

香 港 大 學



**THE UNIVERSITY
OF HONG KONG**

**Employment Destination Statistics
1992 Higher Degree/Certificate/Diploma Graduates**

Careers Education and Placement Centre



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**EMPLOYMENT DESTINATION STATISTICS
1992 HIGHER DEGREE/CERTIFICATE/DIPLOMA GRADUATES**

Compiled by

Rachel Hong

Appointments and Careers Counsellor

and

Li Hong Lok

Executive Officer

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I. EXECUTIVE SUMMARY

1 Preamble

After two years' pilot studies, this is the first time that the Careers Education and Placement Centre publishes the result of this survey that was conducted to collect and analyze employment information on the first job destinations of all 1992 full-time higher degree and postgraduate certificate/diploma graduates.

More specifically, the objectives of the survey are :

1. To monitor the placement of graduates in the employment market by establishing
 - i. employment rate
 - ii. employment sector
 - iii. occupation
 - iv. salary
 - v. further studies
2. To facilitate students' job search by offering specific employment information such as the names of employers, job titles etc.
3. To provide guidelines for the Centre in the planning and design of career programmes.

2 Key Findings

1. 81.7% of the 1992 higher degree and certificate/diploma graduates secured full-time employment, and 10.3% decided to pursue further studies upon graduation. Only 16 graduates (3.9%) were still unemployed at the time of the survey.
2. On comparison, the higher degree graduates had a higher incidence of further studies (17.1%) while more certificate/diploma graduates pursued employment (85.2%).
3. Commerce & Industry emerged to be the most important sector employing 68.9% of the graduates. The percentage of the certificate/diploma graduates employed in the commercial field was particularly high (79.9%), whereas their higher degree counterparts were more likely to join the Education sector (41.3%) and the Civil Service (20.0%)
4. Graduates obtained employment in various occupations. While teaching post at tertiary institutions and secondary schools was the most common job for higher degree graduates, occupations like article clerks and lawyers were the major destinations for certificate/diploma holders (which comprised mainly P.C.L.L. graduates).
5. The basic median monthly salary of the 1992 graduates was \$12,500. It was tipped up by 8.3% (\$13,542) after taking into account the additional allowances and bonus.
6. This year, 17.1% of the higher degree graduates and 7.9% of the certificate/diploma graduates continued to pursue further studies upon graduation. While Ph. D. programmes in overseas institutions dominated the courses taken by the former, local Master courses and M. Phil. programmes were the most popular among the certificate/diploma graduates.

II. GENERAL INFORMATION

II. General Information

II. 1 Survey Population

This employment survey covers all 1992 full-time higher degree and postgraduate certificate/diploma graduates. Qualifications offered by the various faculties are as follows :

1. Faculty of Architecture Master of Science in Urban Planning - M. Sc. [U.P.]
Master of Urban Design - M. Urban Design
2. Faculty of Dentistry Master of Dental Surgery - M. D. S.
Postgraduate Diploma in Dental Surgery - P. Dip. D. S.
3. Faculty of Law Master of Laws - LL. M.
School of Professional Postgraduate Certificate in Laws - P.C. LL.
and Continuing Education
4. Faculty of Social Sciences Master of Social Sciences - M. Soc. Sc.
Master of Social Work - M. S. W.
Postgraduate Certificate in Psychology - P. C. Psych.
5. Faculty of Education Postgraduate Certificate in Education - P. C. Ed.
6. Faculty of Medicine Master of Medical Science - M. Med. Sc.
Certificate in Medical Science - Cert. Med. Sc.
7. All Faculties Master of Philosophy - M. Phil.
Doctor of Philosophy - Ph. D.
8. Language Centre Certificate in Chinese Language - Cert. Chin. Lang.

Employment Information in respect of M. Med. Sc. and P. Dip. D.S., which produced one graduate each, is not presented in details in this report for confidential reasons.

II. 2 Survey Method

This survey was conducted between early September 1992 and Mid January 1993. Self-completion questionnaires were mailed to all 1992 full-time higher degree and certificate/diploma graduates. Two reminders were sent to those who did not respond. Before the close of the survey on 15 January 1993, both of the unemployed respondents and non-respondents were followed up by means of telephone interviews to verify their status. Among the 505 graduates surveyed (149 with higher degree; 356 with certificate/diploma), valid responses were provided by 411, giving a response rate of 81.0%.

To ensure that the collected data is free from error, completed questionnaires were validated through various stages and doubtful returns have been verified.

II. 3 Points to Note

II. 3.1 Occupational Classification

In addition to the classification system adopted by the Careers Education and Placement Centre, graduates' occupational data was also analyzed by the classification system specified by the University & Polytechnic Grants Committee (UPGC) with summary results presented in the appendices.

II. 3. 2 Definition of Terms

- (a) Other Teachers/Education Personnel -
occupations such as special education teacher and education method advisor, etc.
- (b) Other Researchers -
occupations such as research assistant, research officer, etc.
- (c) Other Computer Specialists/Personnel -
occupations such as software development engineer, EDP manager, computer project officer, etc.
- (d) Other Related Writers/Journalists -
occupations such as news reporter, research writer, translator, etc.
- (e) Other Miscellaneous Specialists -
occupations such as sociologist, speech therapist, anthropologist, psychologist, philologist and related professional and technical worker.
- (f) Other Government Posts -
occupations such as Assistant Information Officer, Environmental Protection Inspector, Technician, etc.
- (g) Other Engineers -
occupations such as safety engineer, assurance engineer, etc.
- (h) Other Aircraft & Ship Officers -
occupations such as flight navigators, aircraft pilots, flight engineers, ship masters, ship pilots, ship engineers, etc.
- (i) Other Managerial Personnels -
occupations such as administrative officer in the Civil Service.
- (j) Other Executives -
occupations such as resident officer, customer service officer, project executive, etc.
- (k) Not Classified -
occupations not included in the classification lists.

II. 3. 3 Note in reading the Tables

The figures (percentage) in each table have been rounded off to the nearest digit, and may not tally with 100.

III. SUMMARY OF FINDINGS

III. Summary of Findings

III. 1 Employment Situation

This year, 334 (81.7%) out of 409 respondents had secured full-time employment while 42 (10.3%) decided to pursue further studies. Among the 27 graduates (6.6%) who were still seeking full-time employment, 11 (2.7%) were part-time employed while 16 (3.9%) were still unemployed at the time of the survey. (Chart1)

Compared with the certificate/diploma graduates, the higher degree graduates had a much higher incidence of further studies (7.9% v.s. 17.1%) and a lower rate of full-time employment (85.2% v.s. 71.4%). (Table 2)

III. 2 Employment Sector

Overall, the commercial field was the most important sector absorbing almost 70% of the graduates. It was followed in turn by Education (20.7%), the Civil Service (8.7%) and Community and Social Services (1.8%). (Chart 3)

The result of this survey revealed a difference between the higher degree and certificate/diploma graduates. While almost 80% of the latter (mainly P.C. LL. graduates) joined the Commercial sector, the former had a more even spread among the various sectors. It is worth noting, however, that the Education sector has the largest share of higher degree graduates (41.3%), with Ph. D. graduates (61.3%) in particular. (Table 4)

The major fields in which the graduates were employed are shown as follows :

	<u>Higher Degree</u>	<u>Certificate/Diploma</u>
<u>Civil Service</u>		
Government Departments	20.0%	5.4%
<u>Education</u>		
Aided Secondary School	8.0%	11.6%
Tertiary Institution	32.0%	1.2%
<u>Community & Social Services</u>		
Welfare Institution/Social/Community Services	6.7%	-
<u>Commerce & Industry</u>		
Business Service	9.3%	74.1%
Trading/Marketing/Retailing	5.3%	1.5%

(Appendix 1)

III. 3 Occupation

Graduates were engaged in a wide variety of occupations. The three most common ones include :

<u>Higher Degree</u>	<u>Certificate/Diploma</u>
Teaching staff in University and Polytechnics	Article Clerks
Secondary School Teachers	Secondary School Teachers
Computer Programmers	Lawyers in Private Practice

Please see Appendix 2 for more occupational information on graduates from each curriculum.

III. 4 Income

The basic median monthly salary of the 1992 higher degree/certificate/diploma graduates was HK\$12,500. After taking other allowances and bonus into consideration, their gross median monthly income rose to HK\$13,542.

According to the analysis of income by employment sector, the sector offering the highest gross median monthly income was the Civil Service (\$23,745), followed in turn by Community & Social Services (\$15,670), Education (\$15,000) and lastly, Commerce & Industry (\$12,000). (Table 5 & 7)

Please see Chart 6 & 8 and Appendix 3 for detailed income analysis by curriculum and occupation respectively.

