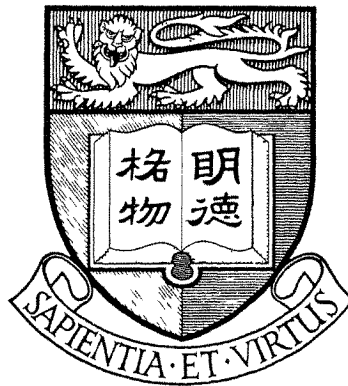




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**GRADUATE EMPLOYMENT SURVEY
1994**

Careers Education & Placement Centre
The University of Hong Kong

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I. INTRODUCTION

1.1 Employment destination statistics are collected annually to indicate where graduates go after they leave the University of Hong Kong. This report covers both first degree and higher degree graduates for the year 1994.

1.2 First-Degree Graduates

The 1994 graduates from the following Bachelor degree programmes were covered :

- | | |
|-------------------------------|---|
| 1. Faculty of Architecture | Bachelor of Arts in Architectural Studies - B.A. (Arch.Studies)
Bachelor of Architecture - B.Arch.
Bachelor of Science in Surveying - B.Sc. (Surveying) |
| 2. Faculty of Arts | Bachelor of Arts - B.A. |
| 3. Faculty of Dentistry | Bachelor of Dental Surgery - B.D.S. |
| 4. Faculty of Education | Bachelor of Science in Speech and Hearing Sciences -
B.Sc. (Sp. & Hear.Sc.) |
| 5. Faculty of Engineering | Bachelor of Science in Computer Science - B.Sc. (Computer Science)
Bachelor of Engineering - B. Eng
- Civil & Structural
- Computer
- Electrical & Electronic
- Industrial & Manufacturing Systems
- Mechanical |
| 6. Faculty of Law | Bachelor of Laws - LL.B. |
| 7. Faculty of Medicine | Bachelor of Medicine and Bachelor of Surgery - M.B., B.S. ¹ |
| 8. Faculty of Science | Bachelor of Science - B.Sc. |
| 9. Faculty of Social Sciences | Bachelor of Business Administration - B.B.A
Bachelor of Social Sciences - B.Soc.Sc.
Bachelor of Social Work - B.S.W.
Bachelor of Economics - B.Econ. |

1

The medical graduates surveyed for this report received their degree in 1993 and completed internships in 1994.

1.3 Higher-Degree/Diploma/Certificate Graduates

All 1994 graduates from FULL-TIME postgraduate curricula, namely, research postgraduates, taught masters and diploma/certificate graduates were covered in this survey. Qualifications offered by the various faculties are as follows:

1 . All Faculties	Master of Philosophy - M.Phil. Doctor of Philosophy - Ph.D.
2. Faculty of Architecture	Master of Science in Urban Planning - M.Sc.(U.P.) Master of Urban Design - M.Urban Design Master of Architecture - M.Arch.
3. Faculty of Arts	Certificate in Chinese Language - Cert.Chin.Lang.
4. Faculty of Dentistry	Master of Dental Surgery - M.D.S.
5. Faculty of Education	Master of Education - M.Ed. Postgraduate Certificate in Education - P.C.Ed.
6. Faculty of Engineering	Master of Science (Computer Science) - M.Sc.(Comp.Sc.)
7. Faculty of Law	Postgraduate Certificate in Laws - P.C.LL.
8. School of Professional and Continuing Education	Postgraduate Certificate in Laws - P.C.LL. (S.P.A.C.E.) Common Professional Examination Certificate - C.P.E.C
9. Faculty of Social Sciences	Master of Social Sciences - M.Soc.Sc. Master of Social Work - M.S.W. Master of Statistics - M.Stat. Postgraduate Certificate in Psychology - P.C.Psych.

1.4 Survey Period & Response

The survey was conducted between early October and the end of December 1994. 83% (2431) responded after 2 mailings and telephone reminders.

	<u>Population</u>	<u>Respondents</u>	<u>Response Rate</u>
First-Degree Graduates	2301	1981	86%
Research Postgraduates	108	60	56%
Taught Masters	118	71	60%
Diploma/Certificate Graduates	403	319	79%

II. FIRST DEGREE GRADUATES

2.1 Overall Situation

2.1.1 Unemployment rate remained low, at 1.1% (22). 12% (245) went on for further studies, compared to 16% in 1993. (Please see Appendix 1 for details.)

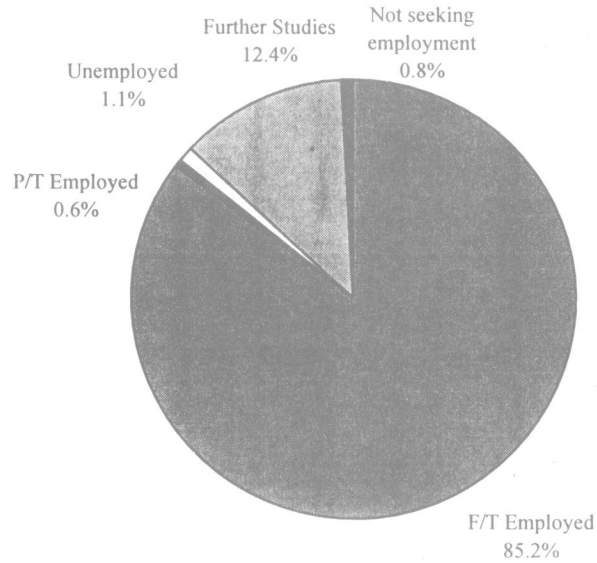


Fig. 1 Employment Situation 1994

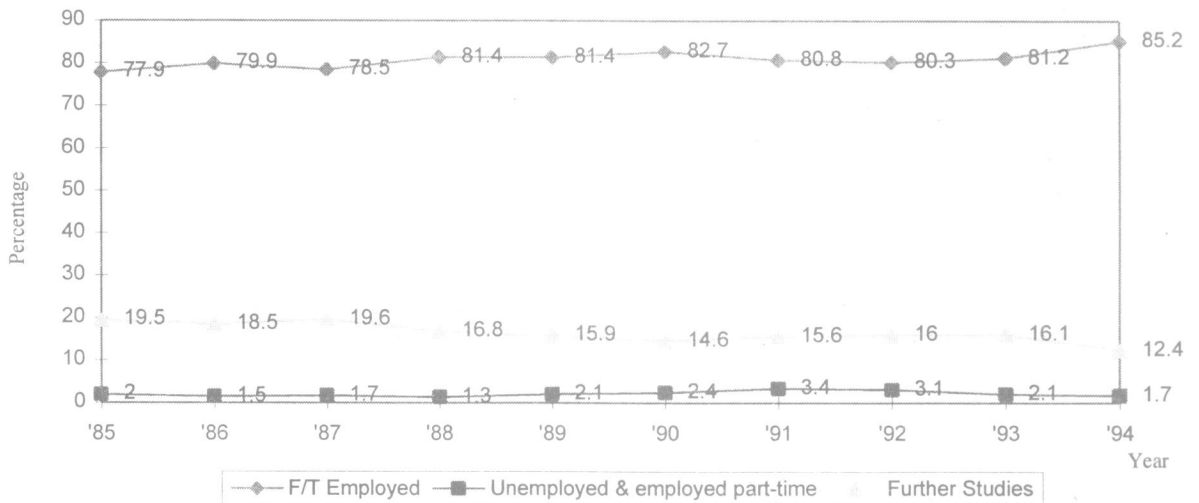


Fig. 2 Employment Situation (1985 - 1994)

2.1.2 Commerce and Industry remained the largest employment sector. However, the percentage joining commerce and industry showed a decrease, from 73% last year to this year's 70% (1064). Within commerce and industry, the three business fields that absorbed the largest number of graduates were business services², manufacturing and trading/marketing/retailing (12% or 185 each). Slightly more new graduates joined education (16% from last year's 15%) and the civil service (9% from last year's 8%). (See Appendix 2)

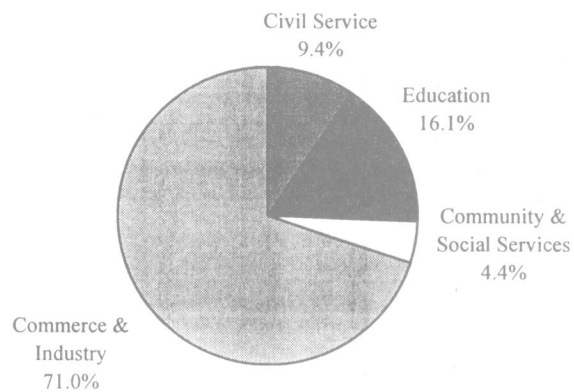


Fig. 3 Employment Sectors

² According to the Hong Kong Standard Industrial Classification of organizations, business services include law firms, audit & accounting firms, data processing / computer services, advertising firms, public relations services, management consultants, employment agencies, information services, security services etc.

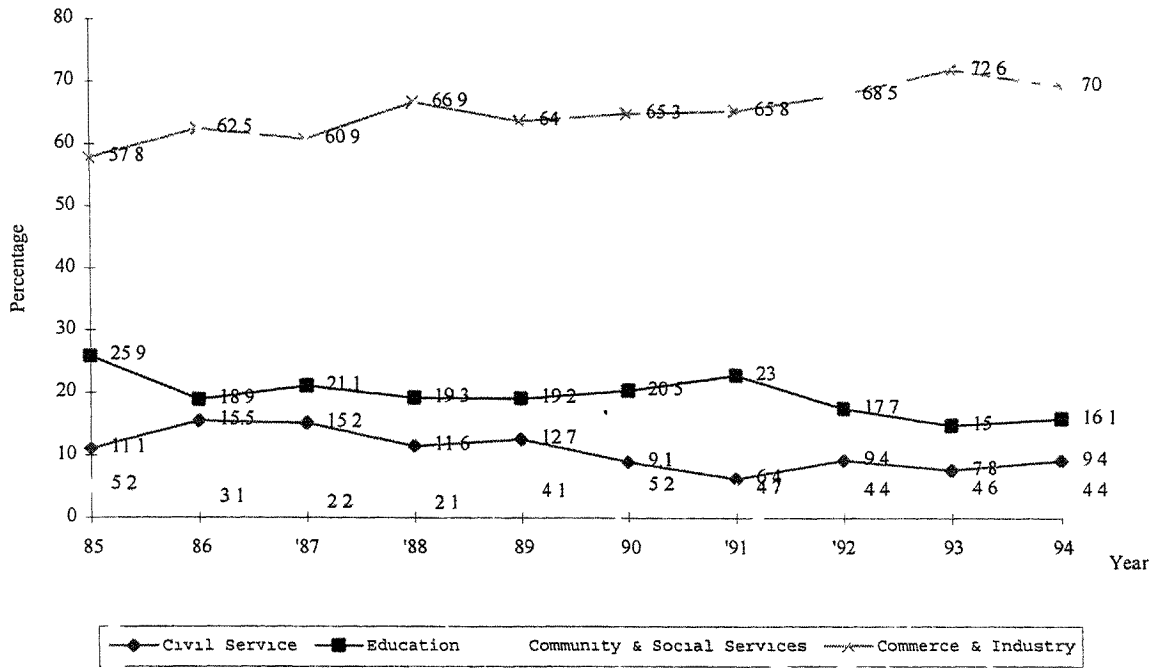


Fig. 4 Distribution of graduates among the various employment sectors 1985 - 1994

2.1.3 The basic starting salary this year was \$10,200 per month, representing an 11% increase over last year, which was more favourable than the inflation rate of 8.1% (Appendix 4).

2.2 BA., B. Sc. and B. Soc. Sc. Graduates

2.2.1 Comparison of B.A., B. Sc. and B. Soc. Sc. graduates shows that the B. Soc. Sc. graduates had the highest unemployment rate of 3.4% (4), while the B.Sc. graduates had the highest percentage going on for further studies, 12% (38). It should be noted, however, that the percentage of B.Sc. graduates going on for further studies in 1994 represents a significant drop from 1993's 21% (47) (Appendix 1)

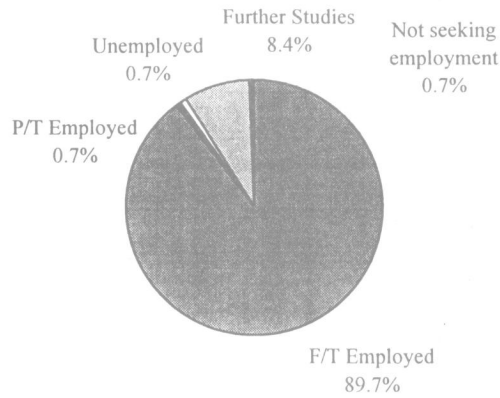


Fig. 5 Employment Situation 1994 (B.A.)

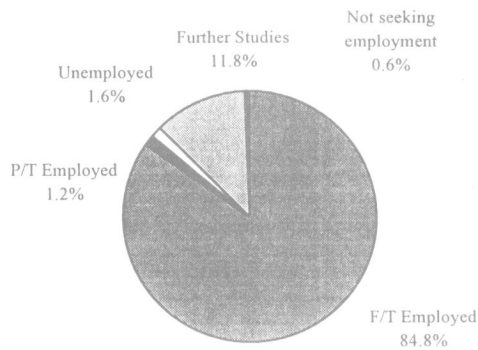


Fig. 6 Employment Situation 1994 (B.Sc.)

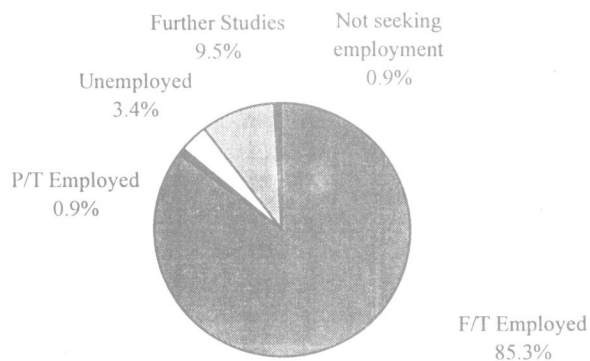


Fig. 7 Employment Situation 1994 (B.Soc.Sc.)

2.2.2 The distribution of B.A., B. Sc. and B. Soc. Sc. graduates among the different employment sectors is as follows:

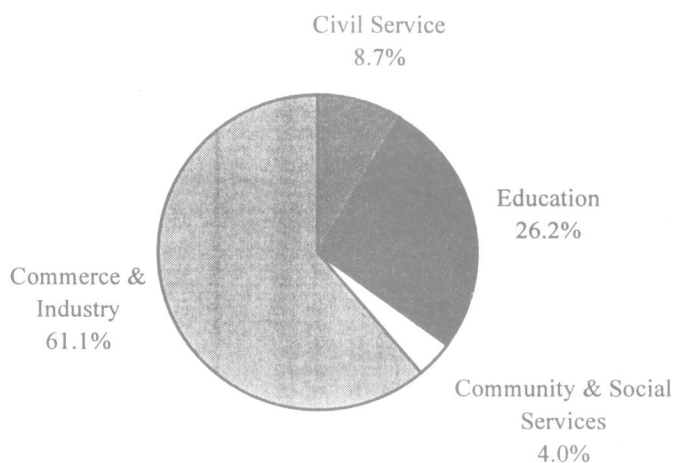


Fig. 8 Employment Sectors (B.A.)

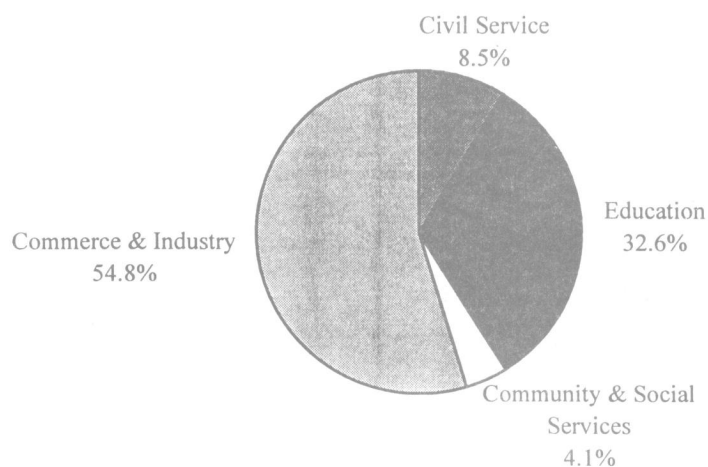


Fig. 9 Employment Sectors (B.Sc.)

