	10 (0.6)				5 (1.4)										4 (2.1)	1 (1.3)		

(Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)
<b>Artists</b>	1 (0.1)					1 (3.2)												
Commercial Artists and Designers	1 (0.1)					1 (3.2)												
<b>Legal Personnels</b>	4 (0.2)				2 (0.5)										2 (1.1)			
Legal Clerks	1 (0.1)														1 (0.5)			
Others	3 (0.2)				2 (0.5)										1 (0.5)			
<b>Other Professionals and Technical Personnels</b>	13 (3.6)				25 (6.8)								3 (1.8)		3 (1.6)	32 (41.0)		
Social Workers	24 (1.4)															24 (30.8)		
Librarians, Curators, Archivists	1 (0.1)				1 (0.3)													
Interpreters/Translators	10 (0.6)				9 (2.4)												1 (1.3)	
Company Secretary	20 (1.1)				14 (3.8)								2 (1.2)		2 (1.1)	2 (2.6)		
Other Miscellaneous Specialists*	8 (0.5)				1 (0.3)								1 (0.6)		1 (0.5)	5 (6.4)		



(Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)
<b>Manager</b>	<b>8</b> <b>(0.5)</b>				<b>4</b> <b>(0.9)</b>					<b>2</b> <b>(4.1)</b>			<b>2</b> <b>(0.9)</b>					
General Manager and Administration Manager	2 (0.1)				1 (0.3)					1 (2.3)								
Research and Development Manager	1 (0.1)									1 (2.3)								
Transport Operation Manager & Operation Mgr	2 (0.1)												2 (1.2)					
Production Manager	1 (0.1)				1 (0.3)													
Wholesale and Retail Trade Manager	1 (0.1)				1 (0.3)													
Others Managerial Personnels n.e.c.	1 (0.1)				1 (0.3)													
<b>Business Professionals</b>	<b>399</b> <b>(22.7)</b>			<b>3</b> <b>(9.7)</b>	<b>128</b> <b>(34.8)</b>	<b>8</b> <b>(25.9)</b>	<b>3</b> <b>(4.7)</b>	<b>1</b> <b>(3.4)</b>	<b>10</b> <b>(14.3)</b>	<b>10</b> <b>(22.7)</b>	<b>8</b> <b>(12.9)</b>	<b>2</b> <b>(100)</b>	<b>66</b> <b>(39.3)</b>	<b>39</b> <b>(53.4)</b>	<b>103</b> <b>(54.5)</b>	<b>18</b> <b>(23.1)</b>		
Marketing/Sales Executive	113 (6.4)				25 (6.8)	2 (6.5)	2 (3.1)	1 (3.4)	6 (8.6)	2 (4.5)	5 (8.1)		29 (17.3)	11 (15.1)	24 (12.7)	6 (7.7)		
Shipping/Airline/Transport Executive	12 (0.7)				4 (1.1)								1 (0.6)	1 (1.4)	6 (3.2)			
Commercial and Technical Salesmen	3 (0.2)					2 (6.5)									1 (0.5)			

(Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)
Trading Executive/Merchandisers/Buyers and Purchasing Agents	52 (3.0)				28 (7.6)				1 (1.4)		1 (1.6)	1 (50.0)	10 (6.0)	3 (4.1)	8 (4.2)			
Travel Executive/Commercial Travellers	7 (0.4)				3 (0.8)		1 (1.6)						1 (0.6)		2 (1.1)			
Personnel'Administrative/Management Executive	77 (4.4)				27 (7.3)	2 (6.5)			1 (1.4)	3 (6.8)	1 (1.6)		7 (4.2)	10 (13.7)	20 (10.6)	6 (7.7)		
Management/Investment Consultant	2 (10.1)												2 (1.2)					
Bank Executive	28 (1.6)				7 (1.9)									7 (9.6)	13 (6.9)	1 (1.3)		
Accounts/Finance Executive	18 (1.0)				4 (1.1)	1 (3.2)			1 (1.4)				3 (1.8)		8 (4.2)	1 (1.3)		
Organization and Methods Officer	2 (0.1)									1 (2.3)					1 (0.5)			
Estate Development/Management Officer	6 (0.3)			1 (3.2)	4 (1.1)										1 (0.5)			
Other Executives*	37 (2.1)			2 (6.5)	15 (4.1)				1 (1.4)	3 (6.8)		1 (50.0)	8 (4.8)	3 (4.1)	3 (1.6)	1 (1.3)		
Others	42 (2.4)				11 (3.0)	1 (3.2)				1 (2.3)	1 (1.6)		5 (3.0)	4 (5.5)	16 (8.5)	3 (3.8)		
<i>Insurance, Real Estate, Securities and Business Services Salesman and Auctioners</i>	<i>24 (1.4)</i>			<i>1 (3.2)</i>	<i>6 (1.6)</i>					<i>1 (2.3)</i>	<i>1 (1.6)</i>		<i>8 (4.8)</i>		<i>6 (3.2)</i>	<i>1 (1.3)</i>		

(Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)
Insurance Salesmen and Underwriters	9 (0.5)				2 (0.5)					1 (2.3)			3 (1.8)		2 (1.1)	1 (1.3)		
Insurance Executives	2 (0.1)				1 (0.3)								1 (0.6)					
Securities Salesmen, Brokers	1 (0.1)														1 (0.5)			
Real Estate Salesmen	4 (0.2)			1 (3.2)							1 (1.6)		2 (1.2)					
Advertising Salesmen	2 (0.1)				2 (0.5)													
Other financial, Real Estate & Business Service Workers e.g. Auctioneers and Loss Adjuster	6 (0.3)				1 (0.3)								2 (1.2)		3 (1.6)			
<b>Government Executive Officials</b>	<b>37 (2.1)</b>			<b>1 (3.2)</b>	<b>17 (4.6)</b>								<b>2 (1.2)</b>		<b>9 (4.8)</b>	<b>8 (10.3)</b>		
Government Executive Officials	25 (1.4)			1 (3.2)	12 (3.3)								2 (1.2)		8 (4.2)	2 (2.6)		
Others (Government)	12 (0.7)				5 (1.4)	1 (3.2)										6 (7.7)		
<b>Protective Service Workers</b>	<b>7 (0.4)</b>				<b>5 (1.4)</b>				<b>1 (1.4)</b>									
Policemen, Detectives	6 (0.3)				5 (1.4)											1 (1.3)		

(Cont'd)

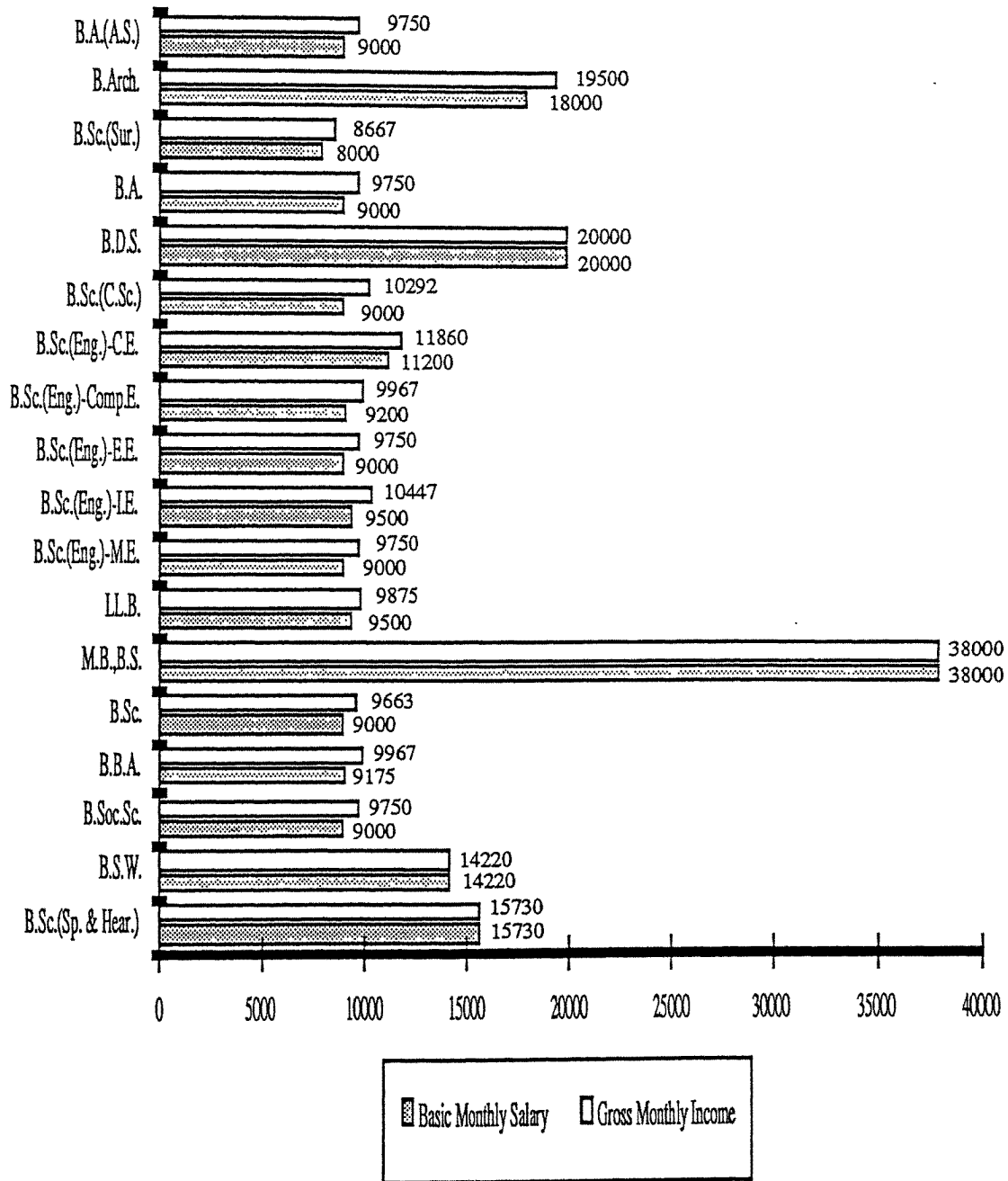
	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)	M.B.B.S. (%)
Other Disciplined Protective Service Workers e.g. ICAC and Customs and Excise's Officers	1 (0.1)								1 (1.4)										
Occupations Not Elsewhere Classified*	25 (1.4)				12 (3.3)			1 (3.4)					4 (2.4)		4 (2.1)	4 (5.1)			
Not Applicable***	346		1		55	9	5	18	17	5	15	121	58	9	22	6		4	1
<b>TOTAL</b>	<b>1760</b> (100.00)	<b>46</b> (100.0)	<b>16</b> (100.0)	<b>31</b> (100.0)	<b>423</b> (100.0)	<b>40</b> (100.0)	<b>69</b> (100.0)	<b>47</b> (100.0)	<b>87</b> (100.0)	<b>49</b> (100.0)	<b>77</b> (100.0)	<b>123</b> (100.0)	<b>226</b> (100.0)	<b>82</b> (100.0)	<b>211</b> (100.0)	<b>84</b> (100.0)	<b>11</b> (100.0)	<b>31</b> (100.0)	<b>1</b> (100.0)