III. 5 Further Studies

This year, 18 (17.1%) higher degree graduates and 24 (7.9%) certificate/diploma graduates continued to pursue further studies upon graduation. (Table 9)

For the higher degree graduates, 13 out of 18 pursuing further studies were M. Phil. graduates. The selected courses were mostly Ph. D. in Computer Science, Mathematics, Christian Studies, Environmental Studies and Nuclear Engineering etc. (Appendix 4)

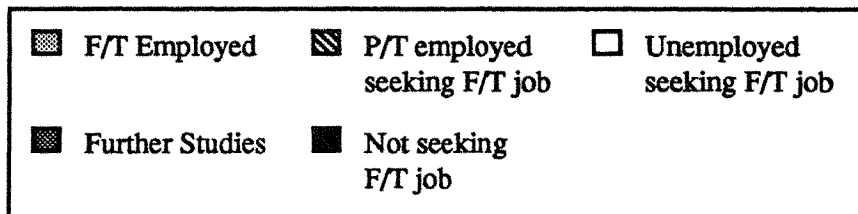
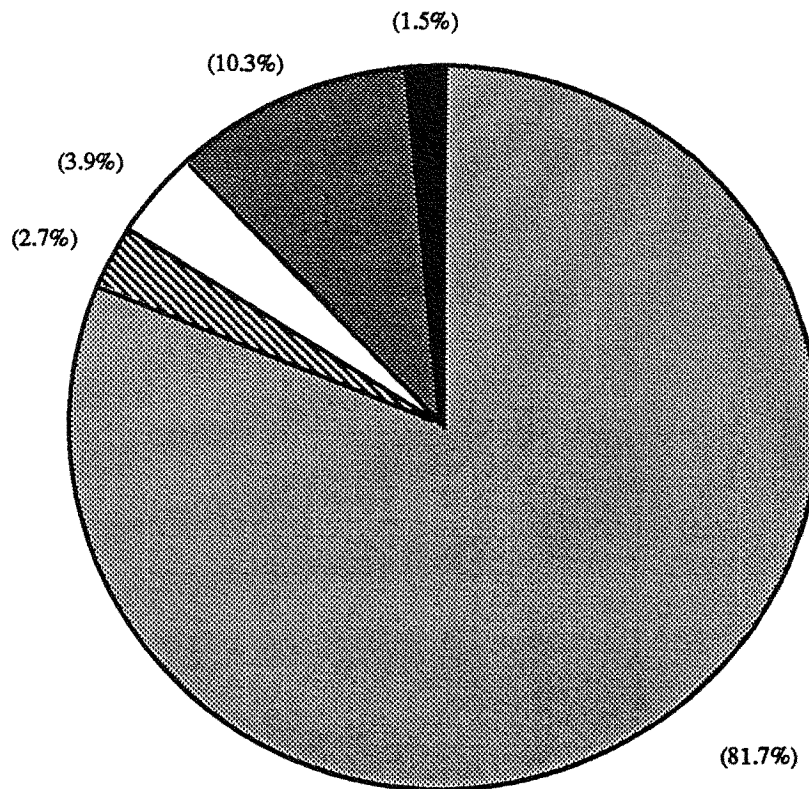
Among the 24 certificate/diploma graduates, 8 of them were Cert. Psych. graduates (33.3%) and 10 of them were P. C. LL. graduates (41.7%). The most common courses chosen for further studies were M. Phil. (25%) and Master by Coursework (25%). (Appendix 5)

55.6% of the higher degree graduates pursued further studies in U. S. A. while most of the certificate/diploma graduates furthered their education in local tertiary institutions. (Appendix 4 & 5)

Tables & Charts

**CHART 1. THE EMPLOYMENT SITUATION OF ALL HIGHER DEGREE/
CERTIFICATE/DIPLOMA RESPONDENTS**

Population: 505
No. of Respondents: 409 (100.0%)
Response Rate: 81.0%



**TABLE 2. THE EMPLOYMENT SITUATION OF
1992 HIGHER DEGREE AND CERTIFICATE/DIPLOMA
RESPONDENTS BY QUALIFICATION**

QUALIFICATION	Population	Respondents		F/T Employed		P/T employed seeking F/T job		Unemployed seeking F/T job		Further Studies		Not seeking F/T job	
		No.	Rate(%)	No.	%	No.	%	No.	%	No.	%	No.	%
<i>Higher Degree</i>													
M. Sc. (Urban Planning)	10	8	(80.0)	6	75.0					1	12.5	1	12.5
M. U. D.	6	3	(50.0)	2	66.7			1	33.3				
M. D. S.	7	3	(42.9)	3	100.0								
LL. M.	2	2	(100.0)	2	100.0								
M. Soc. Sc.	6	3	(50.0)	2	66.7					1	33.3		
M. S. W.	11	9	(81.8)	8	88.9					1	11.1		
M. Phil.	57	41	(71.9)	21	51.2	4	9.8	3	7.3	13	31.7		
Ph. D.	50	36	(72.0)	31	86.1			3	8.3	2	5.6		
Higher Degree (TOTAL)	149	105	(70.5)	75	71.4	4	3.8	7	6.7	18	17.1	1	1.0
<i>Certificate/Diploma</i>													
P. C. LL.	270	233	(86.3)	212	91.0	3	1.3	6	2.6	10	4.3	2	0.9
P. C. Psych.	11	8	(72.7)							8	100.0		
P. C. Ed.	60	55	(91.7)	44	80.0	4	7.3	2	3.6	2	3.6	3	5.5
Cert. Med. Sc.	5	4	(80.0)	2	50.0			1	25.0	1	25.0		
Cert. Chin. Lang.	10	4	(40.0)	1	25.0					3	75.0		
Certificate/Diploma (TOTAL)	356	304	(85.4)	259	85.2	7	2.3	9	3.0	24	7.9	5	1.6
TOTAL	505	409	(81.0)	334	81.7	11	2.7	16	3.9	42	10.3	6	1.5

CHART 3. EMPLOYMENT SECTOR

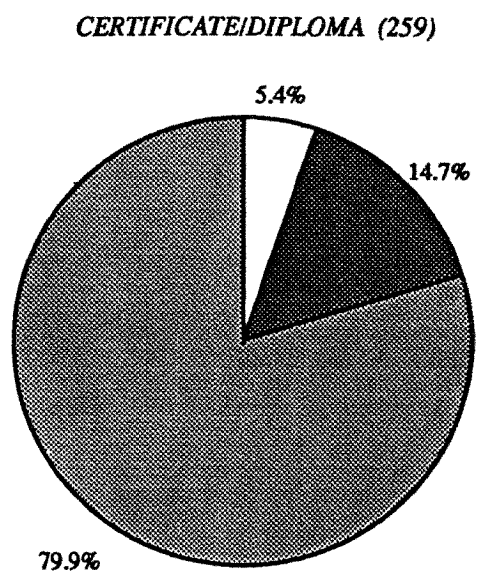
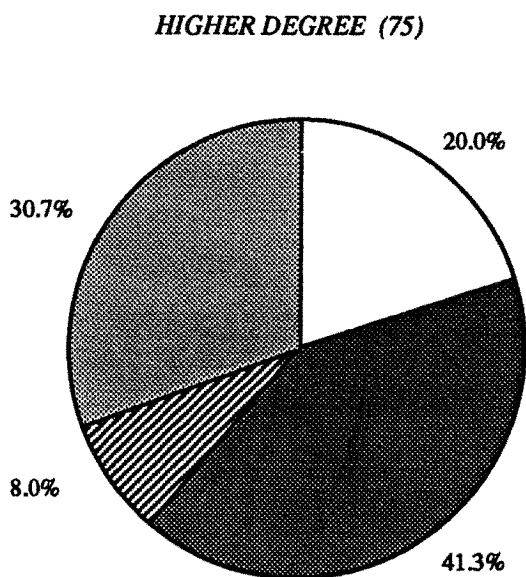
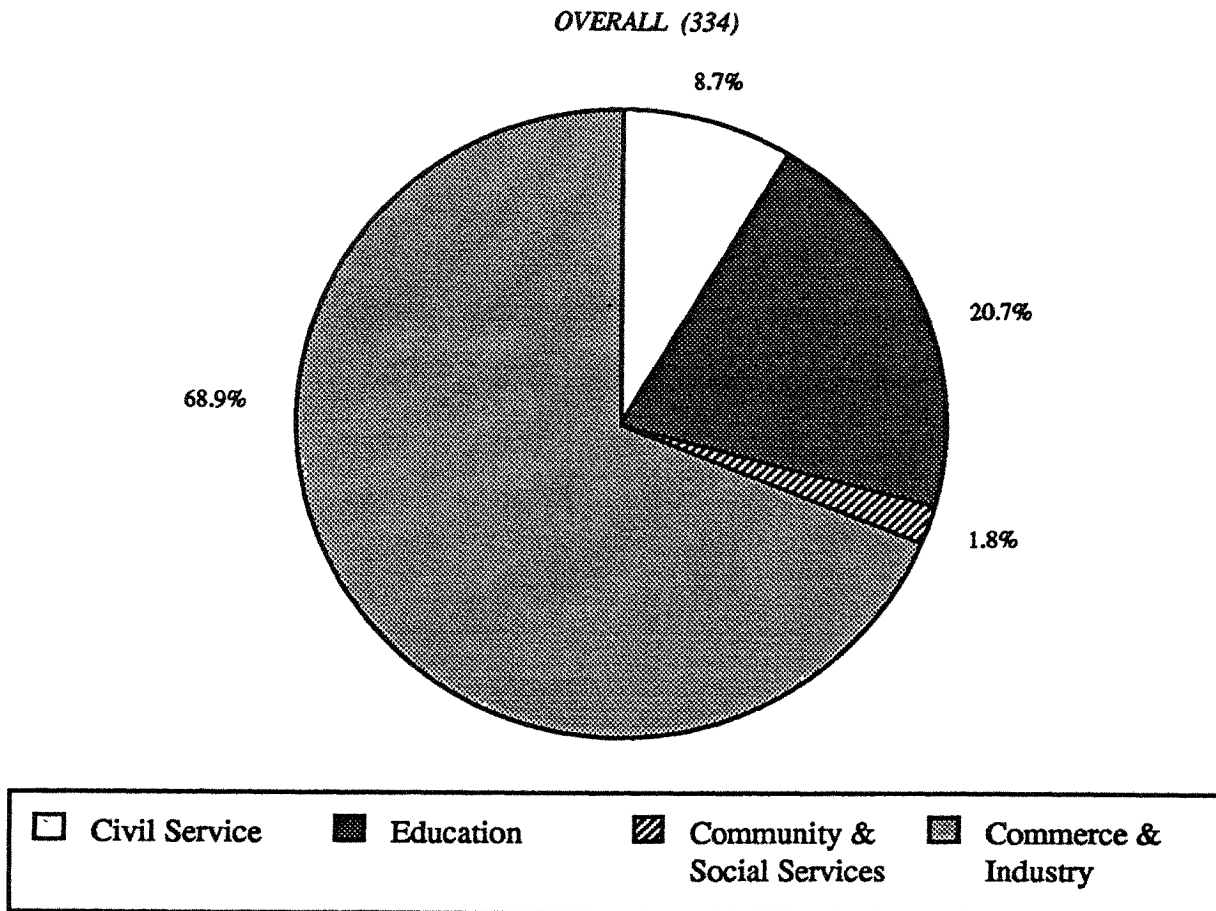