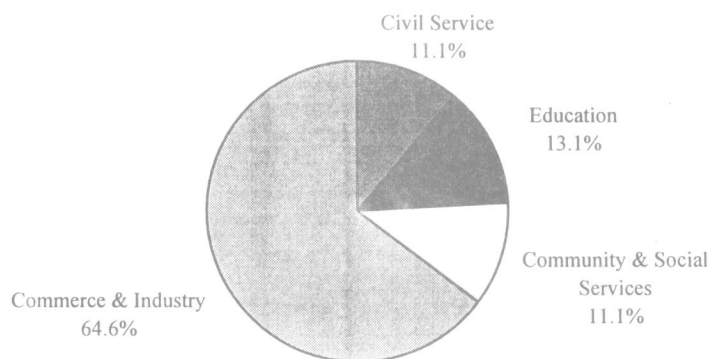


Fig. 10 Employment Sectors (B.Soc.Sc.)

2.2.3 Within commerce and industry, the companies that absorbed most graduates were of the following nature of business:

B.A	B.Sc.	B.Soc.Sc.
Manufacturing 15% (61) Business Services 15% (61) Trading 12% (50)	Trading 17% (46) Manufacturing 16% (43)	Business Services 15% (15) Trading 14% (14)

Please see Appendix 2 for details.

2.2.4 The major occupations of 1994 B.A., B. Sc. and B. Soc. Sc. graduates are listed below:

Degree Programme	Major Occupations of the Full-time Employed Graduates		
	1st	2nd	3rd
B. A.	Business Professionals ³ 36% (145)	Teachers 28% (111)	Authors, Journalists and Related Writers 13% (53)
B. Sc.	Business Professionals 37% (100)	Teachers 32% (86)	Science-related Occupations 13% (42)
B. Soc. Sc	Business Professionals 44% (44)	Economists, Statisticians & Mathematician 14% (14)	Teachers 11% (11)

Appendix 3 gives a detailed breakdown.

2.2.5 The B.A. and the B. Sc. graduates received an average basic salary of \$10,000 per month, while the B. Soc. Sc. graduates received an average of \$9,920. The B.A. and B. Sc. graduates received more, presumably because they had a higher percentage employed in the education sector, which offers a higher starting salary. (Appendix 6)

³ Business Professionals include the following occupations - marketing/sales executives, shipping/airline/transport executives, trading executives/merchandisers/buyers and purchasing agents, travel executives, personnel/administrative/management executives, management/investments consultants, bank executives, accounts/finance executives, organization & method officers, estate development/management officers etc.

2.3 Graduates of Job-related Disciplines

(These include graduates of B.A. (A.S.), B.Sc. (Surveying), B.D.S., B. Sc. (Comp. Sc.), B Eng., L.L.B., M.B.B.S., B.B.A., B.S.W., B. Econ. and B. Sc (Speech & Hearing).)

- 2.3.1 Graduates from job-related curricula recorded low unemployment rates (1.6% or less), except Mechanical Engineering graduates (4.1% or 4 graduates). The Mechanical Engineering graduates, together with the Computer graduates and the Electrical and Electronic Engineering graduates, also had a high proportion going on for further studies (10-11%). Please see Appendix 1 for details.
- 2.3.2 Commerce and industry was the largest employment sector for graduates of most job-related curricula. In particular, the B.A. (A.S.), B.Sc. (Surveying), B.Sc. (Comp.Sc.), B.Eng., B.B.A. and B.Econ. graduates had a predominantly high percentage working in commerce & industry (71% - 100%). For the B.S.W. graduates, the largest employment sector was Government (45%), followed by community and social services (35%), whereas for B.Sc. (Speech & Hearing), the largest employment sector was education (67%). Compared to graduates of other engineering disciplines, Civil and Structural Engineering graduates had a higher percentage working in the civil service (29% compared to 1.3% - 2.5%) (Appendix 2).

2.3.3 The major occupations of 1994 graduates of job-related disciplines are as follows:

Degree Programme	Major Occupations of the Full-time Employed Graduates		
	1st	2nd	3rd
B.A.A.S.	Architecture-related 100% (29)	-	-
B.Sc. (Surveying)	Surveyors 74% (20)	Property Negotiators & Real Estate Agents 15% (4)	-
B.D.S	Dentists 100% (35)	-	-
B.Sc. (Sp & Hear.)	Speech Therapists 80% (12)	-	-
B.Sc (Comp. Sc.)	System Analysts/Computer Programmers 88% (37)	-	-
B.Eng. - Civil & Structural	Engineers 93% (76)	-	-
B.Eng. - Computer	System Analysts/Computer Programmers 61% (33)	Engineers 20%(11)	Business Professionals 7%(4)
B.Eng. - Electrical & Electronic	Engineers 81% (62)	Business Professionals 9% (7)	System Analysts / Computer Programmers 8% (6)
B.Eng. - Industrial & Manufacturing Systems	Engineers 64% (37)	Business Professionals 24% (14)	-
B.Eng. - Mechanical	Engineers 76% (61)	Business Professionals 16% (13)	-
LL.B. ⁴	Business Professionals 64% (9)	-	-
M.B.,B.S.	Medical Doctors 99% (121)	-	-
B.B.A.	Accountants & Auditors 51% (41)	Business Professionals 38% (31) comprising : - Marketing/Sales 23% (19) - Other Business Professionals 15% (12)	-
B Econ.	Business Professionals 54% (65) comprising : - Banking & Finance 19% (23) - Marketing/Sales 14% (17) - Other Business Professionals 21% (25)	Accountants & Auditors 14% (17)	Insurance, Real Estate, Securities & Business Services Sales Agents 12% (14)
B.S W.	Social Workers 65% (43)	Teachers 20% (13)	-

⁴ Only 15 LL.B. graduates took up employment. The majority (85%) went on to further studies.

2.3.4 The average starting salary varied from \$9,000 per month for B.Sc. (Surveying) graduates to \$33,130 per month for M.B., B.S. graduates. A detailed breakdown is at Appendix 6.

2.4 Departmental Statistics

Statistical tables on a departmental basis are available on request. Please see Appendix 7 as an example for reference.

III. GRADUATES OF POSTGRADUATE DIPLOMAS AND CERTIFICATES

3.1 Of the 319 respondents in this category, 12 (3.8%) were unemployed. 16% (50) went on for further studies. Most of those going on for further studies were C.P.E.C. graduates who were required by professional associations to complete the P.C.L.L. course before they could start their articleship/pupillage. (Appendix 8)

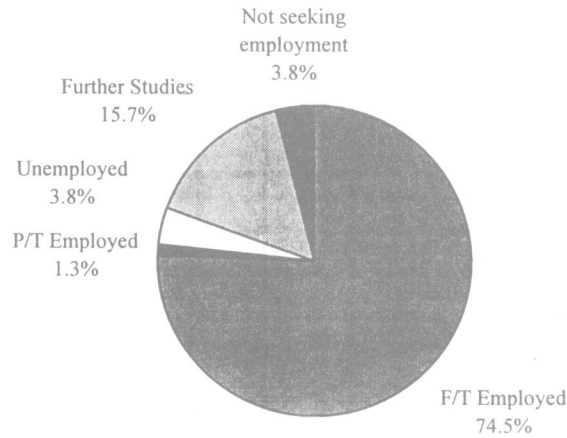


Fig. 11 Employment Situation 1994 (Diploma/Certificate graduates)

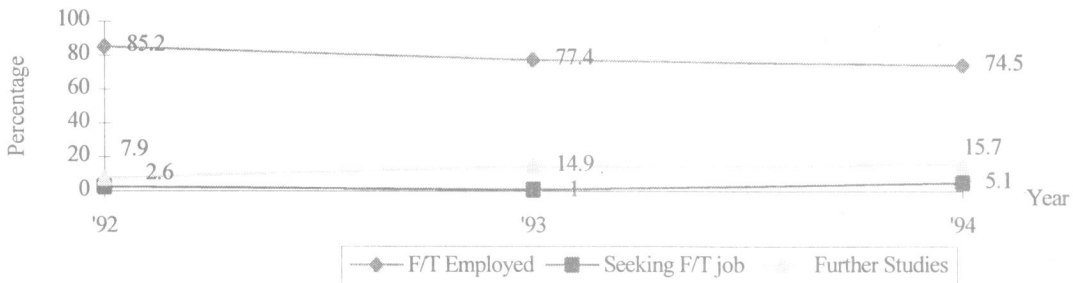


Fig. 12 Employment Situation 1992-1994 (Diploma/Certificate graduates)

3.2 Commerce and industry was the biggest employment sector; taking 72% (168) of the diploma/certificate graduates. This is because the P.C.L.L. graduates constituted the biggest sub-group among these graduates (76% or 198) and most of them (90% or 160) were absorbed by private law firms. (Appendix 9)

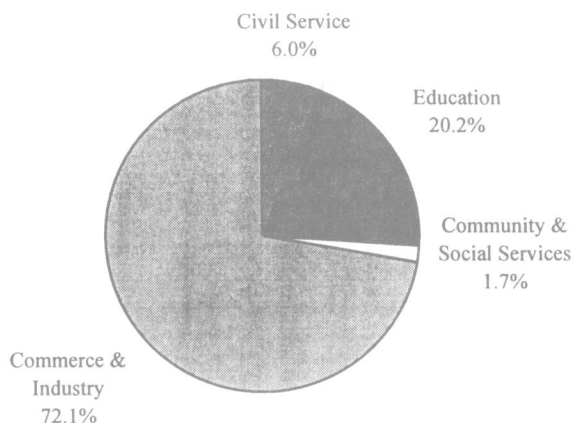


Fig. 13 Employment Sectors 1994 (Diploma/Certificate Graduates)

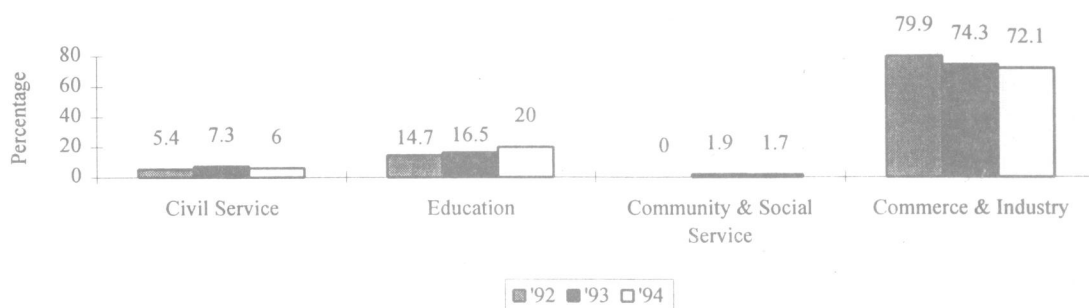


Fig. 14 Employment Sectors 1992-1994 (Diploma/Certificate Graduates)

3.3 The major occupations of the graduates from postgraduate diploma/certificate courses are as follows:

Degree Programme	Major Occupations of the Full-time Employed Graduates		
	1st	2nd	3rd
P.C.LL.	Articled clerks/Pupils & law-related occupations 93% (140)	-	-
P.C.LL. (S.P.A.C.E.)	Articled clerks/Pupils & law-related occupations 80% (24)	Business Professionals 7% (2)	-
P.C.Psych.	Business Professionals 40% (2)	Social Workers 20% (1) Teachers 20% (1) Police Inspector 20% (1)	-
P.C.Ed.	Teachers 96% (48)	-	-
Cert.Chin.Lang.	Securities Broker 100% (1)	-	-

- 3.4 It is interesting to note that while the majority of the P.C.LL. graduates (92% or 164) were engaged as legal professionals, others worked in diverse occupational fields, including teaching, accounting, journalism/editorial, banking, administration, police etc. Appendix 10 gives a full breakdown of the 1994 Diploma/Certificate graduates by occupation.
- 3.5 The average monthly salary was \$15,000, representing an increase of 15% over last year. (Appendix 11)

IV. TAUGHT MASTERS

4.1 The taught masters respondents (71 graduates) reported nil unemployment. On the other hand, none went on for further studies. (Appendix 8)

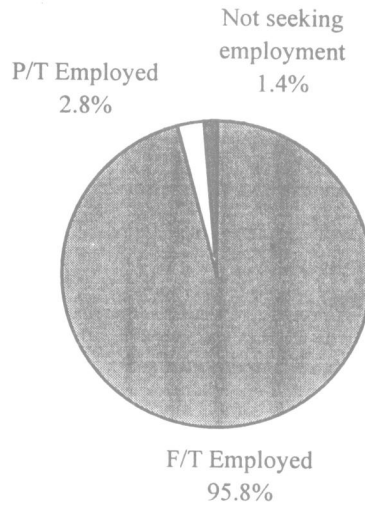


Fig. 15 Employment Situation 1994 (Taught Masters)

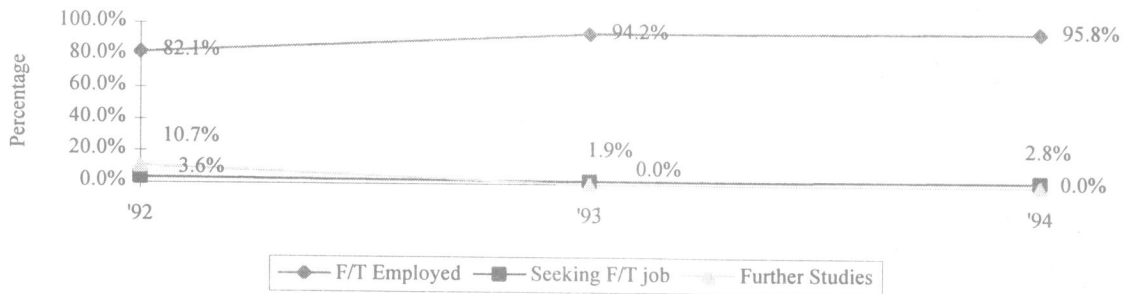


Fig. 16 Employment Situation 1992-1994 (Taught Masters)

4.2 The largest employment sector was commerce and industry, taking 62% (41) of the graduates. This was followed by community and social services, 18% (12). This pattern of distribution is understandable because M.Arch. graduates, who constituted the largest sub-group among the graduates from taught master programmes, were usually employed in architectural firms, while M.S.W., M.Soc.Sc. and M.D.S., who together comprised 35% of the graduates, usually found employment in welfare agencies and dental clinics, both of which are grouped under “community and social services” according to the Hong Kong Standard Industrial Classification of Organizations. (Appendix 9)

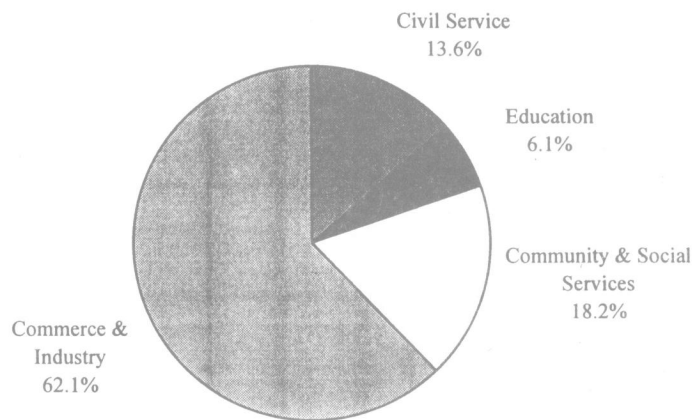


Fig. 17 Employment Sectors 1994 (Taught Masters)

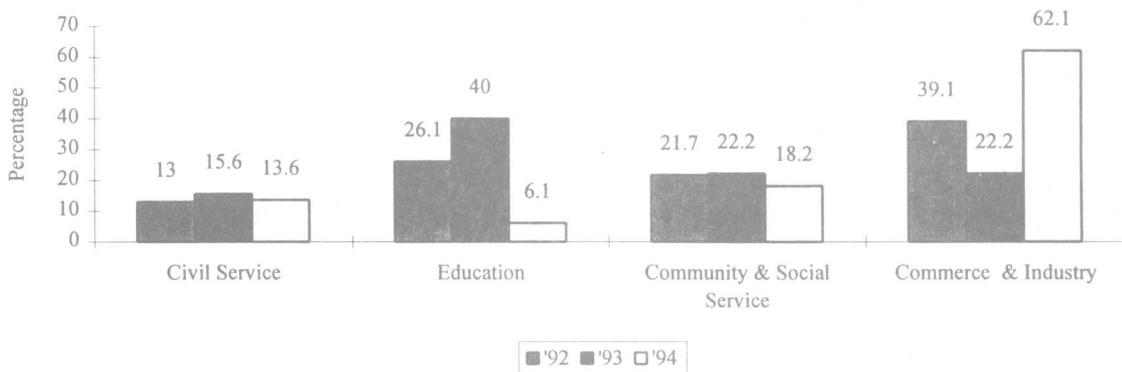


Fig. 18 Employment Sectors 1992-1994 (Taught Masters)

4.3 It should be noted that the shift of the taught masters from the education sector to commerce and industry was partly due to the fact that M.Arch. had the first batch of graduates in 1994. As already stated in paragraph 4.2, they constituted the largest sub-group among the taught master graduates and were usually absorbed by private architectural firms.