\* Please refer to the definition of terms in the Appendix

\*\*\* This includes graduates who were part-time employed, unemployed, pursuing further studies, not seeking full-time job, and non-response cases.

Percentage are shown in brackets, these figures have been rounded off to the nearest digit, and may not tally with 100.

#### 4. BASIC MONTHLY SALARY/GROSS MONTHLY INCOME BY QUALIFICATION



**5. BASIC MONTHLY SALARY BY  
OCCUPATION**

Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
<b>OVERALL</b>	10000	10075	30000	30000	4000	4000
<i>Physical &amp; Life Scientists</i>	<i>10000</i>	<i>10000</i>	<i>13130</i>	<i>14318</i>	<i>8400</i>	<i>9000</i>
Chemists	10000	10479	13130	14318	8400	9100
Environment Protection Officers (government)	10000	10000	10000	10000	10000	10000
Physicists, Biologists, Geologists	10315	10315	10930	10930	9000	9000
<i>Medical Doctors and Help Personnel</i>	<i>15715</i>	<i>15715</i>	<i>30000</i>	<i>30000</i>	<i>7000</i>	<i>7500</i>
Dentists	20000	20000	30000	30000	7500	7500
Speech Therapists	15733	15733	15735	15951	15000	15000
Medical Laboratory Technician	14270	14270	14270	14270	14270	14270
Others, e.g. Health	7000	7750	7000	7750	7000	7750
<i>Engineers</i>	<i>10500</i>	<i>11375</i>	<i>15422</i>	<i>16707</i>	<i>5500</i>	<i>5958</i>
Civil/Structural Engineers	11200	11860	13130	14224	6000	6000
Building Services Engineers	8750	9500	14000	14000	8000	8667
Electrical Engineers	13115	14208	15422	16707	9500	10292
Electronics Engineers	9000	9750	13130	14224	8200	8500
Mechanical Engineers	13000	13758	13130	14318	7500	8155
Industrial/Manufacturing Engineers	9400	10196	10500	11375	8200	9000
Computer Engineers	8000	8667	9000	9750	5500	5958
Telecommunication Engineers	11563	12084	14000	15167	8000	8667
Other Engineers	9000	10292	14000	15167	7000	7533
<i>Architects &amp; Surveyors</i>	<i>9000</i>	<i>9750</i>	<i>24000</i>	<i>28000</i>	<i>7000</i>	<i>7500</i>
Architects, Landscape Architects	9000	9750	24000	28000	7600	8267
Quantity Surveyors	8000	8667	11870	11884	7800	8000
Appraisers, Rating & Valuating Surveyors	8000	8667	9500	11625	7000	7500
<i>Aircraft &amp; Ship Officers</i>	<i>9791</i>	<i>10857</i>	<i>13000</i>	<i>14083</i>	<i>8500</i>	<i>9917</i>
Fight Navigator	9791	10857	13000	14083	8500	9917

(Cont'd)

Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
<b><i>Teachers</i></b>	<b>14990</b>	<b>14990</b>	<b>16515</b>	<b>17500</b>	<b>7820</b>	<b>8400</b>
Teachers in Universities & Polytechnics	9500	9500	15735	15735	9100	9100
Teachers in post-secondary college	14200	14200	14200	14200	14200	14200
Teachers in Technical Institutes	14990	14990	14990	14990	14990	14990
Secondary School Teachers	14990	14990	16515	17500	8000	8400
Education Officers, School Principals and Inspectors	14990	14990	15000	15000	14990	14990
Other Teachers*	12000	12000	12315	12315	7820	8472
<b><i>Economists, Statisticians &amp; Mathematicians</i></b>	<b>8510</b>	<b>9219</b>	<b>11000</b>	<b>12083</b>	<b>7000</b>	<b>7583</b>
Economist	8750	10266	8750	10266	8750	10266
Statisticians	7000	7583	7000	7583	7000	7583
Actuaries	8500	9208	8500	9208	8500	9208
Other Researchers *	8638	9485	11000	12083	7500	8125
<b><i>System Analysts &amp; Computer Programmers</i></b>	<b>9400</b>	<b>10779</b>	<b>15735</b>	<b>15735</b>	<b>5000</b>	<b>5292</b>
Computer Programmers	9400	10806	15735	15735	7500	8000
System Analysts/Designers	10000	10867	11000	11949	9000	9750
Information Technologists	9500	10355	11000	11917	8000	8792
Software Engineer	9000	9859	13120	14213	7500	8125
Other Computer Specialists *	10000	10833	12000	13025	5000	5292
<b><i>Accountants &amp; Auditors</i></b>	<b>9200</b>	<b>9667</b>	<b>17500</b>	<b>17500</b>	<b>4600</b>	<b>5800</b>
Company Accounting/Finance Staff	11523	11919	14990	14990	5800	6375
Auditors/Public Accountants	9100	9750	10000	10833	6000	6500
Accounting Trainees	9300	10075	17500	17500	7000	7000
Internal Auditors	7900	8592	8000	8667	7800	8450
Tax Professionals	9300	9967	10000	10833	9000	9750
Others	9300	10075	10000	10833	4600	5800
<b><i>Authors, Journalists &amp; Related Writers</i></b>	<b>8500</b>	<b>9208</b>	<b>19000</b>	<b>20625</b>	<b>6500</b>	<b>7150</b>
Radio and TV producers/script-writers	8500	9208	8500	9292	6600	7150
Advertising Copywriters	7500	8125	10000	11250	7000	7583

(Cont'd)

Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
Editors, Journalists, Reporters	8500	9208	10080	10920	7000	7583
Public Relation Officers	8000	8667	9780	9917	7500	8000
Other Journalists & Writers e.g. authors	8500	9250	19000	20625	6500	7583
<i>Artists</i>	<i>8000</i>	<i>8667</i>	<i>8000</i>	<i>8667</i>	<i>8000</i>	<i>8667</i>
Commercial Artists and Designers	8000	8667	8000	8667	8000	8667
<i>Legal Personnel</i>	<i>11605</i>	<i>11709</i>	<i>14270</i>	<i>14270</i>	<i>8500</i>	<i>9000</i>
Legal Clerks	9000	9000	9000	9000	9000	9000
Others e.g. Legal	14210	14210	14270	14270	8500	9208
<i>Other Professional &amp; Technical Workers</i>	<i>14220</i>	<i>14220</i>	<i>15770</i>	<i>15770</i>	<i>7000</i>	<i>7500</i>
Social Workers	15100	15100	15770	15770	14220	14220
Librarians	8500	9333	8500	9333	8500	9333
Interpreters/Translators	14270	14270	15670	15670	8500	9208
Company Secretary	8000	8667	10000	11667	7000	7500
Others, e.g. sociologists, anthropologists	14000	14000	15000	15000	9000	9000
<i>Managers</i>	<i>9000</i>	<i>9688</i>	<i>12000</i>	<i>13000</i>	<i>8000</i>	<i>8667</i>
General Manager and Administration Mgr	9250	9688	10000	10000	8500	9375
Research and Development Manager	9000	11250	9000	11250	9000	11250
Transport Operations Manager and Operation Manager	9888	10890	11775	12987	8000	8792
Production Manager	8000	8667	8000	8667	8000	8667
Wholesale and Retail Trade Manager	9000	9075	9000	9075	9000	9075
Other Managerial Personnels*	12000	13000	12000	13000	12000	13000
<i>Business Professionals</i>	<i>8000</i>	<i>8854</i>	<i>17500</i>	<i>23392</i>	<i>4500</i>	<i>4833</i>
Marketing/Sales Executive	8000	8667	13500	14625	4600	5467
Shipping/Airline/Transport Executives	8500	9248	13050	14188	7000	8125
Commercial & Technical Salesmen	5500	6250	6500	6750	5000	6228
Trading Executives/Merchandisers/ Buyers & Purchasing Agents	8000	8667	13000	14083	5500	6125
Travel Executives/ Commercial Travellers	8000	8667	11860	11860	7500	8000