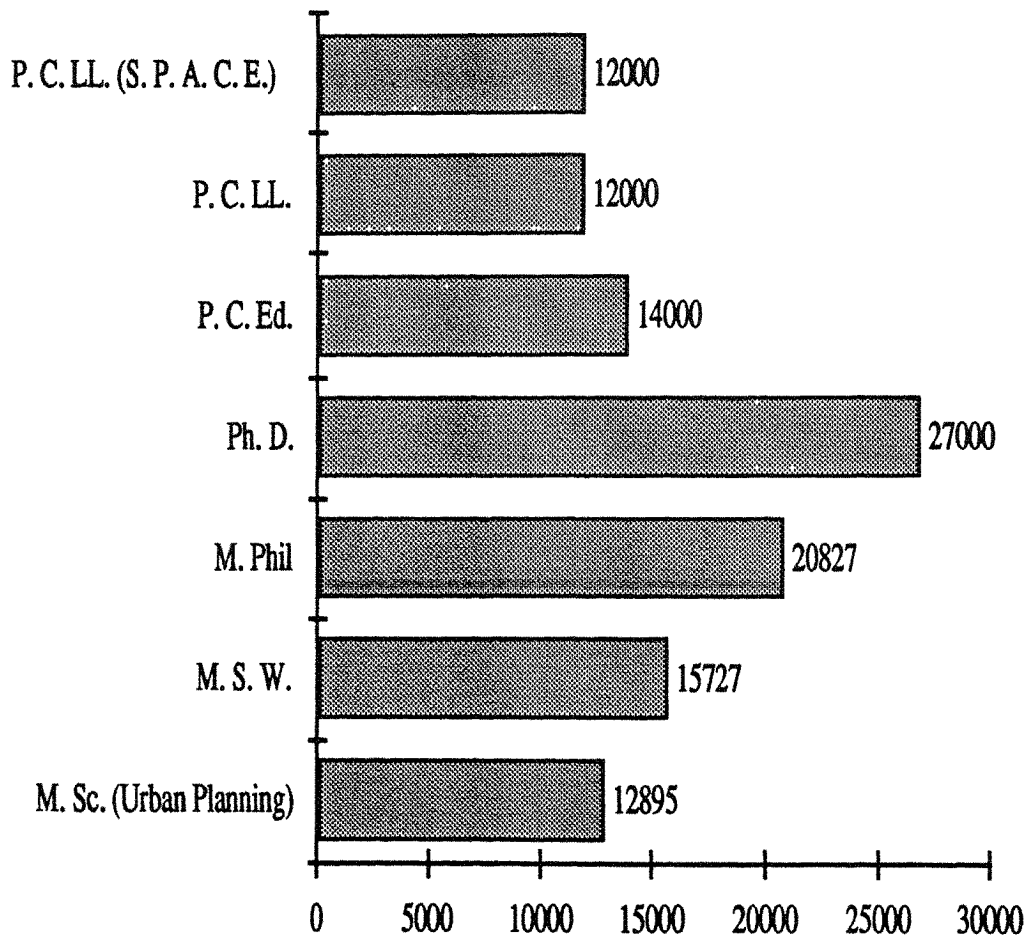
TABLE 4. EMPLOYMENT SECTOR BY QUALIFICATION

Qualification	Total		Civil Service		Education		Community & Social Services		Commerce & Industry	
	No.	%	No.	%	No.	%	No.	%	No.	%
<i>Higher Degree</i>										
M. Sc. (Urban Planning)	6	100.0	3	50.0					3	50.0
M. U. D.	2	100.0			2	100.0				
M. D. S.	3	100.0			1	33.3			2	66.6
LL. M.	2	100.0							2	100.0
M. Soc. Sc.	2	100.0			1	50.0			1	50.0
M. S. W.	8	100.0			2	25.0	5	62.5	1	12.5
M. Phil.	21	100.0	6	28.6	6	28.6	1	4.8	8	38.1
Ph. D.	31	100.0	6	19.4	19	61.3			6	19.4
Higher Degree (TOTAL)	75	100.0	15	20.0	31	41.3	6	8.0	23	30.7
<i>Certificate/Diploma</i>										
P. C. LL.	160	100.0	8	5.0	3	1.9			149	93.1
P. C. LL. (E.M.S)	52	100.0	4	7.7					48	92.3
P. C. Ed.	44	100.0	2	4.5	33	75.0			9	20.5
Cert. Med. Sc.	2	100.0			2	100.0				
Cert. Chin. Lang	1	100.0							1	100.0
Certificate/Diploma (TOTAL)	259	100.0	14	5.4	38	14.7			207	79.9
TOTAL	334	100.0	29	8.7	69	20.7	6	1.8	230	68.9

**TABLE 5. BASIC MONTHLY SALARY BY
EMPLOYMENT SECTOR**

Employment Sector	Median HK\$	Maximum HK\$	Minimum HK\$
CIVIL SERVICE	23745	45740	9305
EDUCATION	14925	40605	10000
Government Secondary Schools	13545	13545	13545
Aided Secondary Schools	14220	27245	11130
Private Secondary Schools	15815	20500	11130
Post-Secondary School	19760	23745	14925
Tertiary Institutions	21655	40605	13545
Others	10490	22000	10000
COMMUNITY & SOCIAL SERVICES	15670	23745	9305
COMMERCE & INDUSTRY	11000	40000	4000
Manufacturing	13200	18000	8400
Trading/Marketing/Retailing	22000	30000	10500
Transport, Storage & Communication	12100	12100	12100
Financial Institutions	11400	20000	6600
Real Estate	4000	4000	4000
Business Services	12000	40000	6000
Engineering, Architectural & Technical Services	14200	37500	12000
OVERALL	12500	45740	4000

TABLE 6. BASIC MEDIAN MONTHLY SALARY BY QUALIFICATION

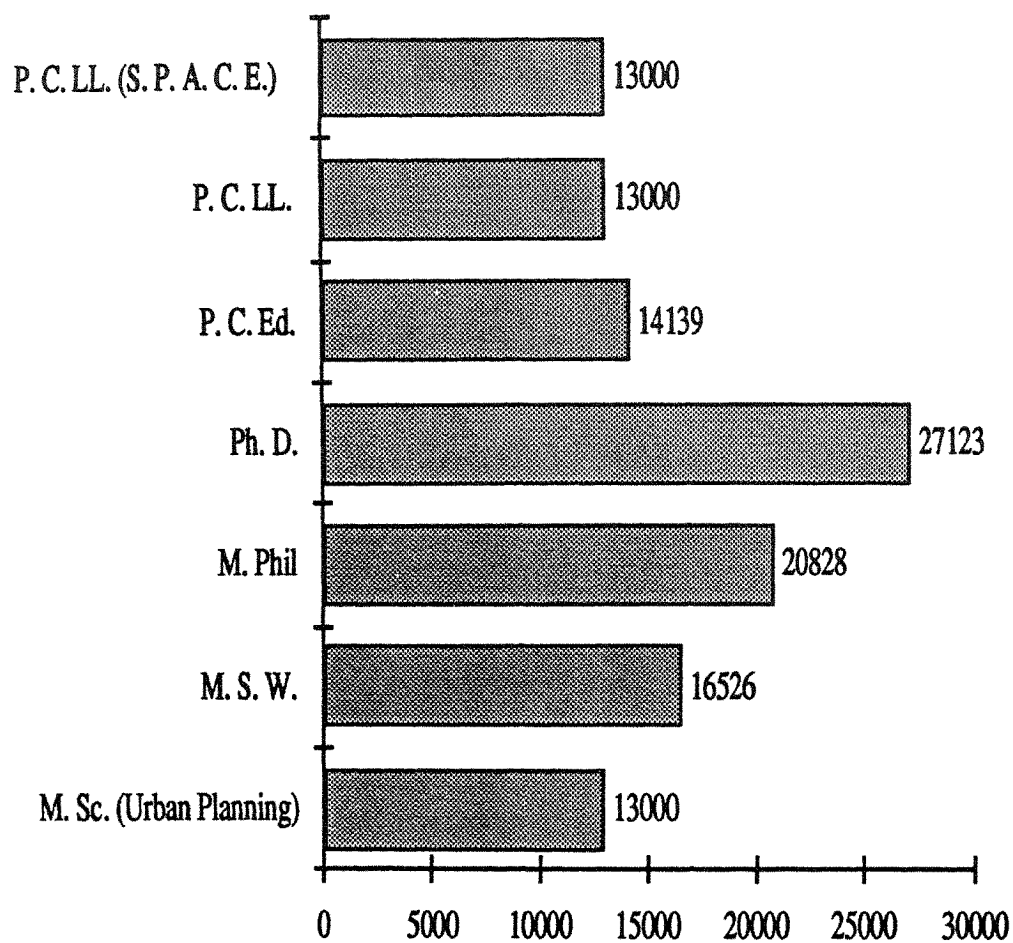


* Owing to the low response to some questions, detailed information on a few curricula is not available.