4.4 The major occupations of the taught masters are listed as follows :

Degree Programme	Major Occupations of the Full-time Employed Graduates		
	1st	2nd	3rd
M.Sc.(Urban Planning)	Town Planners 43% (3)	Traffic Planners 29% (2)	-
M.Arch.	Architects 97% (29)	-	-
M Urban Design	Town Planners 100% (1)	-	-
M D.S	Dentists 100% (2)	-	-
M Soc Sc	Sociologists 55% (6)	Para-medical ⁵ workers 27% (3)	-
M.Ed.	Teachers 100% (1)	-	-
M.S.W	Social Workers 89% (8)	-	-
M.Stat.	Business Professionals 100% (2)	-	-
M Sc.(Comp.Sc.)	System Analysts/Computer Programmers 100% (3)	-	-

4.5 The taught masters respondents received an average salary of \$23,000 per month, representing a 2.8% increase over last year. (Appendix 14)

⁵ Para-medical workers include prosthetics, dietitians, dispensers, dental therapists/hygienists and dental surgery assistants, etc.

V. RESEARCH POSTGRADUATES

5.1 The research postgraduates (60 respondents, comprising 41 M.Phil. & 19 Ph.D.) recorded an unemployment rate of 3.3% (2). On the other hand, 13% (8) went on for further studies. (Appendix 8)

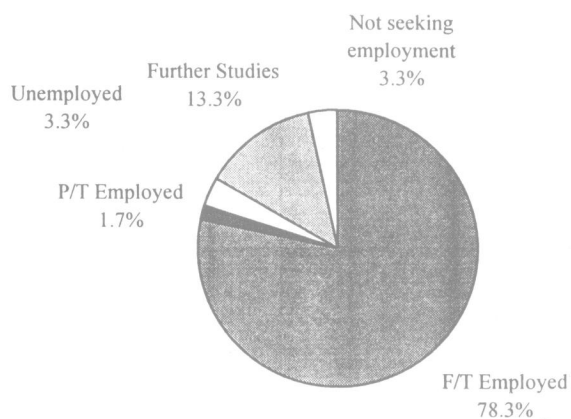


Fig. 19 Employment Situation (Research Postgraduates)

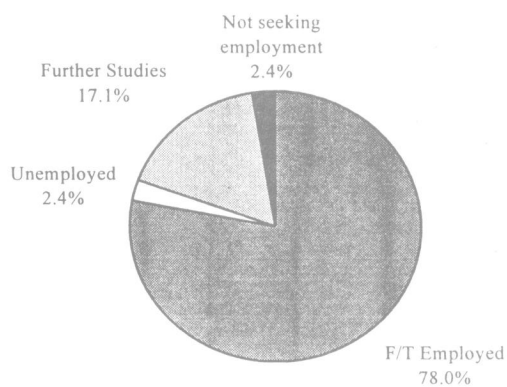


Fig. 20 Employment Situation (M.Phil.)

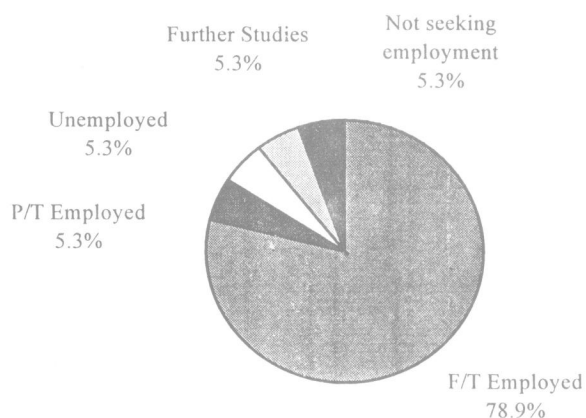


Fig. 21 Employment Situation (Ph.D.)



Fig. 22 Employment Situation 1992-1994 (Research Postgraduates)

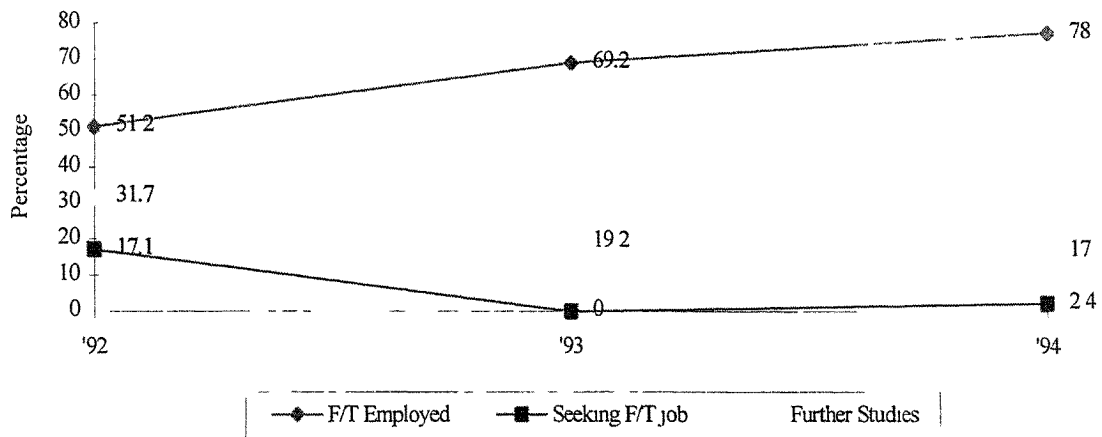


Fig. 23 Employment Situation 1992-1994 (M.Phil.)

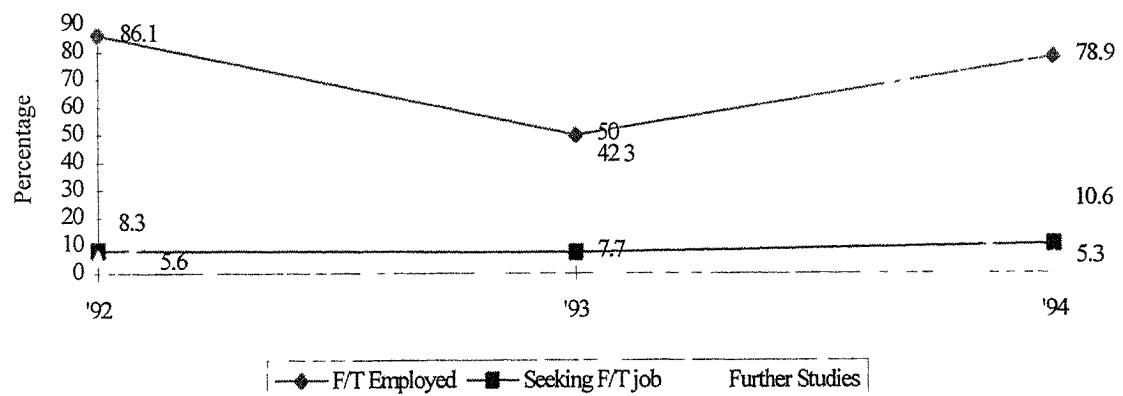


Fig. 24 Employment Situation 1992-1994 (Ph.D.)

- 5.2 All the M.Phil. graduates who opted for further studies pursued a Ph.D. programme, either in Hong Kong (50% or 3 graduates), or in the U.S.A. (33% or 2 graduates) or in Australia (17% or 1 graduate).
- 5.3 Overall, the research postgraduates entering employment were quite evenly distributed between the education sector and commerce and industry. The Ph.D. graduates had a greater proportion in the education sector than the M.Phil. graduates. (Appendix 9)

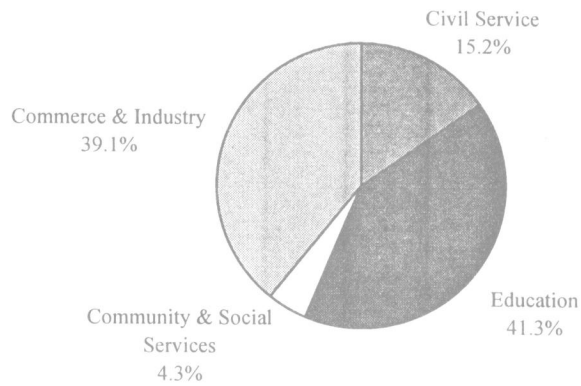


Fig. 25 Employment Sectors (Research Postgraduates)

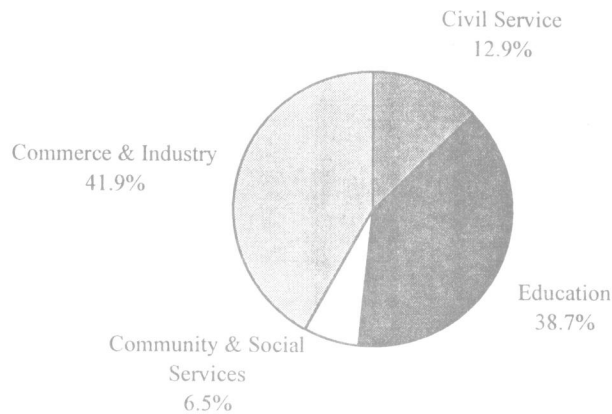


Fig. 26 Employment Sectors (M.Phil.)

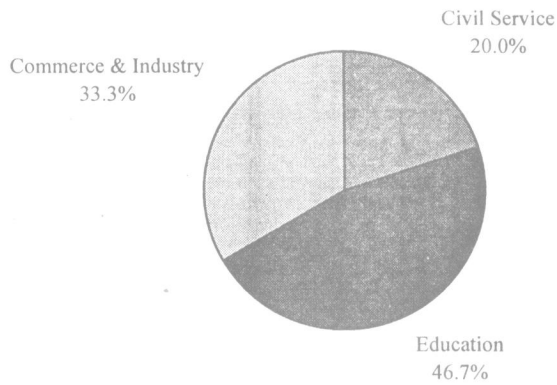


Fig. 27 Employment Sectors (Ph.D.)

5.4 The distribution of research graduates in the various employment sectors from 1992 - 1994 is shown below. There were movements over years. However, as we only have statistics for three years, and the numbers involved are quite small, it is difficult to draw any conclusion at this stage.

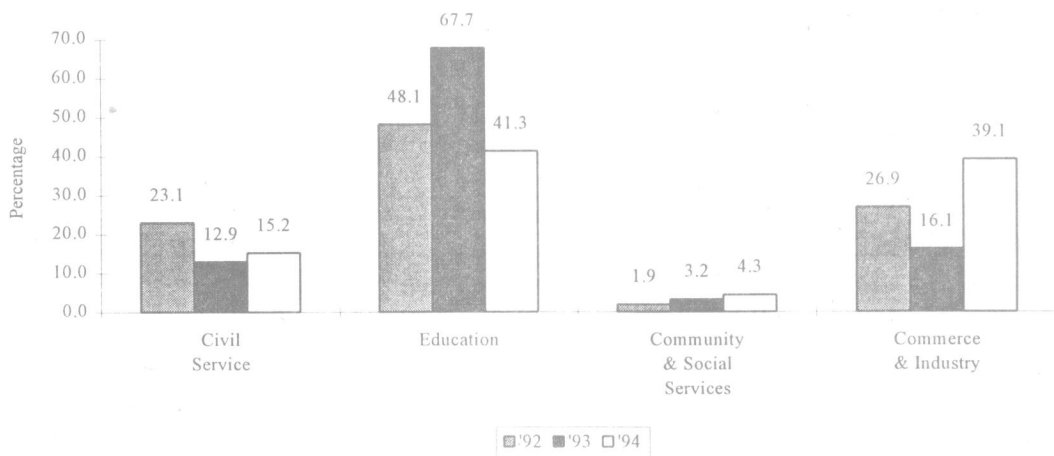


Fig. 28 Employment Sectors 1992-1994 (Research Postgraduates)

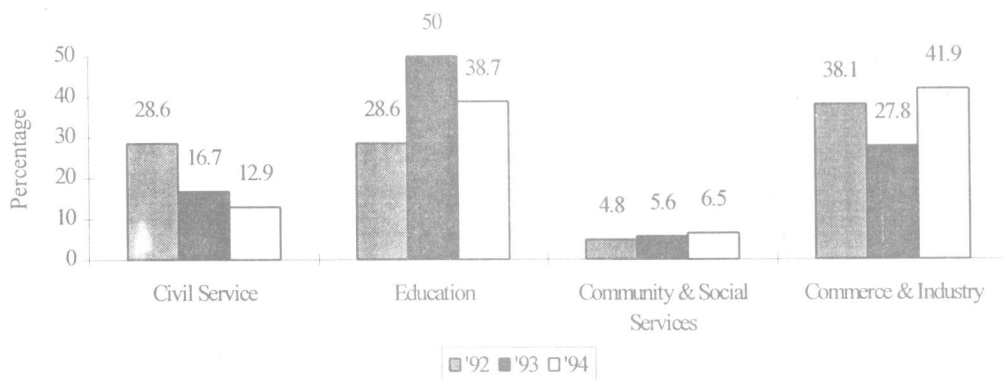


Fig. 29 Employment Sectors 1992-1994 (M.Phil.)

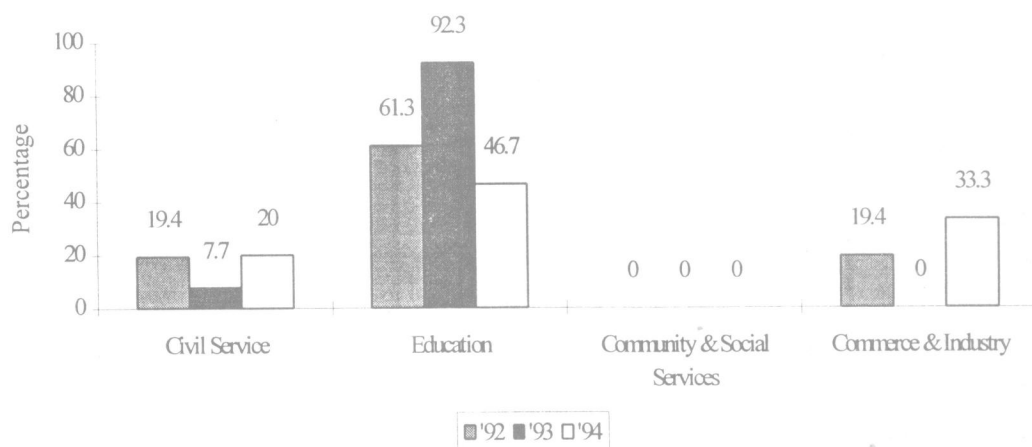


Fig. 30 Employment Sectors 1992-1994 (Ph.D.)

5.5 The major occupations of the M.Phil. graduates and Ph.D. graduates are listed as follows:

Degree Programme	Major Occupations of the Full-time Employed Graduates		
	1st	2nd	3rd
M.Phil.	Teachers 39% (12) in tertiary institutions 13% (4) in secondary schools 26% (8)	Business Professionals 19% (6)	Economists/Statisticians/ Mathematicians 13% (4)
Ph.D.	University Academics 36% (5)	Scientists 36% (5)	Administrative/Quality control Manager 14% (2)

A more detailed breakdown is shown in Appendix 10.

5.6 The M.Phil. graduates received an average basic salary of \$18,575 per month (up 12.5% from 1993), while the Ph.D. graduates received \$33,130 (up 34.8% from 1993) (Appendix 16). It should be noted that since a lot of research postgraduates (more than 90%) had working experience (sometimes over 15 years) before joining their study programmes at the University and the salaries they received were also related to the length of working experience, comparison over years might not be very meaningful.

