

Destinations and Remuneration of 1995 Higher Degree Graduates

(Comprising Taught Masters, M.Phil.s, Ph.D.s, and Postgraduate Diplomas & Certificates)

(REPORT)



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DESTINATIONS AND REMUNERATION OF 1995 HIGHER DEGREE GRADUATES

(Comprising Taught Masters, M.Phil.s, Ph.D.s, and Postgraduate Diplomas & Certificates)

(REPORT)

by

Margaret Y L Lee Careers Education & Placement Counsellor

and

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I. INTRODUCTION

- 1. Employment destination statistics are collected annually to indicate where graduates go after they leave the University of Hong Kong. This report covers graduates from all FULL-TIME postgraduate curricula for the year 1995.
- 2. Three types of postgraduates, namely research postgraduates, taught masters and diploma/certificate graduates were covered. The qualifications obtained by the 1995 graduates are as follows:

(a) Research Postgraduates

All Faculties Master of Philosophy - M.Phil.

Doctor of Philosophy - Ph.D.

(b) Taught Masters

Faculty of Architecture Master of Science in Urban Planning - M.Sc. (U.P.)

Master of Urban Design - M. Urban Design

Master of Architecture - M.Arch.

Master of Landscape Architecture (M.L.A.)

Faculty of Dentistry Master of Dental Surgery - M.D.S.

Faculty of Engineering Master of Science (Computer Science) - M.Sc.(Comp.Sc.)

Faculty of Social Sciences Master of Social Work - M.S.W.

Master of Statistics - M.Stat.

(c) <u>Diploma/Certificate Graduates</u>

Faculty of Arts Certificate in Chinese Language - Cert. Chin. Lang.

Faculty of Education Postgraduate Certificate in Education - P.C.Ed.

Faculty of Law Postgraduate Certificate in Laws - P.C.LL.

School of Professional Postgraduate Certificate in Laws - P.C.LL. (S.P.A.C.E.) and Continuing Education Common Professional Examination Certificate - C.P.E.C.

Faculty of Social Sciences Postgraduate Certificate in Psychology - P.C.Psych.

3. The survey was conducted between mid-December 1995 and mid-February 1996. 64% (399) responded after 3 mailings and telephone reminders. The response rates of research postgraduates, taught masters and diploma/certificate graduates are as follows:

	Population	Respondents	Response Rate
Research Postgraduates	119	64	54%
Taught Masters	105	77	73%
Diploma/Certificate Graduates	399	258	65%

A detailed breakdown of response rates by curriculum is in Appendix 1 (p. 16).

4. Core statistical tables on employment situation, employment sectors, occupations and monthly income are included in this report. There are 17 other statistical tables which have not been included but are available on request. See Appendix 11 (p. 35) for the titles of these statistical tables.

II. RESEARCH POSTGRADUATES

1. Employment Situation

1.1 The research postgraduates (64 respondents, comprising 37 M.Phil.s & 27 Ph.D.s) reported an unemployment rate of 3.1% (2 respondents). On the other hand, 17% (11 respondents) went on for further studies (Appendix 1, p. 16)

Job-seekers		Non Job-seekers		
Employed	77%	Further Studies	17%	
Available for full-time employment	4.7%	Emigration/Return to home country	1.6%	
With Part-time job	1.6%			
Without Part-time job	3.1%			

Table 1. Employment Situation 1995 (Research Postgraduates)

Job-seekers		Non Job-seekers		
Employed	68%	Further Studies	24%	
Available for full-time employment	5.4%	Emigration/Return to home country	2.7%	
With Part-time job Without Part-time job	2.7% 2.7%			

Table 2. Employment Situation 1995 (M.Phil.)

Job-seekers		Non Job-seek	kers
Employed	89%	Further Studies	7.4%
Available for full-time employment	3.7%		
Without Part-time job	3.7%		

Table 3. Employment Situation 1995 (Ph.D.)

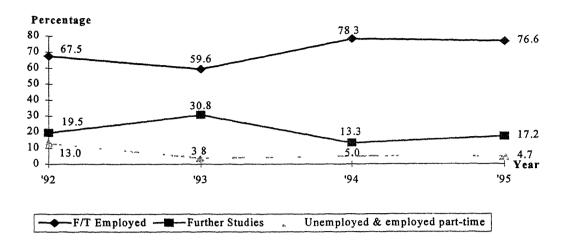


Figure 1. Employment Situation 1992-1995 (Research Postgraduates)

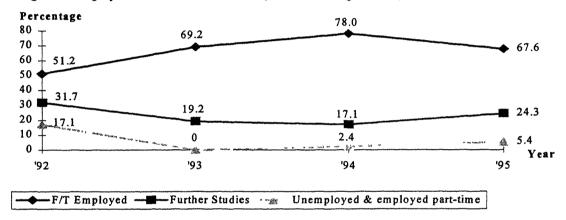


Figure 2. Employment Situation 1992-1995 (M.Phil.)

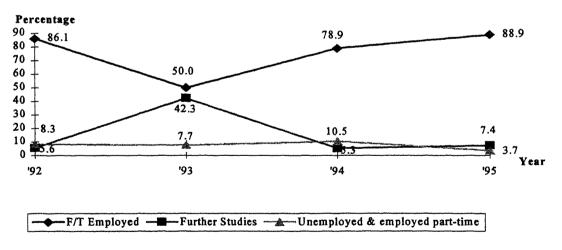


Figure 3. Employment Situation 1992-1995 (Ph.D.)

1.2 47% of research postgraduates had more than one offer of appointment. On average, each graduate was able to obtain 2 job offers. (2.3 offers in 1994)

- 1.3 A breakdown shows that for the M.Phils., 63% had more than one offer of appointment and each graduate obtained an average of 2.5 offers (2.4 offers in 1994).
- 1.4 As for the Ph.D.s, 29% had more than one offer of appointment, and on average each graduate was able to obtain 1.3 offers. (2 offers in 1994)

2. Employment Sectors

2.1 Education was the biggest employment sector (61%), followed by commerce and industry (29%), civil service (6.1%) and community, social & personal services (4.1%).

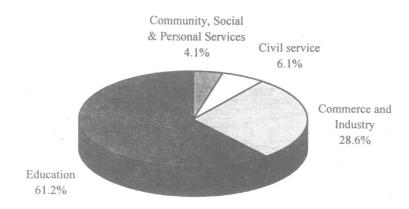


Figure 4. Employment Sectors (Research Postgraduates)

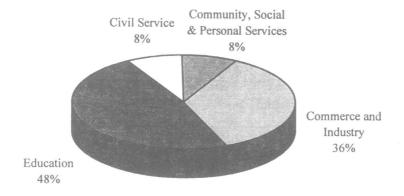


Figure 5. Employment Sectors (M.Phil.)

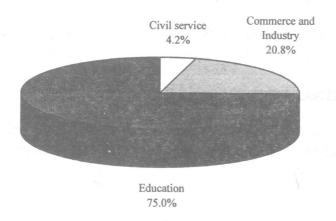


Figure 6. Employment Sectors (Ph.D.)

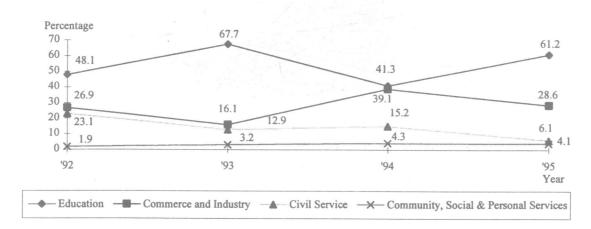


Figure 7. Distribution of graduates among the various employment sectors 1992-1995 (Research Postgraduates)

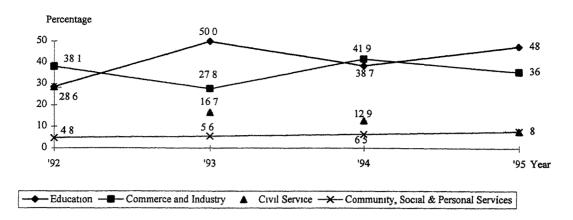


Figure 8. Distribution of graduates among the various employment sectors 1992-1995 (M.Phil.)