(Cont'd)

Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
Personnel/Administrative/ Management Executives	8500	9296	17500	23392	6000	6000
Management/Investment Consultants	8500	9246	8500	9246	8500	9246
Bank Executives	9000	10283	12000	13000	7500	8667
Accounts/Finance Executive	8000	8696	10000	10833	5500	6250
Organization & Methods Officers	10314	11192	10890	11835	9737	10548
Estate Development/ Management Officers	9000	9750	10000	10833	7500	8775
Other Executives *	8050	9000	12200	13267	4500	4833
Others	8000	8671	14990	14990	6000	6500
<i>Insurance, Real Estate, Securities &amp; Business Salesmen &amp; Auctioneers</i>	<i>8000</i>	<i>8408</i>	<i>11000</i>	<i>11000</i>	<i>4000</i>	<i>4000</i>
Insurance Salesmen & Underwriters	7250	7750	8500	9208	6000	6292
Insurance Executives	8500	9209	9000	9750	8000	8667
Securities Salesmen, Brokers	7000	7583	7000	7583	7000	7583
Real Estate Salesmen	6350	6850	8000	8083	4000	4000
Advertising Salesmen	5750	6479	7500	8375	4000	4583
Other Financial, Real Estate & Business Service Workers e.g. Auctioneers & Loss Adjuster	8750	9479	11000	11000	7700	8408
<i>Government Executive Officials</i>	<i>14990</i>	<i>14990</i>	<i>15000</i>	<i>15000</i>	<i>10930</i>	<i>10930</i>
Government Executive Officials	14990	14990	15000	15000	14000	14000
Government (Others)	12940	12940	14270	14270	10930	10930
<i>Protective Service Workers</i>	<i>10295</i>	<i>10438</i>	<i>21995</i>	<i>21995</i>	<i>10000</i>	<i>10000</i>
Policemen, Detectives	10295	10379	21995	21995	10000	10000
Other Disciplined Protective Service Workers e.g. ICAC and Customs and Excise's Officers	14000	14000	14000	14000	14000	14000
<i>Not Classified*</i>	<i>8500</i>	<i>9588</i>	<i>15730</i>	<i>15730</i>	<i>4400</i>	<i>5285</i>

No Response = 53

\* Please refer to the definition of terms in the Appendix

\*\* Excluding Medical graduates.

**6. BASIC MONTHLY SALARY BY  
EMPLOYMENT SECTOR**

Employment Sector	Median HK\$	Maximum HK\$	Minimum HK\$
<b>CIVIL SERVICE</b>	14270	21995	10000
<b>EDUCATION</b>	14990	16515	5850
Government Secondary Schools	14990	16515	14990
Aided Secondary Schools	14990	15700	8400
Private Secondary Schools	14990	15000	8500
Tertiary Institutions	10000	15735	5850
Others	14990	15400	8850
<b>COMMUNITY &amp; SOCIAL SERVICES</b>	14990	15770	7000
<b>COMMERCE &amp; INDUSTRY</b>	8500	24000	4000
Mining & Quarrying	11388	11775	11000
Manufacturing	8460	12000	4000
Electricity, Gas & Steam	13068	15422	10920
Construction	9000	11000	7100
Trading/Marketing/Retailing	8000	14000	4800
Restaurants/Hotels	8000	9500	6900
Transport, Storage & Communication	8500	19000	4400
Financial Institutions	8765	12000	6500
Insurance	8500	14220	6000
Real Estate	8000	13500	4000
Business Services	9000	17500	4500
Engineering, Architectural & Technical Services	9000	24000	6000
Others	8500	15670	4600
<b>OVERALL</b>	9200	24000	4000

**7. GROSS MONTHLY INCOME BY  
EMPLOYMENT SECTOR**

Employment Sector	Median HK\$	Maximum HK\$	Minimum HK\$
<b>CIVIL SERVICE</b>	<b>14270</b>	<b>21995</b>	<b>10000</b>
<b>EDUCATION</b>	<b>14990</b>	<b>17500</b>	<b>5850</b>
Government Secondary Schools	14990	16515	14990
Aided Secondary Schools	14990	17500	8400
Private Secondary Schools	14990	16239	9292
Tertiary Institutions	9858	15735	5850
Others	14994	15400	9588
<b>COMMUNITY &amp; SOCIAL SERVICES</b>	<b>14990</b>	<b>15770</b>	<b>7500</b>
<b>COMMERCE &amp; INDUSTRY</b>	<b>9525</b>	<b>28000</b>	<b>4000</b>
Mining & Quarrying	12535	12987	12083
Manufacturing	9208	13000	4583
Electricity, Gas & Steam	14157	16707	11865
Construction	10105	12000	7767
Trading/Marketing/Retailing	8667	15167	5467
Restaurants/Hotels	9283	10292	7000
Transport, Storage & Communication	9750	23392	6250
Financial Institutions	10251	13000	6500
Insurance	9208	14220	6292
Real Estate	8667	14625	4000
Business Services	9750	17500	4833
Engineering, Architectural & Technical Services	9811	28000	6000
Others	9295	15670	5120
<b>OVERALL</b>	<b>10075</b>	<b>28000</b>	<b>4000</b>

## 8. FURTHER STUDIES BY QUALIFICATION

Qualification	Total Respondents	Bachelor	Adv. Diploma/ Diploma	Postgraduate Certificate	Master (Coursework)	M.Phil.	Ph.D.	Others
B.A.	42	2	2	6	7	18		7
B.Sc. (Comp.Sc.)	9	1			1	5	2	
B.Sc. (Eng.) - Civil & Structural	3					3		
B.Sc. (Eng.) - Computer	16				2	14		
B.Sc. (Eng.) - Electrical & Electronic	13	1			3	8	1	
B.Sc. (Eng.) - Industrial & Manufacturing	4				2	2		
B.Sc. (Eng.) - Mechanical	13				1	12		
LL.B.*	119	1		116				2
B.Sc.	46	2		6	6	29	1	2
B.B.A.	2			2				
B.Soc.Sc.	8		1		5	2		
B.S.W.	2				1	1		
<b>TOTAL**</b>	<b>277</b>	<b>7</b>	<b>3</b>	<b>130</b>	<b>28</b>	<b>94</b>	<b>4</b>	<b>11</b>

No Response = 5

\* Graduates from LL.B. have to take the one-year curriculum for the Postgraduate Certificate in Law before admission to the practice of law in Hong Kong.

\*\* One M.B.,B.S. graduate who pursued further education is excluded from this table for confidentiality reasons.

### 9. PLACE OF FURTHER STUDIES BY QUALIFICATION

Qualification	Total		H.K.		U.K.		U.S.A.		Canada		Japan		France		Germany		Others	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
B.A.	43	100	31	72.1	2	4.7			3	7.0	4	9.3	1	2.3	1	2.3	1	2.3
B.Sc. (Comp.Sc.)	9	100	6	66.7			3	33.3										
B.Sc. (Eng.) - Civil & Structural	3	100	3	100														
B.Sc. (Eng.) - Computer	16	100	16	100.0														
B.Sc. (Eng.) - Electrical & Electronic	13	100	11	84.6	1	7.7	1	7.7										
B.Sc. (Eng.) - Industrial & Manufacturing Systems	4	100	3	75.0	1	25.0												
B.Sc. (Eng.) - Mechanical	13	100	13	100														
LL.B.	119	100	119	100														
B.Sc.	46	100	43	93.5	2	4.3											1	2.2
B.B.A.	2	150	2	100														
B.Soc.Sc.	10	100	7	70.0	1	10.0	1	10.0	1	10.0								
B.S.W.	2	100	1	50.0					1	50.0								
<b>TOTAL</b>	<b>280</b>	<b>100</b>	<b>255</b>	<b>91.1</b>	<b>7</b>	<b>2.5</b>	<b>5</b>	<b>1.8</b>	<b>5</b>	<b>1.8</b>	<b>4</b>	<b>1.4</b>	<b>1</b>	<b>0.4</b>	<b>1</b>	<b>0.4</b>	<b>2</b>	<b>0.7</b>