Appendices

**EMPLOYMENT SITUATION
BY QUALIFICATION
(1994 FIRST DEGREE)**

QUALIFICATION	Population	Respondents		F/T Employed		P/T employed seeking F/T job		Unemployed seeking F/T job		Further Studies		Not seeking F/T job	
		No.	Rate(%)	No.	%	No.	%	No.	%	No.	%	No.	%
B.A. (Arch.Studies)	34	30	(88.2)	29	96.7					1	3.3		
B.Arch.	1	1	(100.0)	1	100.0								
B.Sc. (Surveying)	39	27	(69.2)	27	100.0								
B.A.	536	455	(84.9)	408	89.7	3	0.7	3	0.7	38	8.4	3	0.7
B.D.S.	40	38	(95.0)	35	92.1	2	5.3			1	2.6		
B.Sc. (Comp.Sc.)	60	47	(78.3)	42	89.4					5	10.6		
B.Eng. - Civil & Structural	96	87	(90.6)	82	94.3					5	5.7		
B.Eng. - Computer	65	62	(95.4)	54	87.1					7	11.3	1	1.6
B. Eng. - Electrical & Electronic	97	88	(90.7)	77	87.5			1	1.1	9	10.2	1	1.1
B. Eng. - Industrial & Manufacturing Systems	65	62	(95.4)	58	93.5			1	1.6	3	4.8		
B. Eng. - Mechanical	109	98	(89.9)	80	81.6			4	4.1	11	11.2	3	3.1
LL.B.	149	123	(82.6)	15	12.2			2	1.6	104	84.6	2	1.6
M.B.,B.S.	140	125	(89.3)	122	97.6			1	0.8	1	0.8	1	0.8
B.Sc.	375	322	(85.9)	273	84.8	4	1.2	5	1.6	38	11.8	2	0.6
B.B.A.	102	84	(82.4)	81	96.4					2	2.4	1	1.2
B.Soc.Sc.	154	116	(75.3)	99	85.3	1	0.9	4	3.4	11	9.5	1	0.9
B.S.W.	75	67	(89.3)	66	98.5					1	1.5		
B.Econ.	146	134	(91.8)	123	91.8	1	0.7	1	0.7	8	6.0	1	0.7
B.Sc. (Sp. & Hear.)	19	15	(78.9)	15	100.0								
TOTAL	2301	1981	(86.1)	1687	85.2	11	0.6	22	1.1	245	12.4	16	0.8

**DISTRIBUTION BY EMPLOYMENT SECTOR & NATURE OF BUSINESS
(1994 FIRST DEGREE)**

Employment Sector	Nature of Business	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Sc. (S.H.) (%)	B.Econ. (%)	B.D.S. (%)
CIVIL SERVICE	Government Departments	143 (9.2)			1 (3.7)	35 (8.7)	3 (7.1)	24 (29.3)	1 (1.9)	1 (1.3)	1 (1.8)	2 (2.5)	2 (14.3)	23 (8.5)	2 (2.5)	11 (11.1)	29 (44.6)	2 (13.3)	6 (4.9)	
EDUCATION		245 (15.8)				106 (26.2)	2 (4.8)		4 (7.4)					88 (32.6)	1 (1.2)	13 (13.1)	11 (16.9)	10 (66.7)	10 (8.1)	
	Government Secondary Schools	13 (0.8)				9 (2.2)								2 (0.7)		1 (1.0)			1 (0.8)	
	Aided Secondary Schools	172 (11.1)				88 (21.8)			2 (3.7)					65 (24.1)	1 (1.2)	4 (4.0)	6 (9.2)		6 (4.9)	
	Private Secondary Schools	20 (1.5)				2 (0.5)	1 (2.4)							9 (3.3)		2 (2.0)	3 (4.6)		3 (2.4)	
	Tertiary Institutions	22 (1.4)				4 (1.0)	1 (2.4)		2 (3.7)					12 (4.4)		3 (3.0)				
	Others, e.g. Special Education, Aided Primary School	18 (1.2)				3 (0.7)										3 (3.0)	2 (3.1)	10 (66.7)		
COMMUNITY & SOCIAL SERVICES		102 (6.6)				16 (4.0)	1 (2.4)				1 (1.8)		1 (7.1)	11 (4.1)		11 (11.1)	23 (35.4)	2 (13.3)	1 (0.8)	35 (13.3)
	Educational Services	10 (0.6)				4 (1.0)								1 (0.4)		2 (2.0)	2 (3.1)		1 (0.8)	
	Welfare Institutions/Social/Community Services	35 (2.3)				4 (1.0)					1 (1.8)			6 (2.2)		5 (5.1)	19 (29.2)			
	Business/Professional/Labour Trade Associations	4 (0.3)				1 (0.2)	1 (2.4)									2 (2.0)				
	Cultural/Recreational Services	9 (0.6)				5 (1.2)								3 (1.1)		1 (1.0)				
	Hospital/Medical/Dental Services	40 (2.6)												1 (0.4)			2 (3.1)	2 (13.3)		35 (13.3)
	Political Groups	4 (0.3)				2 (0.5)							1 (7.1)			1 (1.0)				

Appendix 2 (Cont'd)

Employment Sector	Nature of Business	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Sc. (S.H.) (%)	B Econ. (%)	B.D.S. (%)
COMMERCE & INDUSTRY		1064 (70.0)	29 (100.0)	1 (100.0)	26 (96.3)	247 (61.1)	36 (85.7)	58 (70.7)	49 (90.7)	76 (98.7)	55 (96.5)	77 (97.5)	11 (78.6)	148 (54.8)	78 (96.3)	64 (64.6)	2 (3.1)	1 (6.7)	106 (86.2)	
	Agriculture & Fishery	2 (0.1)												1 (0.4)					1 (0.8)	
	Mining & Quarrying	2 (0.1)												1 (0.4)					1 (0.8)	
	Manufacturing	185 (11.9)				61 (15.1)	2 (4.8)	1 (1.2)	2 (3.7)	21 (27.3)	29 (50.9)	12 (15.2)	1 (7.1)	43 (15.9)	4 (4.9)	6 (6.1)			3 (2.4)	
	Electricity, Gas & Steam	32 (2.1)					2 (4.8)	5 (6.1)	1 (1.9)	12 (15.6)	3 (5.3)	7 (8.9)		1 (0.4)		1 (1.0)				
	Construction	20 (1.3)			2 (7.4)				4 (4.9)	1 (1.3)			9 (11.4)		2 (0.7)		1 (1.0)		1 (0.8)	
	Trading/Marketing/Retailing	182 (11.7)				50 (12.4)	3 (7.1)		7 (13.0)	7 (9.1)	9 (15.8)	10 (12.7)	1 (7.1)	46 (17.0)	17 (21.0)	14 (14.1)			18 (14.6)	
	Restaurants & Hotels	3 (0.2)				2 (0.5)						1 (1.8)								
	Transport, Storage & Communication	96 (6.2)				22 (5.4)	4 (9.5)	3 (3.7)	12 (22.2)	21 (27.3)	5 (8.8)	7 (8.9)	2 (14.3)	6 (2.2)	3 (3.7)	6 (6.1)			5 (4.1)	
	Financial Institutions	105 (6.8)				13 (3.2)	12 (28.6)		10 (18.5)	3 (3.9)			1 (1.3)	1 (7.1)	12 (4.4)	6 (7.4)	8 (8.1)			39 (31.7)
	Insurance	29 (1.9)				7 (1.7)	2 (4.8)				1 (1.8)	1 (1.3)	1 (7.1)	7 (2.6)		4 (4.0)	1 (1.5)	1 (6.7)	4 (3.3)	
	Real Estate	56 (3.6)			10 (37.0)	20 (5.0)						2 (3.5)	1 (1.3)	2 (14.3)	2 (0.7)	3 (3.7)	4 (4.0)			12 (9.8)
	Business Services	191 (12.3)	1 (3.4)		1 (3.7)	61 (15.1)	10 (23.8)	1 (1.2)	14 (25.9)	2 (2.6)	2 (3.5)	4 (5.1)	2 (14.3)	15 (5.6)	44 (54.3)	15 (15.2)	1 (1.5)			18 (14.6)
	Engineering, Architectural & Technical Services	135 (8.7)	28 (96.6)	1 (100.0)	12 (44.4)	5 (1.2)	1 (2.4)	43 (52.4)	3 (5.6)	8 (10.4)	2 (3.5)	22 (27.8)		7 (2.6)		2 (2.0)			1 (0.8)	
	Others	26 (1.7)			1 (3.7)	6 (1.5)			1 (1.2)		1 (1.3)	1 (1.8)	3 (3.8)	1 (7.1)	5 (1.9)	1 (1.2)	3 (3.0)			3 (2.4)
BASE		1554 (100.0)	29 (100.0)	1 (100.0)	27 (100.0)	404 (100.0)	42 (100.0)	82 (100.0)	54 (100.0)	77 (100.0)	57 (100.0)	79 (100.0)	14 (100.0)	270 (100.0)	81 (100.0)	99 (100.0)	65 (100.0)	15 (100.0)	123 (100.0)	35 (100.0)

(No Response = 11)

This table excludes M.B.,B.S graduates

**DISTRIBUTION BY OCCUPATION
(1994 FIRST DEGREE)**

	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Econ. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)	M.B.,B.S. (%)
Physical and Life Scientists	11 (0.7)				2 (0.5)								9 (3.3)							
Chemists	2 (0.1)												2 (0.7)							
Environment Officers	1 (0.1)												1 (0.4)							
Physicists, Biologists, & Geologists	8 (0.5)				2 (0.5)								6 (2.2)							
Medical Doctors and Health Personnel	175 (10.1)												7 (2.6)					12 (80.0)	35 (100.0)	121 (99.2)
Medical Doctors, Pathologists & Forensic Pathologists	121 (7.2)																			121 (99.2)
Dentists	35 (2.1)																		35 (100.0)	
Medical Laboratory Technicians	4 (0.2)												4 (1.5)							
Dental Technician/Technologists	1 (0.1)												1 (0.4)							
Speech Therapists	12 (0.7)																	12 (80.0)		
Others, e.g. Para - medical & Para - dental workers	2 (0.1)												2 (0.7)							
Engineers	252 (15.1)				1 (0.2)		76 (92.7)	11 (20.4)	62 (80.5)	37 (63.8)	61 (76.3)		4 (1.5)							
Civil/Structural Engineers	67 (4.0)						67 (82.0)													
Building Services Engineers	17 (1.0)						1 (1.2)		3 (3.9)	1 (1.7)	12 (15.0)									
Electrical Engineers	10 (0.6)							1 (1.9)	8 (10.0)		1 (1.3)									

Appendix 3 (Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Econ. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)	M.B.,B.S (%)
Electronics Engineers	33 (2.0)							2 (3.7)	30 (39.0)				1 (0.4)							
Mechanical Engineers	31 (1.9)										31 (39.0)									
Industrial/Manufacturing Engineers	19 (1.1)								1 (1.3)	14 (24.0)	4 (5.0)									
Computer Engineers	4 (0.2)							4 (7.4)												
Telecommunication Engineers	17 (1.0)							4 (7.4)	12 (16.0)				1 (0.4)							
Oil Engineers	54 (3.2)				1 (0.2)		8 (9.8)		8 (10.0)	22 (38.0)	13 (16.0)		2 (0.7)							
<i>Architects and Surveyors</i>	52 (3.1)	29 (100.0)	1 (100.0)	20 (74.1)	1 (0.2)					1 (1.7)										
Architects, Landscape Architects	30 (1.8)	29 (100.0)	1 (100.0)																	
Quantity Surveyors	13 (0.8)			13 (48.0)																
Building/Land Surveyors	2 (0.1)			1 (3.7)	1 (0.2)															
Appraisers, Rating and Valuating Surveyors	7 (0.4)			6 (22.0)						1 (1.7)										
<i>Aircraft and Ship Officers</i>																				
Flight Navigators, Aircraft Pilots, Flight Engineers, Ship Masters, Ship Pilots, Ship Engineers	6 (0.4)				1 (0.2)		2 (2.4)				3 (3.8)									
<i>Teachers</i>	238 (14.2)			1 (3.7)	111 (27.5)	1 (2.4)		2 (3.7)					86 (32.0)	1 (1.2)	11 (11.0)	13 (20.0)	11 (9.1)			1 (0.8)
Teaching Staff in Universities and Polytechnics	3 (0.2)				2 (0.5)								1 (0.4)							

Appendix 3 (Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Econ. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)	M.B.,B.S. (%)
Teaching Staff in Post-secondary Colleges	3 (0.2)				1 (0.2)												1 (0.8)			1 (0.8)
Secondary School Teachers	195 (11.6)				94 (23.0)	1 (2.4)		2 (3.7)					75 (28.0)	1 (1.2)	6 (6.1)	7 (11.0)	9 (7.4)			
Primary School and Kindergarten Teachers	5 (0.3)				3 (0.7)										1 (1.0)	1 (1.5)				
Education Officers, School Principals and Inspectors	22 (1.3)			1 (3.7)	10 (2.5)								9 (3.3)			1 (1.5)	1 (0.8)			
Other Education Personnels ,e.g. special education teachers, and education method advisors	10 (0.6)				1 (0.2)								1 (0.4)		4 (4.1)	4 (6.1)				
Economists, Statisticians, Mathematicians	35 (2.1)				5 (1.2)	2 (4.8)		1 (1.9)					9 (3.3)	1 (1.2)	14 (14.0)		3 (2.5)			
Economists	1 (0.1)														1 (1.0)					
Actuaries	2 (0.1)												1 (0.4)		1 (1.0)					
Operational Research Analysts	1 (0.1)				1 (0.2)															
Other Economics/Statistics/Mathematics Related Researchers, e.g. financial researchers, market researchers, etc.	31 (1.9)				4 (1.0)	2 (4.8)		1 (1.9)					8 (3.0)	1 (1.2)	12 (12.0)		3 (2.5)			
System Analysts and Computer Programmers	87 (5.2)				1 (0.2)	37 (88.0)		33 (61.0)	6 (7.8)	1 (1.7)			6 (2.2)		1 (1.0)		2 (1.7)			
Computer Programmers	53 (3.2)				1 (0.2)	26 (62.0)		19 (35.0)	3 (3.9)				4 (1.5)							
System Analysts/Designers	6 (0.4)					2 (4.8)		2 (3.7)	1 (1.3)						1 (1.0)					
Information Technologists	8 (0.5)					4 (9.5)		4 (7.4)												
Software Engineers	8 (0.5)					2 (4.8)		5 (9.3)	1 (1.3)											

Appendix 3 (Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Econ. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)
Other Computer Personnel	12 (0.7)					3 (7.1)		3 (5.6)	1 (1.3)	1 (1.7)			2 (0.7)				2 (1.7)		
Accountants and Auditors	80 (4.8)				7 (1.7)			1 (1.9)	1 (1.3)	2 (3.4)	1 (1.3)		6 (2.2)	41 (51.0)	3 (31.0)	1 (1.5)	17 (14.0)		
Company Accounting/Financial Staff	5 (0.3)				1 (0.2)								2 (0.7)	1 (1.2)			1 (0.8)		
Auditors/Public Accountants in Audit Firms	44 (2.6)				3 (0.7)			1 (1.9)	1 (1.3)				3 (1.1)	30 (37.0)		1 (1.5)	5 (4.1)		
Accountant Trainees	21 (1.3)										1 (1.3)			9 (11.0)	1 (1.0)		10 (8.3)		
Internal Auditors	4 (0.2)												1 (0.4)	1 (1.2)	1 (1.0)		1 (0.8)		
Tax Professionals	3 (0.2)				3 (0.7)														
Others, e.g. Staff Consultants, Audit Assistants and Quality System Administrators		3 (0.2)									2 (3.4)					1 (1.0)			
Authors, Journalists and Related Writers	67 (4.0)				53 (13.0)	1 (2.4)	1 (1.2)					1 (7.1)	9 (3.3)				1 (0.8)	1 (6.7)	
Radio and TV Producers/Script-writers	10 (0.6)				8 (2.0)								2 (0.7)						
Advertising Copywriters	8 (0.5)				5 (1.2)		1 (1.2)						1 (0.4)				1 (0.8)		
Editors, Journalists, Reporters	39 (2.3)				31 (7.7)	1 (2.4)						1 (7.1)	5 (1.9)					1 (6.7)	
Public Relation Officers	2 (0.1)				1 (0.2)								1 (0.4)						
Other Journalists & Writers e.g. authors, critics and programme assistants	8 (0.5)				8 (2.0)														

Appendix 3 (Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Econ. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)
Artists	3 (0.2)				2 (0.5)			1 (1.9)											
Commercial Artists and Designers	1 (0.1)							1 (1.9)											
Sculptors, Painters, Photographers, Cameramen, Singers, Choreographers, Dancers, Actors, Stage Directors, Producers, Performing Artists, Circus Performers.	2 (0.1)				2 (0.5)														
Legal Personnel																			
Legal Assistants	1 (0.1)				1 (0.2)														
Other Professionals and Technical Personnel	97 (5.8)				31 (7.7)			1 (1.9)		1 (1.7)		1 (7.1)	9 (3.3)		7 (7.1)	47 (71.0)			
Social Workers	45 (2.7)				1 (0.2)										1 (1.0)	43 (65.0)			
Librarians, Curators, Archivists	4 (0.2)				2 (0.5)								2 (0.7)						
Interpreters/Translators	14 (0.8)				13 (3.2)								1 (0.4)						
Company Secretaries	17 (1.0)				11 (2.7)			1 (1.9)					1 (0.4)		3 (3.1)	1 (1.5)			
Others, e.g. sociologists, anthropologists, psychologists, philologists, athletes, professional jockeys/trainers, and related technical workers	17 (1.0)				4 (1.0)					1 (1.7)		1 (7.1)	5 (1.9)		3 (3.1)	3 (4.5)			
Managers	20 (1.2)			1 (3.7)	8 (2.0)					1 (1.7)				3 (3.7)	3 (3.1)	1 (1.5)	3 (2.5)		
General Managers and Administration Managers	8 (0.5)				3 (0.7)									2 (2.5)	1 (1.0)	1 (1.5)	1 (0.8)		
Budgeting, and Accounting Managers	1 (0.1)				1 (0.2)														