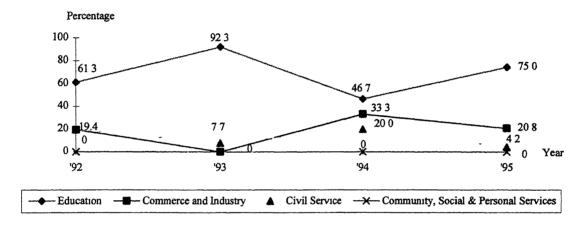


Figure 9. Distribution of graduates among the various employment sectors 1992-1995 (Ph.D.)

2.2 Appendix 2 (p. 17) gives a detailed analysis of the distribution of graduates by employment sector and curriculum.

3. Major Occupations

3.1 The major occupations of the research postgraduates are listed as follows:

	M.Phil.			Ph.D.	
1.	Teaching Staff in Universities	20%	1.	Teaching Staff in Universities	35%
2.	System Analysts & Computer Programmers	20%	2.	Physical & Life Scientists	26%
3.	Secondary School Teachers	16%	3.	Teaching Staff in Post-secondary Colleges	17%
4.	Management Consultants	12%	<u> </u>		

Table 4. Major occuptions: M.Phil. and Ph.D.

- 3.2 A detailed breakdown of graduates of each curriculum in various occupations is shown in Appendix 3. (p. 20)
- 3.3 All the research postgraduates were working in occupations at degree level. However, 45% of graduates were in occupations that required only a first degree (last year 61%). Separate figures for M.Phils. and Ph.Ds are 68% and 21% (last year's figures are 74% for M.Phils and 33% for Ph.Ds.) Examples are:
 - Demonstrator
 - Senior Technician
 - Assistant Computer Officer
 - Conference Co-Ordinator
 - Production Engineer
 - Secondary School Teacher
 - Computer Analyst
 - Education Officer
 - Analyst/Programmer
 - Senior Research Executive
 - Assistant Credit Risk Manager
 - Consultant
 - Sales Executive

4. Remuneration

4.1 The M.Phil. graduates received an average basic salary of \$19,900 per month (up 7.1% from 1994), while the Ph.D. graduates received \$33,000, down 0.4% (Appendix 7, p. 30). On average, the basic starting salary of research postgraduates was \$24,988 per month, 25% higher than last year. (Appendix 4, p. 26) The main reason was that compared to last year, this year we had more Ph.D. respondents.

III. TAUGHT MASTERS

1. Employment Situation

1.1 Among the 77 taught master respondents, only 1 (1.3%) reported no employment. On the other hand, none went on for further studies (Appendix 1, p. 16)

Job-seekers	Non Job-seekers		
Employed	96%	Emigration/Return to home country	1.3%
Available for full-time employment	2.6%	•	
With Part-time job Without Part-time job	1.3% 1.3%		

Table 5. Employment Situation 1995 (Taught Masters)

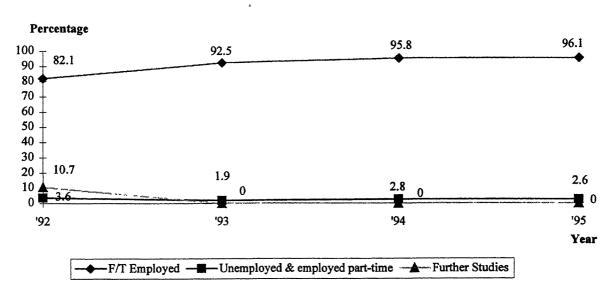


Figure 10. Employment Situation 1992 - 1995 (Taught Masters)

- 1.2 47% of taught masters had more than one offer of appointment. On average, each graduate was able to obtain 1.8 job offers. (2.0 offers in 1994)
- 1.3 Graduates of 1995 took a longer time to get job offers. By the end of September 1995, 84% were able to secure employment, compared to 93% in the previous year.

2. Employment Sectors

2.1 Commerce and industry was the biggest employment sector (73%), followed by civil service (12%), community, social & personal services (8.2%) and education (6.8%)

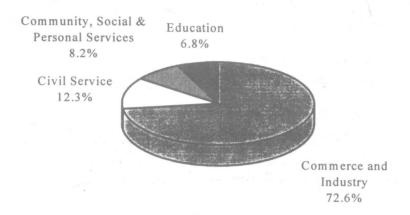


Figure 11. Employment Sectors (Taught Masters)

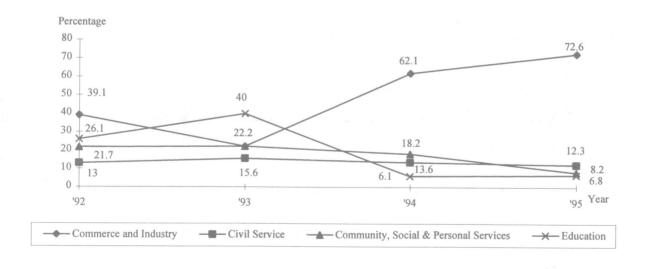


Figure 12. Distribution of graduates among the various employment sectors 1992 - 1995 (Taught Masters)

2.2 Appendix 2 (p. 17) gives a detailed analysis of the distribution of graduates by employment sector and curriculum.

3. Major Occupations

3.1 The major occupations of the taught masters are listed as follows:

	M.Sc. (Urban Planning)		M.Urban Design		M.Arch	1.	M.Landscape Arch.	
1	. Town Planners/	62%	1. Surveyors	50%	1. Architects	100%	1. Landscape	80%
	Traffic Planners						Architects	
2	. Estate Development/	15%	2. Estate Development/	50%				
	Management Officers		Management Officers					

Table 6. Major occupations: M.Sc. (Urban Planning), M.Urban Design, M.Arch. and M.Landscape Arch.

M.Social Wor	k.	M.Dental Sur	gery	M.Sc. (Comp.Sc.)	M.Stat.
Social Workers	80%	1. Dentists	100%	1. Computer 83% Programmers	1. Research 33% Assistants
					2. Organization & 33% Methods Officers
					3. Secondary 33% School Teachers

Table 7. Major occupations: M.S.W., M.D.S., M.Sc. (Comp.Sc.) and M.Stat.

- 3.2 A detailed breakdown of graduates of each curriculum in various occupations is shown in Appendix 3. (p. 20)
- 3.3 All the taught masters were working in occupations at degree level. However, 33% of graduates were in occupations that required only a first degree (last year 28%). Examples are:
 - Dentist
 - Landscape architect
 - Secondary school teacher
 - Research assistant
 - Computer programmer
 - Journalist
 - Social worker
 - Transport operations manager
 - Estate development/management officer
 - Government executive officer

3.4 Indeed, with the exception of M.Arch. and M.D.S., all curricula had 50% or more graduates working in occupations that required only a first degree. The following curricula had particularly high percentages:

M.Stat.	100%
M.Sc. (Comp.Sc.)	83%
M.S.W.	80%

4. Remuneration

- 4.1 On average, the basic starting salary was \$23,000 per month, same as last year. (Appendix 4, p. 26)
- 4.2 A closer look at the monthly income by qualification in Appendix 7 (p. 30) shows that the basic starting salary for M.Sc. (U.P.), M.S.W., M.D.S. and M.Stat. graduates showed an increase of 10%. However, the salary for 3 subgroups i.e. M.Arch., M.Urban Design and M.Sc. (Comp.Sc.) which constituted 53% of the taught masters, either dropped or remained the same. Therefore, overall the average for taught masters was the same as last year. (Appendix 7, p. 30)