\* No Response = 2

## **V. STATISTICAL TABLES**

**- HIGHER-DEGREE GRADUATES -**

**TABLE 10. THE EMPLOYMENT SITUATION OF  
1993 HIGHER-DEGREE AND DIPLOMA/CERTIFICATE  
RESPONDENTS BY QUALIFICATION**

QUALIFICATION	Population	Respondents		F/T Employed		P/T employed seeking F/T job		Unemployed seeking F/T job		Further Studies		Not seeking F/T job	
		No.	Rate(%)	No.	%	No.	%	No.	%	No.	%	No.	%
<i>Taught Masters</i>													
M.Sc. (Urban Planning)	17	13	(76.5)	13	100.0								
M.Urban Design #	1	1	(100.0)	1	100.0								
M.Ed.	25	19	(76.0)	16	84.2			1	5.3			2	10.5
LL. M.	4	1	(25.0)	1	100.0								
M.Med.Sc. #	1	1	(100.0)	1	100.0								
M.Soc.Sc. #	1	1	(100.0)	1	100.0								
M. S. W.	9	9	(100.0)	9	100.0								
M.D.S.*	9	8	(88.9)	7	100.0								
<b>Sub-total</b>	<b>67</b>	<b>53</b>	<b>(79.1)</b>	<b>49</b>	<b>92.5</b>			<b>1</b>	<b>1.9</b>			<b>2</b>	<b>3.8</b>
<i>Research Postgraduate</i>													
M. Phil.	33	26	(78.8)	18	69.2					5	19.2	3	11.5
Ph. D.	35	26	(74.3)	13	50.0	2	7.7			11	42.3		
<b>Sub-total</b>	<b>68</b>	<b>52</b>	<b>(76.5)</b>	<b>31</b>	<b>59.6</b>	<b>2</b>	<b>3.8</b>			<b>16</b>	<b>30.8</b>	<b>3</b>	<b>5.8</b>
<i>Diploma/Certificate</i>													
P.Dip.D.S.	2	2	(100.0)									2	100.0
P. C. LL.	256	239	(93.4)	221	92.5			10	4.2	7	2.9	1	0.4
P. C. Psych.	8	8	(100.0)	6	75.0					2	25.0		
P. C. Ed.*	55	51	(92.7)	42	84.0	1	2.0	2	4.0	2	4.0	3	6.0
Cert. Chin. Lang.	15	12	(80.0)	2	16.7	1	8.3	1	8.3	3	25.0	5	41.7
C.P.E.C.	42	39	92.9					1	2.6	38	97.4		
<b>Sub-total</b>	<b>378</b>	<b>351</b>	<b>(92.9)</b>	<b>271</b>	<b>77.4</b>	<b>2</b>	<b>0.6</b>	<b>14</b>	<b>4.0</b>	<b>52</b>	<b>14.9</b>	<b>11</b>	<b>3.1</b>
<b>GRAND TOTAL</b>	<b>513</b>	<b>456</b>	<b>88.9</b>	<b>351</b>	<b>77.3</b>	<b>4</b>	<b>0.9</b>	<b>15</b>	<b>3.3</b>	<b>68</b>	<b>15.0</b>	<b>16</b>	<b>3.5</b>

\* No response each = 1

# Detailed employment information of this graduate are not shown individually in the rest of the report for confidentiality.

**TABLE 11. DISTRIBUTION OF 1993 HIGHER-DEGREE/DIPLOMA/CERTIFICATE GRADUATES BY EMPLOYMENT SECTOR AND NATURE OF BUSINESS**

Employment Sector	Nature of Business	Total (%)	Sub-total (%)	M. Sc. (U.P.) (%)	M.Ed. (%)	LL.M. (%)	M.S.W (%)	M.D.S. (%)	Sub-total (%)	M. Phil (%)	Ph. D. (%)	Sub-total (%)	Cert. Psych. (%)	Cert. Chin.L (%)	P.C.Ed.	P.C.LL.
<b>CIVIL SERVICE</b>	Government Departments	30 (8.9)	7 (15.6)		2 (13.3)		1 (11.1)	4 (57.1)	4 (12.9)	3 (16.7)	1 (7.7)	19 (7.3)			1 (2.4)	18 (8.5)
<b>EDUCATION</b>		82 (24.3)	18 (40.0)	3 (23.1)	12 (80.0)			3 (42.9)	21 (67.7)	9 (50.0)	12 (92.3)	43 (16.5)	2 (33.3)		40 (95.2)	1 (0.5)
	Government Secondary Schools	3 (0.9)	1 (2.2)	1 (7.7)								2 (0.8)			2 (4.8)	
	Aided Secondary Schools	43 (12.8)	10 (22.2)	1 (7.7)	8 (53.3)				3 (9.7)	2 (11.1)	1 (7.7)	30 (11.5)	1 (16.7)		29 (69.0)	1 (0.5)
	Private Secondary Schools	5 (8.5)	1 (2.2)		1 (6.7)							4 (1.5)			4 (9.5)	
	Post-Secondary Schools	2 (0.6)	2 (4.4)		2 (13.3)											
	Tertiary Institutions	25 (7.4)	5 (11.1)	1 (7.7)	1 (6.7)			3 (42.9)	18 (58.1)	7 (38.9)	11 (84.6)	2 (0.8)	1 (16.7)		1 (2.4)	
	Others (EDU)	4 (1.2)										4 (1.5)			4 (9.5)	
<b>COMMUNITY &amp; SOCIAL SERVICES</b>		16 (4.7)	10 (22.2)	1 (7.7)	1 (6.7)		8 (88.9)		1 (3.2)	1 (5.6)		5 (1.9)	4 (66.7)	1 (50.0)		
	Education Services	4 (1.2)	1 (2.2)		1 (6.7)							3 (1.1)	2 (33.3)	1 (50.0)		
	Research & Scientific Institutions	1 (0.3)	1 (2.2)	1 (7.7)												
	Welfare Institutions/Social/Community Services	9 (2.7)	7 (15.6)				7 (7.8)					2 (0.8)	2 (33.3)			
	Cultural/Recreational	2 (0.6)	1 (2.2)				1 (11.1)		1 (3.2)	1 (5.6)						



**DISTRIBUTION OF 1993 HIGHER-DEGREE/DIPLOMA/CERTIFICATE GRADUATES BY EMPLOYMENT SECTOR AND NATURE OF BUSINESS**

Employment Sector	Nature of Business	Total (%)	Sub-total (%)	M. Sc. (U.P.) (%)	M.Ed. (%)	LL.M. (%)	M.S.W. (%)	M.D.S. (%)	Sub-total (%)	M. Phil (%)	Ph. D. (%)	Sub-total (%)	Cert. Psych. (%)	Cert. Chin.L	P.C.Ed.	P.C.LL.	
<b>COMMERCE &amp; INDUSTRY</b>		209 (62.0)	10 (22.2)	9 (69.2)		1 (100.0)			5 (16.1)	5 (27.8)		194 (74.3)		1 (50.0)	1 (2.4)	192 (91.0)	
	Manufacturing	1 (0.3)							1 (3.2)	1 (5.6)							
	Construction	1 (0.3)	1 (2.2)	1 (7.7)													
	Trading/Marketing/Retailing	4 (1.2)							1 (3.2)	1 (5.6)		3 (1.1)				3 (1.4)	
	Restaurant & Hotel	1 (0.3)										1 (0.4)			1 (2.4)		
	Transport, Storage & Communication	4 (1.5)	1 (2.2)	1 (7.7)					1 (3.2)	1 (5.6)			2 (0.8)	1 (50.0)			1 (0.5)
	Real Estate	2 (0.6)	1 (2.2)	1 (7.7)									1 (0.4)				1 (0.5)
	Business Services	189 (55.6)	2 (4.4)	1 (7.7)			1 (100.0)						187 (71.6)				187 (88.6)
	Engineering Architectural & Technical Services	4 (1.2)	3 (6.7)	3 (23.1)						1 (3.2)	1 (5.6)						
	Others	3 (0.9)	2 (4.4)	2 (15.4)						1 (3.2)	1 (5.6)						
<b>BASE</b>		<b>337 (100.0)</b>	<b>45 (100.0)</b>	<b>13 (100.0)</b>	<b>15 (100.0)</b>	<b>1 (100.0)</b>	<b>9 (100.0)</b>	<b>7 (100.0)</b>	<b>31 (100.0)</b>	<b>18 (100.0)</b>	<b>13 (100.0)</b>	<b>261 (100.0)</b>	<b>6 (100.0)</b>	<b>2 (100.0)</b>	<b>42 (100.0)</b>	<b>211 (100.0)</b>	

\* No Response = 11

# Employment information not shown for confidentiality = 3

**TABLE 12. DISTRIBUTION OF 1993 HIGHER-DEGREE/DIPLOMA/CERTIFICATE GRADUATES BY OCCUPATION**

	Total (%)	M.Sc. (U.P.) (%)	M.D.S. (%)	LL.M. (%)	M.S.W (%)	M.Ed. (%)	M. Phil (%)	Ph. D. (%)	P.Dip. D.S. (%)	P.C.LL (%)	P.C.Ed. (%)	C.P.E.C (%)	Cert. Chin.L (%)	P.C. Psych. (%)
<b><i>Physical &amp; Life Scientists</i></b>														
Chemists	1 (0.3)						1 (5.6)							
Environment Protection Officers (government)	1 (0.3)							1 (7.7)						
Physicists, Biologists, Geologists	2 (0.6)						1 (5.6)	1 (7.7)						
<b><i>Medical Doctors and Help Personnels</i></b>														
Medical Doctors, Pathologists & Forensic Pathologist														
Dentists	6 (1.7)		6 (75.0)											
<b><i>Engineers</i></b>														
Computer Engineers	1 (0.3)						1 (5.6)							
<b><i>Architects and Surveyors</i></b>														
Town Planners	4 (1.2)	4 (30.7)												