Appendix 3 (Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Econ. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)
Industrial Relations and Personnel Managers	1 (0.1)																1 (0.8)		
Transport Operations Managers and Operation Managers	1 (0.1)				1 (0.2)														
Wholesale Managers	3 (0.2)													1 (1.2)	2 (2.0)				
Managers in Catering and Lodging Services	1 (0.1)									1 (1.7)									
Others Managerial Personnel	5 (0.3)			1 (3.7)	3 (0.7)												1 (0.8)		
Business Professionals	439 (26.2)			4 (14.8)	145 (36.0)	1 (2.4)	1 (1.2)	4 (7.4)	7 (9.1)	14 (24.1)	13 (16.3)	9 (64.3)	100 (37.2)	31 (38.3)	44 (44.9)	1 (1.5)	65 (53.7)		
Marketing/Sales Executives	143 (8.5)			1 (3.7)	47 (12.0)			2 (3.7)	2 (2.6)	3 (5.2)	6 (7.5)	3 (21.0)	38 (14.0)	17 (21.0)	13 (13.0)	1 (1.5)	10 (8.3)		
Shipping/Airline/Transport Executives	10 (0.6)				5 (1.2)			2 (2.6)					2 (0.7)		1 (1.0)				
Trading Executives/Merchandisers/Buyers and Purchasing Agents	37 (2.2)				14 (3.5)								13 (4.8)	3 (3.7)	4 (4.1)		3 (2.5)		
Travel Executives/Commercial Travellers	4 (0.2)				3 (0.7)								1 (0.4)						
Personnel/Administrative/Management Executives	83 (5.0)				36 (8.9)	1 (2.4)		1 (1.9)	2 (2.6)	5 (8.6)	1 (1.3)	3 (21.0)	16 (5.9)	3 (3.7)	7 (7.1)		8 (6.6)		
Management/Investment Consultants	12 (0.7)				2 (0.5)					1 (1.7)			2 (0.7)	3 (3.7)	1 (1.0)		3 (2.5)		
Bank Executives	28 (1.7)				2 (0.5)							1 (7.1)	1 (0.4)	1 (1.2)	3 (3.1)		20 (17.0)		
Accounts/Finance Executives	13 (0.8)				4 (1.0)					1 (1.7)	1 (1.3)		2 (0.7)		2 (2.0)		3 (2.5)		
Organization and Methods Officers	5 (0.3)				2 (0.5)			1 (1.9)							1 (1.0)		1 (0.8)		

Appendix 3 (Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Econ. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)
Estate Development/Management Officers	15 (0.9)				6 (1.5)							1 (7.1)		1 (1.2)	2 (2.0)		5 (4.1)		
Other Executives e.g. resident officers, customer service officers, consumer council officers, project executives	43 (2.6)			3 (11.0)	12 (3.0)				1 (1.3)	3 (5.2)	2 (2.5)		12 (4.5)	1 (1.2)	4 (4.1)		5 (4.1)		
Others, Sales Support Executives/Advertising Account Executives	46 (2.7)				12 (3.0)		1 (1.2)			1 (1.7)	3 (3.8)	1 (7.1)	13 (4.8)	2 (2.5)	6 (6.1)		7 (5.8)		
Insurance, Real Estate, Securities and Business Services Salesman and Auctioneers	45 (2.7)			1 (3.7)	11 (2.7)					1 (1.7)	2 (2.5)	1 (7.1)	8 (3.0)	2 (2.5)	3 (3.1)	1 (1.5)	14 (11.6)	1 (6.7)	
Insurance Salesmen and Underwriters	10 (0.6)				2 (0.5)					1 (1.7)	1 (1.3)		2 (0.7)		1 (1.0)	1 (1.5)	2 (1.7)		
Insurance Executives	8 (0.5)				1 (0.2)							1 (7.1)	2 (0.7)		2 (2.0)		2 (1.7)		
Securities Salesmen, Brokers	10 (0.6)										1 (1.3)		1 (0.4)	1 (1.2)			7 (5.8)		
Real Estate Salesmen	7 (0.4)			1 (3.7)	3 (0.7)								1 (0.4)	1 (1.2)			1 (0.8)		
Advertising Salesmen	2 (0.1)				2 (0.5)														
Other Financial, Real Estate & Business Service Workers e.g. auctioneers and loss adjusters	8 (0.5)				3 (0.7)								2 (0.7)				2 (1.7)	1 (6.7)	
Government Executive Officials																			
Government Executive Officials e.g. executive officers, labour officer & other supervisory officers in civilian services.	51 (3.1)				18 (4.5)		2 (2.4)		1 (1.3)			1 (7.1)	10 (3.7)	1 (1.2)	10 (10.0)	2 (3.0)	5 (4.1)	1 (6.7)	
Clerical Work																			
Clerical Workers	2 (0.1)				2 (0.5)														

Appendix 3 (Cont'd)

	Total (%)	B.A. (A.S.) (%)	B.Arch. (%)	B.Sc. (Sur.) (%)	B.A. (%)	B.Sc. (C.Sc.) (%)	C.E. (%)	Comp. E. (%)	E.E. (%)	I.E. (%)	M.E. (%)	LL.B. (%)	B.Sc. (%)	B.B.A. (%)	B.Soc. Sc. (%)	B.S.W. (%)	B.Econ. (%)	B.Sc. (S.H.) (%)	B.D.S. (%)	M.B.,B.S (%)
Protective Service Workers	4 (0.2)				1 (0.2)							1 (7.1)		1 (1.2)	1 (1.0)					
Policemen, Detectives	2 (0.1)											1 (7.1)			1 (1.0)					
Other Disciplined Protective Service Workers e.g. ICAC and customs & excise's officers	2 (0.1)				1 (0.2)									1 (1.2)						
Production Related Workers	1 (0.1)												1 (0.4)							
Occupations Not Elsewhere Classified	8 (0.5)				2 (0.5)								5 (1.9)		1 (1.0)					
Sub-total	1674 (100.0)	29 (100.0)	1 (100.0)	27 (100.0)	403 (100.0)	42 (100.0)	82 (100.0)	54 (100.0)	77 (100.0)	58 (100.0)	80 (100.0)	14 (100.0)	269 (100.0)	81 (100.0)	98 (100.0)	66 (100.0)	121 (100.0)	15 (100.0)	35 (100.0)	122 (100.0)
Not Applicable -																				
Missing Cases	13				5							1	4		1		2			
P/T - Seeking Full time	11				3								4		1		1		2	
Unemployed	22				3			1	1	1	4	2	5		4		1			1
Further Study	245	1			38	5	5	7	9	3	11	104	38	2	11	1	8		1	1
Not Seeking Job	16						1	1	1		3	2	2	1	1		1			1
Sub-total	307	1			52	5	5	8	11	4	18	109	53	3	18	1	13		3	3
TOTAL	1981	30	1	27	455	47	87	62	88	62	98	123	322	84	116	67	134	15	38	125

**BASIC MONTHLY SALARY BY
EMPLOYMENT SECTOR
(1994 FIRST DEGREE)**

Employment Sector	Median HK\$	Maximum HK\$	Minimum HK\$
CIVIL SERVICE	15680	37000	5565
EDUCATION	16450	23880	6475
Government Secondary Schools	16475	16795	10000
Aided Secondary Schools	16470	17450	13000
Private Secondary Schools	16475	23880	6475
Tertiary Institutions	12760	19985	7500
Others, e.g. Special Education, Aided-Primary School	17290	17290	9000
COMMUNITY & SOCIAL SERVICES	15570	19000	6430
COMMERCE & INDUSTRY	9500	23000	3000
Agriculture & Fishery	9000	9000	9000
Mining & Quarrying	9500	10000	9000
Manufacturing	9000	18000	5000
Electricity, Gas & Steam	14320	14620	9500
Construction	9825	12300	7000
Trading/Marketing/Retailing	9000	17000	6000
Restaurants/Hotels	9000	11200	8500
Transport, Storage & Communication	10000	23000	5000
Financial Institutions	9528	13000	3500
Insurance	9275	14000	4000
Real Estate	9250	12000	3000
Engineering, Architectural & Technical Services	10000	22000	6000
Others	9520	20000	3000
OVERALL	10200	37000	3000

This table excludes M.B.,B.S. & B.D.S. graduates

**MONTHLY INCOME BY
OCCUPATION
(1994 FIRST DEGREE)**

Appendix 5

Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
OVERALL	10817	12000	58000	59667	3000	5000
<i>Physical & Life Scientists</i>	<i>10600</i>	<i>11000</i>	<i>15680</i>	<i>15750</i>	<i>7500</i>	<i>7500</i>
Chemists	9200	9967	10000	10833	8400	9100
Environment Protection Officers (government)	11000	11000	11000	11000	11000	11000
Physicists, Biologists, Geologists	11450	11892	15680	15750	7500	7500
<i>Medical Doctors and Health Personnel</i>	<i>17290</i>	<i>17290</i>	<i>17290</i>	<i>20143</i>	<i>6430</i>	<i>6430</i>
Medical Doctors	33130	40418	58000	58000	30000	33000
Dentists	24000	24000	40000	24000	14000	14000
Dental Technicians	15680	15774	15680	15774	15680	15774
Speech Therapists	17290	17290	17290	20143	17290	17290
Medical Laboratory Technicians	10000	10833	14935	14935	7200	7800
Others, e.g. Para-medical & Para-dental Workers	6965	7313	7500	8195	6430	6430
<i>Engineers</i>	<i>11000</i>	<i>12000</i>	<i>15000</i>	<i>32093</i>	<i>6300</i>	<i>7583</i>
Civil/Structural Engineers	12300	13035	15000	16250	10500	10500
Building Services Engineers	9000	10075	12000	13000	7500	8125
Electrical Engineers	14100	15404	14320	18013	10000	10833
Electronics Engineers	9800	10617	14620	15838	6300	8600
Mechanical Engineers	9500	10783	14520	32093	8300	9000
Industrial/Manufacturing Engineers	9500	11123	14520	15730	7000	7583
Computer Engineers	9650	10454	12000	12000	9000	10050
Telecommunication Engineers	13250	14360	13255	14423	9300	10075
Other Engineers	10000	11363	14520	15730	8000	8883
<i>Architects & Surveyors</i>	<i>11000</i>	<i>11000</i>	<i>22000</i>	<i>23833</i>	<i>8500</i>	<i>9208</i>
Architects, Landscape Architects	11000	11917	22000	23833	11000	11000
Quantity Surveyors	8800	9533	11200	13033	8800	9533
Building/Land Surveyors	11650	13079	12300	13325	11000	12833
Appraisers, Rating & Valuating Surveyors	9800	10617	11000	12633	8500	9208
<i>Aircraft & Ship Officers</i>	<i>15000</i>	<i>17500</i>	<i>23000</i>	<i>24917</i>	<i>9300</i>	<i>11250</i>
Flight Navigators	15000	17500	23000	24917	9300	11250

Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
<i>Teachers</i>	16470	16473	23880	23880	6475	6475
Teachers in Universities & Polytechnics	17980	17980	19985	19985	16000	16000
Teachers in Post-Secondary Colleges	15733	15733	16475	16475	14990	14990
Secondary School Teachers	16470	16470	23880	23880	6475	6475
Primary School & Kindergarten Teachers	13350	13350	13535	13535	12848	12848
Education Officers, School Principals and Inspectors	16475	16475	16750	16750	11000	11800
Others, e.g. Special Education Teachers, Education Method Advisors	14663	14663	18150	18150	10000	10000
<i>Economists, Statisticians & Mathematicians</i>	11555	11665	20000	23667	8000	8667
Economists	14320	15513	14320	15513	14320	15513
Actuaries	9000	10125	9000	10500	9000	9750
Operational Research Analysts	8000	8667	8000	8667	8000	8667
Other Researchers, e.g. Financial & Marketing Researcher	11610	11833	20000	23667	8400	9100
<i>System Analysts & Computer Programmers</i>	10850	11917	20000	28500	5917	8800
Computer Programmers	10955	11917	20000	20000	5917	9208
System Analysts/Designers	11290	12546	12900	14360	9000	9750
Information Technologists	12290	13639	17290	27645	10477	11350
Software Engineers	10000	11375	17290	28500	9000	10292
Other Computer Specialists	9900	10817	13000	14083	6000	8800
<i>Accountants & Auditors</i>	10200	11050	12480	15520	6500	7042
Company Accounting/Finance Staff	8000	8500	12480	15520	7500	8125
Auditors/Public Accountants	10200	11050	10800	11700	7500	8125
Accounting Trainees	10000	10833	11000	11917	6500	7042
Internal Auditors	9000	9750	9395	11561	8500	9208
Tax Professionals	10200	11050	10600	11483	9000	9750
Others, e.g. Staff Consultants, Audit Assts, Quality System Administrators	10500	11700	10800	14250	10000	10933
<i>Authors, Journalists & Related Writers</i>	9000	9750	20000	21667	7500	8000
Radio and TV Producers/Script-writers	9370	10301	19500	21125	7500	8750
Advertising Copywriters	8500	9458	10000	10833	8000	8667

Appendix 5 (Cont'd)

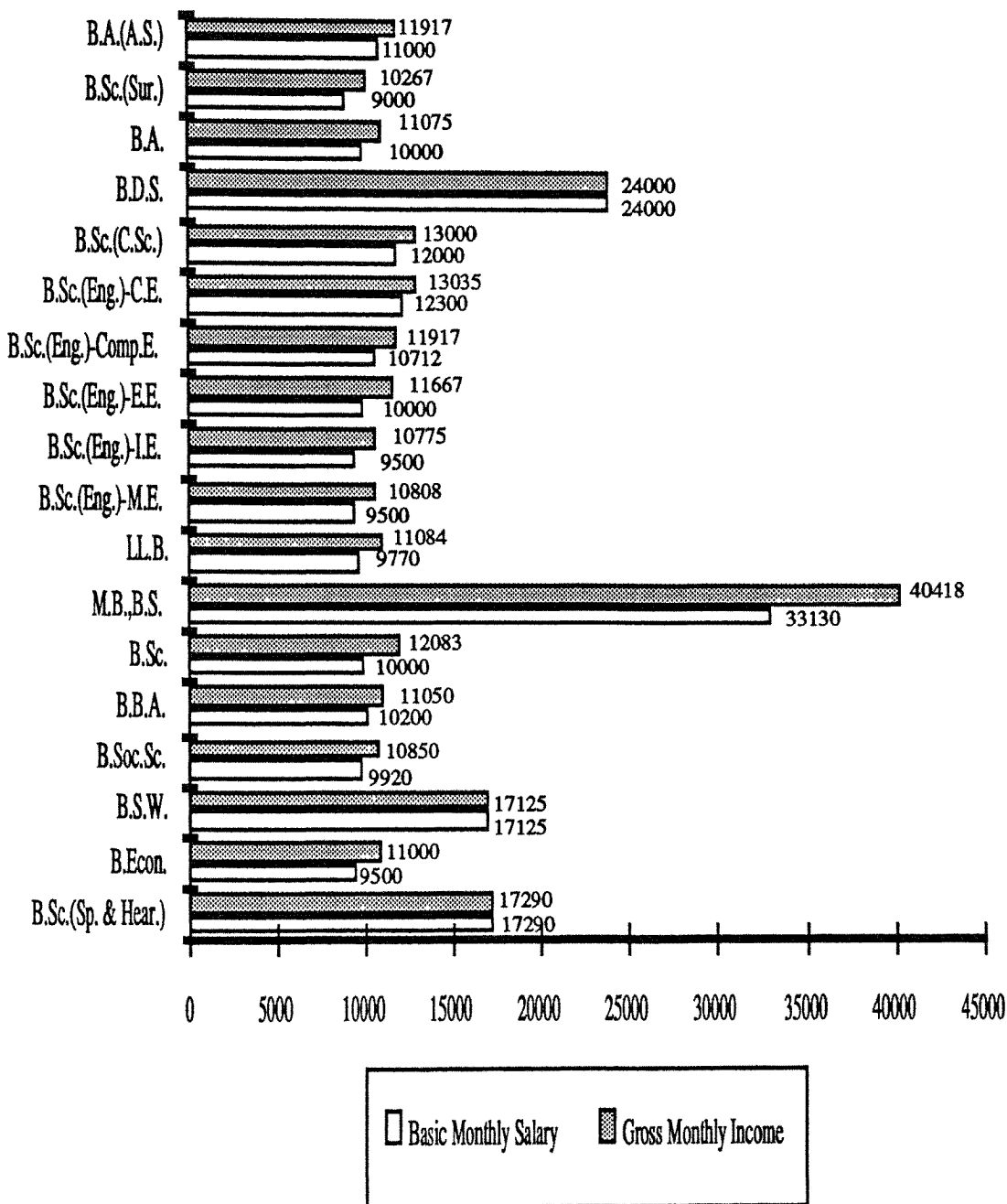
Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
Editors, Journalists, Reporters	9000	9750	20000	21667	8000	8000
Public Relation Officers	8599	9316	9198	9965	8000	8667
Other Journalists & Writers e.g. Authors	8750	9717	10000	11083	8000	8667
Artists	8000	8667	8500	10417	7000	8167
Commercial Artists and Designers	8000	8667	8000	8667	8000	8667
Others e.g. Artists	7750	9292	8500	10417	7000	8167
Legal Personnels	15000	16250	15000	16250	15000	16250
Others e.g. Legal Assistant	15000	16250	15000	16250	15000	16250
Other Professional & Technical Workers	15000	15000	19000	20583	7000	7583
Social Workers	17290	17290	17299	20142	9300	9300
Librarians	9600	10400	15680	15680	9000	9750
Interpreters/Translators	15000	15000	19000	20583	8500	8500
Company Secretaries	9000	10000	11000	12833	7000	7583
Others, e.g. Sociologists, Anthropologists	9700	11007	17290	17290	7700	7700
Managers	10370	11934	26000	26000	7000	9000
General Mgr and Administration Mgrs	12000	14083	18000	19500	10000	10833
Budgeting and Accounting Managers	7000	10000	7000	10000	7000	10000
Industrial Relations and Personnel Mgrs	10000	10833	10000	10833	10000	10833
Transport Operations Managers and Operation Managers	13560	14840	13560	14840	13560	14840
Wholesale and Retail Trade Managers	10370	11934	10500	11934	10370	11375
Managers in Catering & Lodging Services	8500	9248	8500	9248	8500	9248
Other Managerial Personnel	10370	11917	26000	26000	9000	9000
Business Professionals	9000	10292	20000	59667	3000	5000
Marketing/Sales Executives	9000	10542	15680	46917	3000	6000
Shipping/Airline/Transport Executives	9250	10725	11000	11917	7500	8125
Trading Executives/Merchandisers/ Buyers & Purchasing Agents	8750	9479	10500	12250	7000	8125