IV. GRADUATES OF POSTGRADUATE DIPLOMAS AND CERTIFICATES

1. Employment Situation

1.1 Of the 258 respondents, 2.7% (7 respondents) of the diploma/certificate graduates were unemployed. On the other hand, 11% (28 respondents) went on for further studies. More than 70% of those going on for further studies were C.P.E.C. graduates who were required by professional associations to complete the P.C.LL. course before they could start their practical professional training (Appendix 1, p. 16)

Job-seekers			Non Job-seek	ers
Employed		84%	Further Studies	11%
Available for full-time employment		4.3%	Personal Reasons	0.8%
With Part-time job Without Part-time job	1.6% 2.7%			

Table 8. Employment Situation 2995 (Diploma/Certificate Graduates)

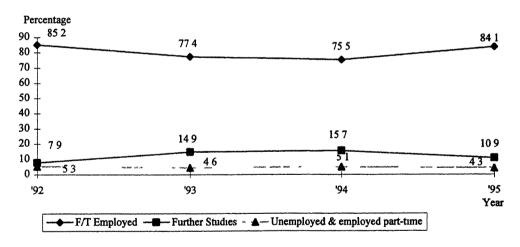


Figure 13. Employment Situation 1992-1995 (Diploma/Certificate Graduates)

1.2 52% of diploma/certificate graduates had more than one offer of appointment.
On average, each graduate was able to obtain 2 job offers. (2.1 offers in 1994)

2. Employment Sectors

2.1 Commerce and industry was the biggest employment sector (72%), followed by education (21%) and civl service (7.4%).

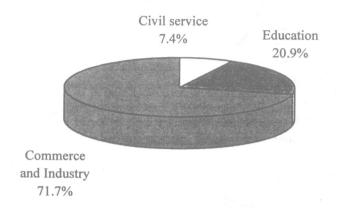


Figure 14. Employment Sectors (Diploma/Certificate Graduates)

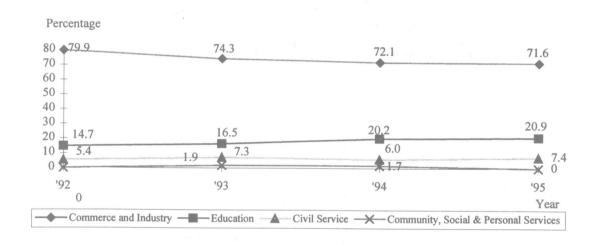


Figure 15. Distribution of graduates among the various employment sectors 1992-1995 (Diploma/Certificate Graduates)

2.2 Appendix 2 (p.17) gives a detailed analysis of the distribution of graduates by employment sector and curriculum.

3. Major Occupations

3.1 The major occupations of the diploma/certificate graduates are listed as follows:

P.C.Psych	Cert.Chin.Lang		P.C.Ed		
1. Graduate Masters	33%	1. Assistant Pursers	100%	1. Teachers	95%
2. Airport Managers	33%				
3. Research Assistants	33%				

Table 9. Major occuptions : P.C. Psych, Cert. Chin. Lang, P.C. Ed

P.C.LL.		P.C.LL.(SPAC	CE)
1. Legal Personnel	96%	1. Legal Personnel	83%

Table 10. Major occuptions : P.C.LL. and P.C.LL. (SPACE)

- 3.2 A detailed breakdown of graduates of each curriculum in various occupations is shown in Appendix 3. (p. 20)
- 3.3 8% (last year 1%) of the diploma/certificate postgraduates were working in occupations at sub-degree level or below. Some of the job titles held by these graduates are:
 - Administrative Assistant
 - Assistant Purser
 - Tour Escort
 - Certificate Master/Mistress
 - Senior Health Inspector
 - Senior Police Inspector
 - Personal Assistant

4. Remuneration

4.1 The diploma/certificate graduates received an average basic salary of \$15,000 per month, same as 1994. (Appendix 8, p. 31) A detailed breakdown of income by curriculum is in Appendix 10.

1. EMPLOYMENT SITUATION BY QUALIFICATION

(1995 HIGHER DEGREE & DIPLOMA/CERTIFICATE)

	D 1.1	n	1		/T		ployed		ployed king		ther dies		ration/		ot king
QUALIFICATION	Population	Kespo	ondents	Emp	loyed		king job		iob	Siu	uics		country	1	job
		No.	Rate(%)	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Taught Masters															
M.Sc. (Urban Planning)	19 <i>(21)</i>	13 <i>(7)</i>	68.4 (33.3)	13 <i>(7)</i>	100.0 (100.0)	•									
M.Urban Design	5 (5)	2 <i>(1)</i>	40.0 (20.0)	2 (1)	100.0 (100.0)										
M.S.W.	6 (19)	6 (9)	100.0 (47.4)	5 (9)	83.3 (100.0)	1	16.7								
M.Arch.	41 (35)	33 <i>(31)</i>	80.5 (88.6)	33 <i>(30)</i>	100.0 (96.8)	(1)	(3.2)								
M.D.S.	10 (8)	7 (3)	70.0 (37.5)	7 (3)	100.0 (100.0)										
M.Sc. (Comp.Sc.)	10 <i>(9)</i>	6 (3)	60.0 (33.3)	6 (3)	100.0										
M.Stat.	4 (3)	4 (2)	100.0 (66.7)	3 (2)	75.0 (100.0)							1	25.0		
M.L.A.	10	6	60.0	5	83.3			1	16.7						
Sub-total	105 (118)	77 (71)	73.3 (60.2)	74 (68)	96.1 (95.8)	1 (2)	1.3 (2.8)	1	1.3			1	1.3	(I)	(1.4)
Research Postgraduates						_		_							
M.Phil.	64 (60)	37 (41)	57.8 (68.3)	25 (32)	67.6 (78.0)	1	2.7	1 (1)	2.7 (2.4)	9 <i>(7)</i>	24.3 (17.0)	1	2.7	(1)	(2.4)
Ph.D.	55 (48)	27 (19)	49.1 (39.6)	24 (15)	88.9 (78.9)	(1)	(5.3)	1 (1)	3.7 (5.3)	2 (1)	7.4 (5.3)			(1)	(5.3)
Sub-total	119 (108)	64 (60)	53.8 (55.6)	49 (47)	76.6 (78.3)	1 (1)	1.6 (1.7)	2 (2)	3.1 (3.3)	11 (8)	17.2 (13.3)	1	1.6	(2)	(3.3)
Diploma/Certificate															
P.C.Psych.	3 (14)	3 (10)	100.0 (71.4)	3 (6)	100.0 (60.0)			:		(4)	(40.0)				
Cert.Chin.Lang.	13 <i>(9)</i>	2 (4)	15.4 (44.4)	1 (1)	50.0 (25.0)			<i>(1)</i>	(25.0)					1 (2)	50.0 (50.0)
P.C.Ed.	62 (64)	48 (62)	77.4 (96.9)	44 (50)	91.7 (80.6)	1 (3)	2.1 (4.8)	(5)	(8.1)	2	4.2			1 (4)	2.1 (6.5)
P.C.LL.	189 (191)	127 (160)	67.2 (83.8)	120 (152)	94.5 (95.0)	(1)	(0.6)	1	0.8	6 (5)	4.7 (3.1)			(2)	(1.3)
P.C.LL. (S.P.A.C.E.)	84 (70)	55 (38)	65.5 (54.3)	48 (32)	87.3 (84.2)	3	5.5	4 (4)	7.3 (10.5)					(2)	(5.3)
C.P.E.C.	48 (55)	23 (45)	47.9 (81.8)	1	4.3			2 (2)	8.7 (4.4)	20 (41)	87.0 (91.1)			(2)	(4.4)
Sub-total	399 (403)	258 (319)	64.7 (79.1)	217 (241)	84.1 (75.5)	4 (4)	1.6 (1.3)	7 (12)	2.7 (3.8)	28 (50)	10.9 (15.7)			2 (12)	0.8 (3.8)
GRAND TOTAL	623 (629)	399 (450)	64.0 (71.5)	340 (356)	85.2 (79.1)	6 (7)	1.5 (1.6)	10 (14)	2.5 (3.1)	39 (58)	9.8 (12.9)	2	0.5	2 (15)	0.5 (3.3)

Figures in brackets are for 1994 and include M.Soc.Sc. and M.Ed. graduates.