Table 12 (Cont'd)

	Total (%)	M.Sc. (U.P.) (%)	M.D.S. (%)	LL.M. (%)	M.S.W. (%)	M.Ed. (%)	M. Phil (%)	Ph. D. (%)	P.Dip. D.S. (%)	P.C.LL. (%)	P.C.Ed. (%)	C.P.E.C (%)	Cert. Chin.L. (%)	P.C. Psych. (%)
Traffic Planner	1 (0.3)	1 (7.7)												
<b>Teachers</b>														
Teaching Staff in Universities and Polytechnics	14 (4.0)	1 (7.7)	1 (13.0)			1 (6.3)	3 (16.7)	7 (53.8)			1 (2.4)			
Teaching Staff in post-secondary colleges	2 (0.6)					1 (6.3)	1 (5.6)							
Secondary School Teachers	52 (15.0)	1 (7.7)				8 (50.0)	2 (11.1)	1 (7.7)		1 (0.5)	38 (90.5)			1 (16.7)
Primary School and Kindergarten Teachers	1 (0.3)										1 (2.4)			
Education Officers, School Principals and Inspectors	2 (0.9)					1 (6.3)					1 (2.4)			
Other Education Personnel*	5 (1.4)	1 (7.7)				2 (12.5)		1 (7.7)			1 (2.4)			
<b>Economists, Statisticians, Mathematicians</b>														
Statistician	1 (0.3)						1 (5.6)							
Operational Research Analysts	1 (0.3)						1 (5.6)							

Table 12 (Cont'd)

	Total (%)	M.Sc. (U.P.) (%)	M.D.S. (%)	LL.M. (%)	M.S.W. (%)	M.Ed. (%)	M. Phil (%)	Ph.D. (%)	P.Dip. D.S. (%)	P.C.LL (%)	P.C.Ed. (%)	C.P.E.C (%)	Cert. Chin.L (%)	P.C. Psych. (%)
<b>Other Economics/Statistics/Mathematics Related Researchers*</b>	2 (0.6)	1 (7.7)						1 (7.7)						
<b>Other Research Related Statistical and Mathematical Technicians</b>	2 (0.6)					1 (6.3)								1 (16.7)
<b><i>System Analysts and Computer Programmers</i></b>														
Computer Programmers	1 (0.3)							1 (5.6)						
Software Engineer	1 (0.3)							1 (5.6)						
<b><i>Accountants and Auditors</i></b>														
Company Accounting/Financial Staff	1 (0.3)									1 (0.5)				
<b><i>Authors, Journalists and Related Writers</i></b>														
Editors, Journalists, Reporters	1 (0.3)													1 (16.7)

Table 12 (Cont'd)

	Total (%)	M.Sc. (U.P.) (%)	M.D.S. (%)	LL.M. (%)	M.S.W. (%)	M.Ed. (%)	M.Phil. (%)	Ph. D. (%)	P.Dip. D.S. (%)	P.C.LL. (%)	P.C.Ed (%)	C.P.E.C (%)	Cert. Chin.L (%)	P.C. Psych. (%)
<b>Legal Personnels</b>														
Lawyers in Private Practice	14 (4.0)			1 (100.0)						13 (6.0)				
Lawyers Working in Government	5 (1.4)									5 (2.3)				
Article Clerks	178 (51.0)									178 (81.7)				
Legal Clerks	7 (2.0)									7 (3.2)				
<b>Other Professionals and Technical Personnels</b>														
Social Workers	9 (2.6)				9 (100.0)									
Other Miscellaneous Specialists*	1 (0.3)													1 (16.7)
<b>Managers</b>														
Industrial Relations & Personnel Manager	1 (0.3)							1 (5.6)						
Others Managerial Personnels*	1 (0.3)	1 (7.7)												

Table 12 (Cont'd)

	Total (%)	M.Sc. (U.P.) (%)	M.D.S. (%)	LL.M. (%)	M.S.W. (%)	M.Ed. (%)	M. Phil (%)	Ph. D. (%)	P.Dip. D.S. (%)	P.C.LL. (%)	P.C.Ed. (%)	C.P.E.C (%)	Cert. Chin.L (%)	P.C. Psych. (%)
<b><i>Business Professionals</i></b>														
Marketing Sales Executive	2 (0.6)						1 (5.6)			1 (0.5)				
Trading Executive/Merchandisers/Buyers and Purchasing Agents	1 (0.3)									1 (0.5)				
Travel Executive/Commercial Travellers	1 (0.3)												1 (50.0)	
Personnel/Administrative/Management Executive	4 (1.2)	1 (7.7)				1 (6.3)	1 (5.6)						1 (50.0)	
Accounts/Finance Executive														
Estate Development/Management Officer	1 (0.3)	1 (7.7)												
Other Executives*	4 (1.2)	1 (7.7)					1 (5.6)	1		1 (0.5)				1 (16.7)
<b><i>Government Executive Officials</i></b>														
Government Executive Officials e.g. Executive Officers, Labour Officers and Other Supervisory Officers in Civilian Services.	2 (0.6)									2 (0.9)				

Table 12 (Cont'd)

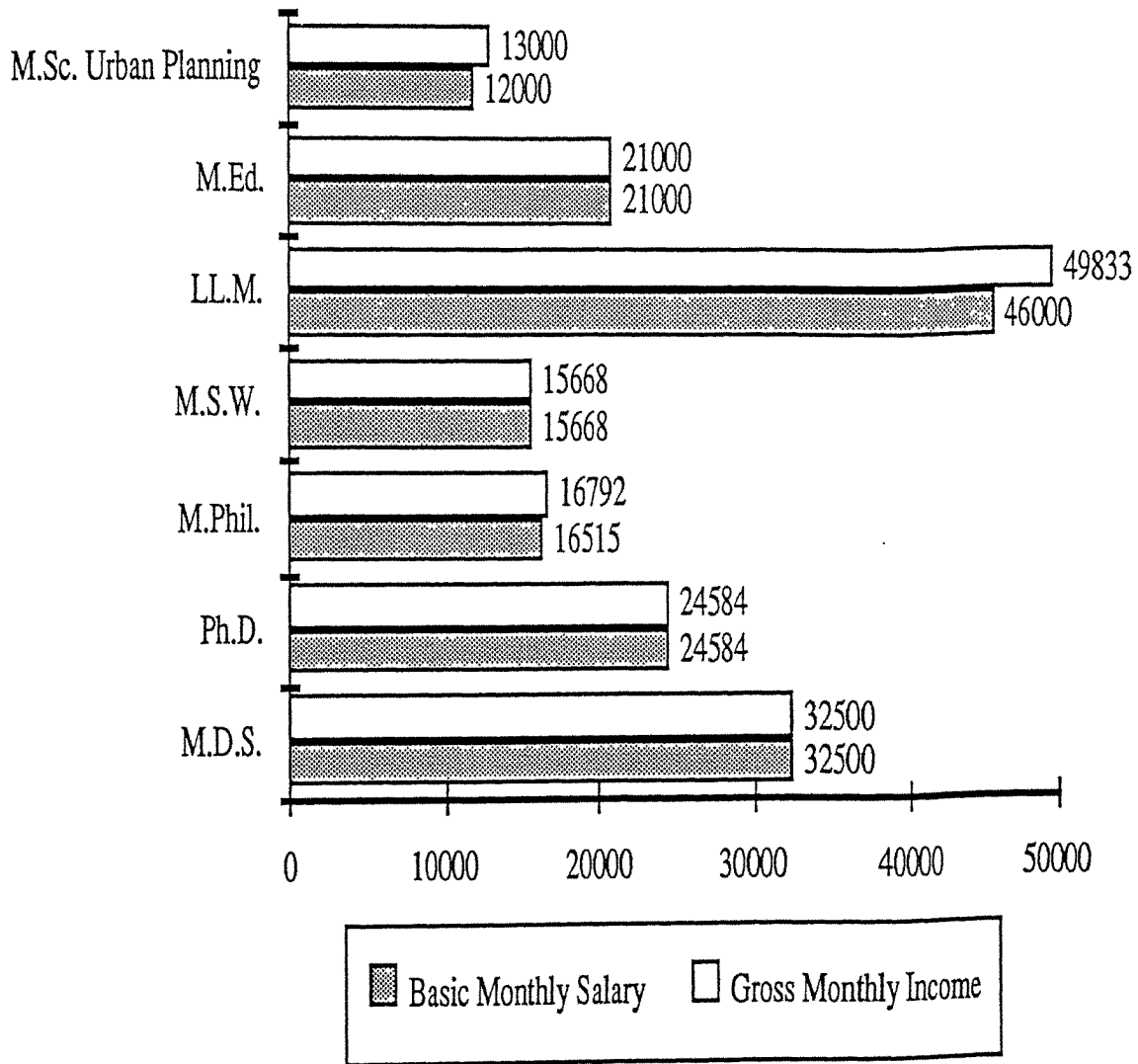
	Total (%)	M.Sc. (U.P.) (%)	M.D.S. (%)	LL.M. (%)	M.S.W. (%)	M.Ed. (%)	M. Phil (%)	Ph.D. (%)	P.Dip. D.S. (%)	P.C.LL. (%)	P.C.Ed. (%)	C.P.E.C (%)	Cert. Chin.L (%)	P.C. Psych. (%)
Others (government)	8 (2.3)					1 (6.3)	1 (5.6)	1 (7.7)		5 (2.3)				
<b><i>Protective Service Workers</i></b>														
Policemen, Detectives	2 (0.6)									2 (0.9)				
Prison Guards, Prison Officers and Industrial Officers	1 (0.3)									1 (0.5)				
Occupation Not Else Classified	2 (0.6)		1 (13.0)											1 (16.7)
Not Applicable**	107					3	8	13	2	21	9	39	10	2
<b>TOTAL</b>	<b>453 (100.00)</b>	<b>13 (100.0)</b>	<b>8 (100.0)</b>	<b>1 (100.0)</b>	<b>9 (100.0)</b>	<b>19 (100.0)</b>	<b>26 (100.0)</b>	<b>26 (100.0)</b>	<b>2 (100.0)</b>	<b>239 (100.0)</b>	<b>51 (100.0)</b>	<b>39 (100.0)</b>	<b>12 (100.0)</b>	<b>8 (100.0)</b>

\* Please refer to the definition of terms in the Appendix.