Appendix 5 (Cont'd)

Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
Travel Executives/Commercial Travellers	9175	10440	10550	10630	8000	8667
Personnel/Administrative/ Management Executives	9500	10403	17000	18532	6000	7042
Management/Investment Consultants	9175	10492	20000	24169	6000	8667
Bank Executives	9850	11614	13000	16022	7300	9317
Accounts/Finance Executives	8750	9375	20000	59667	3500	5000
Organization & Methods Officers	10000	15910	15680	18867	8000	10617
Estate Development/Management Officers	9175	10292	10000	12750	5000	8000
Other Executives e.g. Resident Officers, Customer Service Officers, Consumer Council Officers, Project Executives	9000	10292	13400	14517	6000	6800
Others, Sales Support Executives/ Advertising Account Executives	9000	10050	19000	27933	7000	7500
<i>Insurance, Real Estate, Securities & Business Services Salesmen & Auctioneers</i>	<i>9000</i>	<i>11000</i>	<i>14000</i>	<i>30833</i>	<i>3000</i>	<i>5917</i>
Insurance Salesmen & Underwriters	9000	10000	12500	12500	4000	8000
Insurance Executives	9250	10304	13400	14517	8600	9669
Securities Salesmen, Brokers	10000	11408	12000	16000	5000	5917
Real Estate Salesmen	9000	12333	10000	30833	3000	8667
Advertising Salesmen	7500	10875	7500	13125	7500	8625
Other Financial, Real Estate & Business Service Workers e.g. Auctioneers & Loss Adjusters	9000	10758	14000	15167	7000	8667
<i>Government Executive Officers</i>	<i>15680</i>	<i>15680</i>	<i>16475</i>	<i>16475</i>	<i>15680</i>	<i>15680</i>
<i>Clerical Workers</i>	<i>6783</i>	<i>7449</i>	<i>8000</i>	<i>9333</i>	<i>5565</i>	<i>5565</i>
<i>Protective Service Workers</i>	<i>23085</i>	<i>23585</i>	<i>37000</i>	<i>37000</i>	<i>20575</i>	<i>20575</i>
Policemen, Detectives	30585	30585	37000	37000	24170	24170
Other Disciplined Protective Service Workers e.g. ICAC and Customs & Excise Officers	21288	21788	22000	23000	20575	20575
<i>Production & Related Workers</i>	<i>7800</i>	<i>9490</i>	<i>7800</i>	<i>9490</i>	<i>7800</i>	<i>9490</i>
<i>Not Classified</i>	<i>9250</i>	<i>9609</i>	<i>15680</i>	<i>15680</i>	<i>6000</i>	<i>6000</i>

No Response = 34

**BASIC MONTHLY SALARY/GROSS MONTHLY INCOME
BY QUALIFICATION
(1994 FIRST DEGREE)**



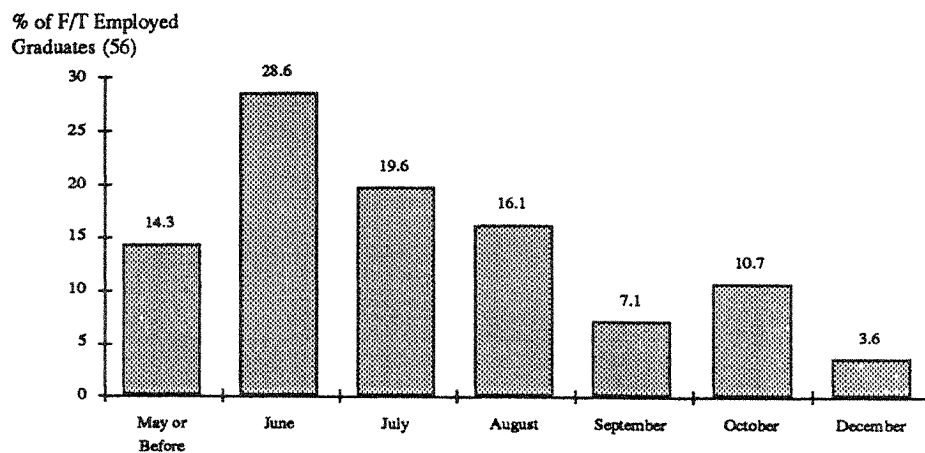
Information for B.Arch. not shown for confidentiality.

Mathematics

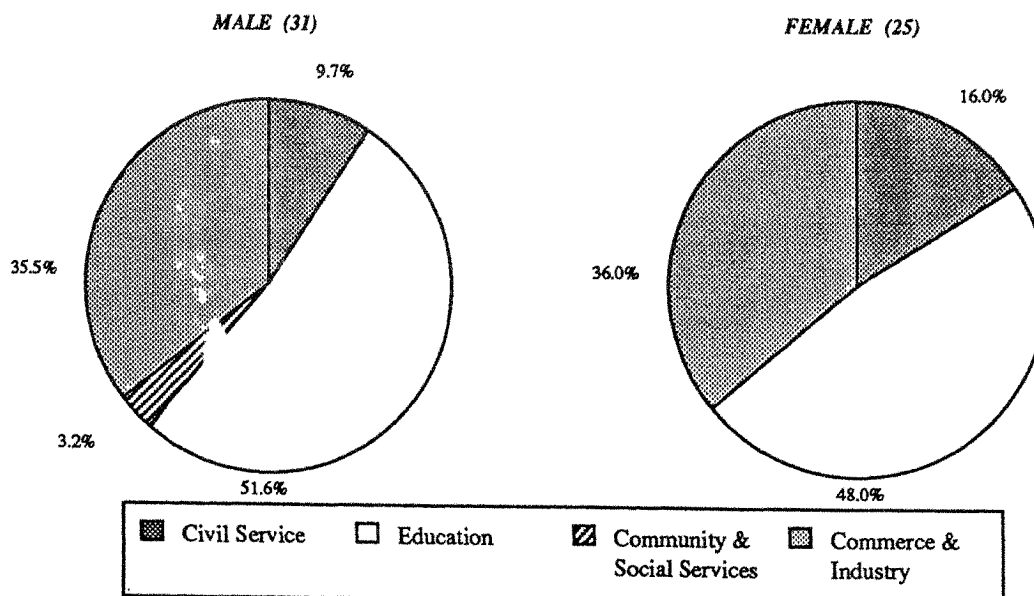
EMPLOYMENT SITUATION :

	Total	Male	Female
No. of Respondents	63	37	26
F/T Employed	56	31	25
P/T Employed Seeking F/T Job	1	1	-
Unemployed Seeking F/T Job	-	-	-
Further Studies	5	4	1
Not Seeking F/T Job	1	1	-

TIME TAKEN TO SECURE EMPLOYMENT:



EMPLOYMENT SECTOR BY SEX:



Mathematics

EMPLOYERS:

CIVIL SERVICE -

- . Education Department
- . Home Affairs Branch

EDUCATION -

- . Canossa College
- . Cheung Chuk Shan College
- . Cognito College
- . Concordia Lutheran School
- . Fung Wong Fung Ting College
- . Lee Kau Yan Memorial Secondary School
- . Lingnan College
- . Lok Sin Tong Young Ko Hsiao Lin Secondary School
- . Lutheran Middle School
- . PLK Centenary College
- . Po On Commercial Association Wong Siu Ching Secondary School
- . Pok Tang Pui King Memorial School
- . Pope Paul VI College
- . Pui Tak Canossian College
- . Pui Ying College
- . Rosary Hill School
- . S K H Bishop Baker Secondary School
- . Shau Kei Wan Government Secondary School
- . St. Peter's Secondary School
- . St. Paul School
- . St. Stephen's Girls' College
- . T W G Hs Chang Ming Thien College
- . Yuen Long Lutheran Secondary School
- . C.C.C. Tam Lee Lai Fun Memorial Prevocation School

COMMERCE & INDUSTRY -

- . Asian Electronics Ltd
- . Canotta Publishing Co Ltd
- . Chau Shan Trading Co
- . Cheung Tong and Rosa, Solicitors
- . Chewy Int'l Foods Ltd
- . Cooy Force (HK) Ltd
- . Edison Enterprises
- . Jardine CMG Life Assurance Ltd
- . Leung, Kong, Yip & Tai
- . Magna Electronic Enterprises Ltd
- . Ovearup & Parties
- . S G Warburg Securities (Far East) Ltd
- . SAS Institute Ltd
- . Shanghai Commercial Bank Ltd
- . Star TV
- . The Bank of East Asia, Ltd
- . Wing Lok Co Ltd
- . Workable Co Ltd

OCCUPATIONS:

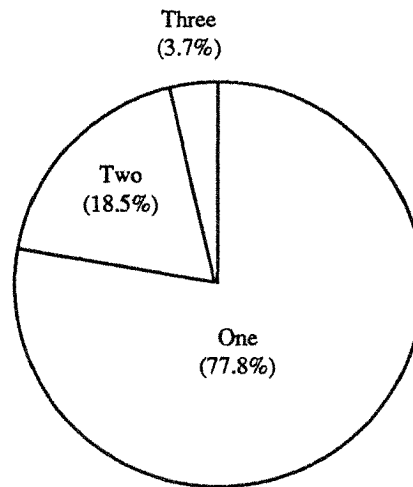
	<i>No. of Graduates</i>		<i>No. of Graduates</i>
. Assistant Education Officer	7	. Exhibit Executive	1
. Executive Officer II	1	. Junior Programmer	1
. Research Assistant	1	. Librarian	2
. Graduate Master	24	. Material Controller	1
. Account Clerk	1	. Personnel Assistant	1
. Accountant	1	. Programmer Trainee	1
. Actuarial Assistant	1	. Purchasing Assistant	1
. Assistant Editor	1	. Sales	2
. Assistant Manager	1	. Semi-Senior	1
. Clerical Support	1	. Technical Operator	1
. Customer Service Officer	2	. Technical Support Officer	1

Mathematics

BASIC SALARY: Mean \$13,445
(per month) Median \$16,200
Minimum \$7,000
Maximum \$16,900

GROSS INCOME: Mean \$13,915
(per month) Median \$16,200
Minimum \$7,000
Maximum \$16,900

NO. OF FULL-TIME JOBS HELD SIX MONTHS AFTER GRADUATION:



(No Response = 2)

% OF EMPLOYED GRADUATES
(54)

Mathematics

FURTHER STUDIES :

COURSE BEING :

- . A post-graduate course in the same discipline as the first degree

No. of Graduates

5

PROGRAMME :

	M.Phil.	Ph.D.
Science	4	1
Others		

PLACE OF STUDY:

No. of Graduates

- . Hong Kong 3
- . U.K. 1
- . Others 1

FINANCE OF STUDY :

No. of Graduates

- . Teaching Assistant 3
- . Full Scholarship 1
- . Scholarship + Teaching Assistantship/
Studentship 1

**EMPLOYMENT SITUATION
BY QUALIFICATION
(1994 HIGHER-DEGREE AND DIPLOMA/CERTIFICATE)**

QUALIFICATION	Population	Respondents		F/T Employed		P/T employed seeking F/T job		Unemployed seeking F/T job		Further Studies		Not seeking F/T job	
		No.	Rate(%)	No.	%	No.	%	No.	%	No.	%	No.	%
<i>Taught Masters</i>													
M.Sc. (Urban Planning)	21	7	(33.3)	7	100.0								
M.Urban Design	5	1	(20.0)	1	100.0								
M.Arch.	35	31	(88.6)	30	96.8	1	3.2						
M.D.S.	8	3	(37.5)	3	100.0								
M.Soc.Sc.	15	13	(86.7)	11	84.6	1	7.7					1	7.7
M.Ed.	3	2	(66.7)	2	100.0								
M. S. W.	19	9	(47.4)	9	100.0								
M.Stat.	3	2	(66.7)	2	100.0								
M.Sc. (Comp.Sc.)	9	3	(33.3)	3	100.0								
Sub-total	118	71	(60.2)	68	95.8	2	2.8					1	1.4
<i>Research Postgraduates</i>													
M. Phil.	60	41	(68.3)	32	78.0			1	2.4	7	17.0	1	2.4
Ph. D.	48	19	(39.6)	15	78.9	1	5.3	1	5.3	1	5.3	1	5.3
Sub-total	108	60	(55.6)	47	78.3	1	1.7	2	3.3	8	13.3	2	3.3
<i>Diploma/Certificate</i>													
P.C.LL.	191	160	(83.8)	152	95.0	1	0.6			5	3.1	2	1.3
P.C.LL.(S.P.A.C.E.)	70	38	(54.3)	32	84.2			4	10.5			2	5.3
P. C. Psych.	14	10	(71.4)	6	60.0					4	40.0		
P. C. Ed.	64	62	(96.9)	50	80.6	3	4.8	5	8.1			4	6.5
Cert. Chin. Lang.	9	4	(44.4)	1	25.0			1	25.0			2	50.0
C.P.E.C.	55	45	(81.8)					2	4.4	41	91.1	2	4.4
Sub-total	403	319	(79.1)	241	75.5	4	1.3	12	3.8	50	15.7	12	3.8
GRAND TOTAL	629	450	(71.5)	356	79.1	7	1.6	14	3.1	58	12.9	15	3.3