**TABLE 7. GROSS MONTHLY INCOME BY
EMPLOYMENT SECTOR**

Employment Sector	Median HK\$	Maximum HK\$	Minimum HK\$
CIVIL SERVICE	23745	55150	9305
EDUCATION	15000	58000	10000
Government Secondary Schools	13545	13545	13545
Aided Secondary Schools	14220	27245	11130
Private Secondary Schools	15815	20500	11130
Post-Secondary School	19760	23745	14925
Tertiary Institutions	21655	58000	13545
Others	10490	23833	10000
COMMUNITY & SOCIAL SERVICES	15670	24345	9305
COMMERCE & INDUSTRY	12000	43750	6500
Manufacturing	13950	19500	8400
Trading/Marketing/Retailing	27500	30000	12250
Transport, Storage & Communication	13108	13108	13108
Financial Institutions	12067	21667	7150
Real Estate	7700	7700	7700
Business Services	13000	43750	6500
Engineering, Architectural & Technical Services	15383	37500	12500
OVERALL	13542	58000	6500

TABLE 8. GROSS MEDIAN MONTHLY INCOME BY QUALIFICATION



* Owing to the low response to some questions, detailed information on a few curricula is not available.

TABLE 9. FURTHER STUDIES BY QUALIFICATION

HIGHER DEGREE :

	Master	Ph. D.
M. Soc. Sc.	1	
M. Phil.	1	4

(No response = 12)

CERTIFICATE/DIPLOMA :

	Bachelor	Postgraduates Certificate	Adv. Diploma/ Diploma	Master (Coursework)	M. Phil.	Ph. D.	Others
Cert. Psych.	1			4	2		
Cert. Chin. Lang.			3				
P. C. Ed.				1	1		4
P. C. LL.					1		2
P. C. LL. (S.P.A.C.E.)							
Cert. Med. Sc.						1	

(No response = 4)

IV. Faculty Reports

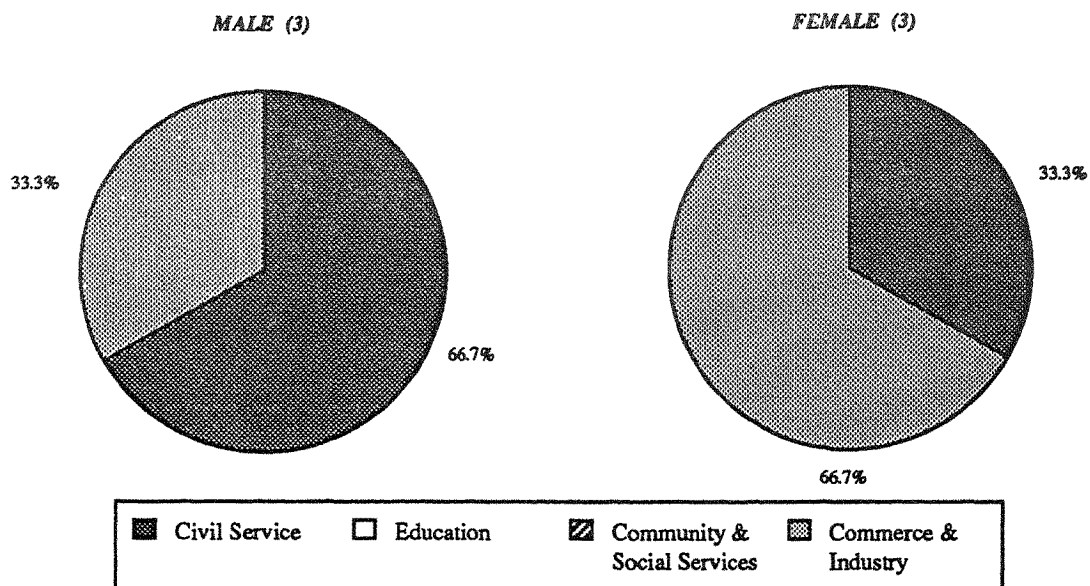
Faculty of Architecture

M. Sc. (Urban Planning)

EMPLOYMENT SITUATION :

	Total	Male	Female
Population	10	6	4
No. of Respondents	8 (100.0%)	5	3
F/T Employed or Self-Employed	6 (75.0%)	3	3
P/T Employed Seeking F/T Job	-	-	-
Unemployed Seeking F/T Job	-	-	-
Further Studies	1 (12.5%)	1	-
Not Seeking F/T Job	1 (12.5%)	1	-

EMPLOYMENT SECTOR BY SEX:



EMPLOYERS:

CIVIL SERVICE -

. Planning Department

COMMERCE & INDUSTRY -

. City Planning Consultants
 . RMJM (HK) Ltd

. Yue Cheng & Associates Ltd

M. Sc. (Urban Planning)

OCCUPATIONS:

	<i>No. of Graduates</i>		<i>No. of Graduates</i>
. Testing Engineer	1	. Other Government Posts*	3
. Other Specialist Staff*	2		

* Please refer to the definition of terms in Section II. 3. 2

BASIC SALARY: Mean \$13,477
(per month) Median \$12,895
Minimum \$12,000
Maximum \$16,500

GROSS INCOME: Mean \$13,985
(per month) Median \$13,000
Minimum \$12,500
Maximum \$17,875

(Additional information on salaries is given Appendix 3)

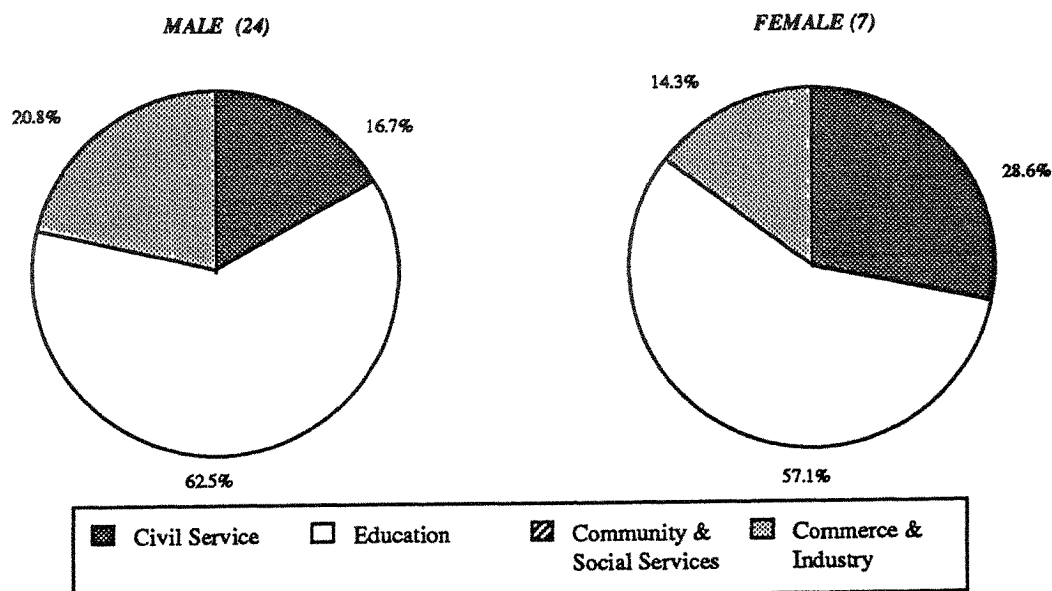
All Faculties

Ph. D.

EMPLOYMENT SITUATION :

	Total	Male	Female
Population	50	36	14
No. of Respondents	36 (100.0%)	29	7
F/T Employed or Self-Employed	31 (86.1%)	24	7
P/T Employed Seeking F/T Job	-	-	-
Unemployed Seeking F/T Job	3 (8.3%)	3	-
Further Studies	2 (5.6%)	2	-
Not Seeking F/T Job	-	-	-

EMPLOYMENT SECTOR BY SEX:



EMPLOYERS:

CIVIL SERVICE -

. Agriculture & Fisheries Department

. Environmental Protection department

EDUCATION -

. City Polytechnic of Hong Kong
 . Hong Kong Baptist College
 . Hong Kong Polytechnic
 . Open Learning Institute
 . Shanghai Jiao Tong University

. Shantou University
 . The Chinese University of Hong Kong
 . The University of Hong Kong
 . University of Macau

Ph. D.