\*\* This refers to those graduates who were part-time employed, unemployed, pursuing further studies and not seeking full-time jobs.

# Employment information not shown for confidentiality = 3

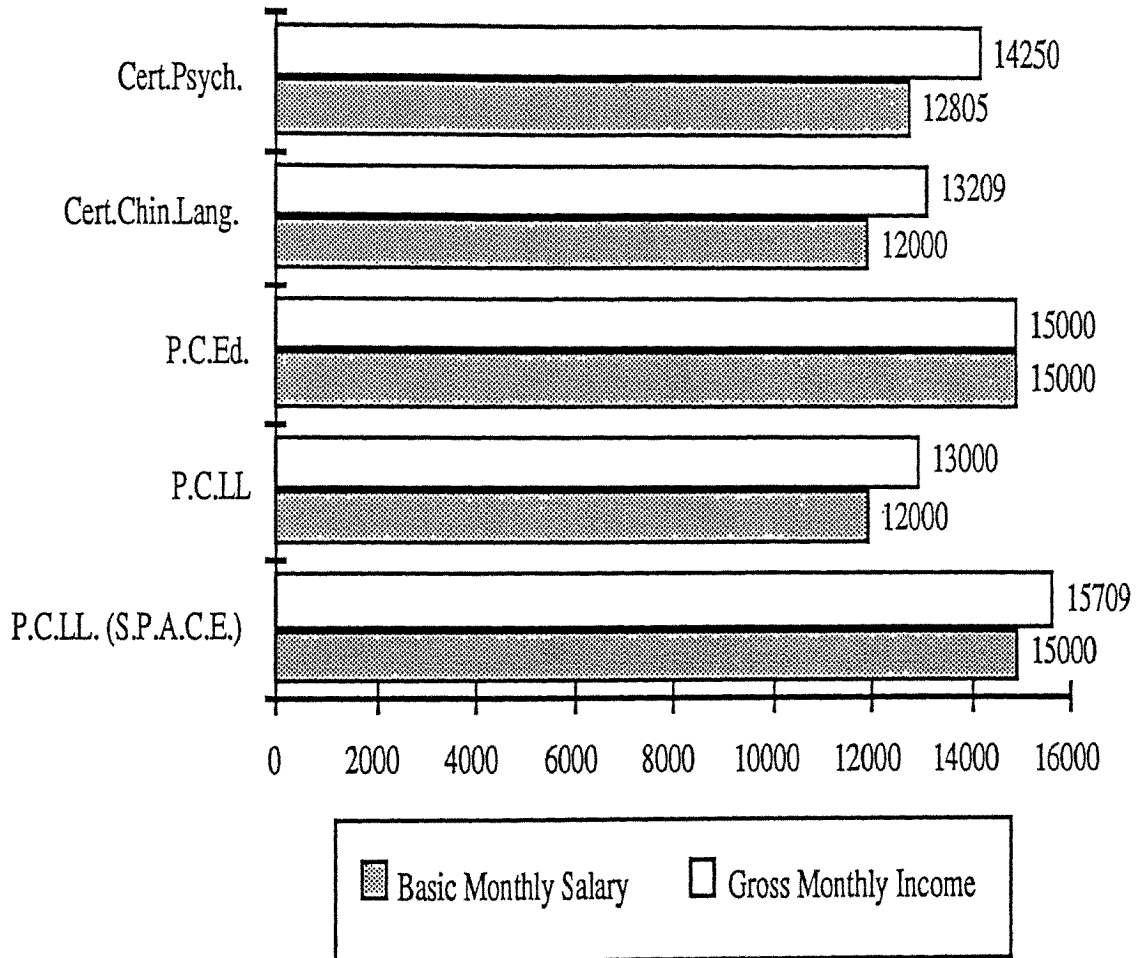
**TABLE 13. BASIC MONTHLY SALARY/GROSS MONTHLY INCOME BY QUALIFICATION (HIGHER-DEGREE)**



# Employment information not shown for confidentiality = 3



**TABLE 14. BASIC MONTHLY SALARY/GROSS MONTHLY INCOME BY QUALIFICATION (DIPLOMA/CERTIFICATE)**



**TABLE 15. BASIC MONTHLY SALARY BY  
EMPLOYMENT SECTOR (HIGHER-DEGREE)**

Employment Sector	Median HK\$		Maximum HK\$		Minimum HK\$	
	Taught Masters	Research Postgraduates	Taught Masters	Research Postgraduates	Taught Masters	Research Postgraduates
<b>CIVIL SERVICE</b>	<b>30500</b>	<b>23258</b>	<b>59000</b>	<b>34150</b>	<b>18000</b>	<b>12000</b>
<b>EDUCATION</b>	<b>19535</b>	<b>22999</b>	<b>40000</b>	<b>31500</b>	<b>2000</b>	<b>9400</b>
Government Secondary Schools	13000	-	13000	-	13000	-
Aided Secondary Schools	19070	16515	28000	30000	16000	16000
Private Secondary Schools	21000	-	40000	-	2000	-
Post-Secondary School	21000	-	21000	-	21000	-
Tertiary Institutions	24578	23168	34155	31500	14000	9400
<b>COMMUNITY &amp; SOCIAL SERVICES</b>	<b>15668</b>	<b>-</b>	<b>30000</b>	<b>-</b>	<b>12000</b>	<b>-</b>
<b>COMMERCE &amp; INDUSTRY</b>	<b>12000</b>	<b>13000</b>	<b>46000</b>	<b>37000</b>	<b>9000</b>	<b>10000</b>
Manufacturing	-	10000	-	10000	-	10000
Construction	12000	-	12000	-	12000	-
Trading/Marketing/Retailing	-	12000	-	12000	-	12000
Transport, Storage & Communication	20000	37000	29000	37000	11000	37000
Real Estate	11000	-	11000	-	11000	-
Business Services	31500	-	46000	-	17000	-
Engineering, Architectural & Technical Services	12000	13000	13000	15500	12000	15500
Others	12350	15500	15700	15500	9000	15500
<b>OVERALL</b>	<b>18000</b>	<b>20000</b>	<b>59000</b>	<b>37000</b>	<b>2000</b>	<b>9400</b>

**TABLE 16. GROSS MONTHLY INCOME BY  
EMPLOYMENT SECTOR (HIGHER-DEGREE)**

Employment Sector	Median HK\$		Maximum HK\$		Minimum HK\$	
	Taught Masters	Research Postgraduates	Taught Masters	Research Postgraduates	Taught Masters	Research Postgraduates
<b>CIVIL SERVICE</b>	<b>30500</b>	<b>23258</b>	<b>83000</b>	<b>47150</b>	<b>18000</b>	<b>12000</b>
<b>EDUCATION</b>	<b>19535</b>	<b>22999</b>	<b>50085</b>	<b>45000</b>	<b>3167</b>	<b>9400</b>
Government Secondary Schools	13000	-	13000	-	13000	-
Aided Secondary Schools	19070	16515	28000	30000	16000	16000
Private Secondary Schools	21583	-	40000	-	3167	-
Post-Secondary School	21000	-	21000	-	21000	-
Tertiary Institutions	24578	23168	50085	45000	14000	9400
<b>COMMUNITY &amp; SOCIAL SERVICES</b>	<b>15568</b>	<b>-</b>	<b>30000</b>	<b>-</b>	<b>13000</b>	<b>-</b>
<b>COMMERCE &amp; INDUSTRY</b>	<b>18667</b>	<b>16792</b>	<b>18667</b>	<b>58683</b>	<b>12117</b>	<b>12500</b>
Manufacturing	-	12500	-	12500	-	12500
Construction	13000	-	13000	-	13000	-
Trading/Marketing/Retailing	-	18000	-	18000	-	18000
Transport, Storage & Communication	21767	58683	31417	58683	12117	58683
Real Estate	12833	-	12833	-	12833	-
Business Services	34125	-	49833	-	18417	-
Engineering, Architectural & Technical Services	13000	14083	14083	14083	13000	14083
Others	13379	16792	18667	16792	18667	16792
<b>OVERALL</b>	<b>18100</b>	<b>20000</b>	<b>83000</b>	<b>58683</b>	<b>3167</b>	<b>9400</b>