**DISTRIBUTION BY EMPLOYMENT SECTOR AND NATURE OF BUSINESS
(1994 HIGHER-DEGREE AND DIPLOMA/CERTIFICATE)**

Employment Sector	Nature of Business	Total (%)	Sub-total (%)	M. Sc. (U.P.) (%)	M. Urban Design (%)	M. Ed. (%)	M. Soc. Sc. (%)	M. S. W (%)	M. Arch (%)	M. D. S. (%)	M. Sc. (Comp. Sc.) (%)	M. Stat. (%)	Sub-Total (%)	M. Phil (%)	Ph. D.	Sub-Total (%)	P. C. Psych.	Cert Chin. L.	P. C. Ed.	P. C. LL.	P. C. LL. (SPACE)
CIVIL SERVICE	Government Departments	30 (8.7)	9 (13.6)	1 (14.3)			4 (36.4)	3 (33.3)		1 (33.3)			7 (15.2)	4 (12.9)	3 (20.0)	14 (6.0)	1 (20.0)		3 (6.1)	7 (4.7)	3 (10.3)
EDUCATION		70 (20.3)	4 (6.1)			1 (100.0)	1 (9.1)	1 (11.1)			1 (33.3)		19 (41.3)	12 (38.7)	7 (46.7)	47 (20.2)	1 (20.0)		44 (89.8)	1 (0.7)	1 (3.4)
	Government Secondary Schools	3 (0.9)														3 (1.3)			3 (6.1)		
	Aided Secondary Schools	45 (13.0)	2 (2.9)			1 (100.0)		1 (11.1)					5 (10.9)	5 (16.1)		38 (16.3)	1 (20.0)		36 (73.5)	1 (0.7)	
	Private Secondary Schools	5 (1.4)											2 (4.3)	2 (6.5)		3 (1.3)			3 (6.1)		
	Post-Secondary Schools	1 (0.3)														1 (0.4)			1 (2.0)		
	Tertiary Institutions	14 (4.1)	2 (4.4)				1 (9.1)				1 (33.3)		11 (23.9)	4 (12.9)	7 (46.7)	1 (0.4)					1 (3.4)
	Others , e.g. Special Education, Aided-Primary Schools	2 (0.6)											1 (2.2)	1 (3.2)		1 (0.4)			1 (2.0)		
COMMUNITY & SOCIAL SERVICES		18 (5.2)	12 (18.2)				5 (45.5)	5 (55.6)		2 (66.7)			2 (4.3)	2 (6.5)		4 (1.7)	1 (20.0)		1 (2.0)	2 (1.3)	
	Education Services	5 (1.4)	1 (1.5)				1 (9.1)						1 (2.2)	1 (3.2)		3 (0.9)			1 (2.0)	2 (1.3)	
	Welfare Institutions/Social/Community Services	9 (2.6)	7 (10.6)				2 (18.2)	5 (55.6)					1 (2.2)	1 (3.2)		1 (0.4)	1 (20.0)				
	Hospital/Medical/Dental Services	4 (1.2)	4 (6.1)				2 (18.2)			2 (66.7)											

Appendix 9 (Cont'd)

Employment Sector	Nature of Business	Total (%)	Sub-total (%)	M. Sc. (U.P.) (%)	M. Urban Design (%)	M. Ed. (%)	M. Soc. Sc. (%)	M. S. W. (%)	M. Arch. (%)	M. D. S. (%)	M. Sc. (Comp. Sc.) (%)	M. Stat. (%)	Sub-Total (%)	M. Phil (%)	Ph. D.	Sub-Total (%)	P. C. Psych.	Cert Chin. L.	P. C. Ed.	P. C. LL.	P. C. LL. (SPACE)		
COMMERCE & INDUSTRY		227 (65.8)	41 (62.1)	6 (85.7)	1 (100.0)		1 (9.1)		30 (100.0)		2 (66.7)	1 (100.0)	18 (39.1)	13 (41.9)	5 (33.3)	168 (72.1)	2 (40.0)	1 (100.0)	1 (2.0)	139 (93.9)	25 (86.2)		
	Manufacturing	4 (1.2)											2 (4.3)	1 (3.2)	1 (6.7)	2 (0.9)				1 (0.7)	1 (3.4)		
	Construction	2 (0.6)	2 (3.0)		1 (100.0)					1 (3.3)													
	Trading/Marketing/Retailing	4 (1.2)											4 (8.7)	4 (12.9)									
	Transport, Storage & Communication	5 (1.4)	2 (3.0)				1 (9.1)						1 (100.0)	3 (9.7)									
	Financial Institutions	8 (2.3)												3 (6.5)	2 (6.7)	1 (6.7)	5 (2.1)		1 (100.0)		2 (1.3)	2 (6.9)	
	Real Estate	1 (0.3)	1 (1.5)	1 (14.3)																			
	Business Services	163 (47.2)	2 (3.0)									2 (66.7)		1 (2.2)	1 (3.2)		160 (68.7)	1 (20.0)		1 (2.0)	136 (91.3)	22 (75.9)	
	Engineering Architectural & Technical Services	35 (10.1)	34 (51.5)	5 (71.4)						29 (96.7)				1 (2.2)	1 (3.2)								
Others													4 (8.7)	1 (3.2)	3 (20.0)	1 (0.4)	1 (20.0)						
BASE		345 (100.0)	66 (100.0)	7 (100.0)	1 (100.0)	1 (100.0)	11 (100.0)	9 (100.0)	30 (100.0)	3 (100.0)	3 (100.0)	1 (100.0)	46 (100.0)	31 (100.0)	15 (100.0)	233 (100.0)	5 (100.0)	1 (100.0)	49 (100.0)	149 (100.0)	29 (100.0)		

(No Response = 11)

**DISTRIBUTION BY OCCUPATION
(1994 HIGHER-DEGREE AND DIPLOMA/CERTIFICATE)**

	Total (%)	M.Sc. (U.P.) (%)	M.U.D. (%)	M.Arch. (%)	M.D.S. (%)	P.C.LL. (%)	P.C.LL. (SPACE) (%)	C.P.E.C (%)	M.Soc. Soc. (%)	M.S.W. (%)	M.Stat. (%)	P.C. Psych. (%)	M.Ed. (%)	P.C.Ed. (%)	Cert.Chin. Lang. (%)	M.Phil. (%)	Ph.D. (%)	M.Sc. (Comp.Sc.) (%)
Physical & Life Scientists	7 (2.0)															2 (6.5)	5 (36.0)	
Chemists	1 (0.3)															1 (3.2)		
Environment Protection Officers (government)	1 (0.3)																1 (7.1)	
Physicists, Biologists, Geologists	5 (1.4)															1 (3.2)	4 (29.0)	
Medical Doctors and Health Personnels	5 (1.4)				2 (100.0)				3 (27.0)									
Dentists	2 (0.6)				2 (100.0)													
Others, e.g. para-medical & para-dental workers	3 (0.9)								3 (27.0)									
Engineers	1 (0.3)																1 (7.1)	
Others, e.g. safety engineers, assurance engineers, oil engineers	1 (0.3)																1 (7.1)	
Architects and Surveyors	35 (10.0)	5 (71.0)	1 (100.0)	29 (96.7)														
Architects, Landscape Architects	29 (8.4)			29 (96.7)														
Town Planners	4 (1.2)	3 (43.0)	1 (100.0)															
Traffic Planners	2 (0.6)	2 (29.0)																

Appendix 10 (Cont'd)

	Total (%)	M.Sc. (U.P.) (%)	M.U.D. (%)	M.Arch. (%)	M.D.S. (%)	P.C.LL. (%)	P.C.LL. (SPACE) (%)	C.P.E.C (%)	M.Soc. Soc. (%)	M.S.W. (%)	M.Stat. (%)	P.C. Psych. (%)	M.Ed. (%)	P.C.Ed. (%)	Cert.Chin. Lang. (%)	M.Phil. (%)	Ph.D. (%)	M.Sc (Comp.Sc.) (%)
<i>Aircraft and Ship Officers</i>	1 (0.3)			1 (3.3)														
<i>Marine Engineers</i>	1 (0.3)			1 (3.3)														
Teachers	71 (20.0)					1 (0.7)	1 (3.3)		1 (9.1)	1 (11.0)		1 (20.0)	1 (100.0)	48 (96.0)		12 (39.0)	5 (36.0)	
Teaching Staff in Universities and Polytechnics	9 (2.6)						1 (3.3)		1 (9.1)							2 (6.5)	5 (36.0)	
Teaching Staff in Post-Secondary Colleges	2 (0.6)													1 (2.0)		1 (3.2)		
Teaching Staff in Technical Institutes	1 (0.3)															1 (3.2)		
Secondary School Teachers	53 (15.0)					1 (0.7)				1 (11.0)		1 (20.0)	1 (100.0)	42 (84.0)		7 (23.0)		
Primary School and Kindergarten Teachers	1 (0.3)													1 (2.0)				
Private Tutors (General Education)	1 (0.3)															1 (3.2)		
Education Officers, School Principals and Inspectors	3 (0.9)													3 (6.0)				
Other Education Personnel, e.g. special education teachers, and education method advisors	1 (0.3)													1 (2.0)				
Economists, Statisticians, Mathematicians	6 (1.7)	1 (14.0)							1 (9.1)							4 (13.0)		
Statisticians	1 (0.3)															1 (3.2)		

Appendix 10 (Cont'd)

	Total (%)	M.Sc. (U.P.) (%)	M.U.D. (%)	M.Arch. (%)	M.D.S. (%)	P.C.L.L. (%)	P.C.L.L. (SPACE) (%)	C.P.E.C. (%)	M.Soc. Soc. (%)	M.S.W. (%)	M.Stat. (%)	P.C. Psych. (%)	M.Ed. (%)	P.C.Ed. (%)	Cert Chin. Lang. (%)	M.Phil (%)	Ph.D. (%)	M.Sc (Comp.Sc.) (%)
Other Economics/Statistics/Mathematics Related Researchers	5 (1.4)	1 (14.0)							1 (9.1)							3 (9.7)		
System Analysts and Computer Programmers	6 (1.7)															3 (9.7)		3 (100.0)
Information Technologists	3 (0.9)															2 (6.5)		1 (33.0)
Software Engineers	1 (0.3)															1 (3.2)		
Others Computing Personnel, e.g. software/hardware consultants, EDP managers, computer project officers/managers.	2 (0.6)																	2 (67.0)
Accountants and Auditors	2 (0.6)					1 (0.7)	1 (3.3)											
Company Accounting/Financial Staff	1 (0.3)						1 (3.3)											
Others e.g. Tax Accountant	1 (0.3)					1 (0.7)												
Authors, Journalists and Related Writers	5 (1.4)					1 (0.7)								1 (2.0)		3 (9.7)		
Radio and TV Producers/Script-Writers	1 (0.3)															1 (3.2)		
Editors, Journalists, Reporters	2 (0.6)					1 (0.7)										1 (3.2)		
Other Journalists & Writers e.g. authors, critics and programme assistants	2 (0.6)													1 (2.0)		1 (3.2)		

Appendix 10 (Cont'd)

	Total (%)	M.Sc. (U.P.) (%)	M.U.D. (%)	M.Arch. (%)	M.D.S. (%)	P.C.LL. (%)	P.C.LL. (SPACE) (%)	C.P.E.C (%)	M.Soc. Soc. (%)	M.S.W. (%)	M.Stat. (%)	P.C. Psych. (%)	M.Ed. (%)	P.C.Ed. (%)	Cert.Chm. Lang. (%)	M.Phil. (%)	Ph.D. (%)	M.Sc. (Comp.Sc.) (%)
Legal Personnel	164 (47.0)					140 (93.3)	24 (80.0)											
Lawyers in Private Practice	7 (2.0)					6 (4.0)	1 (3.3)											
Lawyers Working in Government	4 (1.2)					4 (2.7)												
Article Clerks	147 (42.0)					127 (85.0)	20 (67.0)											
Others, e.g. Legal Executive, Pupil Barrister	6 (1.4)					3 (2.0)	3 (10.0)											
Other Professionals and Technical Personnels	16 (4.6)								6 (55.0)	8 (89.0)		1 (20.0)				1 (3.2)		
Social Workers	9 (2.6)									8 (89.0)		1 (20.0)						
Others, e.g. sociologists, anthropologists, psychologists, philologists, atheletes,	7 (2.0)								6 (55.0)							1 (3.2)		
Managers	2 (0.6)																2 (14.0)	
Other Managerial Personnel, Reserve Manager	2 (0.6)																2 (14.0)	
Business Professionals	17 (4.9)					3 (2.0)	2 (6.7)				2 (100.0)	2 (40.0)		1 (2.0)		6 (19.0)	1 (7.1)	
Marketing / Sales Executives	3 (0.9)															3 (9.7)		
Trading Executives/Merchandisers/Buyers & Purchasing Agents	1 (0.3)										1 (50.0)							

Appendix 10 (Cont'd)

	Total (%)	M.Sc. (U.P.) (%)	M.U.D. (%)	M.Arch. (%)	M.D.S. (%)	P.C.LL. (%)	P.C.LL. (SPACE) (%)	C.P.E.C (%)	M.Soc. Soc. (%)	M.S.W. (%)	M.Stat. (%)	P.C. Psych. (%)	M.Ed. (%)	P.C.Ed. (%)	Cert.Chin. Lang. (%)	M.Phil. (%)	Ph.D. (%)	M.Sc (Comp.Sc.) (%)
Personnel/Administrative/Management Executives	5 (1.4)					2 (1.3)	1 (3.3)					2 (40.0)						
Management/Investment Consultants	1 (0.3)															1 (3.2)		
Bank Executives	4 (1.2)					1 (0.7)	1 (3.3)									1 (3.2)	1 (7.1)	
Organization and Methods Officers	1 (0.3)										1 (50.0)							
Other Executives e.g. resident officers, customers service officers	1 (0.3)													1 (2.0)				
Others, Sales Support Executives/Advertising Account Executives	1 (0.3)															1 (3.2)		
<i>Insurance, Real Estates, Securities and Business Services Salesman and Auctioneers</i>	2 (0.6)					1 (0.7)									1 (100.0)			
Securities Salesmen, Brokers	1 (0.3)														1 (100.0)			
Other Financial, Real Estate & Business Service Workers e.g. auctioneers and loss adjustees	1 (0.3)					1 (0.7)												
<i>Government Executive Officials</i>	4 (1.2)	1 (14.0)				2 (1.3)	1 (3.3)											
Government Executive officials e.g. executive officers, labour officers & other supervisory officers in civilian service	4 (1.2)	1 (14.0)				2 (1.3)	1 (3.3)											

Appendix 10 (Cont'd)

	Total (%)	M.Sc. (U.P.) (%)	M.U.D. (%)	M.Arch. (%)	M.D.S. (%)	P.C.L.L. (%)	P.C.L.L. (SPACE) (%)	C.P.E.C (%)	M.Soc. Soc. (%)	M.S.W. (%)	M.Stat. (%)	P.C. Psych. (%)	M.Ed. (%)	P.C.Ed (%)	Cert.Chin. Lang. (%)	M.Phil. (%)	Ph.D. (%)	M.Sc (Comp.Sc.) (%)
Protective Service Workers	3					1	1					1						
Policemen, Detectives	3 (0.9)					1 (0.7)	1 (3.3)					1 (20.0)						
Sub-total	347	7	1	30	2	150	30	0	11	9	2	5	1	50	1	31	14	3
	(100.0)	(100.0)	(100.0)	(100.0)	(100.0)	(100.0)	(100.0)	(N.A.)	(100.0)	(100.0)	(100.0)	(100.0)	(100.0)	(100.0)	(100.0)	(100.0)	(100.0)	(100.0)
<i>Not Applicable -</i>																		
Missing Case	9				1	2	2					1	1			1	1	
P/T seeking Full-time job	7			1		1			1					3			1	
Unemployed	14						4	2						5	1	1	1	
Further Study	58					5		41				4			2	7	1	
Not Seeking Job	15					2	2	2	1					4	2	1	1	
Sub-total	103			1	1	10	8	45	2			5	1	12	3	10	5	
TOTAL	450	7	1	31	3	160	38	45	13	9	2	10	2	62	4	41	19	3

**BASIC MONTHLY SALARY BY EMPLOYMENT SECTOR
(1994 DIPLOMA/CERTIFICATE)**

Employment Sector	Median HK\$	Maximum HK\$	Minimum HK\$
CIVIL SERVICE	26330	53000	14220
EDUCATION	18150	41360	12940
Government Secondary Schools	18150	18150	13000
Aided Secondary Schools	18126	20005	12940
Private Secondary Schools	19000	20750	18125
Post-Secondary Schools	18150	18150	18150
Tertiary Institutions	41360	41360	41360
Others e.g. Special Education, Aided-Primary Schools	13535	13535	13535
COMMUNITY & SOCIAL SERVICES	39500	54000	22000
COMMERCE & INDUSTRY	13000	75000	7800
Manufacturing	12000	12000	12000
Financial Institutions	15300	20000	8000
Engineering, Architectural & Technical Services	13000	75000	7800
Others	18900	18900	18900
OVERALL	15000	75000	7000