COMMERCE & INDUSTRY -

- . ASM Assembly Automation Ltd
- . The Hong Kong & Shanghai Banking Corporation Ltd

- . Orient Power Electronic Co Ltd

OCCUPATIONS:

	<i>No. of Graduates</i>		<i>No. of Graduates</i>
. Mechanical Engineer	1	. Other Specialist Staff*	2
. Computer Programmer	2	. General/Administrative/ Management Staff	1
. Tertiary Institute/ Academic Subject Researcher	1	. Assistant Education Officer	1
. University & Polytechnics Teacher	18	. Other Government Posts*	5

* Please refer to the definition of terms in Section II. 3.2

BASIC SALARY: Mean \$28,811
(per month) Median \$27,000
Minimum \$18,000
Maximum \$40,605

GROSS INCOME: Mean \$34,738
(per month) Median \$27,123
Minimum \$18,900
Maximum \$58,000

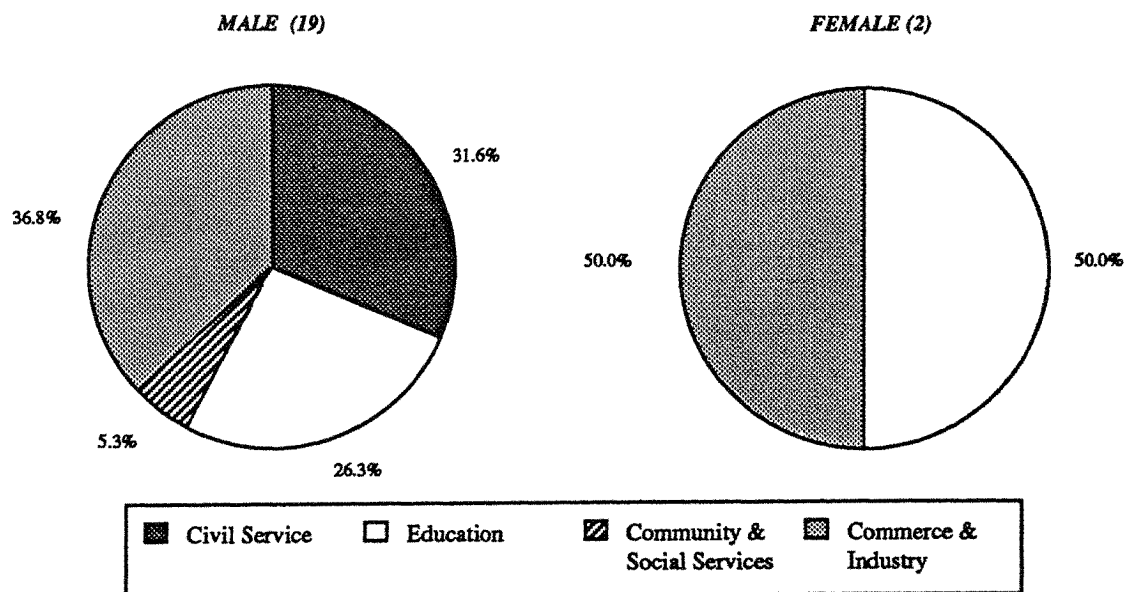
(Additional information on salaries is given in Appendix 3)

M. Phil

EMPLOYMENT SITUATION :

	Total	Male	Female
Population	57	48	9
No. of Respondents	41 (100.0%)	35	6
F/T Employed or Self-Employed	21 (51.2%)	19	2
P/T Employed Seeking F/T Job	4 (9.8%)	4	-
Unemployed Seeking F/T Job	3 (7.3%)	3	-
Further Studies	13 (31.7%)	9	4
Not Seeking F/T Job	-	-	-

EMPLOYMENT SECTOR BY SEX:



EMPLOYERS:

CIVIL SERVICE -

- . Civil Engineering Department
- . Environmental Protection Department

EDUCATION -

- . The City Polytechnic of Hong Kong
- . New Asia Middle School
- . Hong Kong Polytechnic
- . The University of Hong Kong
- . Lingnan College

M. Phil

COMMUNITY & SOCIAL SERVICES -

- . Institute of Chinese Studies

COMMERCE & INDUSTRY -

- . Dah Chong Hong
- . Ever Faith Properties Ltd
- . International Computers Ltd
- . Lukin Research Co Ltd
- . Orient Overseas Container Line Ltd

OCCUPATIONS:

	<i>No. of Graduates</i>		<i>No. of Graduates</i>
. Computer Programmer	3	. Other Specialist Staff*	3
. Tertiary Institute/ Academic Subject Researcher	1	. General/Administrative/Management Staff	1
. University & Polytechnics Teacher	2	. Analyst/Programmer II	1
. Secondary Education Teacher	4	. Graduate Trainee (Civil/Structural Engineering)	1
. Marketing/Sales Executive	1	. Other Government Posts*	4

* Please refer to the definition of terms in Section II. 3. 2

BASIC SALARY: Mean \$22,184
(per month) Median \$20,827
Minimum \$9,305
Maximum \$27,245

GROSS INCOME: Mean \$24,202
(per month) Median \$20,828
Minimum \$9,305
Maximum \$27,245

(Additional information on salaries is given in Appendix 3)

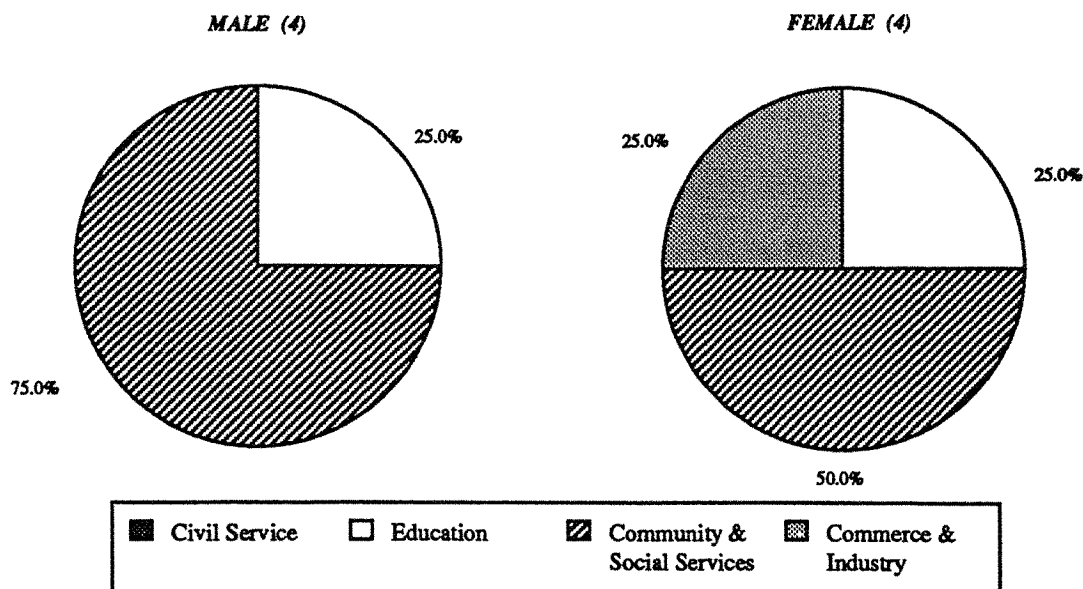
Faculty of Social Sciences

M. S.W.

EMPLOYMENT SITUATION:

	Total	Male	Female
Population	11	6	5
No. of Respondents	9 (100.0%)	5	4
F/T Employed or Self-Employed	8 (88.9%)	4	4
P/T Employed Seeking F/T Job	-	-	-
Unemployed Seeking F/T Job	-	-	-
Further Studies	1 (11.1%)	1	-
Not Seeking F/T Job	-	-	-

EMPLOYMENT SECTOR BY SEX:



EMPLOYERS:

EDUCATION -

- . Aided Secondary School (2 schools)

COMMUNITY & SOCIAL SERVICES -

- | | |
|--|--|
| <ul style="list-style-type: none"> . Hong Kong Caritas . Hong Kong Children & Youth Services . Office of Legco & D. B. Member | <ul style="list-style-type: none"> . The New Office Club of Hong Kong . Y.M.C.A. |
|--|--|

M. S. W.

OCCUPATIONS:

	<i>No. of Graduates</i>		<i>No. of Graduates</i>
. Social Worker	2	. Secondary Education Teacher	2
. Community Worker	3	. Company Secretary	1

BASIC SALARY: Mean \$17,245
(per month) Median \$15,727
Minimum \$13,545
Maximum \$23,745

GROSS INCOME: Mean \$17,548
(per month) Median \$16,526
Minimum \$13,545
Maximum \$24,345

(Additional information on salaries is given in Appendix 3)

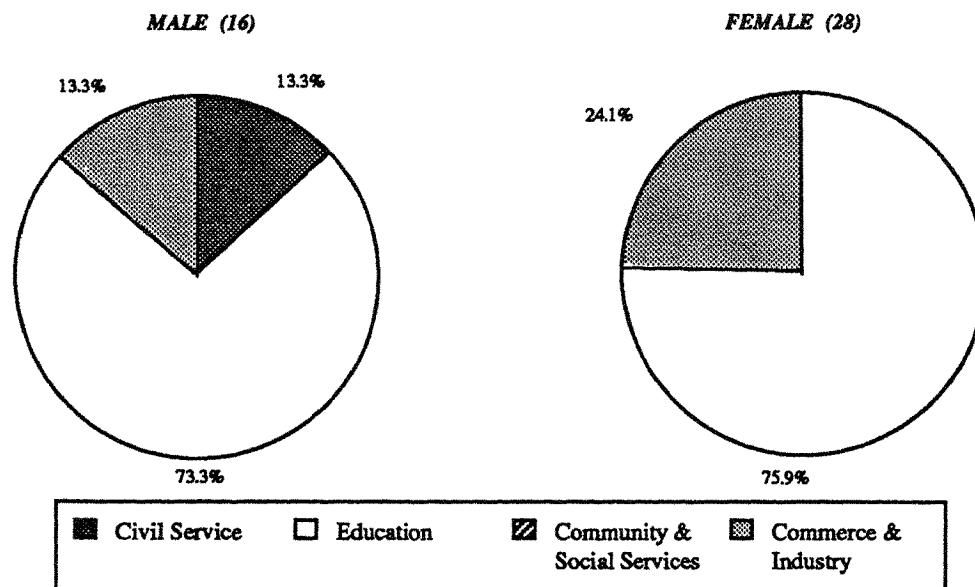
Faculty of Education

P.C.Ed.