2. DISTRIBUTION BY EMPLOYMENT SECTOR & NATURE OF BUSINESS (1995 HIGHER-DEGREE & DIPLOMA/CERTIFICATE)

Employment		T	Sub-	M.Sc.					M.Sc.			Sub-	1		Sub-	P.C.	Cert.		Γ	P.C LL	<u> </u>
Sector	Nature of Business	Total	total	(U.P.)	M.U.D.	M.S.W.	M.Arch.	M D.S.	(Comp.Sc.	M.Stat.	M.L.A.	total	M.Phil.	Ph.D.	total	Psych.	Chin.L.	P C.Ed.	P.C LL.	(S.P A C.E.)	CPEC
Sector	Trainic of Dusiness	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
	,	1 (1)	(,,,	1.47	(,,,	3.37		1,17	1	V7	(, 5)	- 3.37	1.37	(,,,	(,,,		(79)	(7.4)	(/3)	(/9)	(,0)
CIVIL SERVICE	Government Departments	28	9	3				5		1		3	2	1	16	1			9	6	
		(8.3)	(12.3)	(23.1)				(71.4)		(33.3)		(6.1)	(8.0)	(4.2)	(7.4)	(33.3)			(7.6)	(12.5)	
EDUCATION		80	5	2				1	1	1		30	12	18	45	2		42		,	Ì
EDUCATION		(23.7)	(6.8)	(15.4)				(14.3)	(16.7)	(33.3)		(61.2)	(48.0)	(75.0)	(20.9)	(66.7)		(97.7)		(2.1)	
		(23.7)	(0.0)	(23.4)				(14.3)	(10.7)	(33.3)		(01.2)	(40.0)	(73.0)	(20.7)	(00.7)		(37.7)		(2.1)	
	Government Secondary Schools	2													2		·	2			
	•	(0.6)		l											(0.9)			(4.7)			
															ì			` ′			
	Aided Secondary Schools	29										4	3	i	25	1		24			
		(8.6)										(8.2)	(12.0)	(4.2)	(11.6)	(33.3)		(55 8)			
	Private Secondary Schools	8													8			8			
		(2.4)													(3.7)			(18 6)			
	Pre-vocational Schools/	3													3			2		1	
	Technical Institutes	(0.9)													(1.4)			(4.7)		(2.1)	
									İ						(,			()		(2.1)	
	Post-Secondary Colleges	5										5	2	3							
		(1.5)										(10.2)	(8.0)	(12.5)							
	Universities	28	5	2				1	1 (16.7)	1 (22.2)		20	7	13	3	1		2			
		(8.3)	(6.8)	(15.4)				(14.3)	(16.7)	(33.3)		(40.8)	(28.0)	(54.2)	(1.4)	(33 3)		(47)			
	Others, e.g. Special Education/	5										1		1	4			4			
	Aided Primary Schools	(1.5)	ł									(2.0)		(4.2)	(1.9)			(9.3)			
	,													()	()			(>1.0)			
COMMUNITY,		8	6			5		1				2	2								
SOCIAL &		(2.4)	(8.2)	1	1	(100.0)		(14.3)				(4.1)	(8.0)								
PERSONAL	n	1.											١. ا							ĺ	
SERVICES	Educational Services	(0,3)										I I	1 (4.0)								
<u></u>	1	(0,3)	<u> </u>	1	L	<u> </u>	L	L	L	L	L	(2.0)	(4.0)					1			

Employment	1		Sub-	M.Sc.				l	M.Sc.			Sub-			Sub-	P.C.	Cert.			P.C.LL.	
Sector	Nature of Business	Total	total	(U.P.)	M.U.D.	M.S.W.	M.Arch.	M.D.S.	(Comp.Sc.	M.Stat.	M.L.A.	total	M.Phil.	Ph.D.	total	Psych.	Chin.L.	P.C.Ed.	P.C.LL.	(S.P.A.C.E.)	C.P.E.C.
Socio	Tracare of Business	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	rsycii. (%)	(%)	(%)	(%)	(%)	(%)
	Research & Scientific Institutions	1 (0.3)	(79)	(75)	(70)	(70)	(79)	(79)	(79)	(78)	(78)	1 (2.0)	1 (4.0)	(70)	(70)	(78)	(70)	(70)	(70)	(70)	(79)
	Welfare Institutions/Social/ Community Services	4 (1.2)	4 (5.5)			4 (80.0)															
	Hospital/Medical/Dental Services	2 (0.6)	(2.7)			1 (20.0)		1 (14.3)													
COMMERCE & INDUSTRY		221 (65.6)	53 (72.6)	8 (61.5)	2 (100.0)		32 (100.0)		5 (83.3)	1 (33.3)	5 (100.0)	14 (28,6)	9 (36.0)	5 (20.8)	154 (71.6)		1 (100.0)	1 (2.3)	110 (92.4)	41 (85.4)	1 (100.0)
	Maunfacturing	3 (0.9)	1 (1.4)						1 (16.7)			1 (2.0)	1 (4.0)		1 (0.5)					1 (2.1)	
	Trading/Marketing/Retailing	2 (0.6)													2 (0.9)			1 (2.3)	1 (0.8)		
	Transport/Storage & Communication	6 (1.8)	4 (5.5)						3 (50.0)	1 (33.3)					2 (0.9)		1 (100.0)		1 (0.8)		
	Financial Institutions	5 (1.5)	1 (1.4)						1 (16.7)			2 (4.1)	2 (8.0)		2 (0.9)				2 (1.7)		
	Real Estate	4 (1.2)	4 (5.5)	2 (15.4)	2 (100.0)																
	Business Services	156 (46.3)	3 (4.1)	2 (15.4)							1 (20.0)	6 (12.2)	5 (20.0)	1 (4.2)	147 (68.4)				106 (89.1)	40 (83,3)	1 (100 0)
	Engineering, Architectural & Technical Services	41 (12.2)	38 (52.1)	2 (15.4)			32 (100.0)				4 (80.0)	3 (6.1)		3 (12.5)							
	Others	4 (1.2)	2 (2.7)	2 (15.4)								2 (4.1)	1 (4.0)	1 (4.2)							

Employment			Sub-	M.Sc.					M.Sc.			Sub-			Sub-	P.C.	Cert.			P.C.LL.	
Sector	Nature of Business	Total	total	(U.P.)	M.U.D.	M.S.W.	M.Arch.	M.D.S.	(Comp.Sc.	M.Stat.	M.L.A.	total	M.Phil.	Ph.D.	total	Psych.	Chin.L.	P.C.Ed.	P.C.LL.	(S.P.A.C.E.)	C.P.E.C.
		(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
				1																	
Base		337	73	13	2	5	32	7	6	3	5	49	25	24	215	3	1	43	119	48	1
		(100.0)	(100.0)	(100.0)	(100.0)	(100.0)	(100.0)	(100.0)	(100.0)	(100.0)	(100.0)	(100.0)	(100.0)	(100.0)	(100,0)	(100.0)	(100.0)	(100.0)	(100.0)	(100.0)	(100.0)