**TABLE 17. BASIC MONTHLY SALARY BY  
EMPLOYMENT SECTOR (DIPLOMA/CERTIFICATE)**

Employment Sector	Median HK\$	Maximum HK\$	Minimum HK\$
<b>CIVIL SERVICE</b>	<b>23965</b>	<b>45000</b>	<b>6000</b>
<b>EDUCATION</b>	<b>15000</b>	<b>31435</b>	<b>11000</b>
Government Secondary Schools	17000	17000	16515
Aided Secondary Schools	15000	16535	12000
Private Secondary Schools	12648	19070	11000
Tertiary Institutions	21523	31435	11610
Others	14728	20850	11500
<b>COMMUNITY &amp; SOCIAL SERVICES</b>	<b>12000</b>	<b>14500</b>	<b>10000</b>
<b>COMMERCE &amp; INDUSTRY</b>	<b>12000</b>	<b>30000</b>	<b>5500</b>
Trading/Marketing/Retailing	10000	10000	7000
Restaurants & Hotels	12000	12000	12000
Transport, Storage & Communication	10000	12000	8000
Real Estate	9000	9000	9000
Business Services	12000	30000	5500
<b>OVERALL</b>	<b>13000</b>	<b>45000</b>	<b>5500</b>

**TABLE 18. GROSS MONTHLY INCOME BY  
EMPLOYMENT SECTOR(DIPLOMA/CERTIFICATE)**

Employment Sector	Median HK\$	Maximum HK\$	Minimum HK\$
<b>CIVIL SERVICE</b>	<b>23965</b>	<b>45000</b>	<b>6000</b>
<b>EDUCATION</b>	<b>15000</b>	<b>31435</b>	<b>11000</b>
Government Secondary Schools	17000	17000	16515
Aided Secondary Schools	15000	17333	12000
Private Secondary Schools	12653	19070	11000
Tertiary Institutions	21523	31435	11610
Others	14728	20850	11500
<b>COMMUNITY &amp; SOCIAL SERVICES</b>	<b>14000</b>	<b>14667</b>	<b>10833</b>
<b>COMMERCE &amp; INDUSTRY</b>	<b>13000</b>	<b>32500</b>	<b>5500</b>
Restaurants & Hotels	14000	14000	14000
Trading/Marketing/Retailing	10833	10833	7000
Transport, Storage & Communication	11042	13417	8667
Real Estate	9750	9750	9750
Business Services	13000	32500	5500
<b>OVERALL</b>	<b>14033</b>	<b>45000</b>	<b>5500</b>

**TABLE 19. MONTHLY SALARY BY  
OCCUPATION (HIGHER-DEGREE)**

Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
<b>OVERALL</b>	<b>18000</b>	<b>18308</b>	<b>59000</b>	<b>83000</b>	<b>2000</b>	<b>3167</b>
<i>Physical &amp; Life Scientists</i>	<i>19500</i>	<i>20042</i>	<i>31500</i>	<i>31500</i>	<i>12000</i>	<i>12000</i>
Chemists	13000	14083	13000	14083	13000	14083
Environment Protection Officers (government)	12000	12000	12000	12000	12000	12000
Physicists, Biologists, Geologists	28750	28750	31500	31500	26000	26000
<i>Medical Doctors and Help Personnels</i>	<i>31503</i>	<i>31503</i>	<i>34155</i>	<i>34155</i>	<i>2000</i>	<i>3167</i>
Medical Doctors, Pathologists & Forensic Pathologist	2000	3167	2000	3167	2000	3167
Dentists	31505	31505	34155	34155	30000	30000
<i>Engineers</i>	<i>37000</i>	<i>58683</i>	<i>37000</i>	<i>58683</i>	<i>37000</i>	<i>58683</i>
Computer Engineer	37000	58683	37000	58683	37000	58683
<i>Architects and Surveyors</i>	<i>12000</i>	<i>13000</i>	<i>15700</i>	<i>17008</i>	<i>9000</i>	<i>9750</i>
Town Planner	12000	13000	15700	17008	9000	9750
Traffic Planner	11000	12117	11000	12117	11000	12117
<i>Teachers</i>	<i>23084</i>	<i>23084</i>	<i>40000</i>	<i>50085</i>	<i>12000</i>	<i>12000</i>
Teaching Staff in Universities and Polytechnics	29000	29000	34155	50085	14000	14000
Teaching Staff in post-secondary colleges	25500	25500	30000	30000	21000	21000
Secondary School Teachers	19535	19535	30000	30000	16000	16000
Education Officers, School Principals and Inspectors	27775	27775	29500	29500	26050	26050
Other Education Personnel*	19000	19000	40000	40000	12000	12000
<i>Economists, Statisticians &amp; Mathematicians</i>	<i>12000</i>	<i>13000</i>	<i>16000</i>	<i>16000</i>	<i>9400</i>	<i>9400</i>
Statistician	11600	11600	11600	11600	11600	11600

Table 19 (Cont'd)

Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
Operational Research Analysts	9400	9400	9400	9400	9400	9400
Other Economics/Statistics/Mathematics Related Researchers*	14000	14500	16000	16000	12000	13000
Other Research Related Statistical and Mathematical Technicians	15000	15000	15000	15000	15000	15000
<b><i>System Analysts &amp; Computer Programmers</i></b>	<b><i>16125</i></b>	<b><i>16125</i></b>	<b><i>16515</i></b>	<b><i>16515</i></b>	<b><i>15735</i></b>	<b><i>15735</i></b>
Computer Programmers	16515	16515	16515	16515	16515	16515
Software Engineer	15735	15735	15735	15735	15735	15735
<b><i>Legal Personnels</i></b>	<b><i>46000</i></b>	<b><i>49833</i></b>	<b><i>46000</i></b>	<b><i>49833</i></b>	<b><i>46000</i></b>	<b><i>49833</i></b>
Lawyers	46000	49833	46000	49833	46000	49833
<b><i>Other Professionals and Technical Personnels</i></b>	<b><i>15668</i></b>	<b><i>15668</i></b>	<b><i>18000</i></b>	<b><i>18000</i></b>	<b><i>15000</i></b>	<b><i>15000</i></b>
Social Workers	15668	15668	18000	18000	15000	15000
<b><i>Managers</i></b>	<b><i>12000</i></b>	<b><i>13000</i></b>	<b><i>12000</i></b>	<b><i>13000</i></b>	<b><i>12000</i></b>	<b><i>13000</i></b>
Others Managerial Personnels*	12000	13000	12000	13000	12000	13000
<b><i>Business Professionals</i></b>	<b><i>14250</i></b>	<b><i>16792</i></b>	<b><i>29000</i></b>	<b><i>31417</i></b>	<b><i>10000</i></b>	<b><i>12500</i></b>
Marketing & Sales Executive	12000	18000	12000	18000	12000	18000
Personnel/Administrative/Management Executive	16000	15458	17000	18417	10000	12500
Accounts/Finance Executive	29000	31417	29000	31417	29000	31417
Estate Development/Management Officer	11000	12833	11000	12833	11000	12833
Other Executives*	14250	15438	15500	16792	13000	14283
<b><i>Government Executive Officials</i></b>	<b><i>21000</i></b>	<b><i>21000</i></b>	<b><i>34150</i></b>	<b><i>47150</i></b>	<b><i>19240</i></b>	<b><i>19240</i></b>
Others (government)	21000	21000	34150	47150	19240	19240
<b><i>Not Classified*</i></b>	<b><i>59000</i></b>	<b><i>83000</i></b>	<b><i>59000</i></b>	<b><i>83000</i></b>	<b><i>59000</i></b>	<b><i>83000</i></b>

\* Please refer to the definition of terms in the Appendix.