EMPLOYMENT SITUATION:

	Total	Male	Female
Population	60	26	34
No. of Respondents	55 (100.0%)	21	34
F/T Employed or Self-Employed	44 (80.0%)	16	28
P/T Employed Seeking F/T Job	4 (7.3%)	1	3
Unemployed Seeking F/T Job	2 (3.6%)	2	-
Further Studies	2 (3.6%)	1	1
Not Seeking F/T Job	3 (5.5%)	1	2

EMPLOYMENT SECTOR BY SEX:



EMPLOYERS:

EDUCATION -

- . Aided Secondary School (30 schools)
- . Toi Shan Primary School

COMMERCE & INDUSTRY -

- . Alexander Realty
- . Robert Lee & Fong, Solicitors
- . Horace Ho & Co

P.C.Ed.

OCCUPATIONS :

	<i>No. of Graduates</i>		<i>No. of Graduates</i>
. System Analyst	1	. Estates Development/Management Officer	1
. Article Clerk/Trainee Solicitor	1	. Other Specialist Staff*	1
. Secondary Education Teacher	30	. General/Administrative/Management Staff	2
. Primary Education Teacher	3	. Assistant Librarian II	1
. Trading Executive	3	. Other Government Posts*	1

* Please refer to the definition of terms in Section II. 3.2

BASIC SALARY: Mean \$13,907
(per month) Median \$14,000
Minimum \$4,000
Maximum \$27,245

GROSS INCOME: Mean \$14,784
(per month) Median \$14,139
Minimum \$7,700
Maximum \$27,245

(Additional information on salaries is given in Appendix 3)

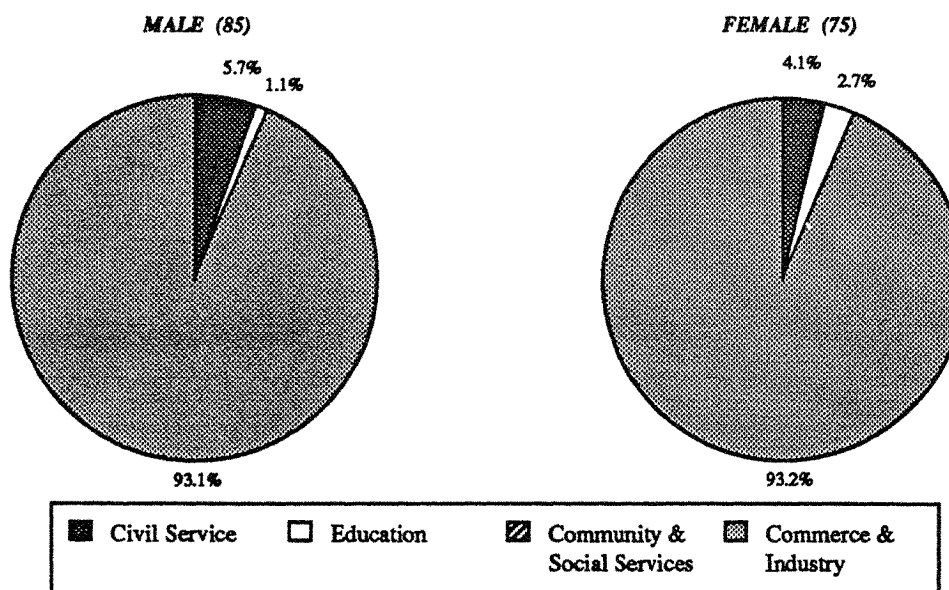
Faculty of Law

P.C.LL.

EMPLOYMENT SITUATION :

	Total	Male	Female
Population	194	99	95
No. of Respondents	177 (100.0%)	96	81
F/T Employed or Self-Employed	160 (92.5%)	85	75
P/T Employed Seeking F/T Job	2 (1.2%)	2	-
Unemployed Seeking F/T Job	4 (2.4%)	1	3
Further Studies	9 (5.2%)	6	3
Not Seeking F/T Job	2 (1.2%)	2	-

EMPLOYMENT SECTOR BY SEX:



EMPLOYERS:

CIVIL SERVICE -

. Legal Department

. Royal Hong Kong Police Force

EDUCATION -

. City Polytechnic of Hong Kong

. Hong Kong Polytechnic

COMMERCE & INDUSTRY -

. A B Nasir & Co

. Alan Lam & Norris Yang Co

P.C.LL.

- . Alfred Lau & Co
- . Andy Lo & Co
- . Augustine C.Y. Tong & Co
- . Baker & McKenzie
- . Bincenc T.K. Yap & Co
- . C. N. Ma & Ho
- . C.C. Li & Co
- . C.K. Mok & Co
- . C.L. Chow & Lam Co
- . C.T. Chan & Co Solicitors
- . D W Ling & Co
- . Deacons
- . Denton Hall Burgin & Warrens
- . Ernst & Young
- . Foo & Li
- . Francis Yim & Co
- . Frank Well Co
- . Fred Kan & Co
- . Gallant Y.T. Ho & Co
- . Hantlon Winter Glunn
- . Hastings & Co
- . Herman Hui & Co
- . Hermer W. K. Lui & Co
- . Himont East Ltd
- . Ho & Chan
- . Ho, Li & Lo
- . Hobson & Co
- . Holman Fenwick & Willors
- . J. Chan Yip, Lo & Partners
- . Johnson Stokes & Master Solicitors & Notaries
- . Joseph S.C. Chan & Co
- . K B Chow & Co
- . K.F. Wong & Co
- . K.M. Lai & Lee
- . K.W. Ng & Co
- . Kao, Lee & Yip Solicitors
- . Kevin L.H. Kwong & Co
- . K.M. Lai & Li
- . Knight & Ho Solicitors
- . Ko & Chan
- . Ko, Lee & Yip Co
- . Kwok & Chiu
- . Lau, Wong & Chan Ltd
- . Lawrence Chong & Chung
- . Lo & Lee Co
- . Lovell White Dunant
- . Messrs. Fairbairn Catley Low & Kong
- . Messrs. Fok & Johnson
- . Messrs. Fung, Law & Ng
- . Messrs. Lawrence Parg & Co
- . Messrs. Peter W.K. Lo & Co
- . Messrs. Yolanda Fan & Co
- . Mrs. Y.T. Wong & Co
- . P.C. Woo & Co
- . Patrick Chung & Co
- . Raymond Hung & Co
- . Robert C.K. Tsui
- . Robert Lee & Fong
- . Robert W.H. Wang & Co
- . Robin Bridge & John Liu Solicitors
- . S.H. Chau & Co, Solicitors & Notaries
- . S.K. Wong & Lee
- . Sammy S.Li & Co
- . Sidken & Co
- . Simon Siu & Wong
- . Sit, Fung, Kwong, Shun Solicitor
- . Solomon C Chong & Co
- . South China Chambers
- . Stevenson, Wong & Co
- . Susan Liang & Co
- . T.C. Lau & Co
- . T.S. Tong & Co
- . Tai Tang Chong & Co
- . Tang, Wang & Cheung Solicitors
- . Television Broadcast Ltd
- . The Hong Kong Football Association Ltd
- . Victor Chu & Co
- . Wenping & Co
- . Wilkinson & Grist
- . Wing & Sum Lo & Co
- . Wong & Chan Solicitor
- . Wong & Co
- . Wong, Hui & Co
- . Woo Kwan Lee & Co
- . Yip & Co

OCCUPATIONS :

	<i>No. of Graduates</i>		<i>No. of Graduates</i>
. Auditing/Accounting Trainee	1	. Lawyer	9

P.C.LL.