No Response = 3

3. DISTRIBUTION BY OCCUPATION (1995 HIGHER-DEGREE & DIPLOMA/CERTIFICATE)

		Sub-	M.Sc.					M.Sc.			Sub-			Sub-	P.C.	Cert.			P.C.LL	
Occupation	Total	total	(U.P.)	M.U.D.	M.S.W.	M.Arch.	M.D.S.	(Comp.Sc.)	M.Stat.	M.L.A.	total	M.Phil.	Ph.D.	total	Psych.	Chin.L.	P.C.Ed.	P.C.LL.	(S.P.A.C.E.)	C.P.E.C.
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Physical and Life Scientists	6										6		6							
	(1.8)										(12.5)		(26.1)							
Chemists	3										3		3							
	(0.9)										(6.3)		(13.0)							
																		•		
Environment Protection Officers	1										1		1							
	(0.3)										(2.1)		(4.3)							
Physicists, Biologists & Geologists	2										2		2							
	(0.6)										(4.2)		(8.7)					}		
Physical & Life Science Technicians	1										1	1					 			
Thysical & Life Science Technicians	(0.3)				:						(2.1)	(4.0)					1			
	10.00										(2.1)	(4.0)								
Technicians in Chemistry, Physics, Biology &	1										1	1					ļ			
Other Physical & Life Science	(0.3)										(2.1)	(4.0)								
0	(0.0)										(=)	15								
Medical Doctors and Health Personnels	9	6					6				1	1		2					2	
	(2.7)	(8.2)					(85.7)				(2.1)	(4.0)		(0.9)			ĺ		(4.2)	
															ĺ					
Dentists	6	6					6											ļ		
	(1.8)	(8.2)					(85.7)													
Other Medical and Health Worker n.e.c.	3										1	1		2		ĺ			2	
<i>F</i>	(0.9)										(2.1)	(4.0)		(0.9)					(4.2)	
Engineers	1										1	1								
24,	(0.3)										(2.1)	(4.0)					-			
Industrial/Manufacturing Engineers	1										1	1								
	(0.3)										(2.1)	(4.0)								
																	<u> </u>		1	

Occupation	Total	Sub- total (%)	M.Sc. (U.P.) (%)	M.U.D. (%)	M.S.W. (%)	M Arch.	M D.S. (%)	M Sc. (Comp.Sc) (%)	M.Stat.	M.L A. (%)	Sub- total (%)	M.Phil.	Ph.D. (%)	Sub- total (%)	P.C. Psych. (%)	Cert. Chin.L. (%)	P C.Ed (%)	P.C.LL. (%)	P.C.LL. (S.P A.C.E.) (%)	C.P.E.C (%)
Architects and Surveyors	45 (13.4)	45 (61.6)	8 (61.5)	1 (50.0)		32 (100.0)				4 (80.0)										
Architects, Landscape Architects	36 (10.7)	36 (49.3)				32 (100.0)				4 (80.0)				:						
Town Planners	7 (2.1)	7 (9.6)	7 (53.8)																	
Appraisers, Rating and Valuating Surveyors	1 (0.3)	1 (1.4)		1 (50.0)	•															
Traffic Planners	1 (0.3)	1 (1.4)	1 (7.7)																	
Teachers	72 (21.4)	4 (5.5)	1 (7.7)		1 (20.0)		1 (14.3)		1 (33.3)		24 (50.0)	11 (44.0)	13 (56.5)	44 (20.4)	1 (33.3)		42 (95.5)		1 (2.1)	
Teaching Staff in universities and polytechnics	17 (5.0)	2 (2.7)	1 (7.7)				1 (14.3)				13 (27.1)	5 (20.0)	8 (34 8)	2 (0.9)			2 (4.5)			
Teaching Staff in post-secondary colleges	5 (1.5)										5 (10.4)	1 (4.0)	4 (17.4)							
Secondary School Teachers	44 (13.1)	1 (1.4)	er en						1 (33.3)		5 (10.4)	4 (16.0)	1 (4.3)	38 (17.6)	1 (33.3)		36 (81.8)		1 (2.1)	
Primary School and Kindergarten Teachers	2 (0.6)			:			-							2 (0.9)			2 (4.5)			
Education Officers, School Principals and Inspectors	(0.3)										1 (2.1)	1 (4.0)								
Other Education Personnels, e.g. special education teachers, and education method advisors	3 (0.9)	1 (1.4)			1 (20.0)									2 (0.9)			2 (4.5)			

					Γ	r											1			
		Sub-	M.Sc.					M.Sc.			Sub-			Sub-	P.C.	Cert.			P.C.LL.	
Occupation	Total	total	(U.P.)		M.S.W.	M.Arch.		(Comp.Sc.)	M.Stat.	M.L.A.	total	M.Phil.	Ph.D.	total	Psych.	Chin L	P.C Ed	P.C.LL	(SPAC.E)	C.P E C
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Economists, Statisticians, Mathematicians	3	1							1		1		1	1				1		
	(0.9)	(1.4)							(33.3)		(2.1)		(4.3)	(0.5)				(0.8)		
Economists	1										1		1							
	(0.3)										(2.1)		(4.3)							
Actuaries	1													1				1		
	(0.3)													(0.5)				(0.8)		
	` ,													(,,,,				(==)		
Other Research Related Statistical and	1	1							1											
Mathematical Technicians	(0.3)	(1.4)							(33.3)											
	()	`							` ′											
System Analysts & Computer Programmers	10	5						5			5	5								
System Finally State Companies 170g/unanies	(3.0)	(6.8)						(83.3)			(10.4)	(20.0)								
	(5.0)	(0.0)						(05.5)			(10.4)	(20.0)								
Computer Programmers	6	3						3			3	3								
Computer Frogrammers	(1.8)	(4.1)						(50.0)			(6.3)	(12.0)								
	(1.0)	(4.1)						(30.0)			(0.5)	(12.0)								
																	}			
System Analysts/Designers	1										1	1								
	(0.3)										(2.1)	(4.0)								
	_														1					
Software Engineers	1										1	1								
	(0.3)										(2.1)	(4.0)				ļ				
Other Computer Personnels	2	2						2							İ					
	(0.6)	(2.7)						(33.3)												
															ļ		ļ			ļ
Accountants and Auditors	1													1			1			
	(0.3)													(0.5)			(2.3)			
																			1	
Company Accounting/Financial Staff	1													1			1			
	(0.3)													(0.5)			(2.3)			
Authors, Journalists and Related Writers	1	1						1												
	(0.3)	(1.4)						(16.7)												
															-					
		1		1		L			L	L	L	L		L		L	<u> </u>	L		<u> </u>

		Sub-	M.Sc.					M.Sc.			Sub-			Sub-	P.C.	Cert.			P.C.LL.	
Occupation	Total	total	(U.P.)	M.U.D.	M.S.W.	M.Arch.	M.D.S.	(Comp.Sc.)	M.Stat.	M.L.A.	total	M.Phil.	Ph.D.	total	Psych.	Chin.L.	P.C.Ed.	P.C.LL.	(S.P.A C.E.)	C.P.E.C.
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Editors, Journalists, Reporters	1	1						1												
	(0.3)	(1.4)						(16.7)												
																				ļ
Legal Personnels	155													155				115	40	
	(46.0)													(71.8)				(95.8)	(83.3)	
Barrister Pupilage	13													13				10	3	
	(3.9)													(6.0)				(8.3)	(6.3)	
Lawyers working in government	9													9				9		1
Lawyers working in government	(2.7)											İ		(4.2)				(7.5)		
	[(2.,,													(7.4)				(1.3)		
Trainee Solicitors	130													130				93	37	
Trained Schollors	(38.6)													(60.2)				(77.5)	(77.1)	1
	(00.0)													(00.2)				(17.5)	(77.1)	
Legal Clerks/Other Legal Personnels	3													3				3		
	(0.9)													(1.4)				(2.5)		
Other Professionals &	6	4			4						1	1		1	1					
Technical Personnels	(1.8)	(5.5)			(80.0)						(2.1)	(4.0)		(0.5)	(33.3)					
Social Workers	4	4			4															
	(1.2)	(5.5)			(80.0)															
Librarians, Curators, Archivists	1 (0.2)										1 (2.1)	1								
	(0.3)										(2.1)	(4.0)								
Others, e.g. sociologists, authropologists,	1													1	1					
psychologists, philologists, atheletes, professional	(0.3)													1 " 1	(22.2)					
jockeys/trainers, and related technical workers	(0.5)													(0.5)	(33.3)					
jookeys/Hamers, and related technical workers																				
Managers	3	1	1											2	1			1		
	(0.9)	(1.4)	(7.7)											(0.9)	(33.3)			(0.8)		
															, ,					
General Managers and Administration Managers	1													1				1		
	(0.3)													(0.5)				(0.8)	ļ	