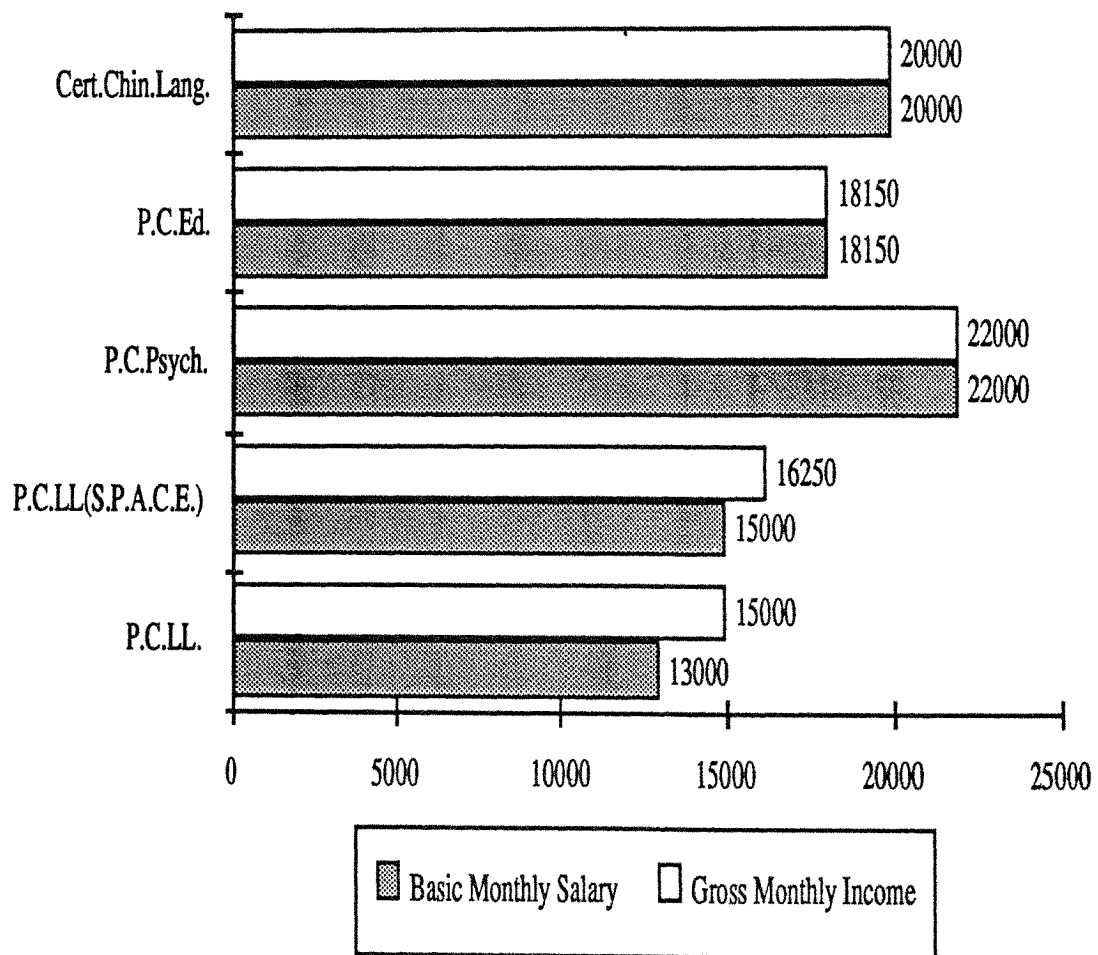
**MONTHLY INCOME BY OCCUPATION
(1994 DIPLOMA/CERTIFICATE)**

Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
OVERALL	15000	16475	75000	135000	7000	7000
<i>Teachers</i>	<i>18150</i>	<i>18150</i>	<i>41360</i>	<i>60200</i>	<i>12940</i>	<i>12940</i>
Teaching Staff in Universities and Polytechnics	41360	60200	41360	60200	41360	60200
Teaching Staff in Post-Secondary Colleges	18150	18150	18150	18150	18150	18150
Secondary School Teachers	18114	18114	20750	20750	12940	12940
Primary School & Kindergarten Teachers	13535	13535	13535	13535	13535	13535
Education Officers, School Principals and Inspectors	18150	18150	18150	18150	18150	18150
Others, e.g. Special Education Teachers, Education Method Advisors	25000	25000	25000	25000	25000	25000
<i>Accountants and Auditors</i>	<i>15000</i>	<i>18317</i>	<i>20000</i>	<i>25801</i>	<i>10000</i>	<i>10833</i>
Company Accounting/Financial Staff	20000	25801	20000	25801	20000	25801
Others, e.g. Staff Consultants, Audit Assts Quality System Administrators	10000	10833	10000	10833	10000	10833
<i>Authors, Journalists & Related Writers</i>	<i>13110</i>	<i>13610</i>	<i>14220</i>	<i>14220</i>	<i>12000</i>	<i>13000</i>
Editors, Journalists, Reporters	12000	13000	12000	13000	12000	13000
Others Journalists & Writer, e.g. authors	14220	14220	14220	14220	14220	14220
<i>Legal Personnels</i>	<i>13000</i>	<i>14792</i>	<i>75000</i>	<i>135000</i>	<i>8000</i>	<i>8000</i>
Lawyers in Private Practice	9000	9750	9000	9750	9000	9750
Lawyers (Government)	26668	27793	40000	40000	26000	26000
Article Clerks	13000	14583	75000	135000	8000	8000
Others, e.g. Legal Assistants	12000	13000	12000	13000	12000	13000
<i>Other Professionals and Technical Personnels</i>	<i>22000</i>	<i>22000</i>	<i>22000</i>	<i>22000</i>	<i>22000</i>	<i>22000</i>
Social Workers	22000	22000	22000	22000	22000	22000
<i>Business Professionals</i>	<i>18900</i>	<i>28667</i>	<i>54000</i>	<i>79000</i>	<i>7800</i>	<i>11450</i>
Personnel Executives	39500	57000	54000	79000	18900	20775

Appendix 12 (Cont'd)

Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
Bank Executives	11650	23258	15300	28667	8000	17850
Resident Officers/Customer Service Officers	7800	11450	7800	11450	7800	11450
<i>Insurance, Real Estate and Business Services Salesmen</i>	25000	25000	30000	30000	20000	20000
Securities Salesmen, Broker, Forex, Bullion Dealers	20000	20000	20000	20000	20000	20000
Others Financial, Real Estate, Business Services Workers, e.g. Auctioneers, Loss adjusters	30000	30000	30000	30000	30000	30000
<i>Government Executive Officials</i>	26330	26330	26333	26333	20000	20000
<i>Protective Service Workers</i>	49000	66000	53000	70000	24170	24170
Policemen, Detectives	49000	66000	53000	70000	24170	24170

**BASIC MONTHLY SALARY/GROSS MONTHLY INCOME BY QUALIFICATION
(1994 DIPLOMA/CERTIFICATE)**



**BASIC MONTHLY SALARY BY EMPLOYMENT SECTOR
(1994 HIGHER-DEGREE)**

Employment Sector	Median HK\$		Maximum HK\$		Minimum HK\$	
	Taught Masters	Research Postgraduates	Taught Masters	Research Postgraduates	Taught Masters	Research Postgraduates
CIVIL SERVICE	26000	27500	50885	63000	16475	18800
EDUCATION	21878	23693	24000	50000	16900	10220
Aided Secondary Schools	20450	31000	24000	45000	16900	17290
Private Secondary Schools	-	27693	-	33000	-	22385
Tertiary Institutions	21878	19000	22800	50000	20955	10220
Others e.g. Special Education, Aided-Primary Schools	-	25000	-	25000	-	25000
COMMUNITY & SOCIAL SERVICES	18645	17835	50885	20000	17000	15670
COMMERCE & INDUSTRY	23000	19000	35000	50000	10000	8000
Manufacturing	-	14000	-	20000	-	8000
Construction	19500	-	23000	-	16000	-
Trading/Marketing/Retailing	-	15000	-	20000	-	9200
Transport, Storage & Communication	17000	17000	20000	18000	14000	12640
Real Estate	11600	-	11600	-	11600	-
Financial Institutions	-	22000	-	50000	-	10500
Engineering, Architectural & Technical Services	23000	18250	35000	25000	10000	11500
Others	-	22825	-	34000	-	17650
OVERALL	23000	20000	50885	63000	10000	8000

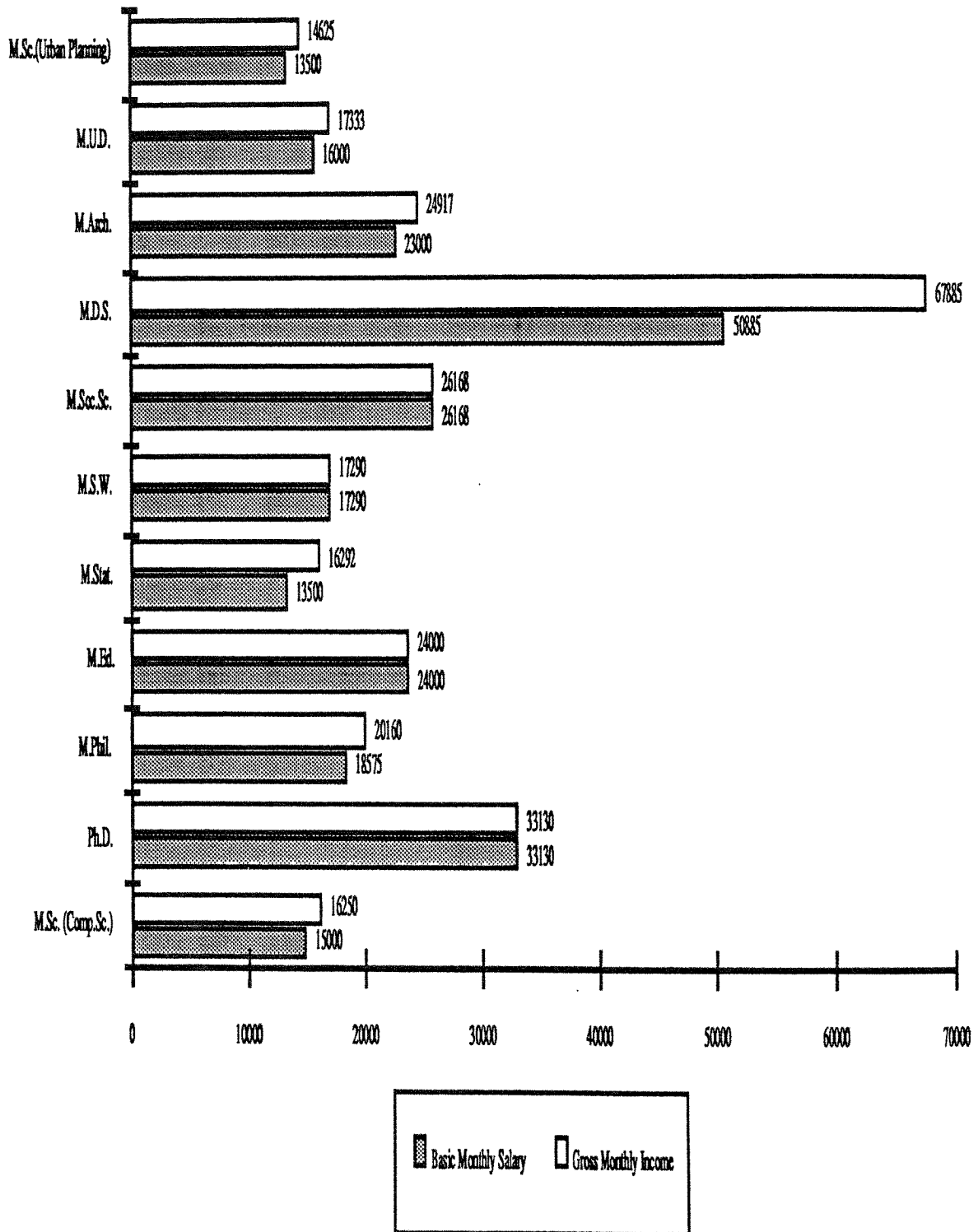
**MONTHLY INCOME BY OCCUPATION
(1994 HIGHER-DEGREE)**

Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
OVERALL	22000	22800	63000	87000	8000	8667
<i>Physical & Life Scientists</i>	<i>27500</i>	<i>27500</i>	<i>63000</i>	<i>87000</i>	<i>11500</i>	<i>12458</i>
Chemists	11500	12458	11500	12458	11500	12458
Environment Protection Officers (government)	33130	33130	33130	33130	33130	33130
Physicists, Biologists, Geologists	27500	27500	63000	87000	18800	18800
<i>Medical Doctors and Health Personnels</i>	<i>38443</i>	<i>46943</i>	<i>50885</i>	<i>67885</i>	<i>26000</i>	<i>26000</i>
Dentists	50885	67885	50885	67885	50885	67885
Others, e.g. Para-medical & Para-dental workers	26000	26000	26000	26000	26000	26000
<i>Engineers</i>	<i>22000</i>	<i>22000</i>	<i>22000</i>	<i>22000</i>	<i>22000</i>	<i>22000</i>
Oil Logging Field Engineers	22000	22000	22000	22000	22000	22000
<i>Architects and Surveyors</i>	<i>23000</i>	<i>24917</i>	<i>35000</i>	<i>37917</i>	<i>12000</i>	<i>13000</i>
Architects	23000	24917	35000	37917	20000	20000
Town Planners	15000	16250	16000	17333	13500	14625
Traffic Planners	12000	13000	12000	13000	12000	13000
<i>Teachers</i>	<i>23400</i>	<i>23583</i>	<i>45000</i>	<i>60860</i>	<i>16000</i>	<i>16000</i>
Teaching Staff in Universities and Polytechnics	34415	34415	42860	60860	16000	16000
Teaching Staff in post-secondary Colleges	25000	25000	25000	25000	25000	25000
Teaching Staff in Technical Institutes	20000	20000	20000	20000	20000	20000
Secondary School Teachers	23193	23193	45000	45000	16900	16900
Others, e.g. Private Tutors, Special Education Teacher, Education Method Advisor	20000	20000	20000	20000	20000	20000
<i>Economists, Statisticians & Mathematicians</i>	<i>16335</i>	<i>16910</i>	<i>20000</i>	<i>20000</i>	<i>10220</i>	<i>10220</i>
Statisticians	17000	18417	17000	18417	17000	18417

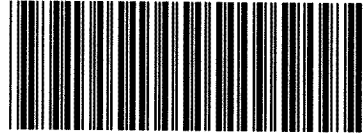
Appendix 15 (Cont'd)

Occupation	Median HK\$		Maximum HK\$		Minimum HK\$	
	Basic	Gross	Basic	Gross	Basic	Gross
Other Economics/Statistics/ Mathematics Related Researchers	15670	15670	20000	20000	10220	10220
<i>System Analysts & Computer Programmers</i>	<i>17500</i>	<i>18603</i>	<i>21000</i>	<i>28000</i>	<i>10000</i>	<i>10833</i>
Information Technologists	20955	20955	21000	28000	12640	13693
Software Engineers	20000	21667	20000	21667	20000	21667
Others Computer Specialists	12500	13542	15000	16250	10000	10833
<i>Authors, Journalists & Related Writers</i>	<i>18000</i>	<i>21000</i>	<i>25000</i>	<i>26000</i>	<i>8000</i>	<i>8667</i>
Radio and TV Producer/Script-Writers	25000	26000	25000	26000	25000	26000
Editors	18000	21000	18000	21000	18000	21000
Others Journalists & Writers e.g. Authors	8000	8667	8000	8667	8000	8667
<i>Other Professionals and Technical Personnels</i>	<i>17290</i>	<i>17290</i>	<i>27000</i>	<i>32129</i>	<i>17000</i>	<i>17000</i>
Social Workers	17290	17290	17290	17880	17000	17000
Others e.g. Sociologists, Anthropologists	26335	26335	27000	32129	17250	17250
<i>Managers</i>	<i>28825</i>	<i>29810</i>	<i>34000</i>	<i>34000</i>	<i>23650</i>	<i>25621</i>
Other Managerial Personnels	28825	29810	34000	34000	23650	25621
<i>Business Professionals</i>	<i>14000</i>	<i>16333</i>	<i>50000</i>	<i>54167</i>	<i>9200</i>	<i>10733</i>
Marketing & Sales Executives	10000	10833	20000	21667	9200	10733
Trading Executives	13000	16250	13000	16250	13000	16250
Management/Investment Consultants	22000	23833	22000	23833	22000	23833
Bank Executives	30250	32658	50000	54167	10500	11150
Organization and Methods Officers	14000	16333	14000	16333	14000	16333
Other Executives, e.g. Resident Officers, Customer Service Officers, Project Executives	17650	20321	17650	20321	17650	20321
<i>Government Executive Officials</i>	<i>16475</i>	<i>16475</i>	<i>16475</i>	<i>16475</i>	<i>16475</i>	<i>16475</i>

**BASIC MONTHLY SALARY/GROSS MONTHLY INCOME BY QUALIFICATION
(1994 HIGHER-DEGREE)**



X14144909



LB 331.11423 G75
Graduate employment survey
1994.
[Hong Kong : Careers Education
& Placement Centre, University
of Hong Kong, 1994?]