. Article Clerk/Trainee Solicitor	133	. Assistant Crown Counsel	5
. University & Polytechnics Teacher	3	. Police Inspector	2
. Marketing/Sales Executive	1	. Scientific Officer (Medical & Health Service)	1
. Personal Assistant/Secretary	1	. Not classified	3
. General/Administrative/Management Staff	1		

BASIC SALARY: Mean \$14,300
(per month) Median \$12,000
Minimum \$6,600
Maximum \$45,740

GROSS INCOME: Mean \$15,961
(per month) Median \$13,000
Minimum \$7,150
Maximum \$45,740

(Additional information on salaries is given in Appendix 3)

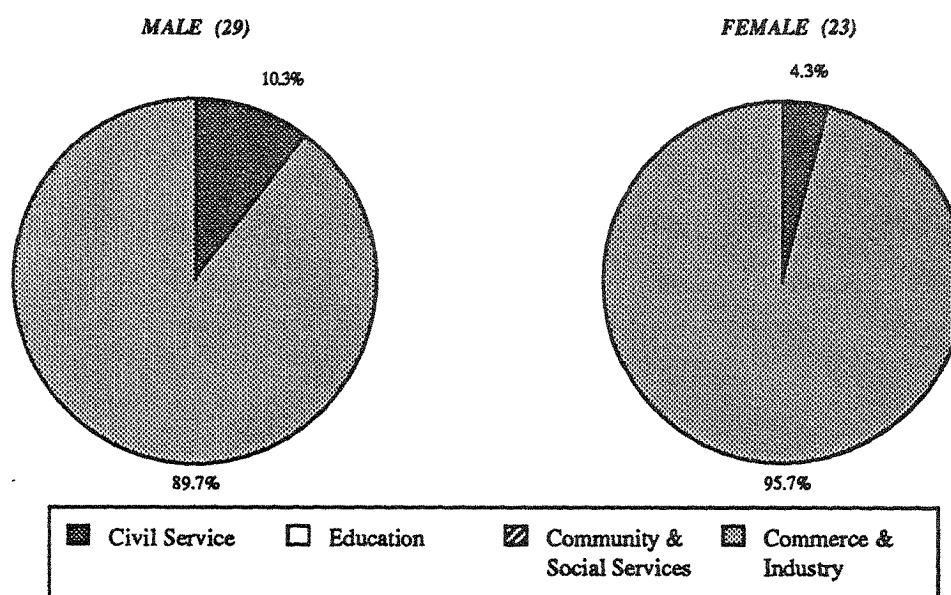
*School of Professional and
Continuing Education*

P.C.LL. (S.P.A.C.E.)

EMPLOYMENT SITUATION:

	Total	Male	Female
Population	76	53	23
No. of Respondents	56 (100.0%)	33	23
F/T Employed or Self-Employed	52 (92.9%)	29	23
P/T Employed Seeking F/T Job	1 (1.8%)	1	-
Unemployed Seeking F/T Job	2 (3.6%)	2	-
Further Studies	1 (1.8%)	1	-
Not Seeking F/T Job	-	-	-

EMPLOYMENT SECTOR BY SEX:



EMPLOYERS:

CIVIL SERVICE -

- . Buildings & Lands Department
- . Customs & Excise Department

- . Legal Aid Department

COMMERCE & INDUSTRY -

- . Ada Y.M. Chan & Co
- . Anthony Y.L. Au & Co
- . C.M. Li, Ho & Chow
- . Chan & Cheung, Solicitors

- . Charles Yeung Clement Lam & Co
- . Chu & Lau, Solicitors
- . Deacons
- . Fairbairn Catley Law & Kong

P.C.LL. (S.P.A.C.E.)

- | | |
|--|--|
| <ul style="list-style-type: none"> . Fan & Fan, Solicitor & Notaries . Fung, Lai & Ng . Gallant Y.T. Ho & Co . Hamptow, Winter & Gcynn . Ho & Wong . Johnson Stokes & Master . Joseph S. C. Chan & Co . Joseph W. K. Poon & Co . Kao, Lee & Yip . Kenneth K. C. Wong & Co . Knight & Ho Solicitors . Larry W. M. Chung & Co . Liu, Chan & Lam Solicitors & Notaries | <ul style="list-style-type: none"> . Lousich & Co . Messrs. C. W. Yuen & Co Solicitors . Messrs. Lau, Chan & Ko . Norman Yung & Co Solicitors . P. C. Woo & Co . Peter Cheung & Co . Raymond Chan & Co . Robin Bridge & John Liu Solicitors . Roclay Ma & Co . S. K. Wong & Lee, Solicitors & Notaries . Tang Lai & Leung Solicitors . Victor Chu & Co |
|--|--|

OCCUPATIONS:

	<i>No. of Graduates</i>		<i>No. of Graduates</i>
. Lawyer	1	. Executive Officer II	2
. Article Clerk/Trainee Solicitor	46	. Assistant Crown Counsel	1
. General/Administrative/Management Staff	1	. Inspector of Customs & Excise	1

BASIC SALARY: Mean \$14,305
(per month) Median \$12,000
Minimum \$6,000
Maximum \$40,000

GROSS INCOME: Mean \$16,190
(per month) Median \$13,000
Minimum \$6,500
Maximum \$43,750

(Additional information on salaries is given in Appendix 3)

Appendices

Appendix 1

DISTRIBUTION OF 1992 HIGHER DEGREE/CERTIFICATE/DIPLOMA GRADUATES BY NATURE OF BUSINESS

Employment Sector	Nature of Business	Total (%)	M. Sc. (U.P.) (%)	M.U.D (%)	M.D.S (%)	LL.M. (%)	M. Soc.Sc. (%)	M.S.W (%)	M. Phil (%)	Ph. D. (%)	P.C.I.L.P.C.Ed (%)	Cert. Med.Sc. (%)	Cert. Chin. L (%)
CIVIL SERVICE	Government Departments	28 (8.4)	3 (50.0)						6 (28.6)	5 (16.1)	12 (5.7)	2 (4.5)	
EDUCATION	Government Secondary Schools	1 (0.3)								1 (3.2)			
	Aided Secondary Schools	36 (10.7)						2 (25.0)	4 (19.0)		30 (68.2)		
	Tertiary Institutions	28 (8.4)		2 (100.0)	1 (33.3)				2 (9.5)	19 (61.3)	3 (1.4)		1 (50.0)
	Others	5 (1.5)										3 (6.8)	1 (50.0)
COMMUNITY & SOCIAL SERVICES	Education Services	1 (0.3)					1 (50.0)						
	Research & Scientific Institutions	1 (0.3)							1 (4.8)				
	Welfare Institutions/Social/Community Services	5 (1.5)						5 (62.5)					

Appendix 1 (Cont'd)

Employment Sector	Nature of Business	Total (%)	M.Sc. (U. P.) (%)	M.U.D. (%)	M.D.S. (%)	LL.M. (%)	M. Soc.Sc. (%)	M.S.W. (%)	M.Phil. (%)	Ph.D. (%)	P.C.LL. (%)	P.C.Ed. (%)	Cert. Med.Sc. (%)	Cert. Chin.L. (%)	
COMMERCE & INDUSTRY	Manufacturing	2 (0.6)							1 (3.2)					1 (100.0)	
	Trading/Marketing/Retailing	8 (2.4)							3 (14.3)	1 (3.2)	1 (0.5)	3 (6.8)			
	Transport, Storage & Communication	1 (0.3)							1 (4.8)						
	Financial Institutions	5 (1.5)								1 (3.2)	3 (1.4)	1 (2.3)			
	Real Estate	3 (0.9)							1 (4.8)		1 (2.3)	1 (2.3)			
	Business Services	199 (59.6)			2 (100.0)			1 (12.5)	3 (14.3)	1 (3.2)	189 (89.2)	3 (6.8)			
	Engineering Architectural & Technical Services	5 (1.5)								2 (6.5)	1 (0.5)	1 (2.3)			
	Others	6 (1.8)											2 (66.6)		
	BASE		334 (100.0)	6 (100.0)	2 (100.0)	3 (100.0)	2 (100.0)	2 (100.0)	8 (100.0)	21 (100.0)	31 (100.0)	212 (100.0)	44 (100.0)	2 (100.0)	1 (100.0)

DISTRIBUTION OF 1992 HIGHER DEGREE/CERTIFICATE/DIPLOMA GRADUATES BY OCCUPATION
(UPGC's OCCUPATIONAL CLASSIFICATION)

Appendix 2

	Total (%)	M.Sc. (U.P.) (%)	M.U.D. (%)	M.D.S. (%)	LL.M. (%)	M. Soc.Sc. (%)	M.S. W. (%)	M. Phil (%)	Ph. D. (%)	M. Med.Sc. (%)	P.Dip. D.S. (%)	P.C.LL. (%)	P.C.Ed. (%)	Cert. Med.Sc. (%)	Cert. Chin.L. (%)	P.C. Psych. (%)
<i>Physical & Life Scientists</i>																
Biologists	1 (0.24)											1 (0.4)				
<i>Engineers</i>																
Civil/Structural Engineers	1 (0.24)						1 (2.4)									
Mechanical Engineers	1 (0.24)							1 (2.8)								
Other Engineers*	1 (0.24)	1 (12.5)														
<i>Teachers</i>																
Teaching Staff in Universities and Polytechnics	27 (15.20)		2 (66.6)	1 (33.3)			2 (4.9)	18 (43.9)				3 (1.3)		1 (25.0)		
Secondary School Teachers	36 (8.76)						2 (22.2)	4 (9.8)					30 (54.5)			
Primary School and Kindergarten Teachers	3 (0.73)												3 (5.5)			
Education Officers, School Principals and Inspectors	2 (0.49)								1 (2.8)					1 (25.0)		

Appendix 2 (Cont'd)