		G. I	MG-	I)/C-			<u> </u>				20	<u> </u>			T nave	T
Occupation	Total	Sub- total	M.Sc. (U.P.)	M.U.D.	M.S.W.	M.Arch.	1455	M.Sc.	M.Stat.	M.L.A.	Sub-	M.Phil.	Ph.D.	Sub-	P.C.	Cert.	DOE	DOTT	P.C.LL.	O D E G
occupation		1	•				M.D.S.	(Comp.Sc.)			total		1	total	Psych.	Chin.L.	P.C.Ed.	P.C.LL.	(S.P.A.C.E.)	1
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Transport Operations Managers and	2	1	1											1	1					
Operation Managers	(0.6)	(1.4)	(7.7)											(0.5)	(33.3)					
operation transagors	(0.0)	(2.7)	("")											(0.5)	(33.3)					
Business Professionals	14	5	2	1					1	1	5	4	1	4			1	2	1	
	(4.2)	(6.8)	(15.4)	(50.0)					(33.3)	(20.0)	(10.4)	(16.0)	(4.3)	(1.9)			(2.3)	(1.7)	(2.1)	
										. ,	, ,	, ,	`	` ′			, ,	` ´	, ,	
Travel Executives/Commercial Travellers	1													1				1		
	(0.3)													(0.5)				(0.8)		
														` '				` ′		
Personnel/Administrative/Management Executives	2													2			1	1		
	(0.6)													(0.9)			(2.3)	(0.8)		
•																				
Management Consultants	3										3	3								1
	(0.9)										(6.3)	(12.0)								
Bank Executives	1										1	1								
	(0.3)										(2.1)	(4.0)								
1 1 . 1																				
Investment Consultants	1 (0.2)													1					1	
	(0.3)													(0.5)					(2.1)	
Organization and Methods Officers	1	1							1											1
Signification and rections officers	(0.3)	(1.4)							(33.3)											
	(0.5)	(1.4)							(33.3)											
Estate Development/Management Officers	3	3	2	1																
South Development Frankgement Cities is	(0.9)	(4.1)	(15.4)	(50.0)																
	\-" <i>i</i>	(,	()	(3.5)																
Other Executives e.g.customer service officers,	2	1								1	1		1							
consumer council officers, project executives	(0.6)	(1.4)								(20.0)	(2.1)	1	(4.3)							
	,,	` '								\ <i>y</i>	`		(,							
Insurance, Real Estate, Securities	2										1	1		1			†	1	†	
Bussiness Services Salesmen and	(0.6)										(2.1)	(4.0)		(0.5)				(0.8)		
Auctioneers																		' '		

		Sub-	M.Sc.					M.Sc.			Sub-			Sub-	P.C.	Cert.	<u> </u>		P.C.LL	
Occupation	Total	total	(U.P.)	M.U.D.	M.S.W.	M.Arch.	M.D.S.	(Comp.Sc.)	M.Stat.	M.L.A.	total	M.Phil.	Ph.D.	total	Psych	Chin.L.	P.C.Ed.	P.C.LL	(S.P.A C.E.)	C.P.E C.
	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)
Other Financial, Real Estate & Business Service	2										1	1		1				1		
Workers. e.g. auctionners and loss adjustees	(0.6)										(2.1)	(4.0)		(0.5)				(0.8)		ł
																				ļ
Government Executive Officials	1	1	1																	
	(0.3)	(1.4)	(7.7)														1			
]			
Executive Officers II	1	1	1													ŀ				
	(0.3)	(1.4)	(7.7)															ĺ		
							:									ŀ				
Sales/Service Workers	1													1		1				
	(0.3)													(0.5)		(100.0)				
Housekeepers and House Stewards in Hotels	1													1		1				
and Institutions	(0.3)													(0.5)		(100.0)				
					<u> </u>															
Protective Service Workers	4													4					4	
	(1.2)													(1.9)					(8.3)	1
]								
Policemen, Detectives	4													4					4	
	(1.2)													(1.9)					(8.3)	
Occupations not elsewhere classified	2										2		2							
	(0.6)		ĺ								(4.2)		(8.7)							
											<u></u>									
Sub-total	337	73	13	2	5	32	7	6	3	5	48	25	23	216	3	1	44	120	48	
NT-4 A Plankin																				ĺ
Not Applicable -						١.							I . I							
Missing Case	3	1			١.	1					1		1	1					-	1
P/T seeking Full-time job	6	1			1						1	1		4			1		3	
Unemployed	10	1								1	2	1	1	7				1	4	2
Further Study	39								,		11	9	2	28			2	6		20
Emmigration / Return to home country	2	1]			1		1	1				,				ĺ
Not Seeking Job	2													2		1	I			ĺ
	700	77	13	 _ _			7			\vdash	-		<u> </u>							
TOTAL	399	77	13	2	6	33	<u> </u>	6	4	6	64	37	27	258	3	2	48	127	55	23

4. BASIC MONTHLY SALARY BY EMPLOYMENT SECTOR (1995 TAUGHT MASTERS & RESEARCH POSTGRADUATES)

Employment Sector	Me	edian	Max	imum	Mir	imum
	H	IK\$	F	IK\$	H	IK\$
	Taught	Research	Taught	Research	Taught	Research
	Masters	Postgraduates	Masters	Postgraduates	Masters	Postgraduates
CIVIL SERVICE	35000	19000	62665	36490	17200	18700
	(26000)	(27500)	(50885)	(63000)	(16475)	(18800)
EDUCATION	14905	28853	53660	72000	14000	15628
	(21878)	(23693)	(24000)	(50000)	(16900)	(10220)
Aided Secondary Schools	-	23118	-	30000	-	19000
Post-Secondary Colleges	-	33000	-	41000	-	25000
Tertiary Institutions	14905	30000	53660	72000	14000	15628
Others, e.g. Special Education/	_	30000	-	30000	-	30000
Aided Primary Schools						
COMMUNITY, SOCIAL &	24023	16000	36400	17000	18132	15000
PERSONAL SERVICES	(18645)	(17835)	(50885)	(20000)	(17000)	(15670)
COMMERCE & INDUSTRY	23000	16000	35000	38000	10400	0
	(23000)	(19000)	(35000)	(50000)	(10000)	(8000)
Manufacturing	13000	12000	13000	12000	13000	12000
Transport/Storage & Communication	12500	-	14000	-	11750	-
Financial Institutions	12900	19001	12900	38000	12900	0
Real Estate	12100	-	15000	-	11000	-
Business Services	15000	19300	19000	28000	14000	15000
Engineering, Architectural &	23000	22500	35000	30000	10400	15000
Technical Services						
Not Classified Above	15000	14000	18000	15000	12000	13000
OVERALL	23000	24988	62665	72000	10400	0
	(23000)	(20000)	(50885)	(63000)	(10000)	(8000)

Figures in brackets are for 1994.