**TABLE 20. MONTHLY SALARY BY  
OCCUPATION (DIPLOMA/CERTIFICATE DEGREE)**

Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
<b>OVERALL</b>	13000	14038	45000	45000	5500	5500
<i>Teachers</i>	15000	15000	31435	31435	11000	11000
Teaching Staff in Universities and Polytechnics	31435	31435	31435	31435	31435	31435
Secondary School Teachers	15000	15000	20850	20850	11000	11000
Primary School & Kindergarten Teachers	11500	11500	11500	11500	11500	11500
Education Officers, School Principals and Inspectors	14990	14990	14990	14990	14990	14990
Other Education Personnel*	12000	14000	12000	14000	12000	14000
<i>Economists, Statisticians &amp; Mathematicians</i>	11610	11610	11610	11610	11610	11610
Other Economics/Statistics/Mathematics Related Researchers*	11610	11610	11610	11610	11610	11610
<i>Accountants and Auditors</i>	10000	10833	10000	10833	10000	10833
Company Accounting/Financial Staff	10000	10833	10000	10833	10000	10833
<i>Authors, Journalists and Related Writers</i>	11000	14667	11000	14667	11000	14667
Editors, Journalists, Reporters	11000	14667	11000	14667	11000	14667
<i>Legal Personnels</i>	12500	13542	30000	32500	5500	5500
Lawyers	23965	23965	30000	30583	23000	23467
Article Clerks	12250	13290	30000	32500	5500	5500
Legal Clerks	9000	9750	11000	11917	6000	6000
<i>Other Professionals and Technical Personnels</i>	14000	14000	14000	14000	14000	14000
Other Miscellaneous Specialists*	14000	14000	14000	14000	14000	14000
<i>Business Professionals</i>	10500	11375	14500	14500	7000	7000
Marketing & Sales Executive	8000	8667	8000	8667	8000	8667



Table 20 (Cont'd)

Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
Trading/Executive/Merchandisers/Buyers and Purchasing Agents	7000	7000	7000	7000	7000	7000
Treavel Executive/Commercial Travellers	12000	13417	12000	13417	12000	13417
Personnel/Administrative/Management Executive	12000	13000	12000	13000	12000	13000
Other Executive*	11750	12125	14500	14500	9000	9750
<i>Government Executive Officials</i>	<i>25000</i>	<i>25000</i>	<i>35000</i>	<i>35000</i>	<i>6000</i>	<i>6000</i>
Government Executive Post	24398	24398	28795	28795	20000	20000
Others (government)	25000	25000	35000	35000	6000	6000
<i>Protective Service Workers</i>	<i>43000</i>	<i>44417</i>	<i>45000</i>	<i>45000</i>	<i>38730</i>	<i>39572</i>
Policemen, Detective	41865	42286	45000	45000	38730	39572
Prison guards, Prison Officers and Industrial Officers	43000	44417	43000	44417	43000	44417
<i>Not Classified*</i>	<i>10000</i>	<i>10833</i>	<i>10000</i>	<i>10833</i>	<i>10000</i>	<i>10833</i>

No Response = 1

\* Please refer to the definition of terms in the Appendix.

TABLE 21. FURTHER STUDIES BY QUALIFICATION

RESEARCH POSTGRADUATES :

	Ph. D.	Others
Ph.D.** M. Phil.*	4	1

DIPLOMA/CERTIFICATE GRADUATES:

	Bachelor	Postgraduats Certificate	Adv. Diploma/ Diploma	Master (Coursework)	M. Phil.	Ph. D.	Others
Cert. Psych. Cert. Chin. Lang. P. C. Ed. P. C. LL. C.P.E.C.*				4	2		3 2 3 37

\* No Response = 1

\*\* No Response = 10

# APPENDIX

TABLE 22. PLACE OF FURTHER STUDIES BY QUALIFICATION

Qualification	Total		H.K.		U.K.		U.S.A.		Australia		Germany	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
<i>Research Postgraduates</i>												
M. Phil	5	100.0	2	40.0	1	20.0	2	40.0				
Ph.D.	11	100.0	1	9.1			8	72.7			2	18.2
<b>Sub-total</b>	<b>16</b>	<b>100.0</b>	<b>3</b>	<b>18.8</b>	<b>1</b>	<b>6.3</b>	<b>10</b>	<b>62.5</b>			<b>2</b>	<b>12.5</b>
<i>Diploma/Certificate</i>												
Cert. Psych.	2	100.0	2	100.0								
Cert.Chin.Lang.	3	100.0	3	100.0								
P.C.Ed.	2	100.0	2	100.0								
P.C.LL.	7	100.0	1	14.3	5	71.4			1	14.3		
C.P.E.C.*	37	100.0	36	97.3	1	2.7						
<b>Sub-total</b>	<b>51</b>	<b>86.3</b>	<b>44</b>	<b>86.3</b>	<b>6</b>	<b>11.8</b>			<b>1</b>	<b>2.0</b>		
<b>GRAND TOTAL</b>	<b>67</b>	<b>100.0</b>	<b>47</b>	<b>70.1</b>	<b>7</b>	<b>10.4</b>	<b>10</b>	<b>14.9</b>	<b>1</b>	<b>1.5</b>	<b>2</b>	<b>3.0</b>

\* No Response = 1

# 1 Survey Population

## 1.1 First-Degree Graduates

This employment survey covers the 1993 graduates from all full-time Bachelor degrees except the medical graduates, since the 1992 cohort of medical graduates was surveyed instead of the 1993 cohort to reflect their employment situation six months after the one year mandatory internship. Qualifications offered by the various faculties are as follows :

1. Faculty of Architecture Bachelor of Arts in Architectural Studies - B.A. (Arch. Studies)  
Bachelor of Architecture - B.Arch.  
Bachelor of Science in Surveying - B.Sc. (Surveying)
2. Faculty of Arts Bachelor of Arts - B.A.
3. Faculty of Dentistry Bachelor of Dental Surgery - B.D.S.
4. Faculty of Engineering Bachelor of Science in Computer Science - B.Sc. (Computer Science)  
Bachelor of Science in Engineering - B.Sc. (Eng.)  
- Civil & Structural  
- Computer  
- Electrical & Electronic  
- Industrial & Manufacturing Systems  
- Mechanical
5. Faculty of Law Bachelor of Laws - LL.B.
6. Faculty of Medicine Bachelor of Medicine and Bachelor of Surgery - M.B.,B.S.
7. Faculty of Science Bachelor of Science - B.Sc.
8. Faculty of Social Sciences Bachelor of Business Administration - B.B.A.  
Bachelor of Social Sciences - B.Soc.Sc.  
Bachelor of Social Work - B.S.W.
9. Faculty of Education Bachelor of Science in Speech and Hearing Science -  
B. Sc. (Sp. & Hear. Sc.)

## 1.2 Higher-Degree/Diploma/Certificate Graduates

This employment survey covers all 1993 graduates from full-time postgraduate curricula, namely, research postgraduates, taught masters and diploma/certificate graduates. Qualifications offered by the various faculties are as follows :

1. Faculty of Architecture Master of Science in Urban Planning - M. Sc. [U.P.]  
Master of Urban Design - M. Urban Design
2. Faculty of Dentistry Master of Dental Surgery - M.D.S.  
Postgraduate Diploma in Dental Surgery - P.Dip.D.S.
3. Faculty of Law Master of Laws - LL.M.  
School of Professional Postgraduate Certificate in Laws - P.C.LL.  
and Continuing Education Common Professional Examination Certificate - C.P.E.C.

4. Faculty of Social Sciences    Master of Social Sciences - M.Soc.Sc.  
Master of Social Work - M.S.W.
5. Faculty of Education        Master of Education - M.Ed.  
Postgraduate Certificate in Psychology - P.C.Psych.  
Postgraduate Certificate in Education - P.C.Ed.
6. Faculty of Medicine         Master of Medical Science - M.Med.Sc.
7. All Faculties                 Master of Philosophy - M.Phil  
Doctor of Philosophy - Ph.D.
8. Language Centre             Certificate in Chinese Language - Cert. Chin. Lang.

Detailed employment information in respect of M.Urban Design, M.Med.Sc. and M.Soc.Sc. which produced one graduate each, is not presented in this report for confidentiality.

## 2 Survey Method

This survey was conducted between early September and end of December 1993. Self-completion questionnaires were mailed to all 1993 graduates. Two reminders were sent to those who did not respond. Before the close of the surveys, non-respondents and the unemployed were contacted by telephone to obtain information on their employment status. Among the 2477 graduates surveyed, valid responses were provided by 2216, giving an overall response rate of 89.5%.

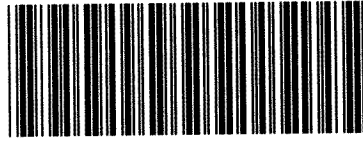
<u>Population</u>	<u>Respondents</u>	<u>Response Rate</u>
<i>First-Degree Graduates</i>		
1964	1760	89.6%
<i>Research Postgraduates/ Taught Masters/ Diploma/Certificate Graduates</i>		
513	456	88.9%

## 3 Definition of Terms

- 3.1 "Gross monthly income" includes basic salary, allowances (such as lunch and transport allowance) and commissions, if any, and the total is recalculated on the basis of 12 payments per annum.
- 3.2 The following explanatory notes provide clarification on certain occupational classification systems used in this report.
  - (a) Other Teachers/Education Personnel - occupations such as special education teacher and education method advisor, etc.
  - (b) Other Researchers - occupations such as research assistant, research officer, etc.

- (c) Other Computer Specialists/Personnel - occupations such as software development engineer, EDP manager, computer project officer, etc.
- (d) Other Related Writers/Journalists - occupations such as news reporter, research writer, translator, etc.
- (e) Other Miscellaneous Specialists - occupations such as sociologist, speech therapist, anthropologist, psychologist, philologist and related professional and technical worker.
- (f) Other Government Posts - occupations such as Assistant Information Officer, Environmental Protection Inspector, Technician, etc.
- (g) Other Engineers - occupations such as safety engineer, assurance engineer, etc.
- (h) Other Aircraft & Ship Officers - occupations such as flight navigators, aircraft pilots, flight engineers, ship masters, ship pilots, ship engineers, etc.
- (i) Other Managerial Personnels - occupations such as administrative officer in the Civil Service.
- (j) Other Executives - occupations such as resident officer, customer service officer, project executive, etc.
- (k) Not Classified - occupations not included in the classification lists.

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Hong, Rachel.  
Employment destination  
statistics 1993  
[Hong Kong : Careers Education  
& Placement Centre, University  
of Hong Kong, 1993?]