	Total (%)	M.Sc. (U.P.) (%)	M.U.D. (%)	M.D.S. (%)	L.L.M. (%)	M. Soc.Sc. (%)	M.S.W. (%)	M. Phil (%)	Ph. D. (%)	M. Med.Sc. (%)	P.Dip. D.S. (%)	P.C.L.L. (%)	P.C.Ed. (%)	Cert. Med.Sc. (%)	Cert. Chin.L. (%)	P.C. Psych. (%)
Other Education Personnel*	1 (0.24)					1 (33.3)										
<i>Economists, Statisticians, Mathematicians</i>																
Other Economics/Statistics/Mathematics Related Researchers*	2 (0.49)							1 (2.4)	1 (2.8)							
<i>System Analysts and Computer Programmers</i>																
Computer Programmers	6 (1.46)							4 (9.8)	2 (5.6)							
System Analysts/Designers	1 (0.24)												1 (1.8)			
<i>Accountants and Auditors</i>																
Accountant Trainees	1 (0.24)												1 (0.4)			
<i>Legal Personnels</i>																
Lawyers in Private Practice	10 (2.43)															
Lawyers Working in Government	6 (1.46)															

Appendix 2 (Cont'd)

	Total (%)	M.Sc. (U.P.) (%)	M.U.D. (%)	M.D.S. (%)	LL.M. (%)	M. Soc.Sc. (%)	M.S.W. (%)	M. Phil (%)	Ph.D. (%)	M. Med.Sc. (%)	P.Dip. D.S. (%)	P.C.I.L.L. (%)	P.C.Ed. (%)	Cert. Med.Sc. (%)	Cert. Chin.L. (%)	P.C. Psych. (%)
Article Clerks	183 (44.53)				2 (100.0)						1 (100.0)	179 (76.8)	1 (1.8)			
<i>Other Professionals and Technical Personnels</i>																
Social Workers	5 (1.22)						5 (55.6)									
Librarians, Curators, Archivists	1 (0.24)												1 (1.8)			
Company Secretary	1 (0.24)						1 (11.1)									
Other Miscellaneous Specialists*	1 (0.24)					1 (33.3)										
<i>Business Professionals</i>																
Marketing Sales Executive	2 (0.49)							1 (2.4)				1 (0.4)				
Trading Executive/Merchandisers/Buyers and Purchasing Agents	3 (0.73)													3 (5.5)		
Personnel/Administrative/Management Executive	8 (1.95)							1 (2.4)	1 (2.8)			3 (1.3)	2 (3.6)		1 (25.0)	
Estate Development/Management Officer	1 (0.24)												1 (1.8)			

Appendix 2 (Cont'd)

	Total (%)	M.Sc. (U.P.) (%)	M.U.D. (%)	M.D.S. (%)	LL.M. (%)	M. Soc.Sc. (%)	M.S.W. (%)	M. Phil (%)	Ph.D. (%)	M. Med.Sc. (%)	P.Dip. D.S. (%)	P.C.LL. (%)	P.C.Ed. (%)	Cert. Med.Sc. (%)	Cert. Chin.L. (%)	P.C. Psych. (%)
Government Executive Officials																
Government Executive Officials e.g. Executive Officers, Labour Officers and Other Supervisory Officers in Civilian Services.	2 (0.49)											2 (0.9)				
Protective Service Workers																
Policemen, Detectives	2 (0.49)											2 (0.9)				
Other Disciplined Protective Service Workers e.g. ICAC and Customs and Excise's Officers	1 (0.24)											1 (0.4)				
Occupation Not Else Classified	26 (6.33)	5 (62.5)		2 (66.6)			7 (17.1)	7 (19.4)				3 (1.3)	2 (3.6)			
Not Applicable*	76 (18.49)	2 (25.0)	1 (33.3)			1 (33.3)	1 (11.1)	20 (48.8)	5 (13.9)	1 (100.0)		21 (9.0)	11 (20.0)	2 (50.0)	3 (75.0)	8 (100.0)
BASE	411 (100.00)	8 (100.0)	3 (100.0)	3 (100.0)	2 (100.0)	3 (100.0)	9 (100.0)	41 (100.0)	36 (100.0)	1 (100.0)	1 (100.0)	233 (100.0)	55 (100.0)	4 (100.0)	4 (100.0)	8 (100.0)

* This refers to those graduates who were part-time employed, unemployed, pursuing further studies and not seeking full-time jobs.

**BASIC MONTHLY SALARY BY
OCCUPATION
(UPGC'S OCCUPATIONAL CLASSIFICATION SYSTEM)**

Occupation	Median HK\$	Maximum HK\$	Minimum HK\$	No. of Case(s)
OVERALL	12500	45740	4000	318
<i>Physical & Life Scientists</i>	<i>40000</i>	<i>40000</i>	<i>40000</i>	<i>1</i>
Biologists	40000	40000	40000	1
<i>Engineers</i>	<i>18000</i>	<i>37500</i>	<i>16500</i>	<i>3</i>
Civil/Structural Engineers	37500	37500	37500	1
Mechanical Engineers	18000	18000	18000	1
Other Engineers *	16500	16500	16500	1
<i>Teachers</i>	<i>14995</i>	<i>40605</i>	<i>10000</i>	<i>68</i>
Teaching Staff in Universities and Polytechnics	21827	40605	13000	27
Secondary School Teachers	13545	27245	11130	36
Primary School and Kindergarten Teachers	10490	10490	10000	3
Other Education Personnel*	22000	22000	22000	1
<i>Economists, Statisticians & Mathematicians</i>	<i>18890</i>	<i>18890</i>	<i>18890</i>	<i>1</i>
Other Economics/Statistics/Mathematics Related Researchers*	18890	18890	18890	1
<i>System Analysts & Computer Programmers</i>	<i>16445</i>	<i>25000</i>	<i>10500</i>	<i>6</i>
Computer Programmers	18890	25000	10500	5
System Analysts/Designers	14000	14000	14000	1
<i>Accountants & Auditors</i>	<i>7800</i>	<i>7800</i>	<i>7800</i>	<i>1</i>
Accountant Trainees	7800	7800	7800	1

Appendix 3 (Cont'd)

Occupation	Median HK\$	Maximum HK\$	Minimum HK\$	No. of Case(s)
<i>Legal Personnels</i>	<i>12000</i>	<i>26000</i>	<i>12000</i>	<i>188</i>
Lawyers Working in Government	21628	23000	15000	6
Article Clerks	6000	26000	12000	182
<i>Other Professionals and Technical Personnels</i>	<i>16842</i>	<i>23745</i>	<i>12000</i>	<i>8</i>
Social Workers	17235	23745	14218	5
Librarians, Curators, Archivists	16450	16450	16450	1
Company Secretary	12000	12000	12000	1
Miscellaneous Specialists	23000	23000	23000	1
<i>Business Professionals</i>	<i>17000</i>	<i>26020</i>	<i>4000</i>	<i>11</i>
Marketing Sales Executive	22000	22000	22000	1
Trading Executive/Merchandisers/ Buyers and Purchasing Agents	12000	12000	12000	1
Personnel/Administrative/Management Executive	8400	26020	17000	8
Estate Development/Management Officer	4000	4000	4000	1
<i>Government Executive Officials</i>	<i>23745</i>	<i>23745</i>	<i>23745</i>	<i>2</i>
Government Executive Officials	23745	23745	23745	2
<i>Protective Service Workers</i>	<i>43355</i>	<i>45740</i>	<i>40970</i>	<i>3</i>
Policemen, Detectives	43355	45740	40970	2
Other Disciplined Protective Service Workers	29560	29560	29560	1
<i>Not Classified*</i>	<i>19000</i>	<i>20000</i>	<i>6600</i>	<i>26</i>

No Response = 16

HIGHER DEGREE (Further Studies)

FURTHER STUDIES:*PROGRAMME GRADUATED :*

	<i>No. of Graduates</i>
. M.Sc. (Urban Planning)	1
. M. Soc. Sc.	1
. M.S.W.	1
. M. Phil	13
. Ph.D.	2

PROGRAMME FOR FURTHER STUDIES :

	Ph.D.	Master
Computer Science	1	
Mathematics	1	
Christian Studies		1
Environmental Studies	1	
Nuclear Engineering	1	
Others	1	

(No Response = 12)

PLACE OF STUDY:

	<i>No. of Graduates</i>
. Hong Kong	1
. U.S.A.	5
. Australia	2
. Canada	1
. No Response	9

FINANCE OF STUDY :

	<i>No. of Graduates</i>
. Own Fund	5
. Church Sponsor	1
. Teaching Assistantship	2
. No Response	10

CERTIFICATE & DIPLOMA (Further Studies)

FURTHER STUDIES:*PROGRAMME GRADUATED :*

	<i>No. of Graduates</i>
. P. C. LL.	10
. P. C. Psych.	8
. P. C. Ed.	2
. Cert. Med. Sc.	1
. Cert. Chin. Lang.	3

PROGRAMME FOR FURTHER STUDIES :

	Bachelor	Advance Diploma/ Diploma	Master (Coursework)	M.Phil	Others
Science	1				
Social Sciences			4	2	
Law				1	5
Education			1		
Others		3		1	1
Quantity Surveying/ Surveying				1	

(No Response = 4)

PLACE OF STUDY:

	<i>No. of Graduates</i>
. Hong Kong	16
. U.K.	1
. U.S.A.	3
. Japan	1
. No Response	3

FINANCE OF STUDY :

	<i>No. of Graduates</i>
. Own Fund	15
. Teaching Assistantship/Studentship	2
. Scholarship + Own Fund	1
. No Response	6

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