5. GROSS MONTHLY INCOME BY EMPLOYMENT SECTOR (1995 TAUGHT MASTERS & RESEARCH POSTGRADUATES)

Employment Sector	Me	Median Maximum		Minimum			
	H	IK\$	<u> </u>	IK\$	HK\$		
	Taught	Research	Taught	Research	Taught	Research	
	Master	Postgraduates	Master	Postgraduates	Master	Postgraduates	
CIVIL SERVICE	35000	19000	79665	36490	17200	18700	
	(26000)	(28000)	(67885)	(87000)	(16475)	(18800)	
EDUCATION	14905	29583	68660	86833	14000	15628	
	(21878)	(24083)	(24000)	(60860)	(16900)	(10220)	
Aided Secondary Schools	-	23118	-	30000	-	19000	
Post-Secondary Colleges	-	33000	-	41000	-	27705	
Tertiary Institutions	14905	30000	68660	86833	14000	15628	
Others, e.g. Special Education/	•	30000	-	30000	-	30000	
Aided Primary Schools							
COMMUNITY, SOCIAL &	26388	17233	36400	17800	18232	16667	
PERSONAL SERVICES	(18940)	(17835)	(67885)	(20000)	(17000)	(15670)	
COMMERCE & INDUSTRY	24000	19500	35000	41617	11267	6601	
	(24917)	(20660)	(37917)	(54167)	(10833)	(8667)	
Manufacturing	15167	12000	15167	12000	15167	12000	
Transport/Storage & Communication	13542	-	15167	-	12729	-	
Financial Institutions	14400	24109	14400	41617	14400	6601	
Real Estate	14493	-	17250	-	11917	-	
Business Services	16250	23888	20583	41250	15583	16000	
Engineering, Architectural &	24917	23125	35000	30000	11267	16250	
Technical Services							
Not Classified Above	17000	15167	21000	16250	13000	14083	
OVERALL	23900	25897	79665	86833	11267	6601	
	(23917)	(21667)	(67885)	(87000)	(10833)	(8667)	

Figures in brackets are for 1994.

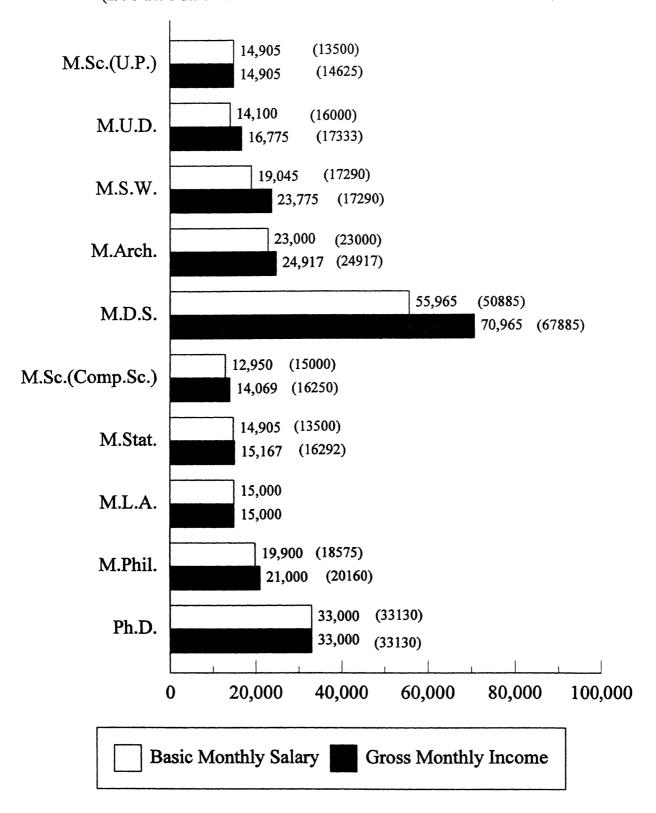
6. MONTHLY INCOME BY OCCUPATION (1995 TAUGHT MASTERS & RESEARCH POSTGRADUATES)

	Med		Max	mum	Minimum	
Occupation	H	K\$	HK\$		HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
OVERALL	23000	24917	72000	86833	0	6601
	(22000)	(22800)	(63000)	(87000)	(8000)	(8667)
Physical and Life Scientists	25478	25478	36490	36490	15000	16250
Chemists	15000	16250	20955	20955	15000	16250
Environment Protection Officers	36490	36490	36490	36490	36490	36490
Physicists, Biologists & Geologists	30000	30000	30000	30000	30000	30000
Physical & Life Science Technicians	25305	25305	25305	25305	25305	25305
Technicians in Chemistry, Physics, Biology &	25305	25305	25305	25305	25305	25305
Other Physical & Life Science						
Medical Doctors and Health Personnels	55965	70965	62665	79665	15000	16667
Dentists	56983	72983	62665	79665	33000	33000
Other Medical and Health Worker n.e.c.	15000	16667	15000	16667	15000	16667
Engineers	12000	12000	12000	12000	12000	12000
Industrial/Manufacturing Engineers	12000	12000	12000	12000	12000	12000
Architects and Surveyors	23000	24917	35000	35000	10400	11267
Architects, Landscape Architects	23000	24917	35000	35000	10400	11267
Town Planners	14905	14905	19000	21000	11000	11917
Appraisers, Rating and Valuating Surveyors	15000	17250	15000	17250	15000	17250
Traffic Planner	15000	16250	15000	16250	15000	16250
Teachers	31500	31500	72000	86833	14000	14000
Teaching Staff in universities and polytechnics	37850	37850	72000	86833	14000	14000
Teaching Staff in post-secondary college	37850	37850	41000	59370	25000	27705
Secondary School Teachers	19450	19450	30000	30000	18145	18145
Education Officers, School Principals and Inspectors	17000	17800	17000	17800	17000	17800
Other Education Personnels, e.g.special education	18132	18232	18132	18232	18132	18232
teachers, and education method advisors						
Economists, Statisticians, Mathematicians	20953	20953	27000	27000	14905	14905
Economists	27000	27000	27000	27000	27000	27000
Other Research Related Statistical and	14905	14905	14905	14905	14905	14905
Mathematical Technicians						

	Me	dian	Maximum		Minimum	
Occupation	н	K\$	HK\$		н	K\$
	Basic	Gross	Basic	Gross	Basic	Gross
System Analysts & Computer Programmers	15028	15200	28000	33600	11750	12729
Computer Programmers	14450	15200	28000	33600	11750	12729
System Analysts/Designers	18000	19500	18000	19500	18000	19500
Software Engineers	21000	21000	21000	21000	21000	21000
Other Computer Personnels	13528	14069	14055	14083	13000	14055
Authors, Journalists and Related Writers	13000	15167	13000	15167	13000	15167
Editors, Journalists, Reporters	13000	15167	13000	15167	13000	15167
Other Professionals & Technical Personnels	23475	23775	36400	36400	19045	19045
Social Workers	24023	26388	36400	36400	19045	19045
Librarians, Curators, Archivists	23475	23475	23475	23475	23475	23475
Managers	17500	17500	17500	17500	17500	17500
Transport Operations Managers and	17500	17500	17500	17500	17500	17500
Operation Managers						
Business Professionals	14000	15942	38000	41617	11000	11917
Management Consultants	15000	25458	23500	41250	13000	14083
Bank Executives	38000	41617	38000	41617	38000	41617
Organization and Methods Officers	14000	15167	14000	15167	14000	15167
Estate Development/Management Officers	11000	12687	13200	16300	11000	11917
Other Executive e.g.customer service officers,	17300	18950	20600	22317	14000	15583
consumer council officers, project executives						
Insurance, Real Estate, Securities	0	6601	0	6601	0	6601
Bussiness Services Salesmen and Auctioneers						
Other Financial, Real Estate & Business Service	0	6601	0	6601	0	6601
Workers. e.g. auctionners and loss adjustees						
Government Executive Officials	18145	18145	18145	18145	18145	18145
Executive Officers II	18145	18145	18145	18145	18145	18145
Not Classified	23475	23475	23475	23475	23475	23475

Figures in brackets are for 1994

7. BASIC MONTHLY SALARY/GROSS MONTHLY INCOME BY QUALIFICATION (1995 TAUGHT MASTERS & RESEARCH POSTGRADUATES)



Figures in brackets are for 1994.

8. MONTHLY INCOME BY EMPLOYMENT SECTOR (1995 DIPLOMA/CERTIFICATE)

Employment Sector	Median HK\$			imum K\$	Minimum HK\$		
	Basic	Gross	Basic	Gross	Basic	Gross	
CIVIL SERVICE	29005	29005	54145	71145	18000	19500	
	(26330)	(26330)	(53000)	(70000)	(14220)	(14220)	
EDUCATION	19000	19000	30000	30000	11000	11000	
	(18150)	(18150)	(41360)	(60200)	(12940)	(12940)	
Government Secondary Schools	19500	19500	20000	20000	19000	19000	
Aided Secondary Schools	19000	19000	23080	23080	14000	14000	
Private Secondary Schools	19995	19995	22200	22200	15000	15000	
Pre-vocational Schools/Technical Institutes	20000	20000	23000	23000	19000	19000	
Tertiary Institutions	14000	14000	30000	30000	11000	11000	
Others, e.g. Special Education/	15000	15000	15660	15660	14000	14000	
Aided Primary Schools							
COMMERCE & INDUSTRY	12000	13000	34000	46500	0	0	
	(13000)	(14583)	(75000)	(135000)	(7800)	(8000)	
Manufacturing	26924	32309	26924	32309	26924	32309	
Trading/Marketing/Retailing	14000	14833	20000	21667	8000	8000	
Transport/Storage & Communication	13000	46500	13000	46500	13000	46500	
Financial Institutions	9500	10333	10000	11667	9000	9000	
Business Services	12000	13000	34000	46450	0	0	
OVERALL	15000	15833	54145	71145	0	0	
	(15000)	(16750)	(75000)	(135000)	(7000)	(7000)	

Figures in brackets are for 1994.

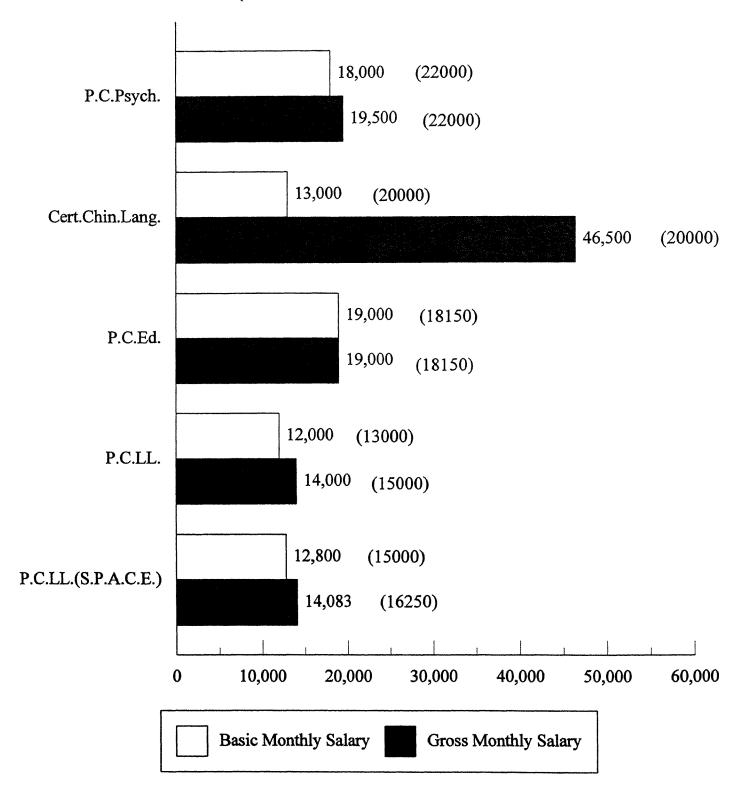
9. MONTHLY INCOME BY OCCUPATION (1995 DIPLOMA/CERTIFICATE)

	Me	dian	Max	imum	Mini	mum
Occupation	H		HK\$		HK\$	
•	Basic	Gross	Basic	Gross	Basic	Gross
OVERALL	15000	15833	54145	71145	0	0
	(15000)	(16475)	(75000)	(135000)	(7000)	(7000)
Medical Doctors and Health Personnels	34073	37248	34855	39640	33290	34855
Other Medical and Health Workers n.e.c.	34073	37248	34855	39640	33290	34855
Teachers	19000	19000	30000	30000	11000	11000
Teaching Staff in universities and polytechnics	20500	20500	30000	30000	11000	11000
Secondary School Teachers	19945	19945	23080	23080	14000	14000
Primary School and Kindergarten Teachers	14500	14500	15000	15000	14000	14000
Other Education Personnels, e.g.special education	15330	15330	15660	15660	15000	15000
teachers, and education method advisors						
Economists, Statisticians, Mathematicians	31000	31000	31000	31000	31000	31000
Actuaries	31000	31000	31000	31000	31000	31000
Accountants and Auditors	20000	21667	20000	21667	20000	21667
Company Accounting/Financial Staff	20000	21667	20000	21667	20000	21667
Legal Personnels	12000	13867	34000	46450	0	0
Barrister Pupilage	0	0	0	0	0	0
Lawyers working in government	29005	29005	29050	29050	25000	25000
Trainee Solicitors	12000	13867	34000	46450	6500	7042
Legal Clerks/Other Legal Personnels	10000	11667	13000	15167	9000	9000
Other Professionals & Technical Personnels	14000	14000	14000	14000	14000	14000
Others, e.g. sociologists, authropologists,	14000	14000	14000	14000	14000	14000
psychologists, philologists, atheletes, professional						
jockeys/trainers, and related technical workers						
Managers	15000	16250	18000	19500	12000	13000
General Managers and Administration Managers	12000	13000	12000	13000	12000	13000
Transport Operations Managers and	18000	19500	18000	19500	18000	19500
Operation Managers						

	Median HK\$		Maximum HK\$		Minimum HK\$	
Occupation						
	Basic	Gross	Basic	Gross	Basic	Gross
Business Professionals	17462	20154	26924	32309	8000	8000
Personnel/Administrative/Management Executives	8000	8000	8000	8000	8000	8000
Investment Consultants	26924	32309	26924	32309	26924	32309
Insurance, Real Estate, Securities	9000	11500	9000	11500	9000	11500
Bussiness Services Salesmen and Auctioneers						
Other Financial, Real Estate & Business Service	9000	11500	9000	11500	9000	11500
Workers. e.g. auctionners and loss adjustees						
Protective Service Workers	46515	56865	54145	71145	42000	42000
Police, Detectives	46515	56865	54145	71145	42000	42000

Figures in brackets are for 1994

10. BASIC MONTHLY SALARY/GROSS MONTHLY INCOME BY QUALIFICATION (1995 DIPLOMA/CERTIFICATE)



Figures in brackets are for 1994.

11. STATISTICAL TABLES AVAILABLE ON REQUEST

- 1. Qualifications Required by Occupation
- 2. Job Satisfaction by Curriculum
- 3. Job Satisfaction Evaluation on Various Job Factors
- 4. Job Satisfaction Postgraduate Appointments vs. Non-Postgraduate Appointments
- 5. Time Taken to Receive First Job Offer by Qualification
- 6. Number of Job Offers Obtained
- 7. Job Lead Source (First Job)
- 8. Success in Getting Job Offers from CEPC Advertisements
- 9. Number of Full-Time Jobs Held
- 10. Chief Reasons for Changing Employer
- 11. Usual Place of Work by Employment Sector
- 12. Work Involving Frequent Trips Outside Hong Kong
- 13. Relevance of Study to Work
- 14. Further Studies Type of Course
- 15. Place of Further Studies
- 16. Source of Finance for Further Studies

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